

Part II
AGENDA PAPERS FOR THE 153rd MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 17th December, 2012

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3: -

**RATIFICATION OF ACTION TAKEN
BY THE VICE-CHANCELLOR:**

- (ii) Appointment of Prof. N.Saha as Head, Department of Zoology vice (Late) Prof. B.Kharbuli.

Prof. B.Kharbuli was appointed as Head of Department of Zoology, NEHU, Shillong w.e.f. 05.08.2011 for a period of 3 years. Due to sudden demise of Prof. Kharbuli on 13.11.2012 and consequent vacancy arising due to the demise of Prof. B.Kharbuli, the Vice-Chancellor has appointed Prof. N.Saha as Head of the Department of Zoology, NEHU for a period of 3 years w.e.f. 19.11.2012. A notification has been issued to this effect is placed at Annexure – A.

The matter is placed before the Council for ratification.



पूवोत्तर पर्वतीय विश्वविद्यालय

Phone :

Grams : NEHU

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

No.F.5-5/Estt-II/Zoo/10/- 4114

Dated 16th November, 2012.

NOTIFICATION

In terms of provisions laid down under Statute -7 of the NEHU Act 1973 and subject to the ratification by the Executive Council, the Vice-Chancellor is pleased to appoint Prof.N.Saha, as Head of the Department of Zoology, NEHU, Shillong w.e.f. 19.11.2012(12th) for a period of 3(three) years vice Prof.B.Kharbuli, since expired.

Provided that, if the term of Headship ends during the academic session, it shall automatically stand extended upto the end of the concerned semester.

(T.K. Singha)

Deputy Registrar(Estt-II)

Copy to:

1. The Pro-Vice-Chancellor, NEHU, Tura Campus, Tura-for information
2. All Deans of Schools, NEHU, Shillong- for information..
3. All Heads of Departments/Centres, NEHU, Shillong/Tura Campus.
4. Prof.N.Saha Deptt. of Zoology, NEHU, Shillong- He is requested to take over the charge of the Headship on the date specified above and submit the Charge Report duly countersigned by the Dean of the School concerned.
5. Prof.B.B.P. Gupta, Deptt. of Zoology, NEHU, Shillong – for information.
6. All Dy.Registrars/Asstt.Registrars NEHU, Shillong/Tura Campus-for information.
7. The In-Charge, NEHU Publication, NEHU, Shillong.-for information.
8. The Administrative In-Charge, NDVN(VSAT) facility, NEHU, Shillong information and needful action.
9. SPS to the Vice-Chancellor, NEHU.-for information.
10. PS to the Pro-Vice-Chancellor, NEHU, Shillong-for information.
11. PS to the Registrar, NEHU.-for information.
12. PS to the Finance Officer, NEHU, Shillong-for information.
13. PA to the COE, NEHU, Shillong-for information.
14. Personal file.

Deputy Registrar(Estt-II)

6:1:1(1)

6: - **ADMINISTRATIVE MATTERS:**

6:1: - **Selection Committee:**

- (i) Nomination of Subject experts on the Selection Committee for recruitment of Deputy Registrar.

The Recruitment Rules for the post of Deputy Registrar, inter alia, provide that the selection Committee for recruitment to the post of Deputy Registrar, shall comprise 3(three) experts not in the service of the University to be nominated by the Executive Council. The detailed Selection Committee constitution is given hereunder:

- | | | | |
|----|---|---|-------------|
| 1. | Vice-Chancellor. | - | Chairperson |
| 2. | Senior-most Professor. | - | Member |
| 3. | Pro-Vice-Chancellor/Dean to be nominated by the Vice-Chancellor. | - | Member |
| 4. | Three experts in the field not in the Service of the University to be Nominated by the Executive Council. | - | Member |
| 5. | Registrar or Librarian or Controller of Examination or Finance Officer. | - | Member |

In view of the above, it is submitted to the Executive Council to nominate three experts not in the service of the University for the above purpose.

The matter is submitted before the Council for consideration.

6:1:2(1)

- (ii) To consider the recommendations of the Screening Committees/Expert Committee/Selection Committees pertaining to the faculty positions.

1. On 08.11.2012 various Screening Committees met to consider promotion of Assistant Professors from stage 1-2 and 2-3 under Career Advancement Scheme.
2. On 29th & 30th November, 2012, an Expert Committee met to consider promotion of Professors to Higher Academic Grade and the Selection Committee met to consider the promotion to the post of Professor from Associate Professors under Career Advancement Scheme pertaining to the School of Life Sciences and direct recruitment of Professor(ST) in the Department of Biochemistry.

The recommendation of various Committees will be tabled by the Chair for consideration of the Council.

6:2: - Appointment/Creation/Up-gradation of post/ Confirmation/ Extension/Option/Transfer/ Release/Termination etc:

- (i) (1) Appointment of Dean, School of Humanities.
(2) Appointment of Head, Department of Philosophy.

Prof.(Mrs) J.War was appointed as Dean, School of Humanities w.e.f 23rd July, 2010 till the date of her retirement on superannuation i.e. upto 28.02.2013.

In order to consider the appointment of next Dean of the School in accordance with provision laid down under Statute-6(1) of NEHU Act. 1973, the names of other Professores available as per seniority in the School are listed below:

<u>Sl.</u>	<u>Name & Department</u>	<u>Date of Joining</u>	<u>Date of Super-annuation</u>	<u>Remarks</u>
1.	Prof. Jagat Pal Deptt. of Philosophy.	27.07.98	31.01.14	Present HOD wef. 01.08.12
2.	Prof. B.War Deptt. of Khasi	11.09.01	31.12.22	-
3.	Prof. B.K.Agarwala Deptt. of Philosophy	07.07.03	30.11.18	-
4.	Prof. Vallalnghak Deptt. of Philosophy	27.04.05	31.07.24.	On lien from 10.5.12 for 2 years
5.	Prof.(Mrs.)E.Syiem Deptt. of English	07.07.06	31.10.23	Present HOD wef.01.08.12
6.	Prof. S.Dkhar Deptt. of Khasi	20.12.06	31.12.25	-
7.	Prof. A.Kharmalki Deptt. of Khasi	01.07.08	28.02.30	Present HOD wef. 20.07.11
8.	Prof. M.M.Mazumdar Deptt. of English	05.05.08	30.11.26	-
9.	Prof. D.K.Choubey Deptt. of Hindi.	15.06.12	28.02.27	-

Keeping the above faculty position in view and in accordance with the provision laid under NEHU Act 1973, the Vice-Chancellor recommends the name of **Prof. Jagat Pal** of philosophy Department to be appointed as next Dean, School of Humanities w.e.f. **01.03.2013** for a period upto the date of his superannuation i.e. 31.01.2014. In the event of appointment of Prof. Jagat Pal as Dean, the Vice-Chancellor recommends that **Prof. B.K.Agarwala** be appointed as Head of the Department of Philosophy for a period of 3 years w.e.f. **01.03.2013**.

The matter is placed before the Council for consideration.

6:2:2(1)

- (ii) Appointment of Head, Centre for Distance Education.

Dr. S.N.Sarma, Associate Professor was appointed as Head, Centre for Distance Education wef. 12.11.2010 upto the date of his retirement on superannuation i.e. 23.02.2013.

In order to consider the appointment of next Head of the Centre under Statute-7 of NEHU Act 1973, the name of other faculty position available in the Centre are listed below:

<u>Sl.</u>	<u>Name & Department</u>	<u>Date of Joining</u>	<u>Date of Super-annuation</u>	<u>Remarks</u>
1.	Prof. R.N.Rai	24.02.10	31.10.22	Served as Head in the centre Wef. 08.11.07 to 07.11.10
2.	Dr. S.Wangu Associate Professor	26.11.2000	30.09.13	Applied for V/Retirement.

Keeping the above position in view, the Vice-Chancellor recommends **Prof. R.N.Rai** as the next Head of the Centre for a period of 3 years wef.01.03.13.

The matter is placed before the Council for consideration.

6:2:3(1)

- (iii) To considered release of Shri. Taliremba
From the post of Finance Officer, NEHU.

On the recommendation of the Selection Committee, duly approved by the Executive Council in its 141st meeting held on 23.04.2010, Shri. Taliremba (IDAS) was offered the appointment to the post of Finance Officer, NEHU on deputation terms initially for period of three years.

Having been selected for appointment to the post of Finance Officer in North-Eastern Hill University, Shillong, the office of the Controller General Defence Accounts, Govt of India, Ministry of Defence has placed the services of Shri Taliremba (IDAS). Additional Controller of Defence Accounts (Area Accounts Officer), Shillong at the disposal of this University on deputation terms for a period of three years w.e.f. 24.05.2010 (AN). Accordingly, Shri Taliremba has assumed the charge of the office of the Finance Officer, NEHU on 25.05.2010.

Subsequently, the Govt. of Nagaland has requested the Controller General of Defence Accounts, Govt. of India, Ministry of Defence to place the services of Shri. Taliremba (IDAS) at the disposal of Nagaland Government and also requested for NOC from NEHU to that effect.

In consideration of the request made by the Govt. of Nagaland, Cadre clearance was given by the office of the Controller General of Defence Accounts on the basis of No Objection Certificate issued by NEHU. For reference **Annexure – 'A'** may kindly be seen.

Pursuant to the Notification No.PAR/XC-03/2011(B) : dated 30th November, 2012 issued by the Govt. of Nagaland, Department of Personal Administrative Reforms (**Annexure –'B'**), Shri Taliremba Finance Officer, NEHU has requested the University to relieve him from the post of Finance Officer, NEHU on 14.12.2010 so as to enable him to take up the assignment as Officer on Special Duty in the Finance Department, Govt. of Nagaland. For reference **Annexure-'C'** may kindly be seen.

The matter is placed before the Council for consideration.

Annexure - 'A'

Government of India
Ministry of Defence
Office of the Controller General of Defence Accounts
Ulan Batar Road, Palam, Delhi Cantt.

Tel : 011-25674854

Fax: 011-25874780

File No. AN-I/2028/PF-1

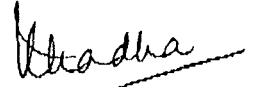
dated: 01/02/2012

To

✓ The Registrar
North-Eastern Hill University
NEHU Campus, Shillong - 793 022

Subject :- Request for allowing Shri Taliremba, IDAS to serve in the State Government of Nagaland on deputation basis.
Reference:- NEHU, NOC, No. F.14-244/Estt-II/2010/-1391, dated 05.02.2011.

The undersigned is directed to communicate Cadre clearance of Competent Authority in respect of Shri Taliremba, IDAS for proceeding on deputation to ex-cadre post in State Government of Nagaland.



(Rajesh Chadha)
Asst. CGDA (Admin.)

Copy to :-

- 1) The Addl. Chief Secretary & Finance Commissioner
Chief Minister's Secretariat.
Kohima
Nagaland.

For information please w.r.t their
letter no. PAR/XC-03/2011(PT),
Dated 30.11.2011.



(Rajesh Chadha)
Asst. CGDA (Admin.)

