

II
PART II AGENDA PAPERS FOR THE ONE HUNDRED AND TENTH MEETING OF
THE EXECUTIVE COUNCIL.

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Item No. 3 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR-

(xi) Rounding up of fraction of a rupee.

NEHU has been disbursing salary through various Banks and all these Banks are refusing to accept cheques having the elements of paise or fraction of a rupee. Also all remittances viz: LIC, Income Tax etc. through Banks needs to be rounded up. To do away with the problem it is required that all bills including salary bills are to be made in such a way that the salary of an employee is rounded up to the nearest rupee.

Pending decision of the Executive Council, the Vice-Chancellor had approved the following proposal:-

1. Salary bill relating to a particular Bank be rounded up to the next higher rupee by adding the difference of the fraction of a rupee, if any, to one employee, which will make the hand correction less cumbersome.
2. All the cheques relating to payment of LIC, Income Tax, Sales Tax etc. be rounded up to the next higher rupee.

The matter is placed before the Council for ratification.

NO: FIN/III/2001.

- (xii) Study leave for 2 years w.e.f 9.08.2001 in respect of Shri. Prabodh Jhingan, Lecturer, Unit - Literary & Cultural Studies, Centre for Cultural & Creative Studies, NEHU., Shillong.

Shri Prabodh Jhingan, Lecturer, Unit Literary & Cultural Studies, NEHU, Shillong has requested for study leave for 2 (two) Years w.e.f. 9.8.2001 for completing Ph.D at J.N.U, New Delhi. The School Board in its meeting held on 10.03.2000 has approved for the same.

Due to urgency the Vice Chancellor has sanctioned the leave applied for by the teacher.

The matter is placed to the Executive Council for ratification.

NO.G.7-103/Acad/SL/2001-1217

6:6- Service conditions/Financial & Others Benefits:

- (iii) Reimbursement of Medical Bill in respect of Prof. A.N. Baruah, Deptt. of Political Science, NEA, Shillong.

In pursuance of the decision of the Executive Council to constitute a Committee to examine the claims of medical reimbursement preferred by Prof. Baruah, Deptt. of Political Science for his treatment at Downtown Hospital, Guwahati, With^{special} regard to the room rent and special nursing charges, the Committee constituted under Notification No. EC-109-4/CONF/2001/172 dated 23/4/01 examined the case in question and recommends the following :-

- a) Room rent charged by the Downtown Hospital may be reimbursed provided that the rates of Downtown Hospital is less than room rent for corresponding type of accommodations in C.M.C., Vellore.
- b) The charges of special nursing may be reimbursed in view of certification given by the authorities of the Downtown Hospital, Guwahati.

The recommendations of the Committee as aforesaid is placed at Annexure-'A'.

The University has now obtained the rates for accommodations as per Annexure-'B'.

On perusal of different room rents pertaining to CMC Vellore, it is observed that room rent charged for I.C.U. (Neuro) is Rs 550/- per day. Keeping in view of the specialised treatment "stroke" suffered by Prof. A.N. Baruah which was a neuro case, the room rent of Rs 450/- charged by the Downtown Hospital is less than the room rent charged by the C.M.C. Vellore.

Further, Prof. Baruah was required special nursing and specialised treatment for which he was accommodated in a private ward for Rs 400/- per day at Downtown Hospital. On comparison with the room rent charged by the C.M.C. Vellore, it is observed that room rent for similar cases charged by the CMC Vellore is Rs 600/- per day (for single bed room and non-A.C.) which is comparatively more than room rent charged by the Downtown Hospital.

In consideration of the above, it is recommended that the room rent of Rs 450/- per day for two days and Rs 400/- per day for 24 days as charged by the Downtown Hospital for specialised treatment of Prof. Baruah may be reimbursed.

6:6:3(2)

As regards for special nursing, the E:C: Committee recommends full reimbursement since it was duly certified as essential by the medical authorities of the Downtown Hospital.

