

- (ii) Ordinances on conditions of Service of the Teachers.

The Academic Council in its 55th meeting vide Resolution No:AC;55:97:5:1:(vii) had constituted a Committee to incorporate all the Academic Council and Executive Council decisions relating to Service conditions of the Teachers in the Statutes, Ordinances, Regulations and Rules of the University. The Executive Council in its 93th meeting resolved vide Resolution N:EC:93:97:5:1:(vi), that the Committee may be a Committee of the Academic Council and Executive Council and had nominated additional members. The Committee met on several occasions and as a part of its first phase of the work have recommended the amendments/conditions of the existing/new statutes, Ordinances, Regulations etc.

The matter was placed before the Academic Council in its 56th meeting held on 21st and 22nd November, 1997 which considered the recommendations of the Committee and resolved to approve the same as per Annexure-'I'

The matter is placed before the Council for consideration.

(ii) DRAFT ADDENDA/AMENDMENT TO STATUE 20, 21 AND 26 UNDER SECTION 24(d) & (g) OF THE NEHU ACT.

Statue 20 (8) Notwithstanding anything contained in the Statutes 20(1)-7, the procedure and composition of Selection Committee shall be the same for appointment of Professors/Readers under Merit Promotion Scheme (of 1983...) or any other scheme introduced from time to time, as it is for the appointment of teachers against vacant posts.

Statute 21(3): Notwithstanding anything contained in Statutes 20 & 21 (1) & (2) the Executive Council may promote and appoint teachers of the University by way of promotion as Senior Lecturers, Selection Grade Lecturers/Readers and Professors under such schemes as Merit Promotion, ^{of} 1983 Career Advancement (1986 or any other Scheme(s) introduced by the University Grants Commission/Government of India or by the University itself from time to time, for teachers of the University.

(4): Further, teachers promoted under MPS/CAS or any other scheme adopted/introduced by the university shall be deemed to have been covered by this Statute.

Statute 26(4): Further, there shall be only one interse seniority list of teachers appointed under Statute 20 and 21 (1), (3) & (4).

Statute (NEW) On Retirement benefits NEW STATUTE

The Central Govt. Rules and orders on General Provident Fund-cum-Pension-cum-Gratuity and Contributory Provident Fund-cum-Gratuity and other pensionary benefits, as may be amended from time to time will be applicable to University employees.

ADDITION/AMENDMENT TO ORDINANCES

OE. 57(d): Teachers appointed under the Merit Promotion Scheme/ Career advancement or any other Scheme introduced by the UGC/ Govt. of India, shall be deemed to have been appointed with effect from the date of his/her eligibility irrespective of the date on which the Selection Committee was held. However if he/she was found unsuitable for MPS by an earlier Selection Committee the deemed date shall be the date on which he/she becomes eligible for reassessment under the provision of relevant conditions laid down in the schemes.

OE.5(2): To be replaced by the following:

The Scales of Pay of the teaching staff shall be as prescribed by the University Grants Commission/GOI etc from time to time as adopted by the University. In addition to the pay in the scales such other allowances, facilities and perks as may be sanctioned by the University Grants Commission/GOI/ University from time to time will be admissible to the teachers.

OE.5.9: Existing

Subject to the provisions of Statute 27, every teachers confirmed in the service of the University, shall retire from such service on the afternoon of the last date of the month in which he/she attains the age of 60 years or if the date of attaining 60 years falls on the first day of the month, the teacher shall retire on the afternoon of the last day of the preceeding month. Continuation in service thereafter may be considered only under rules of re-employment. Provided that no teacher re-employed after attaining the age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position.

Proposed

Subject to the provisions of Statute 27, every teacher confirmed in the service of the University, shall retire from such service on the afternoon of the last date of the month in which he/she attains the age of 60 years or if the date of attaining 60 years falls on the first day of the month, the teacher shall retire on the afternoon of the last day of the preceeding month. Continuation in service thereafter shall be considered only under Regulation of re-employment. Provided that no teacher re-employed after attaining the age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position.

OE 5.13 Retirement Benefits:

All the teachers of NEHU who retire from the service of NEHU after 7.12.96 shall be eligible for the benefit of addition to qualifying service for superannuation pension (but not for any other class of pension) subject to the following conditions.

- i) The entry position/post must have Ph.D. degree/équivalent published research work as essential qualification for the recruitment.
- ii) He or she should have entered the service (to be counted for pensionary benefits) on completion of 25 years of age.
- iii) The teacher at the time of superannuation must have served in the North-Eastern Hill University for not less than ten years.

In such cases the addition to qualifying service to pension will be the actual period not exceeding 1/4th of the length of his/her service or the actual period by which his/her age at the time of recruitment exceeded 25 years or a period of 5 years whichever is less.

The grant of benefit in the form of addition to qualifying service for pension may be deemed to have been incorporated in the service rules of the University.