GOVERNMENT OF NAGALAND
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL 'A' BRANCH)

NOTIFICATION

Dated Kohima, the 30th Nov., 2012

NO.PAR/XC-03/2011 (B):: On his Service being placed at the disposal of the Government of Nagaland by the Government of India, Ministry of Defence, Controller General of Defence Accounts, conveyed through letter F.No.AN-1/2028/PF-1 dated 01/02/12 and "No Objection" from North Eastern Hill University vide their letter No.F.14-244/Estt-II/2010 dated 05/02/2011, the Governor of Nagaland is pleased to appoint Shri Taliremba, IDAS, to the post of OSD (Ex-Cadre) in the Finance Department, Government of Nagaland against the newly created post Vide NO.PAR/XC-03/2011(A) dated 30/11/12 in PB-4 (37,400-67,000) with Grade Pay of ₹10,000/-p.m plus all other allowances as are admissible from time to time w.e.f. the date of his assuming charge under the following terms and conditions:-

1. Tenure of Appointment : For a period of Two Years on deputation from the date of assuming charge.
2. Pay Scale : PB-4 (37,400-67,000) with Grade Pay of ₹ 10,000/-p.m plus all other allowances as are admissible in Nagaland from time to time.
3. Deputation Allowances : As per existing Rules.
4. Accommodation : As per entitlement of the Class-I Officers of the State Government/HRA as admissible.
5. Medical Facilities : As per entitlement of the Class-I Officers of the State Government.
6. DA/TA : At the rate admissible to Officers of his Grade under the State Government.
7. Conveyance and other Facilities : As admissible to Class -I Officers of her status of the State Government.
8. Joining Time : Normal joining time as entitled to GoI employees
9. Leave/ Salary & Pension Contribution : Will be borne by the State Government of Nagaland for the deputation period.

Sd/-LALTHARA

Chief Secretary to the Govt. of Nagaland

Dated Kohima, the 30th Nov., 2012

NO.PAR/XC-03/2011 (B)

Copy to: -

1. The Controller General of Defence Accounts, GoI, Ministry of Defence, Ulan Batar Road, Palam, Delhi Cantt-10.
2. The Commissioner & Secretary to the Governor Nagaland, Raj Bhavan, Kohima.
3. The ACS to Chief Minister, Nagaland, Kohima.
4. The Sr. PS/P.P.S to Speaker/Dy. Speaker, Nagaland, Kohima.
5. The Sr. PS/P.P.S to All Ministers/ Parliamentary Secretaries.
6. The OSD to the Chief Secretary, Nagaland.
7. The Accountant General, Nagaland, Kohima
8. The Registrar, North Eastern Hill University, Shillong
9. The Addl. Chief Secretaries/Prin. Secretaries/ Commr & Secretaries and Secretaries to the Govt. of Nagaland.
10. The Publisher Nagaland Gazette for Publication.
11. The Senior Treasury Officer, Kohima (North).
12. The Special Officer (Accounts), Home Department, Nagaland.
13. Record Officer, P&AR Department, Kohima
14. Shri Taliremba, IDAS.
15. Personal File
16. Guard File.

(SEHKHOLUN)

Under Secretary to the Govt. of Nagaland

612/34)

Annexure - 2

(48)

DR (cont) J 3/12
Reg
I have it included
in agenda for EC
to be held on
17th Dec 2012
3/12/12

To

The Vice-Chancellor,
NEHU, Shillong

cc) Pe

Sub: Request for releasing me from the post of Finance Officer, NEHU, Shillong.

Sir,

I joined NEHU on deputation as Finance Officer on 25/05/2010 pursuant to NEHU Appointment Order No F.14-244/Estt-II/2010-509 dated 04/06/2010. Consequent upon requisition of my service by the Government of Nagaland, NEHU was kind to issue "No Objection Certificate" for my pre-mature repatriation vide No.F.14-244/Estt-II/2010/1391 dated 15/02/2011.

The case has been under process and the Government of Nagaland has issued my appointment Notification vide Department of Personnel & Administrative Reforms (Personnel "A" branch) No.PAR/XC-03/2011(B) dated 30/11/2012. Copy of the ibid Notification addressed to the Registrar, NEHU, Shillong is enclosed herewith.

I am extremely grateful to NEHU for giving me the opportunity to participate in its management. I have given my best to effectively manage the incumbent responsibilities of Finance Officer during the period.

Now, with the goodwill of all authorities of the University, my long standing aspiration to serve my State Government has come true. It is therefore requested that I may kindly be relieved from the post of Finance Officer of NEHU on 14/12/2012 to enable me to join the new assignment under Government of Nagaland before commencement of Christmas holiday.

I shall be grateful for your kind consideration and prompt necessary action please.

Thanking you.

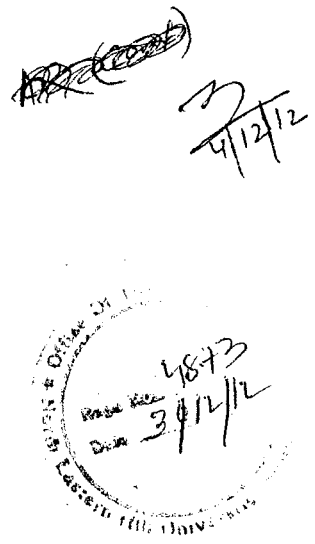
Yours faithfully

(Taliremba)
Finance Officer

Dated: 03/12/2012
Place: NEHU, Shillong

AR (Estt II)
Urgent
Pl. process immediately
2/12/12

cc)



So Estt II A
5/12/12

1259
5/12/12

1256
5/12

15

6.2.4(1)

(iv) Acceptance of resignation tendered by Shri Dipankar Biswas, Asstt. Professor, Deptt. of Education, Tura Campus.

Shri Dipankar Biswas joined this University as Assistant Professor in the Deptt. of Education, Tura Campus on 3.7.2012. On 19.11.2012, Shri Dipankar Biswas on personal ground submitted a letter of resignation and requested the University to relieve him from the service of the University as early as possible.(Annexure-A).

In terms of provisions laid down under OE-5 vide clause-11.

“A teacher, may, at any time, terminate his engagement by giving the Executive Council three months’ in writing. Provided that the Executive Council may waive the requirement of notice at its discretion. Provided further that if the notice period ends in the middle of academic semester and the leaving of the teacher is likely to affect the teaching work, a teacher may be released only at the end of the semester in the case of the University teacher and at the end of academic session in the case of the constituent Colleges”.

Keeping the above provision in view, Shri Dipankar Biswas has been informed that his resignation, will be considered only w.e.f. 18.02.2013(I,e. on completion of 3 months notice period) subject to adjustment of outstanding dues, if any. For reference Annexure-B may kindly be seen.

The matter is, therefore, reported to the Council for information.

6:2:4(2)

14

To
The Registrar
NEHU
Shillong

Date:- 19.11.2012

Through 1. The Pro-Vice Chancellor ,NEHU , Tura Campus, Chandmari
2. Head of the Department, Dept. of Education, NEHU, Tura Campus.

Sub:- Resignation from the Post of Assistant Professor (Education).

Sir,

I am Assistant Professor in the Department of Education (on Probation) NEHU, Tura Campus, joined 3rd of July, 2012. I would like to inform you that I am resigning from my position for some Personal reasons. Please release me as early as possible.

Thank you for the support and the opportunities that you have provided me during the last five months. I have enjoyed my tenure with the University.

Sincerely Yours

Forwarded to the PVC for a

[Handwritten signature]
19/11/12
HOD/EC

Department of Education
NEHU, Tura Campus, Tura.

[Handwritten signature]
(Dipankar Biswas)
Asst. Professor
Dept. of Education
NEHU, Tura Campus

Forwarded

Pro-Vice Chancellor
NEHU, Tura Campus
Chandmari-784002, Tura.

20/11
DR (E.#. II)

AR (Rule 47)
P1- put up
immediately.

[Handwritten signature]
29/11/12



1285
22/11/12

SO E.H. II
[Handwritten signature]
29/11/12

61214(3)

Annexure - B 18



पूर्वोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

Phone :

Grams : NEHU

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

No.F.19-512/Estt.II/2012 - 1150

Dated 3rd December 2012..

To,

Shri. Dipankar Biswas,
Assistant Professor,
Department of Education,
NEHU, Tura Campus, Tura.

Sub:- Resignation from the Post of Asst Professor, Department of Education.

Sir,

In inviting a reference to your letter dated 19.11.2012 on the subject cited above, I am directed to inform you that in terms of provision laid down in the Ordinance under section OE-5 vide clause -11, a teacher may terminate his/her engagement with the University by giving the E.C. three months'notice in writing .

In view of the above, your letter of resignation, from the post held by you will be considered only w.e.f 18.2.2013 subject to adjustment /settlement of outstanding dues, if any.

(This issues with the approval of the Vice Chancellor)

Yours Sincerely

(T.K. Singha)

Deputy Registrar(Estt.II).

Copy forwarded for information to:-

1. The Pro Vice Chancellor, NEHU, Tura Campus, Tura.
2. S.P.S to the Vice Chancellor, NEHU, Shillong

7

6:2:5(1)

- (v) Voluntary Retirement of Dr. B.K. Dutta, Associate Professor, Department of Economics, NEHU, Shillong.

Dr. B.K. Dutta, Associate Professor in the Department of Economics has expressed his desire to go on Voluntary Retirement due to ill health. He has requested that the period of 3 months' notice may be treated from the date of his letter. He may be allowed to go on Voluntary Retirement w.e.f. 04.03.2013 (Annexure – 'A').

As per GOI norms, an employee has the option to retire voluntarily on completion of 20 years' qualifying service by giving 3 months' notice, which requires acceptance by the Appointing Authority. The retirement will take effect on expiry of notice period.

Dr. Dutta was appointed as Lecturer in the Department of Economics at the erstwhile Pachhunga University College on 01.01.1986 (Annexure – 'B') and considering his continuous service up to 03.03.2012 he would complete 27 years 2 months and 3 days. Thereby he has already completed 20 years' of qualifying service fulfilling the requirement to go on Voluntary Retirement.

The matter is, placed before the Council for consideration of the request for acceptance of Voluntary Retirement in respect of Dr. B.K. Dutta, Department of Economics w.e.f. 03.03.2013(AN).



पूर्वोत्तर पर्वतीय विश्वविद्यालय
Department of Economics
North Eastern Hill University, Shillong
MEGHALAYA - 793 022

Prof. S.K. Mishra
Head

Tel.0364-2723175(O) 2550102(R)
9862005729(M)

Date: 4/12/2012
No. 1258

To,

The Vice Chancellor,
NEHU, Shillong

Sub: Application for VRS by Dr.B.K.Dutta, Associate Professor Department of Economics.

Sir,

I have received an application (to be forwarded to you) for VRS, requested by Dr.B.K.Dutta.

I am forwarding it and recommending it for necessary action.

Your Faithfully

S.K. Mishra
4.12.2012

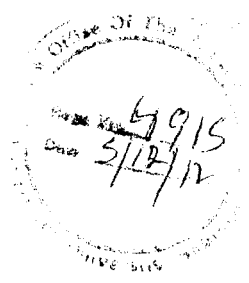
S.K.Mishra
Head Department of Economics

1258
7/12

copy to:

- 1. Registrar, NEHU.
 - 2. Finance officer, NEHU
 - 3. Dy Registrar, Estt-II, NEHU.
- S.K. Mishra*
4.12.2012
- D.R. (Estt-II)*

S. O. G. A
6/12/12



S.T.
7/12/12

6.d.5(3)

Dated, Shillong
4/12/12

The Vice-Chancellor,
North-Eastern Hill University
Shillong-22

Through the Head, Department of Economics
NEHU, Shillong.