It is pertinent to mention that irrespective of the fact that the high room rents are charged by the various recognised hospitals, the University is effecting the reimbursement of room rent @ Rs 150/- per day at flat rate for all categories of employees even specialised treatment as in the case of Prof. Baruah. In order to obviate the problem of placing such matters frequently before the E:C:, it is suggested that a Committee may be constituted to review and recommend specific guidelines for regulating room rent during hospitalisation of employees within and outside the state for future cases.

The matter is placed before the Executive Council for consideration.

NO.FA-4/MR/8/98-99(Part)MISC.

6:6:3(3)
NORTH EASTERN HILL UNIVERSITY
P.O. NEHU CAMPUS,
SHILLONG

Minutes of the Committee Meeting constituted by the E:C: vide Notification No. ECO109-4/CONF/2001/172 dated 23-4-2001 held on 27/04/2001.

Members present :

1. Dr. D. T. Khathing Registrar
2. Shri L. Nampui Finance Officer
3. Dr. V.S.V. Prasad Sr. M.O., NEHU

At the outset the Registrar welcomed the members after which the Committee perused the agenda note which was earlier placed before the Executive Council relating to the claim for medical reimbursement preferred by Prof. A.K.Baruah, Department of Political Science for his treatment at Down Town Hospital, Guwahati in the year 1997.

After a threadbare discussion and in consideration of the "stroke" suffered by Prof. Baruah which required immediate and specialised treatment, the Committee resolved to recommend to the Executive Council for reimbursement of the 'Room Rent' as charged by the Down Town Hospital provided the rates charged by Christian Medical College, Vellore, for corresponding type of accommodation is higher than the rates provided by the Down Town Hospital. However, in ^{the} event the rates of Christian Medical College, Vellore, is less than that of the Down Town Hospital, the reimbursement shall be restricted to the rates charged by Christian Medical College, Vellore, for such cases. The concerned wing of the Finance Department will obtain the particulars from Christian Medical College, Vellore, in this regard.

The Committee further resolved to recommend full reimbursement of the charges on 'Special Nursing' on the strength of the Certification made by the attending Physician of Down Town Hospital.

The meeting ended with vote of thanks from the Registrar.

Sd/-
(Dr.D.T.Khathing)
Registrar

Sd/-
(L.Nampui)
Finance Officer

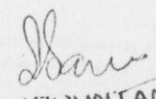
Sd/-
(Dr.V.S.V.Prasad)
Senior Medical Officer

6:63(4)

ANNEXURE - B

(11)

	TOTAL	GEN	FRI
20 IP BED RATES PER DAY	200		
10 GENERAL WARD	220		
10 SEMI PRIVATE ROOM IN GENERAL WARD	300		
10 3-BED ROOM WITH ATTACHED BATH	400		
10 2-BED ROOM WITH ATTACHED BATH	600		
10 SINGLE BED ROOM (NON-A.C.)	900		
10 SINGLE BED ROOM (A.C.)	1200		
30 SINGLE BED CORNER ROOM IN M WARD	2200		
40 LEUKEMIA UNIT BED (PRIVATE)	1000		
100 LEUKEMIA UNIT BED (GENERAL)	920		
120 KIDNEY TRANSPLANT ROOM (PER PATIENT)	770		
50 I.C.U.-K.N.	550		
60 I.C.U. M.C.C.U	550		
150 I.C.U.-NEURO	200	550	
25 I.C.U.-MEDICAL	220		
20 SURGICAL I.C.U. PROFESSIONAL FEES	550		
20 SURGICAL I.C.U.	1200		
10 SINGLE L.F BED IN M WARD	1500		
10 CORNER L.F BED IN M WARD	80		
10 KITCHEN FACILITY (M WARD)	25		
10 EXTRA FAN	30		
10 AIR COOLER PER DAY (OWN)	100		
10 AIR COOLER PER DAY (HOSP.)	80		
10 TELEPHONE IN M WARD FOR INCOMING CALLS	400		
10 DAY CARE 04E DOUBLE ROOM	800		
10 DAY CARE 04E SINGLE ROOM	400		
10 I.C.U. - NHDA	250		
10 EFFECTIVE CARE-LABOUR	250		
10 LOW RISK-LABOUR	250		
10 HIGH RISK-LABOUR	250		
10 INTENSIVE CARE-LABOUR	250		
10 POSTNATAL-LABOUR	250		
10 PRIVATE-LABOUR	250		
10 GENERAL-GYN.	250		
10 GENERAL-OBS.	300		
10 INTERMEDIATE-OG.	425		
10 DOUBLE-OG.	625		
10 SINGLE-OG.	1200		
10 DELUXE-OG.	200		
10 MOTHER & CHILD - NEO.	200		
10 LEVEL-1 NEO.	250		
10 LEVEL-2 NEO.	550		
10 LEVEL-3 NEO.	300		
10 GENERAL-DEVELOP. PAEDS.	200		
10 GENERAL-PAED. SUR.	200		
10 ISOLATION/BURNS-PAED. SUR.	625		
10 SINGLE-PAED. SUR.	300		
10 GENERAL-CHILD HEALTH	300		
10 IMMUNODEFICIENCY-C.H.	300		
10 GASTRO INFECTIONS-C.H.	550		
10 INTENSIVE CARE-C.H.	425		
10 DOUBLE-C.H.			


