

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

23rd meeting of the
EXECUTIVE COUNCIL
MINUTES

Friday, the 10th October, 1980
Shillong

NORTH-EASTERN HILL UNIVERSITY
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MINUTES OF THE 23RD MEETING OF THE EXECUTIVE COUNCIL

	Contents	Page
1	Confirmation of the Minutes of the 22nd meeting of the Executive Council held on 26th April, 1980 at Kohima	2
2	Matter arising from the Minutes -	
	✓(a) Amendment of Statute 20	2
	(b) Proposal for purchase of a Jeep for Nagaland Campus	3
3	Items reported to the Council -	
	✓(a) Appointment of the Chancellor	3
4	Ratification of action taken by the Vice-Chancellor -	
	(a) Study leave to teachers	3
	(b) Duty leave to Dr A.L.Verma, Reader, Department of Physics, NEHU	4
	(c) Grant of Rs 4,879/- only to Dr D. Kathing, for his attending the 6th International Conference on Radiation Research in Tokyo	4
	(d) Honorarium of Rs 250/- p.m. to Dr G.S.Aurora for holding additional charge as Director of the R.E.C. Project	4
	(e) Resumption of duties by Dr K.Chatterjee	4
	(f) Inclusion of Registrar, NEHU as a Member of State Committee on Employment, Government of Meghalaya, Shillong	5

Contd/...ii..

	(g) Resignation of Dr G.S.Aurora, Professor & Head, Department of Sociology & Anthropology, NEHU	5
	(h) Resignation of Dr(Miss) Sushil Kumari Jindal, Lecturer in Education, Nagaland Campus, Kohima	5
	(i) Resignation of Shri V.Sankaranarayanan, Lecturer in Economics, Mizoram Campus, Aizawl	5
5	Extension of leave - Shri P.S.Guptara, Lecturer, Department of English	6
6	Remedial Course for tribal students (RCT) Programme - Preliminary Budget proposals for 1980-81	6
7	To consider the recommendations of the Statutory Selection Committee for selection of teachers in various Departments	6
8	Nomination of two persons to the Selection Committee for selection of Principal, Pachhunga University College, Aizawl	9
9	To consider appointment of the Dean of Students' Welfare	10
10	Constitution of a Local Selection Committee for Mizoram Campus	10
11	Wages of unskilled labourers in Mizoram Campus @ Rs 10/- per day and Rs 8/- per day part-time employees	10
12	Appointment of Shri Darchhawna to look after the office of the Principal, Pachhunga University College in addition to his own duties as O.S.D., Mizoram Campus and also sanction of special pay of Rs 200/- .m., to Shri J.W.Smith for holding the post of Vice-Principal	11
12A	Payment of allowances to teachers of Pachhunga University College who opted for Mizoram at the rate admissible to those who have opted for NEHU	11

Contd/...iii...

12B	Regularisation of period of absence in respect of seven teachers of Pachhunga University College	11
13	Selection Committee for appointment to the post of Professors, Readers, Lecturers and Librarian and Principals of Colleges and Institutions maintained by the University	12
14.	Contribution by the Vice-Chancellor to General Provident Fund	12
15	Permission to the Pro-Vice-Chancellor to join the G.P.Fund Scheme	12
15	Amendment of Statute 1(4)(i) of the First Schedule to the NEHU Act, 1973	13
17	Transfer of service of Dr A.G.George, Professor of English from the University of Delhi to NEHU	13
18	Appointment of Heads of the Departments	14
19	Nomination of Deans to the Executive Council - Interpretation of Statute 26(1)	14
20	Contribution to a special fund of the Association of Commonwealth Universities	15
21	Rationalisation of pay scale and designation of technical staff in Central Universities	15
22	To consider fixation of pay of Shri Onderstand Ajar, Superintendent	15
23	To consider extension of appointment of Dr K.Bez, Reader, Department of Economics	15
24	To consider extension of appointment of Dr E.N.Lall, Reader, Department of English	15
25	To consider payment of reprint charges to faculty members of the University	16
26	Deputation - Request for sanction of funds	16
27	Prof. P.S.Ramakrishnan's participation in the International Botanical Congress at Sydney	16

Contd/...iv..

28	Sabbatical Leave to Dr R. George Michael Professor, Department of Zoology	16
29	Guidelines for sanction of grants, etc., to Employees' Associations	17
30	Construction of steel body on chassis of Mini-Bus	17
31	Repair of the house 'Kismet'	17
32	Honorarium to Shri N.K.Baruah	17
33	To consider hiring of hostel accommodation for Post-Graduate students	17
34	To consider certain points submitted by Dr P.M.Reddy, Lecturer, Department of Botany	18
35	To consider a request for two advance increments to the non-teaching staff of the College of Agriculture, Nagaland	18
36	Payment of Daily Allowance to students on educational tours/excursions	18
37	To consider submission of the Budget Estimates as recommended by the Finance Committee to the UGC	18
38	To consider fixation of rate of - (a) Interest on the account of subscriber (b) Interest on advance from the Provident Fund	19
39	Medical re-imburement in respect of Dr A.G.George	19
40	Sanction of Rs 44,562.04 for the purchase of back-volume by the Department of Physics	19
41	To consider the remuneration to be paid to the Wardens of the Hostels	19
42	To consider the case of disciplinary proceedings against Shri J.M.S.Khongwir, UDA, Registrar's Office, NEHU	20

Contd/.....v....

(ADDITIONAL ITEMS)

43	Recommendations of the Academic Council	
	(i) To consider a panel of examiners for -	
	(a) M.A./M.Sc., for the Department of Geography	
	(b) M.Phil thesis submitted by Shri L.S. Gassah, Department of Sociology & Anthropology	20
	(c) Ph.D. thesis submitted by the students	
	(ii) To consider the examiners' report for the award of Ph.D. Degree	20
	(iii) Provisional affiliations	21
	(iv) Opening of evening shift in Lunglei College, Mizoram	21
	(v) Amendment of Ordinance 2 of the NEMU Academic Ordinances	21
	(vi) Amendment of Ordinance on (a) Committee for Advanced Studies & Research and (b) Board of Post-Graduate Studies in the Department	22
	(vii) To consider the report of the Committee on work-load of college teachers	22
44	To consider the proposal for confirmation of teachers who have completed their period of probation	23
45	Further representation from University teachers for re-fixation of their initial pay on joining their post in the University	24
46	Exercise of option for participating in G.P.F.-Cum-Pension-Gratuity and C.P.F.-Cum-Pension-Cum-Gratuity Scheme	24
47	Opening of extension Counter by the United Bank of India at Mayurbhanj Complex	24
48	Creation of posts in Pachhunga University College for absorption of the existing staff of the College in the NEMU service	25

Contd/...vi...

49	To approve the action taken by the Vice-Chancellor in accepting the recommendations of the Committee appointed by the Academic Council on rates of remuneration for examination work	26
50	UNICEF assistance - Master Plan of operation for Meghalaya 1981-83 - Preparation of	26
51	Mizoram Government's proposal to amend the NEHU Act, 1973 - Ministry's reply	27
52	Nomination of members to the College Governing Bodies	27
53	To consider steps for streamlining and strengthening the Examination Department of the University	27
54	Nomination of two persons as members of a panel in terms of Statute 1(3) of the University	27
55	Award of Ph.D. Degree to Shri P.K.Das of Botany Department	28
	<u>(ITEMS FROM THE CHAIR)</u>	
56	To consider the report on the incident of 2nd June, 1980 in the Department of Political Science and an "Open Letter" dated 1st October, 1980 addressed to the Vice-Chancellor by the Naga Post-Graduate Students' Union	28
57	Additional Dearness Allowance sanctioned by the Government of India	29
58	VI Five Year Plan proposals of the University	29

A P P E N D I C E S

- Appendix - I
- Appendix - II
- Appendix - III
- Appendix - IV
- Appendix - V

NORTH-EASTERN HILL UNIVERSITY
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MINUTES OF THE 23rd MEETING OF THE EXECUTIVE COUNCIL

The 23rd meeting of the Executive Council was held on Friday, the 10th October, 1980 at 3.00 p.m., in the Office-Chamber of the Pro-Vice-Chancellor, NEHU, Shillong.

PRESENT:

The following members were present :-

1. Dr A.K.Dhan,
Vice-Chancellor in the Chair
2. Dr S.C.Banwar,
Pro-Vice-Chancellor
3. Shri T.R.Jayaraman,
Vice-Chancellor, Bangalore University
4. Dr T.Mathew,
Dean, School of Social Sciences
5. Dr H.Junjappa,
Dean, School of Physical Sciences
6. Shri Lalawia,
Principal, Lunglei College, Aizawl
7. Dr A.G.George,
Professor of English, NEHU
8. Dr S. Hom Chaudhuri,
Reader, Department of English, NEHU
9. Shri J.M.Phira,
Director of Public Instruction, Meghalaya
10. Shri K. Sekhose,
Director of Education, Nagaland
11. Prof. D.P.Singh,
Dean, School of Languages
12. Dr R.R.Mishra,
Dean, School of Life Sciences
13. Mrs. M.R.Mawlong, Registrar, NEHU Secretary

Contd/...2...

APOLOGIES:

Apologies for inability to attend the meeting were received from the following members :-

1. Shri K.N.Channa
2. Dr L.N.Tluanga
3. Fr. A. Joseph
4. Dr T.M.Jacob

At the outset the Chairman said that this was the first meeting of the re-constituted Executive Council and he had the pleasure of extending a warm welcome to the members.

