

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG : 793 001

No. EC:70-3/Conf/90-452

Dated Shillong, 15th Dec. 1990.

To,

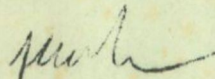
The Members of  
Executive Council,  
North Eastern Hill University.

Subject: Minutes of the 70th Meeting of the Executive Council.

Sir/Madan,

I am forwarding herewith the Minutes of the 70th Meeting of the Executive Council held on 16th November, 1990 for favour of your information and comments, if any.

Yours faithfully,



( H.W.T. Syien )

Officer on Special Duty.

Encl: a.a.

Copy to :

1. The Librarian, NEHU, Shillong.
2. All Heads of Deptts. NEHU, Shillong/Aizawl/Kohima/Medziphena.

MINUTES OF THE SEVENTIETH MEETING OF THE EXECUTIVE COUNCIL

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MINUTES OF THE SEVENTIETH MEETING OF THE EXECUTIVE COUNCIL

The Seventieth meeting of the Executive Council was held on the 16th November, 1990 at 11 A.M. in the Conference Room, Administrative Building, NEHU, Shillong.

MEMBERS PRESENT :

The list of members who attended the meeting is appended as Appendix - I.

WELCOME :

The Chairman welcomed the members to the 70th meeting of the Council.

Item No. 1 CONFIRMATION OF THE MINUTES OF THE 69TH MEETING OF THE EXECUTIVE COUNCIL HELD ON THE 28TH JUNE, 1990.

No. EC:70 :90:1 (i) - The Council considered the comments received from Prof. A.L. Verma and resolved as follows -

1. Resolution No. EC:69:90:6:06(i) regarding refixation of pay of Dr. M. Ansari, Lecturer in Mathematics, Pachhunga University College.

The Council could not accept the comments and resolved that the Resolution as it appeared in the Minutes would stand. It, however, decided that the Committee appointed for the purpose may examine and finalise the case within 20 days.

2. Resolution No. EC:69:90:6:06(iv) regarding establishment of a fund for ex-gratia.

The Council agreed to correct the typographical mistake and affirmed that the fund may be started from this year with a lumpsum amount of Rs. 5 lakhs instead of Rs. 45 lakhs, which was wrongly given in the minutes.

The Council also considered the comments received from Dr. Vijai Kumar and resolved as follows -

1. While considering the comment and complaint of Dr. Vijai Kumar for alleged late receipt of notices for the 69th meeting and the 70th meeting of the Council scheduled to be held in September '90, it was seen from the Peon Books that the notices for the E.C. meetings were delivered and received well in

time in the Office of the Head, Mathematics Deptt, where Dr.Kumar is the Head of Deptt. The Council, therefore, disallowed the comments and desired the Member to give proper instructions to his Office Staff to put up to him all official papers, particularly of the Executive Council without any delay. It also observed that accusations without verifying the records should not be made and such minor matters should not disturb the Council and they should not be brought to the Council in future. The Council resolved that the item may be treated as withdrawn.

2. On Resolution No.EC:69:90:01 (i),(ii) & (iii).

The Council disallowed the comment as his original letter was read out in the meeting and considered by the Council.

At this stage, the Office pointed out that they could not quite follow Hindi and it is possible that many of the things spoken in Hindi may go unreported. The Members thereupon appealed to Dr.Vijai-Kumar to speak in English so that they could also interact.

3. On Resolution No.EC:69:90:01(i) on investment of GPF/CPF money under Magnum Certificate Scheme.

The Secretary of the Council refuted the accusation that the people in the Department did not possess necessary expertise in investing Rs.45 lakhs of GPF/CPF money and explained about the schemes available at the time of investment. The comment was not, therefore, accepted.

4. Resolution No.EC:69:90:01 (ii) relating to payment of HRA to employees of the University.

As there was an item on the Agenda, the Council decided to consider it together with Item No.4:1:(1).

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5. Resolution No. EC:69:90:01(iii) regarding adoption of Central Govt. Rules on GPF and CPF.

The Council observed that payment of pension through the Post Office Savings Bank was a new issue not included on the Agenda and it could be considered only after it was duly circulated as an Agenda item. The Secretary, however, pointed out that there would be technical difficulties if pension would have to be paid through the Post Offices in addition to the State Bank and other nationalised Banks. It was, therefore, dropped.

6. Resolution No. EC:69:90:6:01(i) on Merit Promotion Scheme.

The Council observed that the case of Dr. Mathew George was an issue under the Merit Promotion Scheme, for which a Committee had been constituted. This was, therefore, over-ruled.

7. Resolution No. EC:69:90:6:01 (ii) on Selection Committee Recommendations.

The Council noted that the minutes on the item was correctly recorded and the comment was not allowed.

The Council noted that its decision in the matter of recommendation of the Selection Committee for positions in the Departments of Mathematics and Philosophy had been correctly minuted and it disallowed the amendment of the minute.

8. Resolution No. EC:69:90:6:06 (i) regarding Refixation of pay of Dr. M. Ansari, Lecturer in Mathematics P.U.C.

This had been considered and decided under comment No. 1 of Prof. A. L. Verma.

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ITEM NO.2 REPORTING ITEM.

- (i) Amendment of Ordinance OE-6 governing leave of teachers.

No. EC:70:90:2 (i) - The Council noted the approval of the visitor to the amendment of Sub-Clause (i) of Clause 12 and the deletion of the provisions of Clause 13 of Ordinance OE-6 governing leave to teachers.

- (ii) Disciplinary cases against Shri. G.L. Sharma, Assistant Engineer and Shri H. Nongkynrih, Section Officer.

No. EC:70:90:2(ii)- The Council noted that the charges framed against Shri G.L. Sharma, Assistant Engineer and Shri H. Nongkynrih, Section Officer could not be substantiated during enquiry and that both the officials had been reinstated in service with effect from 8.2.90 treating the entire period as on duty.

ITEM NO.3 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR.

- (i) Extension of service of Shri. P.P. Dey, System Engineer, Centre for Computer Science.

No. EC:70:90:3: (i)- The Council Resolved to ratify the action taken by the Vice-Chancellor in extending the services of Shri P.P.Dey, System Engineer, for a period of one year with effect from 9.12.89 to 8.12.90 on the same terms and conditions.