Subj:- Availing Voluntary Retirement Scheme (VRS)

Sir,

I beg to state that my health is falling
in continue the service. Therefore I want
to avail VRS. Three month notice is from
04/12/12 to 04/03/13.

I pray that you will accept, and
relinquish ^{me} of my duties.

Thanking you.

Yours faithfully

B.K. Dutta

B. K. DUTTA

Associate Professor,

Department of Economics

North-Eastern Hill University

Shillong-22

- Copy to -
- 1) Registrar, for necessary action
 - 2) Financial officer for financial involvement
 - 3) Estt - II

Forwarded &
recommended

Mil

4/12/2012
Head
Economics Department
N. E. H. U., Shillong

62.2(4) ANNEXURE - 15

NORTH-EASTERN HILL UNIVERSITY
LOWER LACHUMLERE, SHILLONG.

No.F. 10-21-10-475

Dated. 29/3/89


ORDER

Consequent upon the revision of pay scales of Teachers in Universities and Colleges and other measures for maintenance of standards in Higher Education, by the Ministry of Human Resource Development, Deptt. of Education, Govt. of India and the approval of the Academic Council/ Executive Council, NEHU, and in pursuance of the Local Executive Council Resolution No. LEC:1988:6:06(i)(c) taken in its 19th Meeting held on July 6, 1988, and in partial modification of Office Order No.F. 10-21-10-475

10-21-10-475 Dated 29/3/89, the Vice-Chancellor is pleased to re-designate Shri/Smti. [Name], Research Associate Department of / Centre of [Department], as Lecturer in the same Department with effect from 1-1-86 in the scale of pay of Rs.2200-75-2800-100-4000/-, plus other allowances admissible under the rules.

The service of Shri/Smti [Name] will be subject to the acts, Statutes, Ordinances and Rules of the University as amended from time to time.

The pay of Shri/Smti [Name] is fixed at the stage of Rs. 2270/- in the scale of Rs.2200-75-2800-100-4000/- with effect from 1-1-86 with date of next increment on 31-5-86 (drawal effective from 1st of the month).


H.W.T. Syiem
Officer on Special Duty.

Copy to:-

1. The Finance Officer, NEHU, Shillong.
2. The Accounts Section, NEHU, Shillong.
3. Shri/Smti [Name] [Address]
4. The Principal Pachhunga University College Aizawl.
5. File.No.F.6-8/Estt-II/88-

6:3:1(1)

6:3: - Leave/Deputation:

- (i) Deferment of period of Sabbatical Leave in respect of Prof. P.N. Pandita, Department of Physics.

On the recommendation of the School Board, the Executive Council in its 149th meeting held on 25.04.2011 (vide Resolution No.EC:149:2011:6:3(i) resolved to approve the sabbatical leave in respect of Prof P.N. Pandita, Department of Physics NEHU, Shillong for a period of 5 months with effect from 19th July, 2012 subject to verification of his eligibility according to the provision of sabbatical leave. If eligible, the Council authorized the Chairman to grant sabbatical leave to Prof P.N. Pandita.

On verification of his eligibility according to the provision of sabbatical leave, Prof. Pandita has been granted sabbatical leave for a period of 5 months with effect from 19th July, 2012. A copy of the relevant order issued may be seen vide (Annexure –A).

Prof P.N. Pandita requested the University to allow him to go on Sabbatical Leave from 19th February, 2013 to 18th July, 2013 (for a period of 5 months) instead of 19th July, 2012 to 18th December, 2012 due to unavoidable circumstances. The Executive Council in its 151st Meeting held on 28.6.2012 regret granting of sabbatical leave to Prof P.N. Pandita w.e.f. 19th February, 2013 to 18th July, 2013 as it is not in accordance with the ordinance which requires minimum 3 years service remaining on expiry of leave period. The Council further resolved that the earlier decision taken by the Council stands cancelled.

Prof. P.N. Pandita, vide his letter dated 31st August, 2012 (Annexure –B) referred the ordinance stating that there is no rule in the existing Ordinance which requires 3 year Service remaining on expiry of leave period for sabbatical leave and further pointed out that as per ordinance the teacher shall execute bond with proper sureties as in the case of study leave and for sabbatical leave he/she will return to the service and serve thereafter for an equivalent period. (Annexure – C).

Prof P.N. Pandita will retire on attaining the age of superannuation on 31.12.2013. If sabbatical leave is granted for 5 months from 19th February, 2013 to 18th July, 2013 Prof. Pandita will serve the University on returning from sabbatical leave for 5 months.

In view of the above, the Council may like to consider the request of Prof. P.N. Pandita and allow him to go on sabbatical leave w.e.f. 19th February, 2013 to 18th July, 2013.

6:3:1(2)

ANNEXURE - A

27



पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिल्लोंग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

NO.F.17-175 /Estt-II/2001/2549

Phone :
Grams : NEHU
Dated 2nd February, 2012.


ORDER

ANNEXURE - A

Pursuant to the Resolution No EC:149:2011:6:3:(i) adopted by the Executive Council in its 149th meeting held on 25th November, 2011 and on verification of eligibility conditions, the Vice-Chancellor is pleased to grant Sabbatical Leave to Prof.P.N.Pandita, Department of Physics NEHU, Shillong for a period of 5(five) months w.e.f. 19.07.2012.

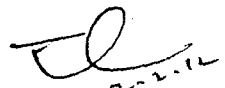
Prof. P.N.Pandita is required to execute bond before availing the leave in term of the relevant Ordinance and to comply with the requirements set therein.

Certified that Prof. P.N.Pandita would have continued to hold the same post but for his proceeding for the aforesaid leave.


2.2.12
Deputy Registrar
Establishment - II.

Copy to:

1. Prof. P.N.Pandita, Department of Physic NEHU Shillong for information and necessary action. On his return from leave, he shall have to report to the University the nature of studies, research and other academic activities undertaken during the period of leave.
2. The Finance Officer, NEHU, Shillong
3. The Dean School of Physical Sciences, NEHU, Shillong.
4. The Head, Department of Physics NEHU, Shillong.
5. The Assistant Registrar (Finance-Salary) NEHU Shillong for information and necessary action.
6. The Section Officer, Salary, NEHU, Shillong.
7. Personal File.


2.2.12
Deputy Registrar
Establishment - II.

6:3:1(3)

ANNEXURE 131
310

North Eastern Hill University

Department of Physics

Umshing - Mawkyntoh, Shillong 793 022, India

P. N. Pandita
Professor

Email: ppandita@nehu.ac.in
Tel.: +[91] - 364 - 272 2823
Fax: +[91] - 364 - 255 0076
August 31, 2012

ANNEXURE - B

The Chairman
Executive Council
North Eastern Hill University
Shillong 793 022

Sub.: Sabbatical leave

Ref.: Resolution in the 151th meeting of the Executive Council

Dear Sir,

I would like to bring to your kind notice the following:

1. I was sanctioned sabbatical leave for the period 19th July 2012 to 18th December, 2012 (five months) by the executive council (Annexure 1).
2. However, due to unforeseen circumstances I had requested a change of dates of my sabbatical leave to 19th February, 2013 - 18th July, 2013, keeping the total period as before (five months) (Annexure 2).
3. However, the Executive council in its 151th meeting regretted granting said change in the dates of sabbatical leave, the reason given being that "it is not in accordance with ordinance which requires minimum 3 years service remaining on expiry of leave period" (Annexure 3). This is factually incorrect as there is no such rule in the existing ordinances of this University which "requires minimum 3 years service remaining on expiry of leave period" for sabbatical leave.
5. The rule stipulated by the Ordinances is the following: "The teacher shall execute a bond, with proper sureties as in the case of study leave, that after the expiry of sabbatical leave he/she will return to the service of the university and serve thereafter at least for an equivalent period..." (extract of relevant ordinance as Annexure 4). I satisfy this condition in the Ordinance for grant of sabbatical leave.

In the light of the above I would request you to kindly reconsider the decision of the Executive Council, and sanction sabbatical leave as requested in my letter appended as Annexure 2 to this letter. I would appreciate if this is done at the earliest.

This representation is submitted as per Section 32 of the NEHU Act 1973.

Yours sincerely,


(P. N. Pandita)



Encls.: a.a.

SO
3/9/12

321
31/9/12

So K...
3/9/12

AR (Est. II)
Pl. check
the ordinance
& put up
3/9/12

ANNEXURE-C**Sabbatical Leave11.**

- i. Permanent whole time teachers of the University who have completed three years of service may be granted sabbatical leave to undertake study or research or other academic pursuits solely for the object of increasing their proficiency and usefulness to the University. This leave shall not be granted to a teacher who has less than three years of service in the University to retire.
- ii. The duration of leave shall not exceed six months or one year according as the teacher has actually worked in the University for not less than three or six years respectively since his return from the earlier spell of sabbatical leave. Provided further that sabbatical leave shall not be granted until the

11. Sabbatical Leave

- i. Permanent, whole-time teachers of the university who have completed **seven** years of service may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university *and higher education system.*
- ii. The duration of leave shall not exceed *one year at a time and two years in the entire career of a teacher. A teacher who has availed sabbatical leave must serve the University for an equivalent period on return to the duty in the University.*

OLD

NEW

expiry of three years from the date of the teacher's return from previous study leave or any other kind of training programme, or extra-ordinary leave under clause B(ii) and (iii).

- iii. The teacher shall execute a bond, with proper sureties as in the case of study leave, that after the expiry of sabbatical leave he will return to the service of the University and serve thereafter at least for three years, failing which he will refund to the University the leave salary and allowances and other expenses, if any, spent on him, or on his behalf plus such amount as may be decided by the Executive Council from time to time if the teacher is allowed to go abroad for sabbatical leave together with interest at the rate of 6% per annum to be calculated from the date of such payment. Provided that the Executive Council may, in any exceptional case, waive or reduce, for reasons to be recorded, the amount refundable by a teacher under this Ordinance.
- iv. A teacher shall, during the period of sabbatical leave be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him immediately prior to his proceeding on sabbatical leave. The University shall not, however, fill up the post or make other alternative arrangements involving additional expenditure.
- v. A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India of abroad. He may, however, be allowed to accept a fellowship or a research scholarship or ad-hoc teaching and research assignment with honorarium or any other form of assistance, other than a regular employment in an institution of advanced studies, provided that in such cases the Executive Council may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- vi. During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund provided the teacher rejoins the University on the expiry of his leave.

Note:

- a. The programme to be followed during sabbatical leave shall be submitted to the University for approval along with the application for grant of leave.
- b. On return from leave, the teacher shall report to the University the nature of studies, research or other work undertaken during the period of leave. He shall also present a resume of his work in a School-level seminar specially organized for the purpose by the Head of the Department.

Provided that sabbatical leave shall not be granted until the expiry of five years from the date of the teacher's return from the previous study/ sabbatical leave, any other kind of training programme or extra-ordinary leave under clause B(ii) and (iii).