Item No. 1 CONFIRMATION OF THE MINUTES OF THE 22ND MEETING OF THE EXECUTIVE COUNCIL HELD ON 26TH APRIL, 1980 AT KOHIMA :

EC:23:30:01 The Chairman informed the Council that the Minutes of the 22nd meeting held on 26th April, 1980 were circulated among the members of the outgoing Council. No comments against the recording of the Minutes were received from any of them. However, there was an inadvertant error in recording the name of the Head appointed for the Department of Sociology & Anthropology which needed correction.

The Executive Council RESOLVED that the Minutes of the 22nd meeting held on the 26th April, 1980 be taken as confirmed, after correcting the name "Dr A.C.Sinha, Reader" as "Dr A.P.Sinha, Reader" in the Resolution No. EC:22:30:40.

✓ Item No. 2 MATTER ARISING FROM THE MINUTES : ✓

(a) Amendment of Statute 20 -

EC:23:30:02(a) The Executive Council RESOLVED that Statute 20 may be so amended as to provide for a Selection Committee, for the appointment of Registrar and Finance Officer, consisting of the following members:-

Contd/...3..

- (1) Vice-Chancellor - - - Chairman
- (2) Pro-Vice-Chancellor
- (3) A Nominee of the Visitor
- (4) Two members of the Executive Council nominated by it
- (5) One person not in the service of the University nominated by the Executive Council.

- (b) Proposal for purchase of a Jeep for Nagaland Campus - ✓

EC:23:80:02(b) The Council RESOLVED that a Jeep for the Nagaland Campus of the University be purchased.

Item No. 3 ITEMS REPORTED TO THE COUNCIL :

- (a) Appointment of the Chancellor - ✓

EC:23:80:03(a) The Chairman informed the Council that the Visitor of the University has appointed, vide Ministry of Education, Government of India's letter No. F.8-2/80-Desk(U) dated 12/13th June, 1980, Dr Homi N. Sethna, Chairman, Atomic Energy Commission, as the Chancellor of the University. The Chairman also informed that he had met the Chancellor in Bombay earlier in October, and was informed that the Chancellor would visit the University in November.

The Council RESOLVED to welcome the appointment.

Item No. 4 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR :

- (a) Study Leave to Teachers - ✓

EC:23:80:04(a) The Council ratified the action taken by the Vice-Chancellor in sanctioning study leave to the following teachers for the period mentioned against each:

<u>Name of Teachers</u>	<u>Period</u>
1. Miss Juanita War, Lecturer, Department of English, NEHU.	1-10-80 to 30-9-81
2. Shri Ali Ahmed, Lecturer, Department of Geography, NEHU.	6.8.80 to 5.8.81
3. Shri S.Balan, Lecturer, Department of Political Science, NEHU.	28.8.80 to 27.8.81

Contd/...4....

(b) Duty Leave to Dr A.L.Verma, Reader, ✓
Department of Physics, NEMU -

EC:23:80:04(b) The Council approved the action taken by the Vice-Chancellor in granting duty leave to Dr A.L.Verma, Reader, Department of Physics, NEMU, with effect from 14th August, 1980 to 11th October, 1980 and also sanctioning an amount of Rs 6,700/- for meeting a part of his travel expenses to attend the International Conference on Raman Spectroscopy held in Ottawa, Canada.

(c) Grant of Rs 4,879/- only to Dr D. Kathing ✓
for his attending the 6th International
Conference on Radiation Research in
Tokyo -

EC:23:80:04(c) The Council approved the action taken by the Vice-Chancellor in sanctioning payment of a grant of Rs 4,879/- only to Dr D.Kathing, Lecturer, Department of Physics, NEMU, for meeting his one-way fare for his attending the 6th International Conference on Radiation held in Tokyo from 13th May, 1979.

(d) Honorarium of Rs 250/- p.m. to Dr G.S.Aurora ✓
for holding additional charge as Director of
the R.E.C. Project -

EC:23:80:04(d) The Council ratified the action taken by the Vice-Chancellor in granting honorarium of Rs 250/-p.m. only to Dr G.S.Aurora for his additional charge as the Director of the Rural Electrification Corporation Project with effect from 1st March, 1980 to 26th June, 1980.

(e) Resumption of duties by Dr K.Chatterjee - ✓

EC:23:80:04(e) The Council ratified the action taken by the Vice-Chancellor in allowing Dr K.Chatterjee, Reader, Department of Zoology, to resume duties prematurely on 2nd June, 1980, before his study leave expired.

Contd/...5....

- (f) Inclusion of Registrar, NEHU as a Member of State Committee on Employment, Government of Meghalaya, Shillong - ✓

EC:23:80:04(f) The Council approved the decision taken by the Vice-Chancellor in allowing Mrs. M.R.Mawlong, Registrar to be a member of the State Committee on Employment, Government of Meghalaya as proposed by the Director, Employment, etc., Government of Meghalaya.

- (g) Resignation of Dr G.S.Aurora, Professor & Head, Department of Sociology & Anthropology, NEHU - ✓

EC:23:80:04(g) The Council ratified the action taken by the Vice-Chancellor in releasing Dr G.S.Aurora, Professor & Head, Department of Sociology & Anthropology, with effect from 26th June, 1980.(AN).

- (h) Resignation of Dr(Miss) Sushil Kumari Jindal, Lecturer, in Education, Nagaland Campus, Kohima - ✓

EC:23:80:04(h) The Council approved the action taken by the Vice-Chancellor in accepting the resignation tendered by Dr(Miss) Sushil Kumari Jindal, Lecturer in Education, Nagaland Campus, Kohima, with effect from 21st July, 1980, by condoning the deficiency in the notice period.

- (i) Resignation of Shri V.Sankaranarayanan, Lecturer in Economics, Mizoram Campus, Aizawl - ✓

EC:23:80:04(i) The Council ratified the action taken by the Vice-Chancellor in accepting the resignation tendered by Shri V.Sankaranarayanan, Lecturer in Economics, Mizoram Campus, Aizawl, with effect from 30th August, 1980 by condoning the deficiency in the notice period.

Contd/....6....

Item No. 5 EXTENSION OF LEAVE - SHRI P.S.GUPTARA ✓
LECTURER DEPARTMENT OF ENGLISH :

EC:23:80:05 The Council considered the request made by Shri P.S.Guptara for extension of his leave in order to enable him to complete his study.

The Council noted that Shri Gupta had been given extension of leave twice already.

The Council also noted that as no other kind of leave was admissible to Shri Gupta, the Council had granted his extension of leave on compassionate ground upto February, 1980. However, the Council RESOLVED that Shri Gupta may be granted extension of compassionate leave upto 15th September, 1981, i.e., a total period of five years from the date he went on leave i.e., 15th September, 1976 and that Shri Gupta be informed that any further extension of leave will not be possible under any circumstances.

The Council further decided that this decision should not be taken as a precedent in future.

Item No. 6 REMEDIAL COURSE FOR TRIBAL STUDENTS ✓
(RCT) PROGRAMME - PRELIMINARY BUDGET
PROPOSALS FOR 1980-81 :

EC:23:80:06 The Council approved the preliminary Budget proposal for an amount of Rs 63,520/- for 1980-81 submitted by the Director of the Remedial Courses in Sciences for tribal students, at B.Sc. level.

Item No. 7 TO CONSIDER THE RECOMMENDATIONS OF THE
STATUTORY SELECTION COMMITTEE FOR
SELECTION OF TEACHERS IN VARIOUS
DEPARTMENTS :

EC:23:80:07(a) The Executive Council considered in detail the recommendations made by the Selection Committees for appointment of the teaching faculty in the following Departments and RESOLVED to approve the recommendations

Contd/...7...

made in respect of the following posts :

Date of meeting	Department/ Subject	Name and No. of post for which recommendations are accepted	REMARKS
1	2	3	4
12.4.80	English	Reader - 2 Lecturer - 2	For Nagaland & Mizoram Campuses
5.5.80	Education	Lecturer - 1	
6.5.80	Economics	Professor - 1 Reader - 1 Lecturer - 1	
7.5.80	History	Professor - 2 Lecturer - 1	
8.5.80	Physics	Professor - 1	
8.5.80	Chemistry	Reader - 1 Lecturer - 1	
9.5.80	Mathematics	Professor - 2 Reader - 1 Lecturer - 2	
10.5.80	Geology	Professor - 1	
10.5.80	Geography	Professor - 1 Reader - 1	
12.5.80	Zoology	Professor - 1 Lecturer - 2	
13.5.80	Botany	Reader - 2 Lecturer - 2	
14.5.80	Philosophy	Lecturer - 1	

(b) The Council also RESOLVED to approve the recommendations in respect of the following posts in the College of Agriculture, Medziphema:

19.8.80	Entomology	Reader - 1 Lecturer - 1
19.8.80	Agricultural Botany	Reader - 1
19.8.80	Plant Pathology	Lecturer - 1
19.8.80	Chemistry & Soil Sciences	Reader - 1 Lecturer - 1

Contd/...8...

20.8.80	Horticulture	Reader	- 1
		Lecturer	- 1
20.8.80	Agricultural Engineering	Reader	- 1
		Lecturer	- 1
20.8.80	Animal Husbandry	Reader	- 1
		Lecturer	- 1
20.8.80	Agricultural Economics	Lecturer	- 1

(c) The Council also RESOLVED that the initial pay of Dr Atul Sharma, candidate for the post of Professor in Economics be fixed after giving him three advance increments over his last pay.