- (ii) Appointment of Head, Department of Zoology, NWHU, Shillong.

No. EC:70:90:3:(ii) - The Council Resolved to approve the action taken by the Vice-Chancellor in accepting the resignation of Dr. B.K.Ratha, Professor of Zoology from Headship of the Department and in appointing Professor A.R.Verman as Head of the Department of Zoology for the residue period of Dr.Ratha's Headship, i.e. upto 10.10.92.

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(iii) Appointment of Head, Department of Linguistics,  
Nagaland Campus.

No. EC:70:90:3(iii) - The Council Resolved to ratify the appointment of Prof. (Miss) J. War as the Head, Department of Linguistics for a period of three years with effect from 11.8.89.

(iv) Appointment of Head, Department of Geology,  
Nagaland Campus.

No. EC:70:90:3(iv) - The Council Resolved to ratify the appointment of Dr. R. N. Sarma, Reader in Geology, as the Head, Department of Geology for a period of three years with effect from 5.3.90.

The Council further Resolved that a Reader, when appointed as a Head of a Department, may be allowed to serve for a full term of three years, though a Professor or a second Professor may join a Department subsequent to the appointment of a Reader as the Head of a Department.

(v) Appointment of Head, Department of Economics,  
Mizoram Campus.

No. EC:70:90:3(v) - The Council Resolved to ratify the appointment of Dr. A. K. Agarwal, Reader in Economics as the Campus Head, Department of Economics, Mizoram Campus for a period of three years with effect from 17.4.90.

(vi) Approval for appointments of adhoc Lecturers in  
SASRD.

No. EC:70:90:3(vi) The Council Resolved to ratify the appointments of the following teachers on adhoc basis in SASRD for the periods indicated against them, on the recommendation of the Local Selection Committee.

1. Shri A. C. Mondal, Lecturer in Agri. Chemistry - From 18.8.89 to 14.6.90 and from 15.6.90 for a period of one year, or till the post is filled, whichever is earlier.
2. Shri Manas Das, Lecturer in - From 10.8.89 to 14.6.90 and from Statistics. 15.6.90 for a period of one year.
3. Shri Velvo Shijo, Lecturer - For a period of six months against in Rural Development. the post of Professor/Reader or till the filling of the post, whichever is earlier.
4. Dr. M. A. Aminla Ao, Lecturer - From 13.10.88 to 14.6.90 and from in Entomology. 15.6.90 for a period of one year.
5. Mrs Kilangla, Lecturer - For a period of six months from in Agro. Economics. 5.9.90 against the post of Reader.

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(vii) Nomination of NEHU representatives in the Governing Body of affiliated Colleges.

No. EC:70:90:3(vii) - The Council Resolved to ratify the nominations of the following teachers as NEHU representatives in the Governing Body of the affiliated Colleges for the periods indicated against them.

Name of the College	University Representative	Term
1. Lady Keane College, Shillong.	1. Prof. (Mrs) S. Miri, Department of Philosophy NEHU, Shillong.	3 years w.e.f. 18.7.1990.
	2. Dr. (Mrs) B. Lyndem, Centre for Continuing Education, NEHU, Shillong.	-Do-
2. Hrangbana College, Mizoram.	1. Prof. A.K. Sharma, Department of Public Admn., NEHU, Mizoram Campus.	2 years w.e.f. 19.3.1990
	2. Shri. S.K. Ghosh, Lecturer, Department of Economics, NEHU, Mizoram Campus, Aizawl.	-Do-
3. Zirtiri Women's College, Mizoram.	1. Snti Rammingthangi Ralte, Lecturer, English Department, NEHU, Mizoram Campus, Aizawl.	2 years w.e.f. 9.3.90
	2. Shri Thangchungnunga, Economics Department, NEHU, Mizoram Campus, Aizawl.	-Do-
4. Kolasib College	1. Shri Lianzela, Economics Department, Mizoram Campus, Aizawl.	2 years w.e.f. 17.7.89
	2. Shri K.C. Baral, English Department, NEHU, Mizoram Campus, Aizawl.	-Do-
5. Hnathial College, Hnathial, Mizoram.	1. Dr. R.S. Wangu, Head, Department of Education, NEHU, Mizoram Campus, Aizawl.	2 years w.e.f. 31.1.1990
	2. Dr. R.N. Prasad, Reader, Department of Public Admn., NEHU, Mizoram Campus, Aizawl.	-Do-

(viii) Extension of the term of NEHU representatives in the Governing Body of the affiliated Colleges.

NO. EC:70:90:3(viii) - The Council Resolved to ratify the extension of the terms of Prof. H. Junjappa, Department of Chemistry and Prof. R.P. Bajpai, Institute of Self-Organising Systems and Bio-Physics as NEHU representatives in the Governing Body of Shillong College, Shillong upto 30.9.1991.

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(ix) Nomination of two members for the Affiliation Committee.

No. EC.70:90:3(ix) - The Council Resolved to ratify the nominations of Dr. M.Miri, Professor of Philosophy and Dr. B. Pakem, Professor of Political Science as nominees of the Academic Council for the Affiliation Committee.

(x) Investment of GPF/CPF money under the State Bank of India Mutual Fund Scheme.

No. EC.70:90:3(x) - The Council Resolved to ratify the investment of GPF/CPF money of the employees of the University, as indicated below, in the Magnum/<sup>regular</sup> Income Scheme of the State Bank of India with 12 per cent interest per annum paid yearly with prospect of capital appreciation.

a) G.P.F. money --- Rs.50,00,000/-(Rupees Fifty lakhs)

b) C.P.F. money --- Rs. 5,00,000/-(Rupees Five lakhs).

It was, however, pointed out to the Council that the Bank of India provides better schemes with more benefit than those of the State Bank of India. The Council, therefore, observed that in future various schemes should be carefully examined first before investment of the University money and a Committee would be constituted by the Vice-Chancellor to advise the Finance Department in the matter.

(xi) Investment under "EOINANZAS" of the Bank of India Mutual Fund Scheme.