 ACCOUNTANT
 CREDIT AUTHORISATION & REIMBURSEMENT
 C. A. R. E SECTION
 Christian Medical College & Hospital
 VELLORE - 632 004

(iv) Subject: Transfer of Service Gratuity in respect of Prof.P.Jothilingam, former Professor of Mathematics,NEHU to Pondicherry University.

Prof. P.Jothilingam served this University w.e.f. 9.8.77 to 10.12.86 as Reader/Professor in the Department of Mathematics,NEHU,Shillong. He joined as professor of Mathematics in Pondicherry University on 11.12.1986. Accordingly his CPF accumulation with employer's matching contribution and leave encashment was transferred to said University.

Prof.Jothilingam's case was processed as per Central Universities Retirement Benefit(CURB) rules at ANNEXURE-I and approved by the 61st Executive Council vide resolution No. EC:61:88:6:02:(i) placed at ANNEXURE-II, according to which retirement benefit should be met by the University from where the employee finally retires. But the NEHU has adopted CCS Rules w.e.f. 11.9.86 and date of relinquishment of service of Prof.Jothilingam is 10.12.86(i.e. after the date of adoption of CCS Rules). Obviously, his case has got to be settled according to the provisions of CCS Rules.

As the Executive Council in its 61st meeting decided to settle the case according to CURB Rules, the Council is required to review its decision and may like to get the case settled according to CCS Rules.

The matter is placed for consideration of the Executive Council.

NO.F.17-83/Estt-II/86/-244

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EXTRACT FROM THE CENTRAL UNIVERSITIES RETIREMENT BENEFIT
RULES - 1967

Transfer of employees of one Central University to the other
As a general policy, when an employee of one Central University gets transferred to any other Central University and the latter decides to absorb him permanently, the absorption should be made with the consent of the parent University provided the transfer is in public interest. The new employer will be the sole judge to decide whether the transfer is in public interest or not.

In regard to the allocation of retirement benefits liability, the entire liability should be met by the University from which the employee finally retires.

In case of C.P. Fund, ~~now~~ however, the lending University's contribution together with the employees contributions should on permanent absorption in the borrowing University be transferred to the borrowing University.

ANNEXURE-II

EXTRACT COPY OF THE RESOLUTION OF E.C. NO.EC:61:88:6:02:(i)

6:2-Appointment/Creation/Transfer etc.

- (i) Transfer of service in respect of Prof.P.Jothilingam
Department of Mathematics, NEHU, Shillong.

EC:61:88:6:02:(i): The Council RESOLVED to approve the proposal for transfer of services of Prof.P.Jothilingam, Department of Mathematics, North-Eastern Hill University to Pondicherry University as per the provisions of the Central University Retirement Benefit Rules, 1967.

- (v) Common seniority of the teachers of NEHU in their respective grade.