- iii. The teacher shall execute a bond, with proper sureties as in the case of study leave, that after the expiry of sabbatical leave he/ she will return to the service of the University and serve thereafter at least for an equivalent period, failing which he will refund to the University the leave salary and allowances and other expenses, if any, spent on him/ her, or on his/ her behalf plus such amount as may be decided by the Executive Council from time to time, if the teacher is allowed to go abroad for sabbatical leave, together with interest at the rate of 6% per annum to be calculated from the date of such payment. Provided that the Executive Council may, in any exceptional case, waive or reduce, for reasons to be recorded, the amount refundable by a teacher under this Ordinance.
- iv. A teacher shall, during the period of sabbatical leave be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/ her immediately prior to his/ her proceeding on sabbatical leave. The University shall not, however, fill up the post or make other alternative arrangements involving additional expenditure.
- v. A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organisation in India or abroad. He/ she may, however, be allowed to accept a fellowship or a research scholarship or ad-hoc teaching and research assignment with honorarium or any other form of assistance, other than a regular employment in an institution of advanced studies, provided that in such cases the Executive Council may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- vi. During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/ contributory provident fund/ or any other such scheme provided the teacher rejoins the University on the expiry of his/ her leave.

Note:

- a. The programme to be followed during sabbatical leave shall be submitted to the University for approval along with the application for grant of leave.
- b. On return from leave, the teacher shall report to the University the nature of studies, research or other work undertaken during the period of leave. He shall also present a resume of his work in a School-level seminar specially organised for the purpose by the Head of the Department.

613:1(6)

North Eastern Hill University

Department of Physics

Umshing - Mawkyroh, Shillong 793 022, India

P. N. Pandita
Professor

Email: ppandita@nehu.ac.in
Tel.: +[91] - 364 - 272 2823
Fax: +[91] - 364 - 255 0076
November 29, 2012

The Chairman
Executive Council
North Eastern Hill University
Shillong 793 022

Sub.: Sabbatical leave

Ref.: My letter dated 31st August, 2012

Dear Sir,

Kindly refer to my letter quoted above on the subject of sabbatical leave. A copy of the letter is enclosed. In this letter I had pointed out that the resolution on the subject adopted in the 151th meeting of the Executive Council was not in conformity with the Ordinances on the subject. I had, therefore, requested that the matter be reconsidered in the light of existing Ordinances on the subject.

I regret to write that, even after a lapse of three months, I have not heard anything on the matter. I understand that meetings of the Executive Council have been held since I wrote the letter quoted above, but the matter does not seem to have been reconsidered. This is in gross violation of the the Section 32 of the NEHU Act 1973.

In the light of above I would request that my application for the sabbatical leave is considered expeditiously, and leave as requested granted so that I can carry out my scientific programme as stipuled in my application.

With regards,

Yours sincerely,


(P. N. Pandita)

Encls.: a.a.



AR (conf)
for EC

AK
30/11/12

Am
Far

M. Chatterji

put up to EC as per
the earlier Agenda
Sol (conf.)

6.13.1(7)

North Eastern Hill University

Department of Physics

Umshing - Mawkyntroh, Shillong 793 022, India

P. N. Pandita

Professor

Email: ppandita@nehu.ac.in

Tel.: +[91] - 364 - 272 2823

Fax: +[91] - 364 - 255 0076

August 31, 2012

The Chairman
Executive Council
North Eastern Hill University
Shillong 793 022

Sub.: Sabbatical leave

Ref.: Resolution in the 151th meeting of the Executive Council

Dear Sir,

I would like to bring to your kind notice the following:

1. I was sanctioned sabbatical leave for the period 19th July 2012 to 18th December, 2012 (five months) by the executive council (Annexure 1).
2. However, due to unforeseen circumstances I had requested a change of dates of my sabbatical leave to 19th February, 2013 - 18th July, 2013, keeping the total period as before (five months) (Annexure 2).
3. However, the Executive council in its 151th meeting regretted granting said change in the dates of sabbatical leave, the reason given being that "it is not in accordance with ordinance which requires minimum 3 years service remaining on expiry of leave period" (Annexure 3). This is factually incorrect as there is no such rule in the existing ordinances of this University which "requires minimum 3 years service remaining on expiry of leave period" for sabbatical leave.
5. The rule stipulated by the Ordinances is the following: "The teacher shall execute a bond, with proper sureties as in the case of study leave, that after the expiry of sabbatical leave he/she will return to the service of the university and serve thereafter at least for an equivalent period...." (extract of relevant ordinance as Annexure 4). I satisfy this condition in the Ordinance for grant of sabbatical leave.

In the light of the above I would request you to kindly reconsider the decision of the Executive Council, and sanction sabbatical leave as requested in my letter appended as Annexure 2 to this letter. I would appreciate if this is done at the earliest.

This representation is submitted as per Section 32 of the NEHU Act 1973.

Yours sincerely,



(P. N. Pandita)

Encls.: a.a.

6:3:2(1)

- (ii) Sabbatical Leave in respect of Dr. Utpala G.Sewa, Associate Professor, Department of English, NEHU, Shillong.

Dr. Utpala G.Sewa joined this University as Lecturer on 27.05.2003 in the Department of English, Shillong Campus and was confirmed in the service of the University from the said date. At present, Dr. Sewa is holding the post of Associate Professor in the Department of English and has applied for Sabbatical Leave w.e.f.19.02.2013 to 15.12.2013 (Annexure –'A'). The application is duly considered in the Departmental Meeting held on 24.05.2012 (Annexure 'B') and forwarded the matter to the Dean, School of Humanities to place the item to the School Board. The School Board in its Emergent Meeting held on 29.11.2012 (Annexure 'C') considered the application for Sabbatical Leave of Dr. Sewa and approved the same w.e.f.19.02.2013.

As per record, Dr. Sewa did not avail any Sabbatical Leave, Study Leave or Extra Ordinary Leave preceding last 5 years and thereby fulfills the norms for grant of Sabbatical Leave in accordance with the provision laid down for Sabbatical Leave (Annexure 'D').

The matter is therefore placed before the Council for consideration and approval of Sabbatical Leave to Dr.Utpala G.Sewa w.e.f. 19.02.2013 to 15.12.2013.

6:3:2(2)

ANNEXURE - 'A'



Dr. Utpala .G. Sewa

Dated: 21.05.12

Associate Professor

Dept of English

NEHU, Shillong

SOH : NO : 353.

4.6.12.

To: The Vice Chancellor

NEHU

Shillong

(Through The Head, Dept of English, NEHU, Shillong, and Dean, School of Humanities, NEHU, Shillong)

Subject: **Sabbatical Leave from 15th February 2013 to 15th December 2013**

✓ 19th Feb, 2013 to 15th December, 2013

Dear Sir,

I will be engaged in Translation work of a novel in Nepali which received the 1986 Sahitya Akademi award.

I request you to grant me Sabbatical leave for the period mentioned above in order to devote time to it and also because I will have to travel several times to Guwahati and Tezpur to consult with the author.

I have joined the Department of English on 27th May 2003 and have not availed Sabbatical or any other long leave in this period

Thanking You

Has been approved by
the Department

(U.G.Sewa)

Associate Professor in English
North Eastern Hill University
Shillong - 793022

DEAN
School of Humanities
N.E.H.U., Shillong - 22. 4.6.12

6.3.2(3)

ANNEXURE - 'B'



NORTH-EASTERN HILL UNIVERSITY
NEHU Campus, Shillong-793 022
Tel: 0364-2723503/2723513

Moon Moon Mazumdar
Head
Department of English

24th, May 2012

ENG: No. 5253

Minutes of the Department Meeting held on 23rd May 2012 at 3.30 pm

1. Confirmation of Minutes of the Department Meeting held on 20th, April 2012 at 2.30 pm
2. Mrs. N. Syiem agreed to prepare the Time table for the End Semester examinations. She also consented to be the Exam -in-charge for the July End Semester Examination.
3. Dr. M.Renganathan, Mr. Ngangom R.Singh and Mr. Lang Kupar K. War agreed to oversee the setting of the equipments recently acquired by the Department.
4. Moderation work for End Semester Examinations will be taken up on the 8th of June 2012 at 11.30 a.m.
5. The HOD is to oversee the Tabulation Work.
6. Members were informed about the Budget Allocation (2012-13) for the Department.
7. Members were informed about the sanction of Refresher Course (18.3.2013-7.4.2013) to be coordinated by Ms. N. Ganguly.
8. The Department resolved to allow the candidate from Tura to attend classes in the Department.
9. The Department approved of the Sabbatical Leave of Dr. U.G. Sewa from February 2013 to 15 December 2013.
10. The marks of the 2nd Internal Assessment Test and Attendance (up to 8th June, 2012) will be moderated on 11th June 2012, at 11 am.; the Moderation for the 3rd Internal Assessment Test will be held at 11 a.m on the 22nd of June, 2012.
11. Members discussed the recent Circulars and Minutes including the communication on Self-scrutiny, Structure of UG Courses /Calendar etc.

The meeting ended with a vote of thanks from the Chair

Members Present: 1. Prof. E. Syiem 2. Dr. M. Renganathan 3. Dr. S.Bhattacharjee
4. Dr. U.G. Sewa 5. Ms. N. Ganguly 6. Mrs. N. Syiem 7. Mr. Ngangom R. Singh
8. Mr. Lang K. K. War 9. Dr. M.M.Mazumdar (HOD)

Moon Moon Mazumdar



6:3:2(4)

ANNEXURE - C



पूर्वोत्तर पर्वतीय विश्वविद्यालय
पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)
North-Eastern Hill University
NEHU Campus, Shillong - 793 022 (Meghalaya)

Phone:
Grams: NEHU

Prof.J.War,Dean,School of Humanities,
Email:jwarshill4@yahoo.co.in
Mb.No.9856024376, 0364-2723502

lingxnehu@yahoo.co.in
Office: 0364-2723501

No.F.27/SH/2012-463
November 30, 2012

To

All Members of the School Board in
Humanities,
NEHU,
Shillong.

Sub:- **Minutes of the Emergent School Board Meeting.**

Sir/Madam,

Please find enclosed herewith the Minutes of the Emergent School Board Meeting held on 29.11.12 for your information and comment, if any.

Yours sincerely,


(J.War)

Copy to:

The P.S. to the Pro- Vice-Chancellor, NEHU, Shillong.
The Controller of Examinations, NEHU.
The Finance Officer, NEHU.
The Deputy Registrar (Acad), NEHU, Shillong.
The Deputy Registrar (Conf), NEHU with a request to include as Agenda Item in the next EC.
The Deputy Registrar (Establishment II), for information and necessary action.

Sabbatical Leave¹¹.

Permanent whole time teachers of the University who have completed three years of service may be granted sabbatical leave to undertake study or research or other academic pursuits solely for the object of increasing their proficiency and usefulness to the University. This leave shall not be granted to a teacher who has less than three years of service in the University to retire.

The duration of leave shall not exceed six months or one year according as the teacher has actually worked in the University for not less than three or six years respectively since his return from the earlier spell of sabbatical leave. Provided further that sabbatical leave shall not be granted until the

expiry of three years from the date of the teacher's return from previous study leave or any other kind of training programme, or extraordinary leave under clause 8(ii) and (iii).

The teacher shall execute a bond, with proper sureties as in the case of study leave, that after the expiry of sabbatical leave he will return to the service of the University and serve thereafter at least for three years, failing which he will refund to the University the leave salary and allowances and other expenses, if any, spent on him, or on his behalf plus such amount as may be decided by the Executive Council from time to time if the teacher is allowed to go abroad for sabbatical leave together with interest at the rate of 6% per annum to be calculated from the date of such payment. Provided that the Executive Council may, in any exceptional case, waive or reduce, for reasons to be recorded, the amount refundable by a teacher under this Ordinance.

A teacher shall, during the period of sabbatical leave be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him immediately prior to his proceeding on sabbatical leave. The University shall not, however, fill up the post or make other alternative arrangements involving additional expenditure.