No. EC.70:90:3(xi) - The Council Resolved to ratify the investment of the G.P.F. and C.P.F. money, as indicated below, in the Bank of India Mutual Fund Scheme for five years, which makes the investment double in 5 years.

a) G.P.F. ----- Rs. 2,40,000/-

b) C.P.F. ----- Rs.13,35,000/-.

(xii) Resignation tendered by Dr. K.T.Viswanath from the post of Reader in English, Nagaland Campus.

No. EC.70:90:3(xii) - The Council Resolved to accept the resignation of Dr. K.T.Viswanath, Reader in English, Nagaland Campus with effect from 10.10.90 (AN).

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(xiii) Extension of Extra Ordinary Leave for another period of six months in respect of Dr.R.Lalthangliana, Lecturer in Sociology, Pachhunga University College, Aizawl.

No. EC:70:90:3(xiii) - The Council Resolved to approve extension of the Extra Ordinary Leave to Dr.R.Lalthangliana, Lecturer in Sociology, Pachhunga University College, Aizawl for another six months with effect from 1.9.90 to enable him to discharge his duties as a Member of the Legislative Assembly.

(xiv) Deputation of Prof. P.K.Misra to ICCR, as visiting Professor at the University of West Indies, Trinidad.

No. EC:70:90:3(xiv) - The Council Resolved to approve deputation of Prof. P.K.Misra, Department of Anthropology, on foreign service terms and conditions for a period of two years from 15.9.90 to take up an appointment as visiting Professor at the University of West Indies, St, Augustine Campus, Trinidad.

(xv) Release of Dr. Mubarak Hussain to join as Assistant Professor in Chemistry, North-Eastern Regional Institute of Science and Technology, Itanagar, Arunachal Pradesh.

No. EC:70:90:3(xv) - The Council Resolved to approve grant of Extra Ordinary Leave for one year to Dr.Mubarak Hussain with effect from 16.12.90 to enable him to take up an assignment as Assistant Professor in Chemistry at the North-Eastern Regional Institute of Science and Technology.

ITEM No. 4 - DEFERRED ITEM

(i) Payment of House Rent Allowance to employees (teaching/non-teaching) of the University.

No. EC:70:90:4(i) - The Council was informed that the University had received the latest decision of the Government of India, which made the payment of house rent allowance applicable with effect from 1.4.86 and the implementation of the order was under process.

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It was pointed out to the Council that the University Grants Commission, on a reference made to it by the University forwarded a copy of the letter of the Government of India No. 11013/2/86-E.II(B) dated 19.3.87 for necessary action by the University in the matter of payment of house rent allowance and the Council by its resolution No. EC:68.90:04:(i) resolved as follows -

- a) The House Rent Allowance may be paid to the employees of the University as per the decision of the Government of India at par with the Central Government employees of equivalent grades.
- b) The employees who are staying in rented houses or in their own houses may be paid House Rent Allowance as per the decision of the Government of India.
- c) The employees who are provided with quarters may also be required to pay Licence Fees as per the Instructions of the Government of India.

The Council Resolved that the matter be again referred to the UGC with full facts of the case, including the conditional acceptance of the Revision of pay scheme by the Academic Council.

ITEM No. 5                      ACADEMIC MATTERS.

5.5                      -                      Examination Matters.

i)                      Panel of Examiners                      -                      (Ph.D)

No. EC.70.90.5.5:1:(i) - The Council Resolved to approve the panel of Examiners for examining the Ph.D theses of the following candidates, as approved and recommended by the Academic Council.

<u>Name of candidate</u>	<u>Department</u>
1. D.Ratno	Geography
2. Lalrintluanga	Geography
3. S.N.Singh	Geography

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ii) Panel of Examiners - ( M.Phil)

No. EC:70:90:5:5:2(i) The Council Resolved to approve the panel of Examiners for examining the M.Phil dissertations of the following candidates, as approved and recommended by the Academic Council.

<u>Name of candidate</u>	<u>Department</u>
1. Sunil K. Pio	Geography
2. D.Nengnong	Geography
3. A.Saikia	Geography
4. Imtitemsu Ao	Geography
5. Wanri B.Rani	Geography
6. Rafib Dutta	Geography
7. Sonali Svam	Geography
8. Munindra Borah	Geography
9. Binod Muchahari	Geography
10. Biren Swargiary	Geography
11. Subrata Chakraborty	Geography
12. Nandini Chakraborty	Geography
13. Susmita Biswas	Geography
14. Osmond Kharmawphlang	Geography

5:6 - Establishment of new Departments/Centres/Courses.

(i) Introduction of a Course leading to the Degree of Master of Information Management.

No. EC:70:90:5:(i) - The Council considered the recommendations of the School Board of Library and Information Sciences but desired to have a detailed information on the M.Lib, SC, Course and Master of Information Technology Course. The matter may be placed again in the next meeting of the Council for its consideration.

The proposal for introduction of the Course in the University may be included in the 8th Five Year Plan proposals.

(ii) Introduction of Tenyidie as MIL at degree level.

No. EC:70:90:5:6(ii) - The Council Resolved to approve introduction of Tenyidie as MIL at the Degree level, as approved and recommended by the Academic Council.

(iii) Opening of new Departments and a Centre under the School of Environmental Sciences.

No. EC:70:90:5:6(iii) - The Council Resolved that the proposals for establishment of a Department of Architecture and introduction of a Programme for the Degree of Master of Planning may be included in the 8th Five Year Plan proposals.

- (iv) Introduction of a Course on Numerical Method as applied to Computers to Provide computational skill to P.G. students and Research Scholars.

No. EC:70:90:5:6(iv) - The Council Resolved to approve introduction of a Course on Numerical Method as applied to Computers, as approved and recommended by the Academic Council with the following observations :

1. The course may be introduced for M.Phil/Ph.D Students.
2. The course contents may be worked out by the Departments concerned in consultation with the Head, Centre for Computer Science.
3. The course may be conducted on the main-frame computer with eight terminals.
4. The general level computer course may be conducted with the help of the faculty members of the Departments of Mathematics and Economics.
5. Efforts may be made to strengthen the infrastructure facility. For the time being, however, the class-rooms in the Mathematics Department and the Institute of Self-Organising Systems and Bio-Physics may be utilised by mutual agreement.

5:7 - Affiliation etc.