(d) The Council took the following decisions on the recommendations of the Selection Committees in respect of the posts mentioned below :

(i) Reader in Political Science - 1 (on 7.5.80)

The recommendations be considered at the next meeting of the Council.

(ii) Lecturer in Political Science - 1 (on 7.5.80)

The Council accepted the recommendation of the Selection Committee in respect of the second candidate while noting that the first candidate ought not to have been called for interview. The Council further RESOLVED to ratify the action taken by the Vice-Chancellor in appointing the second candidate.

(iii) Reader in Botany (Cell Biology/Population Ecology) on 13.5.80

The Council rejected the nomination of the candidate for Readership on the ground that his specialisation was not relevant to the post advertised. The Council accepted the remaining part of the recommendations.

Contd/...9...

(iv) Professor in Anthropology - 1 (on 14.5.80)

The Council could not accept the recommendations in this case as the post was meant for Cultural Anthropology. Besides, the Selection Committee did not have experts in Physical Anthropology as required under the Statute of the University.

(v) Lecturer in Zoology (on 12.5.80)

The Council accepted the panel as a whole as no specialisations were attached to the post advertised.

(e) The Executive Council ratified the action taken by the Vice-Chancellor in offering appointment to the candidates recommended for the posts of Lecturers.

(f) The Executive Council observed in this connection that attempts may be made to hold the meetings of the Selection Committees in Shillong as it would give an opportunity to both candidates and experts to know the area more intimately.

Item No. 8 NOMINATION OF TWO PERSONS TO THE SELECTION COMMITTEE FOR SELECTION OF PRINCIPAL, PACHLUNGA UNIVERSITY COLLEGE, AIZAWL :

EC:23:80:08 The Council noted that under the provisions of Statute 20(2) the Executive Council had to nominate two members to the Selection Committee to be appointed for selection of Principal of a College or Institution maintained by the University.

RESOLVED that a panel of the following four persons be made; RESOLVED further that the Vice-Chancellor be authorised to nominate two members on the Selection Committee depending on the availability of the persons included in the panel:

1. Vice-Chancellor, Gauhati University.
2. Dr S. Gogoi, Vice-Chancellor, Dibrugarh University.
3. Two members nominated by the
4. Vice-Chancellor.

Contd/...10..

Item No. 9 TO CONSIDER APPOINTMENT OF THE DEAN OF STUDENTS' WELFARE :

EC:23:80:09 The Council considered the recommendation of the Vice-Chancellor for appointment of Dr I. Hussain, Reader, Department of History as a whole-time Dean of Students' Welfare and RESOLVED to appoint him for a term of three years, as per provisions of Statute 8.

It was also agreed that in case Dr I. Hussain desired to teach in his Department he may be allowed to do so with suitable arrangements made with the Head of the Department concerned.

Item No. 10 CONSTITUTION OF A LOCAL SELECTION COMMITTEE FOR MIZORAM CAMPUS :

EC:23:80:10 The Council considered constitution of a Local Selection Committee for Mizoram Campus and RESOLVED that a Committee with following members be constituted for the purpose:

1. The Principal, Pachhunga University - Convenor
College, Aizawl.
2. A representative of Education - Member
Department, Government of Mizoram.
3. O.S.D. Mizoram Campus, Aizawl - Member
4. The Head of the Post-Graduate - Member
Department concerned of the
Mizoram Campus.
5. A nominee of the Vice-Chancellor - Member

The Council further RESOLVED that a Statute on the constitution of a Local Selection Committee be framed.

Item No. 11 WAGES OF UNSKILLED LABOURERS IN MIZORAM CAMPUS @ RS. 10/- PER DAY AND RS. 8/- PER DAY PART-TIME EMPLOYEES :

EC:23:80:11 The Council approved the following rates of daily wages for engagement of unskilled labourers and part-time workers at the Mizoram Campus of the University:

- 1) Unskilled daily labourers - Rs 10/- per day.
- 2) Part-time workers - Rs 8/- per day.

Contd/...11....

Item No. 12 APPOINTMENT OF SHRI DARCHHAWNA TO
LOOK AFTER THE OFFICE OF THE
PRINCIPAL, PACHLUNGA UNIVERSITY
COLLEGE IN ADDITION TO HIS OWN
DUTIES AS O.S.D. MIZORAM CAMPUS
AND ALSO SANCTION OF SPECIAL PAY
OF RS. 200/- P.M. TO SHRI J.W.
SMITH FOR HOLDING THE POST OF
VICE-PRINCIPAL :

EC:23:80:12 The Council approved the action taken by the Vice-Chancellor in appointing Shri Darchhawna, O.S.D., Mizoram Campus to look after the Office of the Principal. Pachlunga University College in addition to his own duties as O.S.D. It also RESOLVED to approve granting of a special pay of Rs 200/- p.m., to Shri J.W. Smith for holding the post of Vice-Principal of the College.

Item No. 12(A) PAYMENT OF ALLOWANCES TO TEACHERS
OF PACHLUNGA UNIVERSITY COLLEGE WHO
OPTED FOR MIZORAM AT THE RATE
ADMISSIBLE TO THOSE WHO HAVE OPTED
FOR NEHU :

EC:23:80:12(A) The Council approved the request of the teaching and non-teaching staff of the Pachlunga University College who opted for Mizoram Government services to extend to them all admissible allowances payable to the employees of the University as per rules and terms of the Agreement.

Item No. 12(B) REGULARISATION OF PERIOD OF ABSENCE
IN RESPECT OF SEVEN TEACHERS OF
PACHLUNGA UNIVERSITY COLLEGE :

EC:23:80:12(B) The Council considered the cases of those teachers of Pachlunga University College who could not rejoin their duties after the summer vacation, 1979, owing to the disturbed conditions then prevailing in the Union Territory and Silchar and decided that a sympathetic view may be taken of their absence from duty.

Contd/...12...

RESOLVED that the following teachers of Pachhunga University College may be granted either half pay leave or leave-not-due on request to regularised their absence from duty:

1. Shri S.N.Sharma
2. Shri N.K. Sinha
3. Shri Jacob Zachariah
4. Shri C.R.Paul
5. Shri P.Gohain
6. Shri D.K. Barkakoti
- 7- Shri N. Parthasarathy.

Item No. 13 SELECTION COMMITTEE FOR APPOINTMENT TO THE POST OF PROFESSORS, READERS LECTURERS AND LIBRARIAN AND PRINCIPALS OF COLLEGES AND INSTITUTIONS MAINTAINED BY THE UNIVERSITY :

EC:23:80:13 The Executive Council RESOLVED that a separate Statute providing for a Selection Committee for appointment of teachers of colleges was necessary and authorised the Vice-Chancellor to frame a draft Statute and place it at the next meeting.

Item No. 14 CONTRIBUTION BY THE VICE-CHANCELLOR TO GENERAL PROVIDENT FUND :

EC:23:80:14 The Council noted that there was no bar against the Vice-Chancellor contributing to the General Provident Fund without any financial liability to the University on this account.

The Council agreed that it had no objection to the Vice-Chancellor contributing to the General Provident Fund of this University.

Item No. 15 PERMISSION TO THE PRO-VICE-CHANCELLOR TO JOIN THE GENERAL PROVIDENT FUND SCHEME :

EC:23:80:15 RESOLVED that permission be granted to Dr S.C.Banwar, Pro-Vice-Chancellor to contribute to the General Provident Fund as per provision of the Statutes.

Item No. 16 AMENDMENT OF STATUTE 1(4)(i) OF THE FIRST SCHEDULE TO THE NEHU ACT, 1973 :

EC:23:80:16 The Council approved the amendment of Statute 1(4)(i) of the First Schedule to the NEHU Act, 1973 as suggested by the UCC.

The Council further RESOLVED to approve the following proviso to the above Statute as proposed by the Ministry of Education:

"Provided further that if a person in receipt of any pension or other form of retirement benefits is appointed as Vice-Chancellor, his salary shall be fixed after taking into consideration such pension or other benefits."

Item No. 17 TRANSFER OF SERVICE OF DR A.G.GEORGE, PROFESSOR OF ENGLISH FROM THE UNIVERSITY OF DELHI TO NEHU :

EC:23:80:17 This Item was taken up along with Items 18, 19 and 20.

The Council RESOLVED to refer the question of transfer of services of Prof. A.G.George from Delhi University to NEHU to a Committee consisting of Shri J.M.Phira and Prof. H. Junjappa.

RESOLVED further that the Vice-Chancellor be authorised to take action, if any, on the recommendation of the Committee.

RESOLVED also that the following cases under Agenda Items 18, 19 and 20 be referred to the above Committee.

Agenda Item 18 : To consider the case of Dr Rajat Tandon from NEHU to Hyderabad University.

Agenda Item 19 : To consider the case of transfer of services of Dr Lal Chand Rai from NEHU to BHU.

Agenda Item 20 : To consider the case of transfer of services of Dr Harsh Narain, Reader, Department of Philosophy, NEHU.

Contd/....14..

(1) "EC:23:80:17 This Item was taken up along with Items 18, 19 and 20.