A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He may, however, be allowed to accept a fellowship or a research scholarship or ad-hoc teaching and research assignment with honorarium or any other form of assistance, other than a regular employment in an institution of advanced studies, provided that in such cases the Executive Council may, if it so desires, sanction sabbatical leave on reduced pay and allowances.

During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund provided the teacher rejoins the University on the expiry of his leave.

Note:

The programme to be followed during sabbatical leave shall be submitted to the University for approval along with the application for grant of leave.

On return from leave, the teacher shall report to the University the nature of studies, research or other work undertaken during the period of leave. He shall also present a resume of his work in a School-level seminar specially organized for the purpose by the Head of the Department.

11. Sabbatical Leave

i. Permanent, whole-time teachers of the university who have completed seven years of service may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.

ii. The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher. A teacher who has availed sabbatical leave must serve the University for an equivalent period on return to the duty in the University.

Provided that sabbatical leave shall not be granted until the expiry of five years from the date of the teacher's return from the previous study/sabbatical leave, any other kind of training programme or extra-ordinary leave under clause 8(ii) and (iii).

iii. The teacher shall execute a bond, with proper sureties as in the case of study leave, that after the expiry of sabbatical leave he/ she will return to the service of the University and serve thereafter at least for an equivalent period, failing which he will refund to the University the leave salary and allowances and other expenses, if any, spent on him/ her, or on his/ her behalf plus such amount as may be decided by the Executive Council from time to time, if the teacher is allowed to go abroad for sabbatical leave, together with interest at the rate of 6% per annum to be calculated from the date of such payment. Provided that the Executive Council may, in any exceptional case, waive or reduce, for reasons to be recorded, the amount refundable by a teacher under this Ordinance.

iv. A teacher shall, during the period of sabbatical leave be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/ her immediately prior to his/ her proceeding on sabbatical leave. The University shall not, however, fill up the post or make other alternative arrangements involving additional expenditure.

v. A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organisation in India or abroad. He/ she may, however, be allowed to accept a fellowship or a research scholarship or ad-hoc teaching and research assignment with honorarium or any other form of assistance, other than a regular employment in an institution of advanced studies, provided that in such cases the Executive Council may, if it so desires, sanction sabbatical leave on reduced pay and allowances.

vi. During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/ contributory provident fund/ or any other such scheme provided the teacher rejoins the University on the expiry of his/ her leave.

Note:

a. The programme to be followed during sabbatical leave shall be submitted to the University for approval along with the application for grant of leave.

b. On return from leave, the teacher shall report to the University the nature of studies, research or other work undertaken during the period of leave. He shall also present a resume of his work in a School-level seminar specially organized for the purpose by the Head of the Department.

6:6: - Service condition/Financial & Other benefits:**(i) Fixation of pay in respect of Junior Engineers on Grant of First Financial Upgradation(FFU).**

- On the above subject, agenda papers under item no. 6:6:03 were placed in the 152nd meeting of the Council. (Annexure –I)
- Vide the above the agenda papers, the Council was appraised that the Core Pay Scale for the post of Junior Engineer in the University is Rs. 5000–150-8000/- pursuant to 5th CPC effective from 1.1.96 and that on completion of 5 years of service from the date of joining, the Junior Engineers in the University were granted the Upgraded Scale of Rs. 5500-175-9000/- as per CPWD norms.
- And that, with the implementation of the ACP Scheme of 9.8.99, the first financial upgradation was found to be admissible in the Scale of Rs. 6500-200-10,500/- which they have been duly granted on completion of 12 year service from the date of joining as Junior Engineer.
- On grant of the aforesaid first financial upgradation under the ACP Scheme, the relevant fixation of pay was processed by the office, taking into account the substantive scale of Pay of Rs. 5000-8000/- .
- In the process, it was found that the basic pay so fixed falls below the basic pay as already drawn by them in the earlier upgraded Scale of Rs. 5500-9000/- which was allowed on completion of 5 years of service.
- Therefore, as a remedial measure to the above situation, it was proposed that the difference/shortfall in pay on grant of first financial upgradation under the ACP Scheme may be allowed as personal pay to be absorbed in future increment
- **In this connection, after due deliberation on the matter, the Council vied resolution No. EC:152: 2012:6:6: (iii) resolved as reproduced hereunder:-**
“The Council considered the fixation of pay in respect of Junior Engineers on grant of first financial upgradation (FFU). The Council agreed to rectify the first upgradation after five years and that the cases be covered under ACP. The excess payment resulting from the upgradation of five years till the date of upgradation under ACP is to be adjusted against future increments. The Council further Resolved that the concerned Section shall prepare a detailed work-sheet showing the adjustments and that the same be placed in the next meeting of the Council. The Council agreed with the first part of the Internal Audit Officer observations. However it did not agree with the observation that the Junior Engineers were not at fault for allowing such upgraded scale to them in view of the fact that the Junior Engineers themselves have requested the University to extend the pay scale as done in CPWD. The Council further Resolved that adjustment of excess payment be done simultaneously.”
- In compliance with the above decision of the Council, the statements showing adjustment of excess payment is placed at (Annexure-II).

The matter is placed before the Council for decision.

**Fixation of pay in respect of Junior Engineer on grant of
First Financial Upgradation(FFU)**

It may be recalled that the Junior Engineers(J.Es) of the University(Eight in numbers) were granted up-gradations on completion of 5 (five) years of regular service as J.E as per CPWD norms on due recommendation of the DPC,(Annexure I-III) prior to implementation of ACP Scheme of 09.08.1999 in the University.

However, with the introduction of ACP Scheme, effective from 09.08.99, the First Financial Up-gradation (FFU) on completion of 12 years of regular service was found to be admissible to the JEs in the higher scale of pay of Rs. 6500-10,500/-, and therefore, the JEs were accordingly granted the FFU in the said Scale of pay of Rs. 6500-10500/- on completion of 12 years of regular service. The earlier up-gradation granted in the scale of Rs. 5500-9000/-, on completion of 5 years of regular service has been treated null and void for the purpose of pay fixation in the aforesaid FFU scale of Rs. 6500-10500/-.

Since, the above FFU in the scale of Pay of Rs. 6500-10500/- has been granted, treating the earlier up-gradation granted in the scale of Rs. 5500-9000/-, on completion 5 years of regular service as null and void, the fixation of pay on grant of the said FFU is required to be made with reference to the substantive core Scale of pay of Rs.5000-8000/- and not with reference to the earlier up-graded scale of pay of Rs. 5500-9000/-. In the process, the above incumbents are found to suffer a monetary loss in basic pay as on the date of grant of the aforesaid FFU..

Para. 9 (VIII) of the UGC guidelines on settlement and implementation ACP scheme of 09.08.99 for the non-teaching employees as received vide letter No. F.41-5/2003 (JCRC) dated 14.07.2010 provides as reproduced here under:-

"9(VIII); If an employee had already been granted more than two financial up-gradations, whether under OTUM or any other Scheme, as on 8th April,1998, the additional financial up-gradation given shall stand withdrawn with effect 8th April 1998 and his pay would be fixed at the appropriate stage in the appropriate relevant pay scale and if he had been given only two financial up-gradations. However, the pay he has drawing as on 8th April, 1998 shall be protected by allowing the difference between the pay as may be fixed at the appropriate stage in the relevant approved pay scale and the pay he had been drawing as on 8th April, 1998 as personal pay to be adjusted against future increments".

Contd...2.

Taking a recourse to the above provision of the UGC guidelines, it was suggested that the above mentioned monetary loss in the Basic Pay suffered by the above incumbents as on the date of grant of FFU shown above may be allowed as personal pay to be adjusted against future increments so that they do not suffer a loss in the actual pay drawn by them on grant of the aforesaid FFU and accordingly, the above matter was placed in the 151st Meeting of the Executive Council wherein the Council vide Resolution NO:EC:151:6:6(iii) considered the recommendation of the LCRC for fixation of pay in respect of Junior Engineers on grant of First Financial Up-gradation (FFU) and briefly discussed the matter and RESOLVED that this benefit be extended as pre ACP rules notified by the UGC. The Internal Audit Officer should check whether it is in accordance with ACP provisions and also see that the benefit of 5 years after which they were up-graded from 5500/- to 9000/- which they enjoyed due to earlier up-gradation will be adjusted and it may be placed again before the EC.(Annexure-IV)

In this connection, the observations/comments of the Internal Audit Officer is as under:-

“ In terms of provisions contained in GOI's Office Memorandum No.35034/1/97-Estt. (B) dated 9th August 1999 regarding grant of ACP Scheme which was extended to the Central Universities as well, the Junior Engineers of NEHU are entitled to get 1st ACP (for direct recruit only) in the scale of Rs. 6500/-to Rs.10,500/- (pre-revised scale) on completion of 12 years of regular service. The up-graded scale of Rs.5500-9000/- which was given to the JEs earlier has to be withdrawn. The difference of pay due to adoption of core pay scale of Rs. 5000-8000/- may be adjusted against future increments by way of grant of personal pay since the JEs were not at fault for allowing such up-graded scale to them”.(Annexure-V)

The aforesaid comments of the Internal Audit Officer in the matter is placed before the Council for consideration.

6.6:1(4)

ANNEXURE-II

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the F.F.U Scale of Rs. 6500-10,500 with Ref. No. to Basic Pay scale of Rs. 5500-9000/-	Monetary loss in the Basic Pay as in the date of grant of F.F.U
N. I. Barbhuyan	09-08-1999	6,500/-	6,900/-	400/-
	01-08-2000	6,700/-	7,100/-	400/-
	01-08-2001	6,900/-	7,300/-	400/-
	01-08-2002	7,100/-	7,500/-	400/-
	01-08-2003	7,300/-	7,700/-	400/-
	01-08-2004	7,500/-	7,900/-	400/-
	01-08-2005	7,700/-	8,100/-	400/-
	01-01-2006	14,330/- + 4,600/-	15,070/- + 4,600	740/-
	01-07-2006	14,900/- + 4,600/-	15,660/- + 4,600	760/-
	01-07-2007	15,490/- + 4,600	16,270/- + 4,600	780/-
	01-07-2008	16,100/- + 4,600	16,900/- + 4,600	800/-
	01-07-2009	16,730/- + 4,600	17,550/- + 4,600	820/-
	01-07-2010	17,370/- + 4,600	18,220/- + 4,600	850/-
	01-07-2011	18,030/- + 4,600	18,910/- + 4,600	880/-
01-07-2012	18,710/- + 4,600	19,620/- + 4,600	910/-	
Total=9340/-				

As per EC resolution an amount of Rs. 9340/- to be adjusted against the future increment in respect of Shri. N. I. Barbhuyan,, J.E.