- (i) - Affiliation of P.U.(Science) in Saiha College.

No. EC:70:90:5:7(i) - The Council Resolved to grant provisional affiliation to Saiha College for starting Pre-University (Science) Courses in Mathematics, Physics, Chemistry and Biology, as approved by the Academic Council, for a period of 2 years with the condition given below. The College should meet the deficiencies during this period :

1. One more lecturer in each of the subjects- Physics, Chemistry and Biology.
2. A separate laboratory with floor area of 1000sqft
3. A library-cum-reading room with 200 books in each of the science subjects.

- (ii) Grant of provisional affiliation to J.Buana College.

No. EC:70:90:5:7(ii) - The Council Resolved to grant provisional affiliation to J.Buana College for conducting Pre-University (Arts) Courses in English, Education, History, Pol-Science, Economics, Geography and Mizo(MIL), subjects as approved by the Academic Council.

(iii) Upgradation of Lawngtlai College to Degree level.

No. EC:70:90:5:7 (iii) - The Council Resolved to grant provisional affiliation for upgradation of Lawngtlai College to start Degree Courses in Arts in History, Pol-Science, Economics, Mizo, Education, English, Mizo(SL) and Foundation Course subjects as approved by the Academic Council for a period of 2 years. The College should appoint more staff and and acquire more library books as prescribed in the University Regulation during the period of 2 years.

5:8 - Others

(i) - Revival of the one year M.Ed Course.

The Council considered the recommendations of the Academic Council for revival of the one year M.Ed programme but desired to have a detailed information on the advantages of M.A.(Education) Course and M.Ed Course. The Department of Education may provide the information of this and the matter may be placed in the next meeting of the Council.

6:1 - Selection Committee.

(i) - Recommendation of the Selection Committee for appointment of Lecturers and withdrawal thereof.

No. EC;70:90:6:1 (i) - The Council Resolved to approve the action taken by the Vice-Chancellor in withholding the offers of appointment for Lecturership as there were mistakes in the advertisement. It also resolved to allow the candidates, who had joined the posts in response to the offers of appointment, to continue in service of the University, as the legal advice was in their favour.

The Council was informed that the University had written to the University Grants Commission seeking clarifications and it was followed up by a reminder. The Council Resolved that a reference may be made to the Visitor, as provided in the Statute..

It also noted that Dr. S.M.Singh was shown in the statement against the leave vacancy in the Department of Mathematics and it should actually have been in the Department of Chemistry.

6:2 - Appointment/Creation-upgradation of posts/  
Confirmation/Extension/Option/Transfer/  
Release/Termination.

(i) Removal of Shri Birendra Sangma, Chowkidar  
from the University Service in term of Statute  
28(1) (d).

No. EC:70:90.6.2(i) - The Council noted that Shri Birendra Sangma, Chowkidar, remained absent from duty for more than 2 years 3 months from 29.6.88 without intimation or obtaining any permission from the Competent Authority. He has failed to give his reply in response to the explanation call served on him. The Council, therefore, resolved to remove Shri Birendra Sangma, Chowkidar, from the service of the University in terms of Statute 28(1) (d) with effect from 29.6.88.

(ii) Confirmation of Service of Dr. R.N.Prasad,  
Reader, Public Administration Mizoram Campus.

No. EC:70:90:6.2 (ii) - The Council Resolved to confirm the services of Dr. R.N.Prasad as Reader in Public Administration with effect from 8.6.1989 on the recommendation of the Head of the Department.

(iii) Confirmation of Service of Dr.(Miss) Juanita War, Professor of Linguistic, Nagaland Campus.

No. EC:70:90:6.2 (iii) - The Council Resolved to confirm the services of Dr.(Miss) Juanita War as Professor of Linguistic with effect from 6.6.1989 on the recommendation of the Pro-Vice-Chancellor, Nagaland Campus.

(iv) Confirmation of Service of Dr. B.Kharbuli,  
Lecturer.

No. EC:70:90.6.2(iv) - The Council Resolved to confirm the services of Dr.B.Kharbuli, Lecturer in Zoology, with effect from 6.5.1988 on the recommendation of the Head of the Department.

Contd..P/

(v) Confirmation of Service of Dr.(Mrs). T. Ao  
Professor of English Department.

No. EC.70.90.6.2 (v) - The Council Resolved to confirm the services of Dr. (Mrs) Temsula Ao as Professor of English with effect from 6.6.1989 on the recommendation of the Head of the Department.

(vi) Confirmation of Service of Dr.N.Saha, as Lecturer.

No. EC.70.90.6.2 (vi) - The Council Resolved to confirm the services of Dr.N.Saha, Lecturer in Zoology with effect from 6.5.88 on consideration of the report of the Head of the Department.

(vii) Confirmation of the services of Dr.B.S.Chauhan, Professor in Soil Conservation, School of Agricultural Sciences and Rural Development (SASRI Medziphema.

No. EC.70.90.6.2 (vii) - The Council Resolved to approve the confirmation of the services of Dr.B.S.Chauhan, Professor of Soil Conservation, SASRD, with effect from 8.4.87 on the recommendation of the Pro-Vice-Chancellor, Nagaland Campus.

(viii) Confirmation of Service of Shri Henry Lamin, Lecturer, Department of Anthropology, NEHU, Shillong.

No. EC:70.90.6.2 (viii) - The Council Resolved to approve the confirmation of the services of Shri Henry Lamin, Lecturer in Anthropology with effect from 7.5.88 on the recommendation of the Head of the Department.

(ix) Confirmation of Dr. N.Pandey, as Lecturer, Department of Geology, Nagaland Campus.

No. EC.70.90.6.2 (ix) - The Council Resolved to approve the confirmation of the services of Dr. N.Pandey, Lecturer in Geology with effect from 16.12.85 against the post of Reader in the Department.

Contd..P/

(x) Confirmation of Service of Dr.S.J.George, Reader  
Department of Political Science.

No. EC:70:90:6:2 (x) - The Council Resolved to approve  
the confirmation of the services of Dr. S.Jacob George,  
Lecturer in Political Science with effect from 6.6.89, as  
recommended by the Head of the Department.

(xi) Confirmation of Service of Dr. H. Bhattacharjee,  
Lecturer, Department of Education, NEHU, Shillong.