The Council RESOLVED to refer the question of transfer of services of Prof. A.G.George from Delhi University to NEHU to a Committee consisting of the Director of Public Instruction, Meghalaya and Prof. H. Junjappa;

RESOLVED also that the case of transfer of services of Dr Harsh Narain, Reader, Department of Philosophy, appearing under Agenda Item 20 be referred to the above Committee;

RESOLVED further that the services of Dr R. Tandon, Reader and Dr L.C.Rai, Lecturer who left NEHU to join Hyderabad University and Banaras Hindu University, respectively be transferred to these Universities."

Item No. 21 APPOINTMENT OF HEADS OF THE DEPARTMENTS :

EC:23:80:13 The Council considered the appointment of new Heads for the Post-Graduate Departments and accepted the resignations tendered by :-

1. Dr A.G.George, Head, Department of English.
2. Dr H.Junjappa, Head, Department of Chemistry.
3. Dr Y.S.T.Rao, Head, Department of Physics.

The Council RESOLVED that the following teachers may be appointed Heads of the Departments for a term of three years. In case a second Professor assumes office in the Departments having Reader Heads, the question of Headship will be decided as per the provisions of the Act.

1. Dr S.N.Guha Thakurta as Head of the Department of Economics.
2. Dr J.B.Bhattacharjee as Head of the Department of History.
3. Prof. D.P.Singh as Head of the Department of English.
4. Prof. R.R.Mishra as Head of the Department of Botany
5. Prof. T.S.B.Narasaraju as Head of the Department of Chemistry.
6. Dr A.L.Verma as Head of the Department of Physics.
7. Dr R. Lalthantluanga as Head of the Department of Bio-Chemistry.
8. Dr R.L.Walli as Head of the Department of Political Science.

RESOLVED further to ratify the action taken by the Vice-Chancellor in accepting the resignation of Prof. C.N. Bhalerao, Head of the Department of Political Science and in appointing Dr R.L.Walli, Reader, as the acting Head of the Department of Political Science with effect from 6th August, 1980.

Item No. 22 NOMINATION OF DEANS TO THE EXECUTIVE COUNCIL - INTERPRETATION OF STATUTE 26(1):

EC:23:80:29 The Council noted the action taken by the Vice-Chancellor in nominating four Deans of Schools of Studies as members of the Council and that the question of seniority of Deans as followed in this case has been referred to the Ministry for clarification.

Contd/...15...

Item No. 23 CONTRIBUTION TO A SPECIAL FUND OF THE ASSOCIATION OF COMMONWEALTH UNIVERSITIES :

EC:23:80:20 The Council approved payment of a sum equivalent to £5.00 as University's contribution to a special fund of the Association of a Commonwealth Universities, constituted in honour of Sir Hugh Springer.

Item No. 24 RATIONALISATION OF PAY SCALE AND DESIGNATION OF TECHNICAL STAFF IN CENTRAL UNIVERSITIES :

EC:23:80:21 The Council approved the proposal contained in the UGC letter No.F.1-31/77(D-5c) dated 29 September, 1978 regarding rationalisation of pay scales of technical staff. (Appendix - I)

Item No. 25 TO CONSIDER FIXATION OF PAY OF SHRI ONDERSTAND AJAR, SUPERINTENDENT;

EC:23:80:22 The Council ratified the fixation of pay of Shri Onderstand Ajar, Superintendent, Finance and Accounts Department and RESOLVED that his pay be fixed at Rs 625/- p.m., with effect from 15th September, 1979.

Item No. 26 TO CONSIDER EXTENSION OF APPOINTMENT OF DR K.BEZ, READER, DEPARTMENT OF ECONOMICS :

EC:23:80:23 The Council RESOLVED to regularise the appointment of Dr K.Bez, ^{as} Reader in the Department of Economics with effect from the date of joining.

Item No. 27 TO CONSIDER EXTENSION OF APPOINTMENT OF DR E.N.LALL, READER, DEPARTMENT OF ENGLISH :

EC:23:80:24 The Council ratified the action taken by the Vice-Chancellor in extending the term of temporary appointment of Dr E.N.Lall, Reader, Department of English from 15th August to 10th October, 1980.

The Council further RESOLVED that the term of appointment of Dr Lall be extended upto the end of the 1st/3rd semester(1980) or till the next meeting of the Council, whichever is earlier. The question of Dr Lall's appointment against a regular vacancy is to be examined again as he was initially appointed in a leave vacancy.

Contd/.....16....

Item No. 28 TO CONSIDER PAYMENT OF REPRINT CHARGES
TO FACULTY MEMBERS OF THE UNIVERSITY :

EC:23:80:25 The Council observed that since none of the Central Universities had any provision for making such payment it regretted that it could not accept the proposal.

Item No. 29 DEPUTATION - REQUEST FOR SANCTION OF FUNDS :

EC:23:80:26 The Council approved the sanction of Rs 5,000/- only to Dr R.R.Mishra, Professor of Botany, for meeting his travel expenses and registration cost for attending the two meetings at Coventry, England and Sarajevo, Yugoslavia.

Item No. 30 PROF. P.S.RAMAKRISHNAN'S PARTICIPATION
IN THE INTERNATIONAL BOTANICAL CONGRESS
AT SYDNEY :

EC:23:80:27 RESOLVED that 50% of the economy air fare be sanctioned to Dr P.S.Ramakrishnan, Head, Department of Botany to attend the International Botanical Congress to be held at Sydney, Australia, during August, 1981.

The Council further RESOLVED that necessary provision be made in the Budget Estimates for 1981-82.

Item No. SABBATICAL LEAVE TO DR R. GEORGE MICHAEL,
PROFESSOR, DEPARTMENT OF ZOOLOGY :

EC:23:80:28 The Council considered the application of Dr R. George Michael, Professor of Zoology, requesting sanction of sabbatical leave in January 1981.

RESOLVED that Dr R.George Michael be sanctioned sabbatical leave for the period of one year with effect from the date he avails of the leave.

RESOLVED that financial assistance in the form of temporary loan upto Rs 5,000/- may be sanctioned to Prof. R.George Michael to meet his travel expenses, subject to the recovery in equal instalments from his salary at such rates as may be decided by the Vice-Chancellor.

Contd/...17...

Item No. 32 GUIDELINES FOR SANCTION OF GRANTS
ETC. TO EMPLOYEES ASSOCIATIONS :

EC:23:80:29 The Council approved the guidelines for sanction of grants, etc., to the Employees' Associations of the University and also approved the grants to be provided for in the Annual Budget (Appendix - II).

Item No. 33 CONSTRUCTION OF STEEL BODY ON CHASSIS
OF MINI BUS :

EC:23:80:30 The Council approved the lowest quotation submitted by M/S. Kamrup Construction Co.(Pvt) Ltd., Gauhati and allotment to the said firm of the work of steel body-building for the chassis of the Mini-Bus meant for Mizoram Campus.

Item No. 34 REPAIR OF THE HOUSE 'KISMET' :

EC:23:80:31 The Council regretted that the request of Dr R.G.Michael, Professor of Zoology for the re-imbursement of the expenditure incurred by him in connection with the repairing of the house 'Kismet' rented by the University could not be acceded to.

Item No. 35 HONORARIUM TO SHRI N.K.BARUAH :

EC:23:80:32 RESOLVED that payment of an honorarium of Rs 500/- to Shri N.K.Baruah, Chief Automobile Engineer, MRTC, Shillong for his services rendered to the University be approved.

Item No. 36 TO CONSIDER HIRING OF HOSTEL ACCOMMODATION
FOR POST-GRADUATE STUDENTS :

EC:23:80:33 The Council considered the need for providing accommodation for hostel purposes to Post-Graduate students studying in the Nagaland Campus and RESOLVED that two more buildings be hired by the University to meet the accommodation problems in view of the increase of students.

Contd/...18...

Item No. 37 TO CONSIDER CERTAIN POINTS SUBMITTED
BY DR P.M.REDDY, LECTURER, DEPARTMENT
OF BOTANY:

EC:23:80:34 The Council considered the points represented by Dr P.M.Reddy, Lecturer, Department of Botany and after careful examination of the case, RESOLVED that his initial pay in the present post be fixed at Rs 820/- p.m. with effect from 2nd June, 1980.

The Council deferred consideration of other points represented by Dr Reddy, to the next meeting.

Item No. 38 TO CONSIDER A REQUEST FOR TWO ADVANCE
INCREMENTS TO THE NON-TEACHING STAFF
IN THE COLLEGE OF AGRICULTURE, NAGALAND :

EC:23:80:35 The Council regretted that it could not accede to the request of the Non-teaching Staff of the College of Agriculture, Nagaland, for two advance increments to be sanctioned to them.

Item No. 39 PAYMENT OF DAILY ALLOWANCE TO STUDENTS
ON EDUCATIONAL TOURS/EXCURSIONS :

EC:23:80:36 The Council RESOLVED that Daily Allowance at the rate of Rs 10/- per day per student be paid to both Post-Graduate students of the University and Under-Graduate students of the colleges maintained by it while on educational tours/excursions.

Item No. 40 TO CONSIDER SUBMISSION OF THE BUDGET
ESTIMATES AS RECOMMENDED BY THE FINANCE
COMMITTEE TO THE UGC :

EC:23:80:37 The Council authorised the Vice-Chancellor to submit the Budget Estimates to the UGC as recommended by the Finance Committee.

Contd/...19...