6:6:1(5)

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the F.F.U Scale of Rs. 6500-10,500 with Ref. No. to Basic Pay scale of Rs. 5500-9000/-	Monetary loss in the Basic Pay as in the date of grant of F.F.U
B. Shaikh	09-08-1999	6,500/-	6,900/-	400/-
	01-08-2000	6,700/-	7,100/-	400/-
	01-08-2001	6,900/-	7,300/-	400/-
	01-08-2002	7,100/-	7,500/-	400/-
	01-08-2003	7,300/-	7,700/-	400/-
	01-08-2004	7,500/-	7,900/-	400/-
	01-08-2005	7,700/-	8,100/-	400/-
	01-01-2006	14,330/- + 4,600/-	15,070/- + 4,600	740/-
	01-07-2006	14,900/- + 4,600/-	15,660/- + 4,600	760/-
	01-07-2007	15,490/- + 4,600	16,270/- + 4,600	780/-
	01-07-2008	16,100/- + 4,600	16,900/- + 4,600	800/-
	01-07-2009	16,730/- + 4,600	17,550/- + 4,600	820/-
	01-07-2010	17,370/- + 4,600	18,220/- + 4,600	850/-
	01-07-2011	18,030/- + 4,600	18,910/- + 4,600	880/-
	01-07-2012	18,710/- + 4,600	19,620/- + 4,600	910/-
				Total = 9340/-

As per EC resolution an amount of Rs. 9340/- to be adjusted against the future increment in respect of Shri. B. Shaikh. J. E

6.6.16

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the F.F.U Scale of Rs. 6500-10,500 with Ref. No. to Basic Pay scale of Rs. 5500-9000/-	Monetary loss in the Basic Pay as in the date of grant of F.F.U
S.K. Rathore	09-08-1999	6,500/-	6,900/-	400/-
	01-08-2000	6,700/-	7,100/-	400/-
	01-08-2001	6,900/-	7,300/-	400/-
	01-08-2002	7,100/-	7,500/-	400/-
	01-08-2003	7,300/-	7,700/-	400/-
	01-08-2004	7,500/-	7,900/-	400/-
	01-08-2005	7,700/-	8,100/-	400/-
	01-01-2006	14,330/- + 4,600/-	15,070/- + 4,600	740/-
	01-07-2006	14,900/- + 4,600/-	15,660/- + 4,600	760/-
	01-07-2007	15,490/- + 4,600	16,270/- + 4,600	780/-
	01-07-2008	16,100/- + 4,600	16,900/- + 4,600	800/-
	01-07-2009	16,730/- + 4,600	17,550/- + 4,600	820/-
	01-07-2010	17,370/- + 4,600	18,220/- + 4,600	850/-
	01-07-2011	18,030/- + 4,600	18,910/- + 4,600	880/-
	01-07-2012	18,710/- + 4,600	19,620/- + 4,600	910/-
Total=9340/-				

As per EC resolution an amount of Rs. 9340/- to be adjusted against the future increment in respect of Shri. S. K. Rathore, J.E.

6:6:1(7)

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the F.F.U Scale of Rs. 6500-10,500 with Ref. No. to Basic Pay scale of Rs. 5500-9000/-	Monetary loss in the Basic Pay as in the date of grant of F.F.U
K. Biswas	01-06-2001	6,500/-	6,900/-	400/-
	01-06-2002	6,700/-	7,100/-	400/-
	01-06-2003	6,900/-	7,300/-	400/-
	01-06-2004	7,100/-	7,500/-	400/-
	01-06-2005	7,300/-	7,700/-	400/-
	01-06-2006	7,500/-	7,900/-	400/-
	01-01-2006	13,950/- + 4,600/-	14,700/- + 4,600	750/-
	01-07-2006	14,510/- + 4,600/-	15,280/- + 4,600	770/-
	01-07-2007	15,090/- + 4,600/-	15,880/- + 4,600	790/-
	01-07-2008	15,680/- + 4,600	16,500/- + 4,600	820/-
	01-07-2009	16,290/- + 4,600	17,140/- + 4,600	850/-
	01-07-2010	16,920/- + 4,600	17,800/- + 4,600	880/-
	01-07-2011	17,570/- + 4,600	18,480/- + 4,600	910/-
	01-07-2012	18,240/- + 4,600	19,180/- + 4,600	940/-
				Total = 9110/-

As per EC resolution an amount of Rs. 9110/- to be adjusted against the future increment in respect of Shri. K. Biswas, J.E.

6:6:1(8)

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the F.F.U Scale of Rs. 6500-10,500 with Ref. No. to Basic Pay scale of Rs. 5500-9000/-	Monetary loss in the Basic Pay as in the date of grant of F.F.U
J. Kalita	01-06-2001	6,500/-	6,900/-	400/-
	01-06-2002	6,700/-	7,100/-	400/-
	01-06-2003	6,900/-	7,300/-	400/-
	01-06-2004	7,100/-	7,500/-	400/-
	01-06-2005	7,300/-	7,700/-	400/-
	01-06-2006	7,500/-	7,900/-	400/-
	01-01-2006	13,950/- + 4,600/-	14,700/- + 4,600	750/-
	01-07-2006	14,510/- + 4,600/-	15,280/- + 4,600	770/-
	01-07-2007	15,090/- + 4,600/-	15,880/- + 4,600	790/-
	01-07-2008	15,680/- + 4,600	16,500/- + 4,600	820/-
	01-07-2009	16,290/- + 4,600	17,140/- + 4,600	850/-
	01-07-2010	16,920/- + 4,600	17,800/- + 4,600	880/-
	01-07-2011	17,570/- + 4,600	18,480/- + 4,600	910/-
	01-07-2012	18,240/- + 4,600	19,180/- + 4,600	940/-
				Total = 9110/-

As per EC resolution an amount of Rs. 9110/- to be adjusted against the future increment in respect of Shri. J. Kalita, J.E.

6:6:1(9)

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the Upgraded Scale of Rs. 5,500-9,000 as on the date of grant of F.F.U.	Monetary loss in the Basic Pay as in the date of grant of F.F.U
L.K. Rathore	26.02.2002	6,500/-	6,725/-	225/-
	01.02.2003	6,700/-	6,900/-	200/-
	01.02.2004	6,900/-	7,075/-	175/-
	01.02.2005	7100/-	7250/-	150/-
	01.01.2006	13,580/-+ 4600/-	13,490/- + 4200/-	490/-
	01.07.2006	14,130/-+ 4600/-	14,020/- + 4200/-	510/-
	01.07.2007	14,700/-+ 4600/-	14,570/- + 4200/-	530/-
	01.07.2008	15,280/- + 4,600/-	15,140/- + 4,200	540/-
	01.07.2009	15,880/- +4,600/-	15,720/- + 4,200	560/-
	01.07.2010	16,500/- + 4,600	16,320/- + 4,200	580/-
	01.07.2011	17,140 /- + 4,600	16,940/- + 4,200	600/-
	01.07.2012	17,800 /- + 4,600	17,580/- + 4,200	620/-
				Totl=5180/-

As per EC resolution an amount of Rs. 5180/- to be adjusted against the future increment in respect of ShriL. K. Rathore, J.E.

6:6:1(10)

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the Upgraded Scale of Rs. 5,500-9,000 as on the date of grant of F.F.U.	Monetary loss in the Basic Pay as in the date of grant of F.F.U
M. Bhattacharjee	20.08.2003	6,500/-	6,725/-	225/-
	01.08.2004	6,700/-	6,900/-	200/-
	01.08.2005	6,900/-	7,075/-	175/-
	01.01.2006	12840/- + 4600/-	13160/- + 4200/-	80/-
	01.07.2006	13,370/- + 4600/-	13,680/- + 4200/-	90/-
	01.07.2007	13,910/- + 4600/-	14,220/- + 4200/-	90/-
	01.07.2008	14,470/- + 4600/-	14,780/- + 4200/-	90/-
	01.07.2009	15,050/- + 4,600/-	15,350/- + 4,200	100/-
	01.07.2010	15,640/- + 4,600/-	15,940/- + 4,200	100/-
	01.07.2011	16,250/- + 4,600	16,550/- + 4,200	100/-
	01.07.2012	16,880/- + 4,600	17,180/- + 4,200	100/-
				Total=1350/-

As per EC resolution an amount of Rs. 1350/- to be adjusted against the future increment in respect of Shri. M. Bhattacharjee, J.E.

6.6.1(11)

Name	Effective date of F.F.U (ACP)	Pay fixed in the F.F.U Scale of Rs. 6,500-200-10,500 with Ref. No pay scale of Rs. 5000-150-8000/-	Basic Pay actually drawn in the Upgraded Scale of Rs. 5,500-9,000 as on the date of grant of F.F.U.	Monetary loss in the Basic Pay as in the date of grant of F.F.U
M.S. Ciddiki	16.11.2003	6,500/-	6,725/-	225/-
	01.11.2004	6,700/-	6,900/-	200/-
	01.11.2005	6,900/-	7,075/-	175/-
	01.01.2006	12840/- + 4600/-	13160/- + 4200/-	80/-
	01.07.2006	13,370/- + 4600/-	13,680/- + 4200/-	90/-
	01.07.2007	13,910/- + 4600/-	14,220/- + 4200/-	90/-
	01.07.2008	14,470/- + 4600/-	14,780/- + 4200/-	90/-
	01.07.2009	15,050/- + 4,600/-	15,350/- + 4,200	100/-
	01.07.2010	15,640/- + 4,600/-	15,940/- + 4,200	100/-
	01.07.2011	16,250/- + 4,600	16,550/- + 4,200	100/-
	01.07.2012	16,880/- + 4,600	17,180/- + 4,200	100/-
				Total=1350/-

As per EC resolution an amount of Rs. 1350/- to be adjusted against the future increment in respect of Shri. M.S. Ciddiki, J.E.

6:7: - Others:

- (ii) Permission for the construction of annexe building for the National Institute of Technology Meghalaya at Bijni Complex, Laitumkrah, Shillong.

A proposal was received by the University from NIT Meghalaya seeking permission for the construction of 3(three) buildings at Bijni Complex as per the following details:

Sl. No	Description of Building	No.of floors	Type of building	Total Area (sqm)	Projected cost
1.	Construction of Building for class rooms	2	Pre fabricated steel structure	678.00	Rs. 1,27,44,850.00
2.	Shed for mess	1	Load bearing structure with CGI sheet roofing	45.00	Rs. 4,11,650.00
3.	Structure	1	Load bearing structure with CGI sheet	31.50	Rs. 4,06,700.00
				Total	Rs. 1,35,63,200.00
				Add labour cess@1%	Rs. 1,35,632.00
				Total	Rs. 1,36,98,832.00

The Director in his forwarding letter has stated that the cost of construction would be borne by the NIT and the same shall be adjusted against the rent payable to the University. Further, once NIT vacates the premise to its permanent location, the structures proposed to be erected shall become the property of the University.

The area fall under Municipality and such any construction would entail permission from MUDA (Meghalaya Urban Development Authority), Shillong. In addition to this NOC from the D.C(Revenue), East Khasi Hills Shillong is also to be obtained. NEHU being the owner of the property, all applications shall have to be initiated by the University. Necessary fees towards building permission shall have to be made to these Authorities.

If the University decides to grant permission to NIT for taking up the construction of the 3(three) structures, the followings aspects may be considered for inclusion in the MOU:-

1. The NIT shall prepare and submit all relevant details like the drawings, estimates, site plan etc for the proposed structure to facilitate inclusion of the same in the application seeking permission of the MUDA.
2. Payment of upfront fees to MUDA and DC (Revenue) Shall have to be borne by the NIT.
3. Upon obtaining of the permission, the construction work shall be taken up by the NIT through its own resources. NIT shall ensure the adherence of the construction to the approved drawings and in consultation with the CDD, NEHU.
4. The rent calculation shall be as per the Meghalaya Urban Rent Control Act.
5. The modalities of adjustment of rent shall be decided by the Council.
6. In the event of NIT moving to their permanent Campus, the NIT shall have no claim on the unadjusted/residual amount towards the construction of the proposed structures from the University.