No. EC:70:90:6:2 (xi) - The Council Resolved to approve the  
confirmation of the services of Dr. R. Bhattacharjee, Lecturer  
in Education, Shillong with effect from 21.8.84 against the  
post of Lecturer in Education, Mizoram Campus.

(xii) Confirmation of Service of Dr. L. Kharlukhi,  
Lecturer, Department of Botany.

No. EC:70:90:6:2 (xii) - The Council Resolved to approve  
the confirmation of the services of Dr. L. Kharlukhi, Lecturer  
in Botany, with effect from 20.5.88, as recommended by the  
Head of the Department.

(xiii) Confirmation of the Services in respect of  
Shri P.K.Patra, Lecturer in Physics Department,  
SASRD, Medziphema.

No. EC:70:90:6:2 (xiii) - The Council Resolved to approve  
the confirmation of the services of Shri P.K.Patra, Lecturer  
in Physics, SASRD with effect from 19.10.85 as recommended  
by the Pro-Vice-Chancellor, Nagaland Campus.

(xiv) Confirmation of Service of Shri T. Vihienuo,  
Lecturer, Department of Commerce.

No. EC:70:90:6:2 (xiv) - The Council Resolved to approve  
the confirmation of the services of Shri T. Vihienuo, Lecturer  
in Commerce, Nagaland Campus with effect from 24.3.81 on the  
recommendation of the Head of the Department.

Contd....P/

- (xv) Confirmation of the Services of Dr.D.P.Chaturvedi, Reader in Entomology Department, SASRD, NEHU, Medziphema.

No.EC:70:90:6:2 (xv) - The Council Resolved to confirm the services of Dr.D.P.Chaturvedi, Reader in Entomology, SASRD with effect from 2-5-88, as recommended by the Dean of the School.

- (xvi) Confirmation of Service of Dr.K.M.Warjri.

No.EC:70:90:6:2(xvi) - The Council Resolved to confirm the services of Dr.K.M.Warjri, Lecturer in the Centre for Adult & Cont.Education with effect from 7-5-88.

The Council noted that the Head of the Department did not specifically comment on the performance of the teacher. It, therefore, observed that Heads of Departments may recommend specifically and if the performance of a teacher is not found satisfactory, that fact should also be indicated clearly.

It was reported to the Council that some projects were being operated in Nagaland and in that connection, though a number of correspondence had been made, the office at the Headquarters had not responded to the letters. The Council Resolved that the Dean of the School may look into the matter.

- (xvii) Relaxation in qualification/Specialisation pertaining to recruitment of teaching positions in Anthropology Department.

No.EC:70:90:6:2 (xvii)-The Council agreed with the decision of the Academic Council and resolved that specialisation given in the original sanction of the UGC should be adhered to and there should be no deviation from the specialisation indicated by the Commission. We can at the most give what the visiting experts have recommended.

- (xviii) Confirmation of service of Dr.Y.Kumar, Lecturer Deptt.of Botany.

No.EC:70:90:6:2 (xviii)-The Council Resolved to confirm the services of Dr.Y.Kumar, Lecturer in Botany with effect from 6-5-88, as recommended by the Head of the Department.

- (xix) Resignation tendered by Dr.K.H.Bhat, Lecturer, Department of Anthropology.

No.EC:70:90:6:2 (xix) - The Council Resolved to accept the resignation of Dr.K.H.Bhat, Lecturer in Anthropology, with effect from 20-10-90 (AN). It also Resolved that his GPF/CPF accumulation may be transferred to Mysore University.

Contd...P/

- (xx) Confirmation of Shri B.S.Butola, Lecturer Geography Deptt., NEHU, Shillong.

No.EC:70:90:6:2 (xx) - The Council Resolved to confirm the services of Shri B.S.Butola, Lecturer in Geography, with effect from 1-1-86, as recommended by the Head of the Department.

- (xxi) Confirmation of service in respect of Dr.R.P.Shukla, Lecturer, Deptt.of Education, NEHU, Nagaland Campus.

No.EC:70:90:6:2 (xxi)- The Council Resolved to confirm the services of Dr.R.P.Shukla, Lecturer in Education, Nagaland Campus with effect from 7-9-88, as recommended by the Head of the Department.

- (xxii) Extension of the appointment of Shri H.Thanglora visiting Fellow Deptt. of Education, Mizoram.

No.EC:70:90:6:2 (xxii)- The Council Resolved to approve the extension of the term of the appointment of Shri.H.Thanglora, Visiting Fellow, Deptt.of Education, Mizoram for one year with effect from 28-11-90 or until the vacancy is filled-up on a regular basis, whichever is earlier.

- (xxiii) Confirmation of service of Dr.Anis Alam, Lecturer Department of Biochemistry.

No.EC:70:90:6:2 (xxiii)- The Council Resolved to confirm the services of Dr.Anis Alam, Lecturer in Biochemistry, with effect from 6-9-88, as recommended by the Head of the Department.

- (xxiv) Confirmation of service of Dr.N.K.Chrungoo, Lecturer, Deptt.of Botany.

No.EC:70:90:6:2 (xxiv)- The Council Resolved to confirm the services of Dr.N.K.Chrungoo, Lecturer in Botany, with effect from 4-7-88, as recommended by the Head of the Department.

- (xxv) Confirmation of service in respect of Dr.Surendra Singh, Reader, Geography Deptt., NEHU, Shillong.

No.EC:70:90:6:2 (xxv)- The Council Resolved to confirm the services of Dr.Surendra Singh, Reader in Geography, with effect from 29-10-89, as recommended by the Head of the Department.

- (xxvi) Termination of lien in NEHU of Dr.Solomon Gabriel, Professor at Pondicherry University.

No.EC:70:90:6:2 (xxvi)- The Council Resolved to terminate the services of Dr.Solomon Gabriel, Professor of Political Science, with effect from 1-11-88 (FN) to facilitate his permanent absorption in the University of Pondicherry.

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6:3 - Leave /Deputation

- (i) Extension of Study Leave of Shri R.P.Tiwari, Lecturer in Geology, P.U. College Aizawl.