The Vice-Chancellor constituted a Committee consisting of Prof. A.N. Rai, Chairman, Dr. C.R. Agera-member, Dr.D.T. Khathing-Convenor, to go into the whole matter of issues relating to the seniority of teachers. The minutes of the recommendation of the committee is placed below at Annexure-I for consideration by Executive Council and for preparing a fresh list on the basis of the committee's recommendation.

The comments of the office on the recommendations of the aforesaid committee is placed as Annexure II.

The matter is placed before the Council for consideration.

No.F. 12-20/Estt-II/94-232

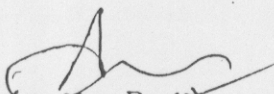
NEHU NOTES

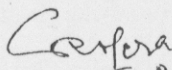
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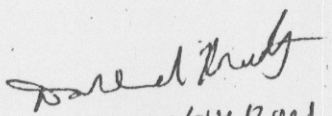
3. If the seniority of any two or more teachers still remain unresolved, the date of birth shall be the determining factor.

The Committee recommends that the minutes may be placed in the next EC meeting for their final approval.

The meeting ended with a vote of thanks from the Chair.


(A.N. Rai)
Chairman


24.04.01
(C.R. Agera)
Member


24/04/2001
(D.T. Khathing)
Convener

....

ANNEXURE-I

Minutes of the Committee constituted by the Vice-Chancellor relating to the seniority of teachers, held on 24.4.01 at 2.00 p.m. in the office chamber of the Registrar.

The following members were present :

1. Prof. A.N. Rai, Dean, School of Life Sciences ... Chairman
2. Prof. C.R. Agera, Deptt. of Philosophy ... Member
3. Prof. D.T. Khathing, Registrar ... Convener

Deputy Registrar(Estt.II) was also requested to attend the meeting.

In NEHU there are 3 cadres for teachers, viz. Lecturer, Reader and Professor. There are four modes of selection whereby appointments have been made:

1. Direct recruitment
2. Merit Promotion Scheme
3. Career Advancement Scheme
4. Statute 21.

As per Statute 26(1) "seniority shall be determined according to the length of continuous service" of a teacher in his/her grade in NEHU.

Accordingly, there is one combined seniority list for each cadre of teachers irrespective of their mode of appointment. Since the seniority list is common the Committee recommends that there should also be common seniority criteria for all teachers.

The following recommendations were made in this regard to be applied in the order of priority given below:

1. Date of appointment in NEHU, as per the final appointment order, should be taken as the date for determining seniority (i.e. counting the length of continuous service).
2. If two or more teachers have the same date of appointment in a grade, the seniority shall be determined according to their position in the panel recommended by the Selection Committee, if they have faced the same Selection Committee. Otherwise, the relative seniority shall be fixed, taking into account their seniority in the previous cadre in NEHU.

ANNEXURE-I
On the matter of relative seniority of University teacher, the Executive Council in its 50th meeting has Resolved to adopt the following criteria :

- (i) If two or more teachers of a Department have equal length of continuous service in a grade, the seniority shall be determined according to their position in the panel recommended by the Selection Committee, if they have faced the same Selection Committee.
- (ii) If two or more teachers belonging to other Department have an equal length of continuous service in a grade, the relative seniority shall be fixed according to the date of birth.

After going through the recommendations of the present committee as placed at Annexure-I, the office is of the opinion that the earlier criteria which has been re-produced above are amply self sufficient to cover of various situations that might arise in the process of determination of interse seniority in a given grade. Moreover the aforesaid criteria are on the lines of Government of India's Orders/decisions where as the present recommendations as at Annexure-I are not only limited but also to some extent faulty as is seen from the last sentence of the recommendation No.2 which reads as follows;

" Otherwise, the relative seniority shall be fixed taking into account their seniority in the previous cadre in NEHU".

The above proposition is lacking in propriety in view that the determination of inters seniority in a given grade that has no relevance with the seniority of an incumbent in any other grade, neither it is reckoned as a factor to determine seniority, and this would also creat a problem in determining the seniority of a teacher appointed to high grade from within the University and that of a teacher appointed to from outside NEHU.

Hence it would be appropriate to be guided by the earlier decisions of the Executive Council in the above matter.