- Item No. 41 TO CONSIDER FIXATION OF RATE OF
 A) INTEREST ON THE ACCOUNT OF
 SUBSCRIBER ✓
 B) INTEREST ON ADVANCE FROM THE
 PROVIDENT FUND :

EC:23:80:38 The Council considered fixation of the rate of interest to be allowed to Provident Fund subscribers in the University and the rate of interest on loans/advances to be realised from such subscribers and RESOLVED that the University be guided by the corresponding rules of the Central Government.

- Item No. 42 MEDICAL RE-IMBURSEMENT IN RESPECT
 OF DR A.G. GEORGE : ✓

EC:23:80:39 The Council regretted that it could not accede to the request made by Dr A.G. George for re-imburement of medical expenditure as the claim related to a period prior to the introduction of the Scheme in the University.

- Item No. 43 SANCTION OF RS. 44,562.04 FOR THE
 PURCHASE OF BACK VOLUME BY THE
 DEPARTMENT OF PHYSICS : ✓

EC:23:80:40 RESOLVED that an amount of Rs 44,562.04 be sanctioned for the purchase of back-volumes of journals by the Department of Physics and payment on this account be approved.

- Item No. 44 TO CONSIDER THE REMUNERATION TO BE
 PAID TO THE WARDENS OF THE HOSTELS : ✓

EC:23:80:41 The Council considered the proposal for payment of remuneration to the Wardens of the Hostels of the University and RESOLVED that remuneration of Rs 200/- p.m., be paid to each of the Hostel Wardens of the University Campuses in Shillong, Aizawl and Nagaland.

Contd/...-20...

Item No. 45 TO CONSIDER THE CASE OF DISCIPLINARY PROCEEDINGS AGAINST SHRI J.M.S.KHONGWIR, UDA, REGISTRAR'S OFFICE, NEHU :

EC:23:80:42 RESOLVED that the action taken by the Vice-Chancellor in dropping the disciplinary proceedings initiated against Shri J.M.S.Khongwir, UDA, Registrar's Office be ratified.

(ADDITIONAL ITEMS)

Additional RECOMMENDATIONS OF THE ACADEMIC COUNCIL :
Item No. 1

- (i) To consider a panel of examiners for
- (a) M.A./M.Sc. for the Department of Geography;
 - (b) M.Phil thesis submitted by Shri L.S.Gassah, Department of Sociology & Anthropology
 - (c) Ph.D. thesis submitted by the students -

EC:23:80:43(i) RESOLVED that a panel of examiners for M.A./M.Sc. in Geography, M.Phil thesis submitted by Shri L.S.Gassah of Sociology & Anthropology and Ph.D. thesis submitted by the following students be approved as recommended by the Academic Council:

1. Shri Bhaskar Neogi,
 2. Shri Spenliwell Myrthong
 3. Shri A.S.Yadav
 4. Shri S.Rabindran
 5. Shri S.C.Daniel of the Department of Philosophy
 6. Smt. Anju Toshi of the Department of Philosophy
 7. Shri Sankar Kumar Ghosh of the Department of Economics
- } of the School
} of Life Sciences

- (ii) To consider the examiners' report for the award of Ph.D. Degree -

EC:23:80:43(ii) RESOLVED that the recommendation of the Academic Council for the award of Ph.D. Degree to Mrs. Debjani Roy and Mr. Vikram Reddy of the Department of Zoology on the theses submitted by them be approved as recommended by the examiners.

Contd/...21...

(iii) Provisional affiliations - ✓

EC:23:80:43(iii) RESOLVED that provisional affiliations to the following subjects in different colleges be approved as recommended by the Academic Council:

- (a) Education as a subject in the Degree class in Lunglei College from 1980-81
- (b) Honours course in History and Political Science in Champhai College from 1979-80
- (c) Geography as a subject upto Pre-University Course in Champhai College from 1979-80
- (d) LL.B. (Preliminary) Course in Tura Law College from 1979-80
- (e) Honours course in Khasi Language in Shillong College from 1980-81
- (f) Statistics in B.Sc. (Pass) course in Science College, Kohima from 1980-81
- (g) Honours course in Khasi Language in Lady Keane College, Shillong from 1980-81

(iv) Opening of evening shift in Lunglei College, Mizoram - ✓

EC:23:80:43(iv) RESOLVED that the recommendation of the Academic Council for allowing the opening of evening shift in Lunglei College be approved.

(v) Amendment of Ordinance 2 of the NEHU Academic Ordinances - ✓

✓ EC:23:80:43(v) The Council approved the following proposed amendment of Ordinance 2 of the NEHU Academic Ordinance as recommended by the Academic Council :

"Ordinance 2

On assignment of Departments to the School of Studies

- (i) Add as Sl. 6 "The Department of Commerce" (under the School of Social Sciences).
- (ii) Add as Sl. 3 "The Department of Education" (under the School of Education)."

Contd./...22...

(vi) Amendment of Ordinance on
 (a) Committee for Advanced Studies &
 Research and (b) Board of Post-Graduate
 Studies in the Department -

EC:23:80:43(vi) RESOLVED that the recommendation of the
 Academic Council for the following amendment of Clause 13:3
 para (b) be approved.

"Clause 13:3 (b): after second para, add:-

Provided that the Committee for Advanced
 Studies and Research may, on the recommen-
 dation of the concerned Board of Post-
 Graduate Studies, appoint, in addition to a
 Supervisor, one or two Supervisors or
 Consultants to guide work of the candidate.
 In such a case, the Supervisor shall, be in
 over-all charge of the supervision of the
 candidate's work and shall as provided in
 Para-1 of this Clause be a teacher of this
 University. Joint Supervisors or Consultants
 need not necessarily be teachers of this
 University. In the event of a Joint
 Supervisor or a Consultant being from
 outside this University, he should be a
 person officially recognised through
 appropriate procedures for this purpose
 by the University.

Notwithstanding what has been said in the
 above two paragraphs if a teacher of this
 University who has supervised the research of
 a candidate for at least one year and
 leaves this University, he may, on the
 recommendation of the Department concerned,
 be retained as the candidate's Supervisor
 for the remaining period of his research".

*if and on a request
 from the candidate →*

(vii) To consider the report of the
 Committee on work-load of College
 Teachers -

EC:23:80:43(vii) The Council considered the report of the
 Committee on the work-load of college teachers as recommended
 by the Academic Council and RESOLVED to approve of the
 same. (Appendix - III)

Contd/...23...

- Additional : Constitution of the Planning
Item No. 2 Board
- Additional : Supply of liveries to Drivers,
Item No. 3 Despatch Riders, Peons and
other Grade 'D' employees
- Additional : To consider upgradation of the
Item No. 4 existing posts of Junior
Library Assistants to that of
Semi-Professional Assistants
- Additional : Study leave case of
Item No. 5 Dr R. Lalthantluanga, Reader,
Department of Bio-Chemistry,
NEIU

Considera-
tion of
these Items
was deferred.

- Additional TO CONSIDER THE PROPOSAL FOR CONFIRMATION
Item No. 6 OF TEACHERS WHO HAVE COMPLETED THEIR
PERIOD OF PROBATION :

EC:23:80:44 RESOLVED that the following teachers who
have completed their term of probation be confirmed with
effect from the date of their joining :

Name of the teachers	Post held	Department	Date of joining	Date of completing the probationary period	R E M A R K S
1. Dr T.S.B. Narasaraju	Professor	Chemistry	16.8.79	15.8.80	
2. Dr M.K. Choudhury	Reader	-do-	5.9.79 (AN)	9.5.80	
3. Dr Asit Banerjee	-do-	Economics	18.7.79 (AN)	18.7.80	
4. Dr Prabodh Shukla	-do-	Chemistry	31.7.79	30.7.80	
5. Shri Lovingson Gassah	Lecturer	Pol. Sc.	14.6.78	13.6.80	
6. Shri Nikhlesh Kumar	-do-	Sociology & Anthropology	14.6.78	13.6.80	
7. Shri Sandeep Chawla	-do-	History	19.6.78	18.6.80	
8. Dr Y.S.Jain	-do-	Physics	22.6.78	21.6.80	
9. Dr Milton Sangma	-do-	History	26.6.78	25.6.80	
10. Shri Sudhir Jacob George	-do-	Pol. Sc.	3.7.78	2.7.80	

Contd/...24...

Additional
Item No. 7

TO CONSIDER MODIFICATION OF THE FORM
OF CONTRACT TO BE SIGNED BY TEACHERS
OF THE UNIVERSITY :

Consideration of this Item was deferred.

Additional
Item No. 8

FURTHER REPRESENTATION FROM UNIVERSITY
TEACHERS FOR REFIXATION OF THEIR INITIAL
PAY ON JOINING THEIR POST IN THE UNIVERSITY :

EC:23:80:45

RESOLVED that a Committee with the following
members be constituted to go into the representations
submitted by teachers for refixation of their initial
pay.

1. Dr S.C.Banwar - Chairman
2. Dr T. Mathew
3. President, NEHUTA

Additional
Item No. 9

EXERCISE OF OPTION FOR PARTICIPATING IN
G.P.F.-CUM-PENSION-GRATUITY AND C.P.F.-
CUM-PENSION-CUM-GRATUITY SCHEME :

EC:23:80:46

The Council noted that the provision of
sub-clause (i) of Clause 3 of the Statute on the
Retirement Benefits Scheme will apply harshly to those
employees who failed to exercise their option, being
unaware of these rules.