NO:EC:70:90:6:3(i):The Council Resolved to grant extension of study leave to Shri R.P.Tiwari, Lecturer in Geology, Pachhunga University College, Aizawl for another two months from 16.5.90 to enable him to complete his Ph.D.

- (ii) Extension of study Leave of Shri. D.K. Nayak, Lecturer of Geography Department.

NO:EC:70:90:6:3(ii)The Council Resolved to grant extension of study leave for one more month till the end of August 1990, to Shri.D.K.Nayak Lecturer in Geography as recommended by the School Board.

- (iii) Study Leave of Dr.K.C.Joseph, Lecturer Department of English, Nagaland Campus Kohima.

NO:EC:70:90:6:3(iii):The Council Resolved to grant extension of study leave for another one year with effect from 1-6-90 to Dr.K.C.Joseph, Lecturer in English Nagaland Campus, as recommended by the School Board.

- (iv) Study Leave of Mrs B. War Lecturer, Department of Khasi NEHU.

NO:EC:70:90:6:3(iv): The Council Resolved to grant extension of study leave for another one year from 1.7.90 to 30.6.91 to Mrs B. War, Lecturer in Khasi as recommended by the School Board.

- (v) Study Leave of Dr.O.P.Singh, Lecturer School of Agricultural Sciences and Rural Development Medziphema, Nagaland.

NO:EC:70:90:6:3(v):The Council Resolved to grant the extension of study leave for 8 months w.e.f. 1.4.90 to Dr. O.P.Singh, Lecturer, School of Agricultural Sciences and Rural Development as recommended by the School Board.

Contd...P/

- (vi) Grant of study leave to Shri K.M.Zakhuma, Asstt. Librarian, Mizoram Campus.
- No.EC:70:90:6:3(vi) The Council Resolved to grant study leave to Shri K.M.Zakhuma, Asstt.Librarian,Mizoram Campus for one year to enable him to prosecute a course of study in M.Lib Sciences, as recommended by the Pro-Vice-Chancellor,Mizoram Campus and the Librarian.
- (vii) Grant of Sabbatical Leave to Prof.T.S.B.Narasaraju, Deptt.of Chemistry,NEHU,Shillong for one year with effect from 1-12-90 to 30-11-91.
- No.EC:70:90:6:3(vii) The Council Resolved to grant Sabbatical Leave for one year to Prof.T.S.B.Narasaraju, Department of Chemistry from the date he proceeds on leave.
- 6:6 - Service Condition/Financial & Other benefits.
- (i) Encashment of leave in respect of Dr.Bhagwan Singh, Ex-Reader, SASRD, NEHU, Medziphema.
- No.EC:70:90:6:6(i) The Council Resolved to allow encashment of earned leave to Dr.Bhagwan Singh, former Reader Agronomy, SASRD, as per the CCS (leave) Rules of the Govt.of India, which provided for encashment of the earned leave on resignation. Encashment of leave will be admissible to teachers also on resignation.
- (ii) Grant of advance increment to teachers.
- No.EC:70:90:6:6(ii) The Council Resolved to authorise the Vice-Chancellor to constitute a committee to examine the issue together with the demands of NEHUTA. The cases which had been approved by the Executive Council in the past will stand. But review will be made by the committee only for future cases.
- (iii) Format for performance Appraisal of College and University Teachers.
- No.EC:70:90:6:6(iii) The Council Resolved to approve the format for performance appraisal, as approved and recommended by the Academic Council, for assesment of College and University teachers, as envisaged in the National Policy of Education. The format approved by the Council may be seen at Appendix -II.

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The Council further resolved that the format for performance appraisal may be sent to the State Government also for their information and action.

- (iv) Constitution to selection committee for Placement in the Lecturer Senior Scale/ Selection Grade.

No. EC:70;90:6:6(iv) - The Council resolved that a separate Selection Committee, as indicated below, different from the selection Committee provided in the Statute may be constituted as the candidates to be considered in this case will be all internal.

- (i) Vice Chancellor ..... Chairman.
- (ii) Dean of the School concerned/ Principal of a College.
- (iii) Head of the Department concerned.
- (iv) Not more than 3 (Three) Professors of the Department concerned.

The Council further resolved that the format for performance Appraisal, which had been approved by the Academic Council and the Executive Council, may be used for both the Schemes of career Advancement and Placement of Lecturers in the Senior Scale/ Selection Grade and early action may be taken to implement the Schemes.

- (v) Implementation of GPF/CPF Rules of the Government of India.

No. EC.70:90:6:6(v) - The Council Resolved that the O.M. No4/1/87-PIG-1 dated 1.5.87 of the Government of India, Ministry of Personnel, Public Grievances and Pension be implemented in the University with effect from 11.9.86.

The Council further Resolved that -

- (i) Option to retain CPF may be allowed to those CPF beneficiaries who are in service on the date of issue of the circular, when issued.
- (ii) Option to have pension in lieu of CPF may be allowed to pensioners/widows or widowers etc. in case of those CPF beneficiaries who either retired or died on or after 11.9.86.
- (iii) The option should be exercised within a period of 5 (Five) months from the date of issue of the circular by the University instead of 30.9.87.

(vi) Terminal benefit and allowances of the Vice- Chancellor.

No. EC-70:90:6:6(vi) - The Council Recalled that it resolved in the 23rd meeting held on 10.10.80 that the Vice- Chancellor may contribute to General Provident Fund of the University. It also noted that the Government of India by its letter No.F.5-11/85-Desk(U) dated 11.9.86. decided that the retired person appointed to any post under the University for period of two years or more would be entitled to contribute to Contributory Provident Fund and the employer's contributions would also be payable in such cases. The Council, therefore, resolved that the Vice - Chancellors may be allowed to contribute to Contributory Provident Fund effective from 11-9-86.

The Council further resolved that the same benefit may be extended to the Pro Vice Chancellors also.

6:7 - OTHERS.

(i) Items from Dr Vijai Kumar, Reader in Mathematics (Member)

No. EC:70:90:6:7(i)(a) - The Council Resolved that research work may be treated as official .

Items 2 to 17 :- No. EC.70:90:6:7/(i) (b) - The Council Resolved to authorise the Secretary of the Council to examine the cases and to take necessary action. Where policy decisions would be necessary, those cases may be placed in the next meeting of the Council. The Council further observed that cases of minor nature need not be brought to the Council.