The matter is placed before the Council for consideration.

6:7:2(2)

RENT CALCULATION OF NEW BUILDINGS TO BE CONSTRUCTED AND LET OUT TO NIT, SHILLONG, LOCATED AT BIJNI COMPLEX, NEHU

1.00	Construction of Two Floors (G + 1) For Classroom with Pre-fab Structure at Bijni Complex				
	Plinth area of Ground Floor	=	339.00	Area of Land = 33 x 18 m = 594 sqm	
	Plinth area of First Floor	=	339.00		
	Total Plinth Area	=	678.00		
2.00	Construction of Mess Shed by the side of Existing Lecture Hall at Bijni Complex				
	Plinth Area of Ground Floor	=	45.00	Area of Land = 10 x 15 m = 150 sqm	
	Total Plinth Area	=	45.00		
3	Construction of Chemistry Lab by the side of Existing RSIC Building at Bijni Complex				
	Plinth Area of Ground Floor	=	31.50	Area of Land = 3.5 x 9 m = 31.5 sqm	
	Total Plinth Area	=	31.50		
4.00	GRAND TOTAL OF PLINTH AREA OF ALL THREE BUILDINGS			754.50	
	Area of Land				
	Built Up Area	=	415.50		
	Area of Lawn, parking etc	=	360.00		
	Total Area of Land	=	775.50		
Valuation of RCC Hostel Building As per Detailed Estimate					
(A)	Cost of Construction of Two Floors (G + 1) For Classroom with Pre-fab Structure at Bijni Complex				
	Plinth Area	=	678.00	Sqm	
	Amount	=		12744850.00	
(B)	Cost of Construction of Mess Shed by the side of Existing Lecture Hall at Bijni Complex				
	Plinth Area	=	45.00	/Sqm	
	Amount	=		411650.00	
(C)	Cost of Construction of Chemistry Lab by the side of Existing RSIC Building at Bijni Complex				
	Plinth Area	=	31.50	/Sqm	
	Amount	=		406700.00	
i)	Cost of civil works			=	13563200.00
*ii)	Add 1% CESS			1.00%	135632.00
iii)	TOTAL COST OF CIVIL WORKS			=	13698832.00
	Less on depreciation @ 0% =			0%	0.00
(D)	NET VALUE OF THE BUILDING AFTER DEPRECIATION			=	13698832.00
(E)	Valuation of Land				
	Area of Land in Sqm.	=	775.50		
	Rate	=	20000.00		
(F)	TOTAL VALUE OF LAND			=	15510000.00
(G)	TOTAL VALUE OF BUILDING AND LAND (D + F)			=	29208832.00
(H)	RENT CALCULATION				
iv)	Annual Rent @ 7 ½% on (G) =			7.50%	2190662.40
v)	Add Municipal Tax @ 9.5% on Annual Rent =			9.50%	208112.93
vi)	TOTAL ANNUAL RENT			=	2398775.33
vii)	Monthly Rent			=	199897.94
	Say				199900.00

6:7:3(1)

- (iii) Permission for contesting the Assembly Election in the State of Meghalaya-
Case of Shri P.G.Momin, Associate Professor, Department of Geography.

In connection with the Assembly Election in the state of Meghalaya scheduled to be held in February-March, 2013, Shri P.G.Momin, Associate Professor, Department of Geography, NEHU, Shillong vide his letter dated 21.11.2012(Annexure-A) has expressed his desire to contest the forthcoming State Legislative Assembly Election. Shri P.G.Momin requested for No Objection Certificate from the University.

In terms of provision laid down under RE-4(Annexure-B) details below, the permission for contest the Election by the teacher is to be considered by the Executive Council.

1. A teacher of this University permitted by the Executive Council to contest election and elected as member of Parliament/State Legislature/District Council or nominated to the Parliament/State Legislature shall be governed by the following terms and conditions during the period of such membership.
2. Elected/Nominated Members not holding any executive post.
 - (i) They will not be required to take leave. But if they so desire may be considered for grant of leave of the kind as per the provisions of Ordinance governing leave to the teachers.
 - (ii) Such teachers not availing leave shall not hold any administrative position/responsibility in the University but shall be available for their academic work, teaching and research in the University.
 - (iii) Their teaching work-load shall be one-half of the work load prescribed by the University for teachers of their category.
 - (iv) They may opt for the pay of the University or that of the elected members of Parliament/State Legislature/District Council, as the case may be.
3. Elected/Nominate holding executive Jobs.
 - (i) Such Teachers shall have to avail extra-ordinary leave for the period of holding executive job. The period so spent shall be counted for increment and for seniority.
 - (ii) Such teachers shall not hold any administrative position/responsibility in the University.

The matter is placed before the Council for consideration.

6:7:3(2) ANNEXURE - A (191)

NORTH EASTERN HILL UNIVERSITY
DEPARTMENT OF GEOGRAPHY
Umshiing, Mawkyntroh, Mawlai, Shillong - 793022

Pl put up as per 12/10/12
DR (best .11)
AM.A
Pl put up 12/16/29/14
28/11/12

To,
The Vice Chancellor,
North Eastern Hill University
Shillong

(Through the Head Deptt of Geography, NEHU Shillong)
&
Through the Dean, School of Human & Environmental Sciences NEHU Shillong)

Subj- General Assembly Election, Meghalaya 2013.

Sir,

I would like to bring to you kind information that I intend to contest General Assembly Election, Meghalaya, which is expected to be held in February 2013. It is there fore, I earnestly request you kindly allow/permit me to do so and oblige.

This is for your kind consideration and necessary action.

Thanking you.

Date- 21 November 2012

washed to the Dean, SHES, NEHU, Shillong
21/11/12
Department of Geography
North Eastern Hill University
Shillong - 22



Yours faithfully

(P.G Momin)
Associate Professor
Deptt. Geography
NEHU, Shillong

21/11/12

if he is elected
26/11/12

Forwarded
21/11/12
Dean
School of Human and
Environmental Sciences
NEHU, Shillong - 793022

DL
21/11/12



NORTH EASTERN HILL UNIVERSITY REGULATIONS

RE- 4

**ON TERMS AND CONDITIONS OF SERVICE OF TEACHERS
ELECTED/NOMINATED TO PARLIAMENT/STATE LEGISLATURE/DISTRICT
COUNCIL**

(Section 26(1) of the NEHU Act, 1973 and Clause 19(3) of Ordinance OE-6)

1. A teacher of this University permitted by the Executive Council to contest election and elected as member of Parliament/State Legislature/District Council or nominated to the Parliament/State Legislature shall be governed by the following terms and conditions during the period of such membership.
 - (i) They will not be required to take leave. But if they so desire may be considered for grant of leave of the kind as per the provisions of Ordinances governing leave to the teachers.
 - (ii) Such teachers not availing leave shall not hold any administrative position/responsibility in the University but shall be available for their academic work, teaching and research in the University.
 - (iii) Their teaching work-load shall be one-half of the work load prescribed by the University for teachers of their category.
 - (iv) They may opt for the pay of the University or that of the elected members of Parliament/ State Legislature/District Council, as the case may be.

- Elected/ Nominated Members not holding any executive post.** 2.
 - (i). Such teachers shall have to avail extra-ordinary leave for the period of holding executive job. The period so spent shall be counted for increment and for seniority.
 - (ii). Such teacher shall not hold any administrative position/ responsibility in the University.

- Elected/ Nominated holding executive Jobs.** 3.
 - (i). Such teachers shall have to avail extra-ordinary leave for the period of holding executive job. The period so spent shall be counted for increment and for seniority.
 - (ii). Such teacher shall not hold any administrative position/ responsibility in the University.

6:7:4(1)

- (iv) Permission for contesting the Assembly Election in the State of Meghalaya– Case of Dr.Jova C.Marak, Associate Professor, Department of English, Tura Campus, Tura.

In connection with the Assembly Election in the state of Meghalaya scheduled to be held in February-March, 2013, Dr.Jova C.Marak, Associate Professor, Department of English, Tura Campus, Tura vide her letter dated 17.08.2012(Annexure-A) has expressed his desire to contest the forthcoming State Legislative Assembly Election. Dr.Jova C.Marak requested for No Objection Certificate from the University.

In terms of provision laid down under RE-4(Annexure-B) details below, the permission for constest the Election by the teacher is to be considered by the Executive Council.

1. A teacher of this University permitted by the Executive Council to constest election and elected as member of Parliament/State Legislature/District Council or nominated to the Praliament/State Legislature shall be governed by the following terms and conditions during the period of such membership.
2. Elected/Nominated Members not holding any executive post.
 - (i) They will not be required to take leave. But if they so desire may be considered for grant of leave of the kind as per the provisions of Ordinance governing leave to the teachers.
 - (ii) Such teachers not availing leave shall not hold any administrative position/responsibility in the University but shall be available for their academic work, teaching and research in the University.
 - (iii) Their teaching work-load shall be one-half of the work load prescribed by the University for teachers of their category.
 - (iv) They may opt for the pay of the University or that of the elected members of Parliament/State Legislature/District Council, as the case may be.
3. Elected/Nominate holding executive Jobs.
 - (i) Such Teachers shall have to avail extra-ordinary leave for the period of holding executive job. The period so spenst shall be counted for increment and for seniority.
 - (ii) Such teachers shall not hold any administrative position/responsibility in the University.

The matter is placed before the Council for consideration.

6:7:4(2)

Annexure - 'A'

26

To
The Registrar
NEHU, Shillong

Through Pro-Vice Chancellor, NEHU, Tura Campus

Sub: No Objection Certificate to contest state general election.

Sir,

I have the honour to inform you that I have been working as an Assistant Professor at the Dept. of English, NEHU, Tura Campus, since 22nd January, 2010. That Sir, I have been given nomination by United Democratic Party (UDP) to contest as one of the candidates from 33 Rambrai-Jyrngam constituency in the forthcoming General Election to represent and serve the people of West Khasi Hills District, in the capacity of a Member of the State Assembly of Meghalaya.

Sir, in this respect I would like to request you to kindly issue me necessary NOC from NEHU in order to enable me to accept the nomination and take part in the democratic exercise.

This is for your kind information and necessary action.

Thanking you,

Your's faithfully,

Jmk 17/8/12
Dr. Jova C. Marak
Assistant Professor,
NEHU, Tura Campus

*Forwarded with recommendation
for issuance of NOC.*

A
Pro-Vice Chancellor
NEHU, Tura Campus
Chandmani 754502, Tura.

NORTH EASTERN HILL UNIVERSITY REGULATIONS

RE-4

**ON TERMS AND CONDITIONS OF SERVICE OF TEACHERS
ELECTED/NOMINATED TO PARLIAMENT/STATE LEGISLATURE/DISTRICT
COUNCIL**

(Section 26(1) of the NEHU Act, 1973 and Clause 19(3) of Ordinance OE-6)

1. A teacher of this University permitted by the Executive Council to contest election and elected as member of Parliament/State Legislature/District Council or nominated to the Parliament/State Legislature shall be governed by the following terms and conditions during the period of such membership.
- Elected/
Nominated
Members not
holding any
executive
post.**
2. (i) They will not be required to take leave. But if they so desire may be considered for grant of leave of the kind as per the provisions of Ordinances governing leave to the teachers.
 - (ii) Such teachers not availing leave shall not hold any administrative position/responsibility in the University but shall be available for their academic work, teaching and research in the University.
 - (iii) Their teaching work-load shall be one-half of the work load prescribed by the University for teachers of their category.
 - (iv) They may opt for the pay of the University or that of the elected members of Parliament/ State Legislature/District Council, as the case may be.
- Elected/
Nominated
holding
executive
Jobs.**
3. (i). Such teachers shall have to avail extra-ordinary leave for the period of holding executive job. The period so spent shall be counted for increment and for seniority.
 - (ii). Such teacher shall not hold any administrative position/responsibility in the University.