The Council, therefore, RESOLVED to
authorise the Vice-Chancellor to permit the employees
who have not exercised their option in respect of the
Retirement Benefit Scheme of the University to do so on
application from the employees concerned.

The Council further RESOLVED that in future
the provision of sub-clause (i) of Clause 3 of the NEHU
Retirement Benefit Scheme be brought to the employees'
notice at the time of their appointment.

Additional
Item No. 10

OPENING OF AN EXTENSION COUNTER BY THE
UNITED BANK OF INDIA AT MAYUBHANJ COMPLEX:

EC:23:80:47

The Council noted the same.

Contd/...25...

(2)

"EC:23:80:45 RESOLVED that a Committee with
the following members be constituted to go into
the representations submitted by teachers for
refixation of their initial pay:

1. Dr S.C.Banwar as Chairman
2. Dr T.Mathew
3. Dr H.Junjappa
4. President, NEHUTA".

(ii) In this connection, the Council noted that the
Finance Officer of the University was also invited to the
meeting of the Committee, constituted to go into the pay
fixation cases.

Additional : Working hours of University
Item No. 11 Drivers

Additional : Routing of advertisements
Item No. 12 through D.A.V.P.

Additional : To appoint a Standing
Item No. 13 Committee for management
and working of the GPF/CPF
Scheme

Consideration
of these Items
was deferred.

Additional
Item No. 14 CREATION OF POSTS IN PACHHUNGA
UNIVERSITY COLLEGE FOR ABSORPTION
OF THE EXISTING STAFF OF THE
COLLEGE IN THE NEW SERVICE :

EC:23:80:48 The Council noted that the posts of teaching and non-teaching staff of the Pachhunga College which was taken over by the University with effect from 19th April, 1979, need to be created and the existing incumbents formally appointed to their respective posts.

The Council authorised the Vice-Chancellor to create the following posts in the scale mentioned against each with effect from 19th April, 1979:

Sl. No.	Name of posts	No. of post	Scale of pay
1.	Prof. Assistant Librarian	1(one)	Rs 550-25-750-EB-30-900/-
2.	Senior Assistant	-do-	Rs 425-15-500-EB-15-560-20-700/-
3.	U.D. Assistant	-do-	Rs 330-10-380-EB-12-500-EB-15-560/-
4.	Senior Library Asstt.	-do-	- do -
5.	L.D. Assistant	5(five)	Rs 260-6-290-EB-6-326-8-336-EB-8-390-10-400/-
6.	Driver	1(one)	- do -
7.	Lab. Attendant(Jr.)	6(six)	Rs 210-4-250-EB-5-270/-
8.	Cook	4(four)	Rs 200-3-206-4-250-EB-4-250/-
9.	Library Attendant	2(two)	Rs 196-3-220-EB-3-232/-
10.	Chowkidar	1(one)	- do -
11.	Sweeper	2(two)	- do -

The Council further RESOLVED that one post of Vice-Principal and forty posts of Lecturers also be created with effect from 19th April, 1979 and the formal sanction of the University Grants Commission be obtained.

Contd/...26...

Additional Item No. 15 TO CONSIDER APPOINTMENT OF A PROFESSOR OF GEOLOGY UNDER STATUTE 21 :

Consideration of this Item was deferred.

Additional Item No. 16 TO APPROVE THE ACTION TAKEN BY THE VICE-CHANCELLOR IN ACCEPTING THE RECOMMENDATIONS OF THE COMMITTEE APPOINTED BY THE ACADEMIC COUNCIL ON RATES OF REMUNERATION FOR EXAMINATION WORK :

EC:23:80:49 The Council ratified the action taken by the Vice-Chancellor in accepting the recommendations of the Committee appointed by the Academic Council on the rates of remuneration for examination work effective from the examination of 1980. (Appendix - IV)

The Council further RESOLVED to approve the rates o for Tabulation Work and writing of Mark-Sheet of Re. 0.50. per candidate effective from the examination of 1980.

Additional Item No. 17 UNICEF ASSISTANCE - MASTER PLAN OF OPERATION FOR MEGHALAYA 1981-83 - PREPARATION OF :

EC:23:80:50 The Council considered the request of the Officer on Special Duty, Planning Department, Government of Meghalaya to spare the services of Dr(Mrs.) Helen Giri, Lecturer, Department of History in connection with the preparation of a Master Plan of operation for UNICEF assistance to Meghalaya for 1981-83.

RESOLVED that Dr(Mrs.) Giri be allowed to accept the assignment and that she may be allowed to accept the honorarium as permissible under the rules of the State Government provided the additional assignment does not interfere with her duties in the University.

Additional Item No. 18 PERMISSION TO EXERCISE OPTION FOR NEHU SERVICE BY THE TEACHING AND NON-TEACHING STAFF OF PACHHUNGA UNIVERSITY COLLEGE :

Consideration of this Item was deferred.

Contd/...27....

Additional MIZORAM GOVERNMENT'S PROPOSAL TO AMEND ✓
Item No. 19 THE MENU ACT, 1973 - MINISTRY'S REPLY :

EC:23:80:51 The Council noted the position in the matter.

✓ Additional NOMINATION OF MEMBERS TO THE COLLEGE ✓
Item No. 20 GOVERNING BODIES :

EC:23:80:52 The Council approved of the nominations
of the University to the College Governing Bodies.

(Appendix - V)

Additional
Item No.21 TO CONSIDER STEPS FOR STREAMLINING ✓
AND STRENGTHENING THE EXAMINATION
DEPARTMENT OF THE UNIVERSITY.

EC:23:80:53 The Council considered the proposals for various
steps to be taken to strengthen and streamline the Examination
Department of the University, and RESOLVED as follows :-

- (a) A post of Controller of Examinations be created; and in the meantime, Prof. C.L. Anand be appointed as Prof. in-charge of the Examination Department with a monthly Honorarium of Rs.250/-
- (b) The Vice-Chancellor is authorised to take such steps as necessary to streamline the examination departments

Additional
Item No.22 NOMINATION OF TWO PERSONS AS MEMBERS OF ✓
A PANEL IN TERMS OF STATUTE 1(3) OF THE
UNIVERSITY

EC:23:80:54 The Council after careful consideration of all
aspect of the matter decided that a panel of 5(five) names
be forwarded to the Visitor who may select any two out of
them to constitute a panel under the provisions of sub-clause
(ii) of clause (i) of Statute 1 A, for appointment of the
Vice-Chancellor.

RESOLVED further that the following two names
may be included in the panel and the Directors of Public
Instruction who are members may suggest one name each to
the Chairman who may forward them to the Visitor.

1. Prof.M.V.Mathur
2. Dr.Raja Ramanna.

Contd.....28/-

Additional
Item No.23

AWARD OF PH.D DEGREE TO SHRI P.K.DAS OF
BOTANY DEPARTMENT.

EC:23:80:55 The Council accepted the recommendation of the viva-voce committee and also the recommendation made by the examiners of the thesis and agreed that the Degree of Doctor of Philosophy in the School of Life Sciences be awarded to Shri.Pijush KantiDas of the Department of Botany.

ITEM FROM THE CHAIR

To consider the report on the incident of 2nd June,80 in the Department of Political Science and an "Open letter" dated 1st Oct.'80 addressed to the Vice-Chancellor by the Naga Post-Graduate Students' Union.

EC:23:80:56 The Report on the incident of the 2nd of June '80 the recommendations of the Committee of Deans and the action taken thereon by the Vice-Chancellor was tabled. The Council was also apprised of the "open Letter" dated 1st Oct.'80 addressed to the Vice-Chancellor by the Naga Post Graduate Students of the University.

The letter of the Naga Post Graduate Students dated 1st Oct.'80 was also tabled.

The Council RESOLVED that a fact finding committee consisting of the following members be appointed to go into all aspects of the various letters addressed by the students and staff of the University and to assess the reactions thereto :-

1. Shri.J.M.Phira
2. Shri.K.Sekbose
3. Prof.L.Junjappa
4. Prof.R.R.Mishra

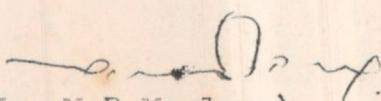
The Executive Council felt that the report should be submitted by the committee within two months.

Contd29/-

EC:23:80:57 The Chairman informed the Council that the U.G.C. Notification on Additional Dearness Allowance sanctioned by the Government of India with effect from 1st July, 1980 has been received by this University and action will be taken. ✓

EC:23:80:58 The Chairman informed the Council that the VI Five Year Plan proposals of the University are being processed to be submitted to the U.G.C. for approval. ✓

The meeting ended with Vote of Thanks to the Chair.


(Mrs. M. R. Mawlong)
Secretary
Executive Council

JL/C/25/xi/

Appendix - I

Proforma indicating various categories of technical staff in the Central Universities that could be accommodated within the scales of pay and designations suggested by the Committee appointed by the Commission to consider the rationalisation of scale of pay designations and qualifications of technical staff in Central Universities.