(ii) Items from Dr. B. B. Kumar, Principal, Sao Chang College (Member).

(a) Qualifications of a Principal.

No. EC.70:90:6:7(ii)(a) - The Council Resolved that, where a principal appointed for a College did not fulfil the prescribed essential qualifications, it could be considered together with the case of affiliation of a College

*Regals with p*

Contd/-

(b) Mechanism for Inspection of Colleges :

No. EC:70:90:6:7(ii) (b) - The Council Resolved that the College Development Council should see that the colleges are promptly and effectively inspected to avoid complications.

(c) Functioning of Departments/Centres :

No. EC:70:90:6:7 (ii) (c) - The Council was informed that a Committee had been constituted to examine the functioning of the Centres and the report of the Committee was being awaited.

(d) Appointment of External Invigilators and Flying Squads.

No. EC:70:90:6:7(ii) (d) - The Council was informed that in some cases external invigilators did not turn up and in some examination centres there are cases of mass copying. It might be, therefore, desirable to appoint Flying Squads.

The Council Resolved that the matter may be placed before the Academic Council for its consideration.

(e) Readers in different pay scales :

No. EC:70:90:6:7(ii) (e) - The Council clarified that the scales of pay of teachers are governed by the decisions of the Government of India, and that Readers are also eligible for appointment as Heads of Departments as per the provisions of the Statute.

(f) Supersession and Confirmation of Teachers.

No. EC:70:90:6:7 (ii) (g) - The Council Resolved that the Member may furnish to the Council specific cases where senior teachers had been superseded by juniors and where a teacher due for confirmation had not been confirmed.

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7:5 - OTHERS.

(i) Establishment of the "Prof.M.K.Khare Memorial Prize".

NO.EC:70:90:7:5 (i) - The Council considered the recommendations of the Academic Council and Resolved as follows -

1. A cash award will be given to the highest scorer in the final examination in Zoology.
2. The award will be known as "Prof.M.K.Khare Memorial Prize".
3. The Prize may be presented to the students with a citation during the convocation alongwith the University Gold Medal.
4. The University shall add another Rs.5000/- to this Fund.
5. The collections that may be made by the faculty may also be added to this Fund.

The Council also Resolved to approve the Rules for Investment and Operation of the Fund, as at Appendix III, with the observation that the investment may be made with maximum possible interest than 12 per cent mentioned in the Rules.

ITEM NO.8 ITEM FROM THE CHAIR.

(i) DFC minutes for promotion to the post of Assistant Registrar/Deputy Registrar.

NO.EC:70:90:8(i) - The Council considered the recommendations of the Departmental Promotion Committee held on the 4th August, 1990 and Resolved as follows-

(a) Case of Shri.J.W.Smith.

Shri.J.W.Smith may be confirmed with effect from 7.9.1988 against the post of Deputy Registrar vacated by Shri K.J.S.Prasad - Rao consequent upon his permanent absorption in the Indira Gandhi National Open University, New Delhi from the above mentioned date.

(b) The post of Deputy Registrar (Planning) may be advertised as it requires to be filled by open recruitment.

(c) Promotion of Section Officers -

The following Section Officers may be promoted to the grade of Assistant Registrar.

- (1) Shri.H.Zadawla
- (2) Smti.S.Sailo.
- (3) Shri.P.K.D.Purkayastha

(d) Case of Shri.W.M.R.Wallang-

Consideration of the case of Shri.W.M.R.Wallang, Assistant Finance Officer for promotion to the post of Deputy Registrar be deferred till final disposal of his case by the Court of Law.

Contd...P/

NO. EC:70:90:8(ii) - The Chairman informed the Council that the Report of the U.G.C. Team on the Institute of Self-Organising Systems and Bio-Physics had been made available to the University and the Commission had asked for the comments of the University. The Commission also stated that the Institute may continue even after the retirement of Prof. R.K. Misra by 28th February, 1991 but the future status of the Institute would be decided by them in the light of the comments of the Director who takes over from Dr. R.K. Misra. They have agreed to the constitution of a Screening Committee for the purpose.

NO. EC:70:90:8(iii) - The Chairman placed before the Council the Memorandum submitted by NEHUTA on a number of issues. Copies of the Memorandum were also supplied to the Members.

(a) The Council Resolved, after prolonged deliberations, that a Committee may be constituted to meet the teachers and to negotiate with them.

(b) As regards the sanction of posts and plan proposals for 1990-91 and the concern of NEHUTA on that issue, the Council Resolved and decided that the Delegation of the Council may go to Delhi to meet both the U.G.C. and Ministry officials and they may be furnished with all the relevant data so that they may be in a position to give necessary clarifications. The Vice Chancellor also informed that he would write to the Commission in this regard.

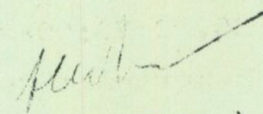
(c) The Council Resolved, in regard to the maintenance of University buildings, that necessary provisions may be made for annual repairs, white-washing etc. for proper upkeep of the buildings of the University.

(d) The Council was informed that there are some senior teachers who are stagnating as no posts had been sanctioned for the last six years. It, therefore, resolved that an approximate number of posts that may be required for various departments may be worked out and the U.G.C. may be approached under Career Advancement Scheme or Placement of Lecturers in the Senior Grade/ Selection Grade Scheme so that the teachers who are stagnating may be helped out. A Screening Committee may be constituted to examine the eligibility of candidates for such consideration. The cases of all teachers in the three campuses may be taken into consideration.

NO.EC:70:90:8 (iv) - It was reported to the Council that one employee in RSIC had been working on adhoc appointment all through and he had been suffering as a day's break of service is applied by the University on all adhoc employees. The Council Resolved to authorise the Vice Chancellor to look into the case and to take a decision.

The meeting ended at 5.15 P.M. with a vote of thanks to the Chair.

Sd/-  
( IGBAL NARAIN )  
Chairman

  
( H.W.T. SYIEM )  
Secretary

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NORTH-EASTERN HILL UNIVERSITY  
SHILLONG

Appendix-'I'

List of members attending the Seventieth meeting of the  
Executive Council held on 16th November, 1990.