- (v) Permission for contesting the Assembly Election in the State of Meghalaya– Case of Dr. Jemino Mawthoh, Associate Professor, Department of Adult & Continuing Education, NEHU, Shillong

In connection with the Assembly Election in the State of Meghalaya scheduled to be held in February – March, 2013, Dr. Jemino Mawthoh, Associate Professor, Department of Adult & Continuing Education, NEHU, Shillong vide his letter dated 10.12.2012 (Annexure- 'A') has expressed his desire to contest the forthcoming State Legislative Assembly Election. Dr. Jemino Mawthoh requested for No Objection Certificate from the University.

In terms of provision laid down under RE-4 detailed below, the permission to contest the Election by the teacher is to be considered by the Executive Council.

A teacher of this University permitted by the Executive Council to contest election and elected as member of Parliament/State Legislature/District Council or nominated to the Parliament/State Legislature shall be governed by the following terms and conditions during the period of such membership.

1. Elected/Nominated Members not holding any executive post.
 - i) They will not be required to take leave. But if they so desire may be considered for grant of leave of the kind as per the provisions of Ordinance governing leave to the teachers.
 - ii) Such teachers not availing leave shall not hold any administrative position/responsibility in the University but shall be available for their academic work, teaching and research in the University.
 - iii) Their teaching work-load shall be one-half of the work load prescribed by the University for teachers of their category.
 - iv) They may opt for the pay of the University or that of the elected members of Parliament/State Legislature/District Council, as the case may be.
2. Elected/nominated holding executive jobs.
 - i) Such Teachers shall have to avail extra-ordinary leave for the period of holding executive job. The period so spent shall be counted for increment and for seniority.
 - ii) Such teachers shall not hold any administrative position/responsibility in the University.

The matter is submitted before the Council for consideration.

F.20/BSE/Tns - DACE/2010-892
Dated Shillong the 10th December 2012

To

The Vice Chancellor,
North Eastern Hill University,
Mawkynroh-Umshing,
Shillong - 793022

(Through the Head, Department of Adult and Continuing Education, NEHU and
Dean, School of Education)

Handwritten signature and date: 13/12
DR (Ext. II)

Sub : Request for issue of No Objection Certificate)

Sir,

Most humbly and respectfully, I would like to bring to your kind notice that I intend to contest the forthcoming Assembly Elections of Meghalaya which is scheduled to be held most probably in the month of February 2013. In this regard, I would be grateful if you could kindly issue a 'No Objection Certificate' so as to enable me to fulfill the necessary requirement for the said elections.

Thanking you,

Yours faithfully,

Handwritten signature of Dr. Jemino Mawthoh

(Dr. Jemino Mawthoh)
Associate Professor,
Department of Adult and Continuing Education,
North Eastern Hill University

Forwarded to the v.c for n/a
Signature
10/12/12

Head
Department of Adult & Continuing Education
Permanent Campus
Umshing : NEHU, Shillong

Handwritten notes and signatures:
5023
11/12/12
Reg.
for E.C.
Signature
11/12/12

Forwarded to the VC for
consideration and n/a.

Signature
10.12.12
Dean,

School of Education
North Eastern Hill University,
Shillong-7 22

Handwritten notes and signatures:
N/A
13/12/12
S.T.
Signature
13/12/12



BLB (a) 8:1(1)

ITEM FROM THE CHAIR

Sub: Outcome of the discussion held in the meeting on 4th December, 2012 in the Committee Room of the Administrative Building, NEHU between the Committee constituted by the Emergent Executive Council held on 7th November, 2012 and the officer bearers of the NEHUNSA.

In compliance with the decision of the special meeting of the Executive Council held on 7th November, 2012, the Committee conconstituted for finding out ways and means for resolving the issue of implementation of ACP/MACO schemes in respect of approximately 116 employees of the University met on several occasions to discuss the guidelines vis-à-vis various notifications/instructions issued by the UGC/MHRD for ACP/MACP schemes and the circumstances faced by the University in implementing the same under 8+12 pattern scheme as adopted for 340 employees of the University already. The Committee also took note of the fact that the earlier Cadre Review Committee had duly examined the matter in terms of the guidelines of ACP/MACP and recommended for extending the same benefit to the rest of the employees who had been left uncovered due to the UGC notification for adhering to the 12+12 pattern of the ACP schemes. The Committee also met the office bearers of the NEHUNSA more than one occasion and discuss the matter with regard to the constraint of the University and the earlier decision of the University taken in this regard and the latest UGC Notification dated 2nd Nov., 2012. However, the Committee informed the NEHUNSA that the University is making efforts to explore ways and means including ascertaining the position in other central university, like the Hyderabad University, etc.. The argument put forward by the members of NEHUNSA as conveyed by the General Body in their various meeting is that why NEHU should be discriminated against the particular scheme to benefit a substantive employees when similarly placed employees in Delhi University has got the benefit as special dispensation. They have further argued that the University had already given 8+12 ACP benefit to approximately 80% of the employees and therefore depriving approximately 20% of the rest of the

8:11(2)(a)

- 2 -

employees will cause great hardship and the employees are feeling demoralized and injustice.

The Committee noted the various points discussed in the meeting with the office bearers of the NEHUNSA and the decision adopted in the General Body meeting. The Committee also noted that a lot of man- hours has been lost already and further continuation of agitation programme in this regard will not be in the overall interest of the University. Keeping the above in view, the Committee separately met and deliberated intensely to resolve the issue. Accordingly, the Committee arrived at a formula for the implementation of 8+12 pattern for 116 employees or so as under:

1. Notional pay fixation on completion of 8+12 (20 years) of regular service between April, 2006 to August, 2008.
2. Final fixation of pay on September 2008 when the MACP under the 6th Pay Commission has been operationalised, taking into account the notional pay fixed on completion of 20 (twenty) years.
3. Arrear payment w.e.f. September, 2008.
4. This procedure will ensure that the other benefits/up-gradation schemes are not implemented concurrently with MACP w.e.f. September, 2008.
5. Undertakings will be obtained from all 116 employees.

After finalization of the above formula, the Committee met the Vice-Chancellor and apprised him about the scheme before the Committee decided to meet the Association.

8-1-310

- 3 -

The final meeting was held between the Committee members and the office bearers of the NEHUNSA on 4.12.2012 in the Committee Room of the Administrative Building, NEHU. On behalf of the Committee, the Finance Officer explained the nature of re-working formula of 8+12 pattern of ACP as spelt out above. The Association informed the Committee that they will refer the matter to the General Body for a consensus resolution in this regard. Accordingly, the President and General Secretary of NEHUNSA informed on 4.12.2012 that the Joint Assembly accepted the proposal in regard to the extension of re-working of 8+12 pattern of ACP and have decided to suspend the on-going agitation programme till 18th December, 2012.

The above matter is placed in to the Executive Council for its consideration and for approval.

**ITEM FROM THE CHAIR FOR THE 153RD MEETING OF THE EXECUTIVE COUNCIL
TO BE HELD ON 17TH DECEMBER, 2012**

Sub:- Constitution of an Independent Committee to enquiry into the failure of power supply to Permanent Campus from 19.8.2012 to 26.8.2012.

Following the incident of major power breakdown at the NEHU Permanent Campus, Shillong on 19.8.2012, the matter was taken up in the Emergent Executive Council meeting. In the said meeting, it was resolved to constitute an Independent Inquiry Committee consisting of the following:

1. An officer of the MeECL who could be conversant with power management and financial aspect thereof.
2. A Technical Officer of MeECL preferably dealing with power distribution.
3. A Senior Officer from the Electrical Wing of CPWD.

The terms of reference of the Inquiry Committee are:

- (i) To ascertain the cause(s) of and events culminating in total break down of power supply to the Permanent Campus.
- (ii) To examine the time taken to restore power supply.
- (iii) To fix responsibility so as to enable the University to take further action (as per CCS Rules).
- (iv) To suggest ways and means to revamp the power management structure of the University.
- (v) To explore the possibility of handing over the maintenance of Sub-Stations and transformers to MeECL.

The Committee shall submit its reports within 3 (three) months from the date of notification.

.....2/-

On 16th October, 2012, a letter has been received from Shri C.M. Syiem, Under Secretary to the Govt. of Meghalaya, Power Deptt. addressed to the Chairman-cum-Managing Director, Meghalaya Energy Corporation Ltd., Shillong, with a copy endorsed to the Registrar, NEHU, informing the constitution of an Independent Inquiry into the failure of power supply to the Permanent Campus, NEHU from 19.8.2012 to 26.8.2012 (letter is attached). According to the letter, Shri C.D. Saio, Director Distribution, MeECL has been recommended to be a Member Technical of the Inquiry Committee to enquiry into the matter. Although the constitution of the Committee by NEHU included two persons from the MeECL, however, MeECL has sent only the name of one person, as mentioned above. Regarding the nomination of one senior officer from Electrical Wing of CPWD, despite several reminders no response has been received so far.

The matter is reported to the Executive Council for information and further direction.

GOVERNMENT OF MEGHALAYA
POWER DEPARTMENT

NO.PE.55/2004/Pt. I/267.

Dated Shillong, 16th October, 2012.

From :- Shri C.M. Syiem,
Under Secretary to the Govt. of Meghalaya,
Power Department.

To
The Chairman –cum-Managing Director,
Meghalaya Energy Corporation Limited,
“Lumjingshai” Short Round Road,
Shillong 793 001.

Sub :- Constitution of an Independent Committee to enquire into the failure of power supply to
Permanent Campus, NEHU from 16/8/2012 to 26/8/2012

Sir,

With reference to the above, I am directed to inform you that Government has

recommended the name of Sri C.D. Saio, Director (Distribution), MeECL to be a Member Technical of the
Inquiry Committee to enquire into the failure of Power supply to Permanent Campus, NEHU from 16th
August, 2012 to 26th August, 2012. In this connection, a copy of letter No. PER.46/IAS/DPW/368 dt. 28th
Sept., 2012 along with a copy of letter No. F.6-9/Regn/CDD/Power Failure/2012 dt. 5th Sept., 2012 are
enclosed herewith for favour of your kind information and further necessary action.

This has the approval of the Competent Authority.

Yours faithfully,

Under Secretary to the Govt. of Meghalaya,
Power Department.

Dated Shillong, 16th October, 2012.

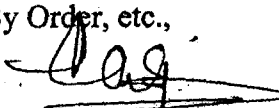
REGISTERED WITH A/D

Memo NO.PE.55/2004/Pt.I/267-A,

Copy to :-

1. Shri L. Roy, IAS (Retd), Registrar, North Eastern Hills University, NEHU Campus, Shillong – 793022.
2. Sri C.D.Saio, Director (Distribution) MeECL “Lumjingshai” Short Round Road, Shillong – 793001.
3. Guard file

By Order, etc.,


Under Secretary to the Govt. of Meghalaya,
Power Department.

(C. M. Syiem)
Under Secretary
Govt of Meghalaya
Power & Energy Dept