

- (iii) Grant of Study leave to the Non-Teaching staff-Report of the Committee.

The grant of study leave to the Non-Teaching staff was placed before the 90th meeting of the Executive Council. However the Council deferred the item and resolved that the matter be looked into by a Committee to be appointed by the Chairman. The Committee met on 17.9.96 and submitted its minutes/recommendations for placing before the Executive Council.

The minutes/recommendations of the Committee/recommendations of the Committee is placed at Annexure 'A' for consideration of the Council.

Minutes of the meeting of the Committee on 'Study Leave provision to non-teaching staff' held in the Department of Education on 17.9.96

Members Present:

Prof. (Mrs) K.S.Lyngdoh

Prof. R.S.Tripathi

Prof. A.C.Mohapatra

The Committee examined the relevant papers and Government of India rule governing the grant of Study Leave to Central Government employees and recommends as follows:-

1. In light of CCS leave rule 50(2) and (3) special categories of employees are entitled to grant of study leave to pursue special course of study (other than academic or literary subject). As the University rules come under subordinate legislation, the University may follow the CCS rules governing the grant of study leave.
2. While granting leave to an employee for studies which may not be closely or directly connected with the work of an employee, prior financial concurrence of the UGC may be obtained.
3. While examining the papers the Committee took note of EC resolution NO.EC:90:96:6:6:(xxii) regarding grant of study leave to a section of University employees. This would amount to discrimination in respect of granting Study leave to other sections of employees and may have adverse legal implications. The EC may re-examine the matter covered by this resolution as it has direct bearing on the matter referred to the present committee.

Sd/-Prof.(Mrs) K.S.Lyngdoh Sd/-Prof.R.S.Tripathi

Sd/-Prof.A.C.Mohapatra.

RESOLVED that Prof. Karna's case may be treated as on deputation to the Government of Bihar for the period he was absent from the University and further RESOLVED that the refund of the leave salary and allowances including interest may be waived as he had returned back to the University and his period of absence has been treated as on deputation. The Council, further RESOLVED that Prof. Karna may pay the leave salary and Pension ^{contribution} due to NEHU contribution. The Council, also RESOLVED that the period of Sabbatical leave of Prof. (Mrs) H. Ila may also be treated as on deputation. The Council further RESOLVED that these two cases may not be quoted as a precedent.

(ii) Grant of Study Leave to Non-Teaching Staff.

No: EC: 91: 96: 4: (ii): This item was taken along with Item No. 4 (iii). The Council considered the grant of Study Leave to the Non-Teaching Staff and while reviewing its earlier decisions RESOLVED that the Study Leave in such cases will be governed by the CCS (Leave) Rules and in special cases the matter may be referred to the University Grants Commission.

(iv) Stepping up of pay of the Senior at par with the Junior-Report of the Committee.

No: EC: 91: 96: 4: (iv): The Council considered the recommendations of the Committee appointed by it with regard to officiating appointment and RESOLVED to accept the recommendations of the Committee. However, in case officiating appointment is made, the appointment should be made on the basis of overall cadre seniority.

Item No. 5 ACADEMIC MATTERS :

5: 1-Statutes, Ordinances, Regulations and Rules-

(i) Regulation for external Research Project.
Report of the Committee.

No: EC: 91: 96: 5: 1: (i): The Council considered the recommendations of the Committee appointed by it to look into the Regulations for external Research Project and RESOLVED to approve the Regulations proposed by the Committee and repealed the earlier recommendations. However, the same may be placed before the Academic Council for its views.

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