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1. Dr. Tqbal Narain,  
Vice-Chancellor, NEHU, Shillong. Chairman
2. Dr. B. B. Kumar Member
3. Prof. A. L. Verma
4. Prof. S. Homchaudhury
5. Prof. K. Chatterjee
6. Prof. H. Junjappa
7. Dr (Mrs) K. S. Lyngdoh
8. Dr. C. J. John
9. Dr. Kiremwati Ao
10. Prof. R. Lalthantluanga
11. Lalawia
12. Dr. Vijai Kumar
13. G. P. Wahlang

PERFORMANCE APPRAISAL REPORT - I \*  
SELF APPRAISAL

## A. General information

- (a) Name Ph.No.  
 (b) Address (Residential)  
 (c) Designation  
 (d) Department  
 (e) Date of Birth  
 (f) Ages of Specialization  
 (g) Date of Appointment  
     (i) in the Institution  
     (ii) in the Present Post  
 (h) Honours Conferred.

## B. Research Experience &amp; Training

Research Stage	Title of Work/Thesis	University where the work was carried out
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M.Phil. or equivalent

Ph.D.

Post Ph.D. Degrees

Post-Doctoral Research.

Publications (give a list separately) along with off-print/xerox copy of each paper.

Research Guidance (give names of students guided successfully) for M.Phil/Ph.D

Training (please specify)

## C. Research Projects

Title of the Project	Name of the Funding Agency	Duration	Remarks
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\*For teachers already in employment at the time of introduction of the scheme and for new entrants at the time of joining of the institution.

D. Seminars, Conferences, Symposia Workshops etc., in which participated/organised

Name of the Seminar/Conference/Symposium/Workshop etc.	Name of the Sponsoring Agency	Place and Date	Nature of Participation/Organisation.
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E. Teaching Experience

Courses Taught	Name of University/College/Institution	Duration how spent (No. of Tutorials etc) on Lectures/Tutorials/Practicals/Ph.D/M.Phil Supervision
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i) B.A./B.Sc.,  
etc. pass)  
(B.A./B.Sc. etc., Hons.)

ii) PG (M.A./M.Sc.,  
etc.)

iii) M.Phil/ Ph.D

iv) Any other

Total Teaching Experience (No. of years)

(a) Under-graduate (Pass) :	_____	(Mention the Academic year)
(b) Under-graduate (Hons.):	_____	"
(c) Post-graduate :	_____	"

F. Comments Innovation Contribution to Teaching & Comments

- (a) Design of curriculum :
- (b) Teaching methods/in Remedial Teaching/Student Counselling
- (c) Laboratory experiments:
- (d) Evaluation methods:
- (e) Preparation of resource material including books, reading materials, laboratory manuals etc.
- (f) Any other

Contd.. /

G. Participation in Corporate Life:

Please give a short account of your contribution to :

- (a) College/University/Institution
- (b) Co-curricular Activities
- (c) Enrichment of Campus Life  
(sports, games, cultural activities)
- (d) Students Welfare and Discipline
- (e) Membership/Participation developmental bodies

H. (a) Membership of Professional Bodies, Societies etc.

- (b) Editorship of Journals or membership of Editorial Committees/Boards

I. Administrative Work

J. Any other information.

PART -II

PERFORMANCE APPRISAL REPORT-II  
SELF APPRAISAL

A. Teaching

- (a) Regularity and Punctuality
- (b) Details of participation in the following:
  - (i) University Evaluation
  - (ii) Internal Evaluation
  - (iii) Paper setting
  - (iv) Assessment of Home assignments
  - (v) Conduct of Examinations
  - (vi) Evaluation of Dissertation etc.

B. Improvement of Professional Competence.

- (a) Details regarding refresher courses/orientation attended, participation in summer schools, workshops, seminars, symposium etc. including open university courses/M.Phil/Ph.D.

C. Research Contribution

- a) Number of students(M.Phil/Ph.D)

At the beginning of the year	Registered during the year	Completed during the year
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M.Phil

Ph.D.

- b) No. of research papers published (please enclose list)

- c) Patents taken, if any, give a brief description.

D. Assessment

- (a) Steps taken by you for the evaluation of the course programme taught.

E. General Data

State brief assessment of your performance indicating (a) achievements, (b) difficulties faced and (c) suggestions for improvement.

Signature of ~~the~~Teacher

F.\*Verification of Factual data.

- A. General Information
- B. Teaching
- C. Details of Innovations/Contribution in Teaching, during the year.
- D. Improvement of Professional Competence
- E. Research contributions
- F. Extension Work/Community Service
- G. Participation in Corporate Life

Signature of the Person authorised.

\* By a person to be nominated by Principal/Vice-Chancellor.

ANNEXURE- 'A'  
PROF. M.K.KHARE MEMORIAL PRIZE  
(Sec 5 (23) of the NEHU Act, 1973)

Short Title :- The Fund shall be known as "Prof. M.K.Khare Memorial Prize Fund".

Amount of the Fund Rs. 5,000,00 (Rupees five thousand) only.

Manner in which to be invested The amount of Rs. 5,000 /-(Rupees five thousand) should be invested in a long term fixed deposit Account with a nationalised Bank or any other Government financial institution in any suitable scheme so that atleast 12% interest is accrued per annum. Simultaneously with the Fixed Deposit Account, a Saving Bank Account of Rs. 100.00 (Rupees one hundred) only, pledged in favour of the University alongwith the amount of Rs.5,000/- so that accrued interest of the Fixed Deposit Account may be credited in the S.B. Account.

Purpose of the Fund The accrued interest of the Fixed Deposit account for each year should be drawn rounded to nearest hundred rupees (from the S.B. Account where the interest has been credited) and should be paid in cash to the student securing highest percentage of marks in M.Sc (Zoology) final examination. In case, more than one student secures the highest percentage of marks, the amount should be distributed equally.

Period from which the fund will operate The first payment of Prize money should start from the M.Sc Exam. results to be announced in the year 1991 so that the Fixed Account opened in 1990 with the amount pledged in favour of the University completes one year. The fund will continue to exist so long as M.Sc. Examination in Zoology is conducted by North-Eastern Hill University.