As suggested by the Committee			Categories/Post that could be accommodated against these categories.		
Designation	Scale of pay	Qualifications	Present designation	Present scale of pay	Present qualification as prescribed by University
1. Sr. Technical Asstt. (Map) or Asstt. Workshop Superintendent.	550-900/- or 700-1300/-	M.A. In Geography, M.A. M.Phil/Thesis submitted for Ph.D.	Jr. Tech. Asstt. (Map)	425-700/-	M.A. in Geography
2. Sr. Technical Asstt. (Map)	-do-	M.A. Geo/Stat/M.Sc. (Statistics)	Sr. Statistical Asstt.	550-900/-	M.A. (Geo)/(Stat).
3. Sr. Technical Asstt. (Cartographic)	-do-	M.A. (Geography)	Sr. Cartographic Asstt.	-do-	M.A./M.Sc. Geography with expertise in Map working.
4. Sr. Technical Asstt. (Photo Reproduction)	-do-	Diploma in Photo-reproduction with experience.	Sr. Photo-reproduction Assistant	-do-	B.A. with sufficient training in Photo-graphic reproduction of Maps & Illustrations.
5. Research Associate	700-1300/-	M.A./M.Phil(Geo.)	Research Asstt.	-do-	M.A./M.Phil(Geo.)
6. Jr. Carto Assistant.	- do -	M.A. (Geo.)	Jr. Carto-graphic Asstt.	425-700/-	M.A. (Geo.)
7. Lab. Attendant	260-380/-	Intermediate with Geo.	Lab. Atten-	210-270/-	High School with Geo.

Contd/....

As suggested by the Committee

Designation	Scale of pay	Qualifications
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8. Technical Staff	650-1200/-	M.Sc. in the subject concerned.
9. - do -	- do -	- do -
10. - do -	- do -	- do -
11. Sr.Tech.Asstt. (Tech.Asstt) Gr. I	500-900/-	Higher Secondary(Plus) Diploma or B.Sc. etc.
12. Mechanic 'C' (Mechanic Gr. II)	260-350/- (260-430)	-
13. Attendant- I	210-290/-	-
14. Attendant - II	196-232/-	-
15. Lab. Asstts.	380-500/-	M.Sc.
16. Electrician	260-400/-	Matriculation

Categories/Post that could be accommodated against these categories	Present	Present	Present	qualifications as prescribed by University
designation	scale of pay			

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Lab. Technicians.	550-900/-	M.Sc. Botany
Curator Herbarium	-do-	-do-
System Analyst & Computer Programmer	-do-	M.Sc. in the subject concerned.
Lab. Tech.	-do-	M.Sc. (Zoology)
Mechanic-cum Electrician	260-350/-	Matriculate or equivalent with Diploma in electrical Engg.
Lab. Attendant	210-270/-	Matriculate (Sc) or P.U. (Sc)
Lab. Asstt.	380-560/-	B.Sc. with Physics/ Chemistry combined. Experience in Lab. techniques.
Electrician	260-360/-	a) Matriculation or equivalent. b) I.T.I. Diploma in electricians trade.

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As suggested by the Committee			Categories/Post that could be accommodated against these categories		
Designation	Scale of pay	Qualifications	Present designation	Present scale of pay	Present qualification as prescribed by University
17. Glass-Blower	330-560/-	B.Sc.(Chemistry)	Glass-Blower	330-560/-	Diploma holder from any recognised Polytechnic School in Smithy and knowledge of design and fabrications.
18. Lab. Attendant	210-290/-	Matriculate(Sc) PU(Sc.)	Lab.Attendant	210-270/-	Matriculation (Sc)
19. Semi Prof. Asstt.	530-640/-	1) B.Degree 2) B. Lib.(Sc.)	Sr. Library Assistant	330-560/-	1) Bachelors Degree b) Degree/Diploma in Lib. Sc. c) Experience in Library work.
20. Mechanic Gr. I	380-560/-	-	Lab. Asstt.	380-560/-	B.Sc. with Physics/Chemistry combined experience in Lab. techniques.

NOTE:

Category I We have at present in the University Junior Technical Assistant (Map), Senior Statistical Assistant, Senior Cartographic Assistant, Junior Cartographic Assistant, Laboratory Technicians, Curator Herbarium and System Analyst and Computer Programmer for which the minimum qualification required is a Master's Degree. These posts may be seen at Sl. Nos. 1,2,3,6,8,9, 10 and 11 of the Statement. Some of the incumbents are drawing the scale of pay of Rs 425-700/- while others are entitled to the scale of pay of Rs 550-900, though all of them hold the Master's Degree. The Committee appointed by the UGC proposed three scales of pay, i.e., Rs 1100-1600/-, Rs 700-1300/- and Rs 650-1200/- for those having the Degree in Engineering or M.Sc. in relevant subject. We may perhaps recommend either the scale of pay of Rs 700-1300/- or Rs 650-1200/- for them. Some Departments proposed the scale of Rs 700-1300/- while others recommended the scale of Rs 550-900/- for this category. Rs 650-900/- may perhaps be reasonable as in that case there will be not be double jump. (The post of Laboratory Technicians appearing at St. Nos. 8 and 11 of the Statement may be reduced to one.)

Category II The Committee proposed three scales of pay namely, Rs 650-960/RS, Rs 550-900/- and Rs 425-700/- to those possessing the qualification of higher Secondary plus diploma or B.Sc. We have two posts in this category, namely, Senior Photo Reproduction Assistant and Laboratory Assistant with the minimum qualification of Bachelor's Degree and their scales of pay are Rs 550-900/- and Rs 380-560/- respectively. But in the proposals of the Committee, the Laboratory Assistant posts has been placed in a different category. In the prescribed qualifications B.A. Degree also does not seem to figure, probably because these are technical posts. The incumbent holding the post of Senior Photo Reproduction Assistant in the University is a B.A. Degree holder, and his scale of pay is Rs 550-900/-. We may not, therefore, recommend a higher scale for him. The Committee of course may consider his case.

Category III It appears under the Skilled Workers Group under which the Laboratory Assistant posts falls, the Committee proposes to introduce the Selection Grade post. For this Category the prescribed qualification is not indicated. But as discussed above, Laboratory Assistant, in our University should possess B.Sc. Degree. We may perhaps place the post of Laboratory Assistant in the Grade of Rs 425-700/-.

The post of Laboratory Assistant figured twice in the Statement, namely, at Sl.No. 15 and Sl.No. 20. This may be reduced to one. This post is perhaps proposed to be redesignated as Mechanic.

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The post of Research Associate is included at Sl.5 of the Statement. This post may not be regarded as a Technical post and we may leave that out from the List. Similarly, the post of Semi Professional Assistant may be left out from the Statement as Library is not included in the Technical Department.

We may perhaps group together under Category III the posts of Electrician, Glass Blower, Mechanic-cum-Electrician and Mechanic(Motor).

Category IV The post of Laboratory Attendant appears at three places in the Statement, that is, at Sl.No. 7, No. 13 and No. 18. We may insert only once in the Statement. The Committee proposes to introduce Selection Grade Post under this Category, in the scale of pay of Rs 260-380/-. We may place Laboratory Attendant with P.U. Science under this.

Category II The Committee proposed three scales of pay namely, Rs 250-350/-, Rs 250-300/- and Rs 225-300/- to those possessing the qualification of either Secondary Plus diploma or B.Sc. We have two posts in this category, namely, Senior Photo Reproduction Assistant and Laboratory Assistant with the minimum qualification of Bachelor's degree and their scales of pay are Rs 250-300/- and Rs 250-300/- respectively. But in the proposals of the Committee, the Laboratory Assistant posts have been placed in a different category. In the prescribed qualifications B.A. degree also does not add to the list, probably because B.Sc. degree holders are the incumbent holding the post of Senior Photo Reproduction Assistant in the University as B.A. degree holder, and his scale of pay is Rs 250-300/-. We may not, therefore, recommend a higher scale for him. The Committee of course may consider his case.

Category III It appears under the Skilled Workers Group under which the Laboratory Assistant posts fall, the Committee proposes to introduce the Selection Grade post. For this Category the prescribed qualification is not indicated. But as discussed above, Laboratory Assistant in our University should possess B.Sc. degree. We may perhaps place the post of Laboratory Assistant in the grade of Rs 225-300/-.

The post of Laboratory Assistant figured twice in the Statement, namely, at Sl.No. 13 and Sl.No. 18. This may be reduced to one. The post is perhaps proposed to be

THE GUIDELINES FOR SANCTION OF GRANTS ETC
TO EMPLOYEES ASSOCIATION

1. Grants may be sanctioned by the University to the association/union formed by its employees and duly recognised by the University, on the basis of the specific schemes drawn up in sufficient detail and duly approved by the Vice-Chancellor.
2. Grants may be sanctioned to meet the expenditure already incurred not earlier than a year prior to the date of issue of the sanction.
3. Requests for adhoc grants in certain cases and for specific purposes e.g., initial purchase of equipment etc., may be considered on merit, as and when such proposals arise.
4. Grant-in-aid sanctioned by the Vice-Chancellor will be received by the authorised representative of the association. The Union/Association receiving the grant is required to submit its account for audit to the Finance and Accounts Department of the University and the sanctioning authority should ensure that the accounts whether complete or not are rendered promptly whenever the institution is called upon to do so.
5. A certificate of Utilisation of the grant should be furnished by the grantee within a reasonable period after the payment of a grant but in no case later than one year from the date of issue of the letter sanctioning the grant.
6. A list, which is illustrative only of main items on which expenditure can be incurred out of grants-in-aid for provision of amenities is given below:
 - (i) Articles of sports, out-door and indoor games equipment.
 - (ii) Cost of uniforms etc., supplied to teams.
 - (iii) Magazines and periodicals.
 - (iv) Hiring of play-grounds.
 - (v) Entry fee for tournaments.
 - (vi) Conveyance expenses incurred locally.
 - (vii) Entertainment.
 - (viii) Prizes.
 - (ix) Film Shows.
 - (x) Hiring of accommodation for Association/Union.
 - (xi) Cultural and Sports Programme.