AMENDMENT OF RULES/REGULATIONS FOR RE-EMPLOYMENT OF
NEHU TEACHERS

1. Provision for re-employment of NEHU teachers has to be made under Ordinance OE- 5:9

- i) RU-2 has to be read as/replaced by a Regulation.
- ii) Clause 3 under Remuneration and other facilities may read as:

"Benefits like transfer TA available on superannuation shall be deferred and given to the concerned teacher at the end of re-employment".

- iii) Clause 1 of RU-2(existing) may read as under:

"Teachers on retirement may be re-employed for a period of two years from the date of retirement against a post vacated/teaching position and designation last held by him/her subject to the fulfilment of the following conditions:

- iv) A re-employed teacher will be entitled to pay as per rules governing fixation of pay of re-employed persons. Provided that teacher having CPF may be paid the pay drawn before retirement, subject to ceiling prescribed by the Government.

 ADDITION TO REGULATIONS WITH REGARD TO RECEIVING/
 PROCESSING APPLICATIONS UNDER MPS/CAS ETC.

RE.1.7: Notwithstanding anything contained in the Regulation RE-1 Clause 1-5, the eligible candidates for promotion and appointment under MPS/CAS or any such schemes may apply to the University one year in advance in the appropriate form(specified from time to time). The application shall be processed as per the provisions of the respective schemes.

RE.1.8: Notwithstanding anything contained in this regulations, the University may process well in advance the papers of the teachers who are eligible for promotion and appointment under Merit Promotion Scheme/CAS or any other scheme introduced from time to time.

14. D.K.Limbu	Anthropology	-do-
15. A.Chattapadhyay	Zoology	-do-
16. A. Arunachalam	Botany	-do-
17. M.K.Rout	-do-	-do-
18. K.Maithani	-do-	-do-
19. J.R.Saikia	Bio-Chemistry	-do-
20. N. Choudhury	-do-	-do-
21. S. Dey	-do-	-do-
22. F. Lalningsanga	Pub. Admn.	-do-
23. A.S.A. Shimray	Pol.Science	-do-
24. Khonyu Ponyu	History	-do-
25. Vanlalringa Bawitlung	-do-	-do-
26. Y.B. Lotha	-do-	-do-
27. Vanessa Kharmawphlang	Education	-do-
28. R. Ralte	English	-do-
29. E. Syiem	English	-do-
30. Zokaitluangi	Psychology	-do-
31. V.K. Sharma	ISOS&BP	-do-
32. J.Sengupta	-do-	-do-
33. J. Haorah	-do-	-do-
34. Soma Sen	Economics	-do-

(iii) Appointment of Head, Department of Anthropology.

EC:95:97:3:(iii): The Council ratified the action taken in appointing Professor TB Subba as Head Deptt of Anthropology for a period of three years wef 3.12.1997.

Item No.5 ACADEMIC MATTERS

5:1- Statutes, Ordinance, Regulations & Rules-

(i) Representation of Readers and Lecturers of the Centres to the School Board.

EC:95:97:5:1: (i): The Council considered the recommendation of the Academic Council for inclusion of the teachers of the Centres as members in the various School Boards and RESOLVED to approve the same.

(ii) Ordinances on conditions of service of Teachers.

EC:95:97:5:1:(ii): The Council considered the recommendations of the Academic Council on the amendment/additions of the existing/new Statutes, Ordinances,

Regulations, etc., and RESOLVED to approve the amendments/additions as per Annexure I.

The Executive Council RESOLVED that whenever necessary earlier relevant Academic Council and Executive Council Resolutions be communicated to MOHRD along with the amendments of Ordinances and Statutes.

(iii) Ordinance on the Asia Theological Association(Bangalore) Endowment.

EC:95:97:5:1:(iii): The Council considered the suspension of the Ordinance on the Asia Theological Association Endowment for establishment of a Centre in Christian Studies in accordance with the directives of the Visitor as conveyed by the Ministry of Human Resource Development and RESOLVED to authorise the Chairman to have further discussions with the MOHRD and place the matter for the Council in its next meeting.

(iv) Amendment of Clause 3(iii) of OE-8.

EC:95:97:5:1:(iv): The Council considered the qualifications laid down for the post of Finance Officer under Ordinance OE-8 and RESOLVED that the matter is to be studied in detail in relation with the relevant Sttutes and Ordinances and a detailed proposal is to be placed before the Council in its next meeting.

(v) Amendment of the Constitution etc.of the Sports Board.

EC:95:97:5:1:(v): The Minutes of the 14th Sports Board were approved. Further, the Executive Council RESOLVED that :-

1. Rates of allowance during Inter University Tournaments be increased to Rs.75/- per head per day and diet rates during Coaching Camps and Inter-University participation be increased to Rs.12/- per head per session of not less than three hours duration subject to a maximum of two sessions per day.
2. Annual membership fees to be paid by the affiliated colleges be increased from Rs.150/- to Rs.300/-.
3. Member of the Tura campus be included in the Sports Board.