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- (xii) Inter-departmental meets.
- (xiii) Inter-office meets.

7. Grants-in-aid will be sanctioned by the Vice-Chancellor according to delegation of Administrative and Financial Powers.

- 8. Grant-in-aid should not be utilised on any compassionate objects such as death benefits or an expenditure for organisation of excursion or picnic.
- 9. Any asset created out of the Grant-in-aid shall not be encumbered, mortgaged or disposed of by the Association without specific approval of the Vice-Chancellor.
- 10. The receipt/vouchers against the amounts sanctioned for expenditure are subject to inspection by Finance and Audit by the Statutory Auditors.

- (i) ...
- (ii) ...
- (iii) ...
- (iv) ...
- (v) ...
- (vi) ...
- (vii) ...
- (viii) ...
- (ix) ...
- (x) ...
- (xi) ...

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App-111

Minutes of the meetings of the Committee appointed by the Academic Council, NEHU to consider the work load of college teachers.

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Meetings of the Committee appointed by the Academic Council, NEHU, vide its resolution No.AC:8:80:12 dated 15.3.80 were held on 20.5.80 and 5.6.80 in the Science College, campus Kohima to consider the work-load of college teachers. Both the members were present.

On examining the existing work load of the teachers in different affiliated colleges, it was observed that -

a) the work load of teachers varies unreasonably from one college to another, e.g., the average work load per week in Aizawl College is 11's periods, while that in Mt. Tiya college it is 18'9 periods;

b) the work load in the same subject also varies from the college to another, e.g., in Lungleh College the average work load per week for English subject was found to be only 8 periods, while the same in Synod College was 22 periods (kindly see Annexure - IC)

The Committee after careful examination of various facts felt that the University may formulate clear guidelines for college authorities in the matter of bringing uniformity in work load of the college teachers.

The committee recommends that maximum work load of a college teacher should not exceed 18 (eighteen) periods per week. While recommending this it was kept in mind that under the present norms a teacher apart from his dedication to teaching is also required to participate in development of courses, innovative programmes and also to contribute to advancement of knowledge in his field of specialisation. Moreover, the recommended work load is by far more than the existing work load in majority of the colleges. It was also felt that an HONOURS periods should be treated equivalent to 1/2 pass periods for counting the total work load.

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The Committee also considered the suggestions from Dr. Y.S.T. Rao in his letter No.F.3-4/Phys/Colleges/79/2766 dated 3.9.79 addressed to the Vice-Chancellor, NEHU, and felt that there should be no variation in the number of working days in the colleges under the University. The Academic Council may consider, decide and stress on the number of working days in affiliated colleges after examining the present pattern followed by various colleges. It may be useful to refer to similar provisions in other Universities in this regard.

Sd/- Dr. I.U. Ahmed

Sd/- B.B. Kumar

Existing average work-load of college teachers
in affiliated colleges under NMMU

Sl.No.	Name of College	No. of Teachers	No. of periods	Av. work load per week
1.	Aizawl College	28	313	11'17
2.	Sorchip College	7	104	14'85
3.	Champhai College	11	133	12'09
4.	Sankardev College	31	519	16'74
5.	Mendipathar College	N.A.	N.A.	17'4 (20 for Eng. 7 Dept.)
6.	Lunglei College	21	253	12'04
7.	Mt. Tiya College	8	151	18'87
8.	Patkai Christian College	13	176	13'53
9.	Synod College	16	214	13'37
10.	Science College	42	687	16'35
11.	St. Edmund's College	50	688	13'76

REVISED RATES OF REMUNERATION

Examination	Paper (setting) (Rates) Rs.	Evaluation (Rates) Rs.	REMARKS
1	2	3	4
1. Pre-University	75.00	1.50	Subject to a minimum of Rs 50.00 for evaluation.
2. Degree (Pass)	80.00	2.00	
3. Degree (Hons) Full Paper	100.00	2.50	
4. LL.B. (Half Paper)	75.00	1.75	Subject to a minimum of Rs 60/- for evaluation
LL.B. (Full Paper)	150.00	3.00	
5. B.Ed. (Full Paper)	120.00	3.00	Subject to a minimum of Rs 75/- for evaluation.
6. M.A./M.Sc./M.Com/M.Ed.	150.00	3.50	
7. M.Phil	150.00	4.00	Per candidate subject to a minimum of Rs 75/-
M.Phil. (Dissertation)	-	175.00	
M.Phil (Viva-Voce)	-	10.00	
8. M.Sc./M.Ed., (Thesis)	-	100.00	Per candidate subject to a minimum of Rs 75/-
M.Sc./M.Ed. (Viva-Voce)	-	8.00	
9. Ph.D. (Thesis)	-	250.00	Per candidate subject to a minimum of Rs 125/-
Ph.D. (Viva-Voce)	-	25.00	
10. Scrutiny	-	0.25	Per script
11. <u>Practical (Examinations)</u>			
(a) Pre-University	75.00	-	
(b) Degree (Pass)	80.00	-	
(c) Degree (Hons)	100.00	-	
(d) B.Ed. (Full Paper)	120.00	-	
(e) M.A., M.Sc., M.Com., M.Ed.	150.00	-	

(See Note 1 below)

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NOTE : 1

The Practical Examiners of Pre-University, Degree, B.Ed., and Post-Graduate Examinations shall be paid remuneration at the rates corresponding to the rates for evaluation of scripts subject to the minimum of:-

- Rs 100/- for Under-Graduate Examinations and
- Rs 150/- for Post-Graduate Examinations.

NOTE : 2

Even if no candidate turns up at the Examination Centre for Practical Examination, the Examiner(s) who reports at the Centre will be paid a minimum remuneration of Rs 30/-.

12. Conveyance Allowances: The following conveyance will be admissible to Examiners for attending duty at the University Office.

- (i) Within 8 K.M. from the Office of the University, per meeting attended or if the Examiner submits the Scripts to the University . . . Rs 15.00.
- (ii) Above 8 K.M. but within 36 KM : A fare and D.A. as admissible under the Rules.
- (iii) Above 36 KM of distance from the Office of the University Rs 20.00

13. All Examiners, both Internal and External except the Internal Examiners of the Post-Graduate Examinations which are under Examination, will be paid remunerations at the rates prescribed above.

<u>Sl.No.</u>	<u>Name of College</u>	<u>Name of Nominee</u>
1.	Shillong College, Shillong	1. Dr A.P.Sinha, Reader, Sociology Department.
2.	Seng Khasi College, Shillong	1. Dr (Mrs.) S. Miri, Reader, Philosophy Deptt.
3.	St. Edmund's College, Shillong	1. Dr S.N.Rao, Reader, History Department. 2. Dr S.S.Khare, Reader, Mathematics Deptt.
4.	St. Anthony's College, Shillong	1. Dr D.P.Singh, Prof. English Department 2. Dr R.S.Tripathi, Reader, Botany Department.
5.	St. Mary's College, Shillong.	1. Dr H.Junjappa, Prof. Chemistry Department. 2. Dr Majid Hussain, Reader, Geography Deptt.
6.	Sankardev College, Shillong	1. Dr T.S.B.Narasaraju, Prof. Chemistry Deptt. 2. Dr J.B.Bhattacharjee, Reader, History Deptt.
7.	Mendipathar College, Mendipathar	1. Dr Y.S.T. Rao, Reader, Physics Department 2. Dr K.J.Joseph, Reader, Education Department.
8.	Tura Law College, Tura.	1. Dr K.K.Gupta, Prof. Physics Department. 2. Dr S.N.Guha Thakurta, Reader, Economics Deptt.
9.	Kolasib College, Kolasib	1. Dr (Miss) M.S.Padma, Reader, Education Deptt. (MZ) 2. Shri Lianzala, Lecturer, Economics (MZ)
10.	Saiha College, Saiha	1. Shri K.C.Baral, Lecturer, English (MZ) 2. Shri Sudhir Kumar, Lecturer, Education (MZ)
11.	Dimapur College, Dimapur	1. Shri C.P.Tewari, Reader, Cont. Education Deptt. 2. Dr K.Chatterjee, Reader, Zoology Deptt.
12.	Kohima College, Kohima.	1. Dr K.K.Sharma, Reader, Education (NL) 2. Miss N.Ganguli, Lecturer, English (NL)
13.	Tuensang College, Tuensang.	1. Dr K.K.Sharma, Reader, Education (NL) 2. Shri Alok Joshi, Lecturer, English (NL).

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<u>Sl.No.</u>	<u>Name of College</u>	<u>Name of Nominee</u>
14.	Patkai Christian College, Chumukdama	1. Dr A.G.George, Prof. English Deptt. 2. Dr R.L.Walli, Reader, Pol. Sc. Deptt.
15.	Mount Tiyi College, Wokha.	1. Dr D.I.Upadhyaya, Reader(Agril.) (NL) 2. Shri Jagadish Chand, Lecturer, Education (NL)
16.	Kohima Law College	1. Dr(Miss) S.K.Jindal Lecturer, Education (NL) 2. Shri K.C.Joseph, Lecturer, English(NL)