

**II PART**

**AGENDA PAPERS FOR THE 149<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 25<sup>th</sup> November, 2011**

<b><u>ITEM NO.</u></b>	<b><u>CONTENTS</u></b>	<b><u>PAGE NO.</u></b>
3:	<b><u>RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR:</u></b>	
	(iv) Case No. Case WP(C) No.412(SH) of 2005 filed by the University in connection with investment of GPF money in KVP and NSC.	3:4(1-5)
5:	<b><u>ACADEMIC MATTERS:</u></b>	
5:1:	<b><u>Statutes, Ordinances, Regulations &amp; Rules:</u></b>	
	(i) Review of House Allotment Rules.	5:1:1(1-12)
	(ii) Amendment to the qualifications for the post of Executive Engineer, System Analyst and Information Scientist.	5:1:2(1-4)
	(iii) Amendment to the qualifications for Direct Recruitment to the posts of (i) Deputy Librarian (ii) Assistant Librarian (iii) Dy. Registrar, (iv) Assistant Registrar (v) Documentation Officer and (vi) Assistant Director of Sports.	5:1:3(1-4)
	(iv) Revised Pay Band and Grade Pay for Group A, B, and C Non Teaching posts pursuant to 6 <sup>th</sup> C.P.C and incorporation of the same in the respective Recruitment Rules.	5:1:4(1-9)
6:	<b><u>ADMINISTRATIVE MATTERS:</u></b>	
6:2:	<b><u>Appointment/Creation/Up-gradation of post/ Confirmation/Extension/Option/Transfer/Release /Termination etc.</u></b>	
	(xvii) Appointment of Chief Vigilance Officer of the University.	6:2:17(1)
	(xviii) Confirmation of services of Dr. (Mrs.) C.A.R.Diengdoh, Director, College Development Council (CDC), NEHU, Shillong.	6:2:18(1)

- (xix) Re-engagement of Shri R.R.Dutta Adhikari as Internal Audit officer. - 6:2:19(1)
- 6:6: - Service condition/Financial and Other Benefits:**
- (i) Grant of Temporary Status to Casual Labourers in terms of the GOI Scheme 1993. - 6:6:1(1-2)
- (ii) Representation of Shri Pradeep Kumar Kar, Data Entry Operator, Bio- Informatics Centre, NEHU, for placement in the appropriate core pay scale of ` 4500-7000/- (PR)/ PB – 1 ` .5200-20200 + Grade Pay of ` .2800/- for the post of Data Entry Operator. - 6:6:2(1-3)
- 6:7: - Others:**
- (iii) Handing over the key belonging to the officer of the Head, Centre for Science Education. - 6:7:3(1-4)
- (iv) Appeal under section 32 of the Act for Review & Repeal of irregular decision; reform & restoration of CSE and Allotment of appropriate space for shifting the materials from Bijni Compus. - 6:7:4(1-3)
- (v) Use of NEHU – football ground. - 6:7:5(1-2)
- 7: - FINANCIAL MATTERS:**
- 7:2: - Budget Estimate/Financial contributions to other organization:**
- (i) Revised Estimates for the year 2011-12 and Budget Estimates for the year 2012 -13. - 7:2:1(1-3)
- 7:5: - Annual Accounts/Annual Reports:**
- (i) Audited Annual Accounts for the year 2010-11. - 7:5:1(1)

Contd...3/-

7:6:

-

**Others:**

- (i) Utilisation of interest generated out of XI Plan Grants for resuming the work on the Project 'Cluster of Classrooms' under the XI Plan General Development Grants. - 7:6:1(1)
  
- (ii) Charging the excess expenditure Rs. 50.01 lakhs on the 96<sup>th</sup> Indian Science Congress from the interest generated out of XI Plan Grants. - 7:6:2(1)

3: - **RATIFICATION OF ACTION TAKEN BY  
THE VICE-CHANCELLOR:**

- (iv) Case No. Case WP(C) No.412(SH) of 2005 filed by the University in connection with investment of GPF money in KVP and NSC.

The University invested Rs. 4.5 Crore in KVP Rs. 1 Core in national saving certificate of Postal Department between December 2002 and may 2003 under the nomenclature NEHU GPF Account out of provident fund accumulation. Subsequently, when the Postal Department declined to give any interest, the case was filed in 2005 and the Principal amount was encashed in December 2005. This was ratified by the EC. vide Resolution No:EC:123:2005:12:8(iii).

Subsequently, the Ministry of Finance and the Hon'ble High Court agreed to pay savings bank interest and the University received a sum of Rs. 55,66,048/- in September, 2009. The same was noted by EC. Vide Resolution No:EC:138:2009:7:3:(i).

However, this was an interim order pending final decision on the Writ filed by the University. On 19.7.2011 the Hon'ble Division Bench of the Gauhati High Court in its Judgement dismissed the case without paying any further interest. The University there after sought legal opinion on the merit and feasibility of filing Special Leave Petition in the Supreme Court on the above mentioned judgement praying for release of full interest on investment made by the University.

Legal opinion dated 28<sup>th</sup> September, 2011 was received from the Standing Counsel Mrs. S.R.Sen (Annexure 'A') and dated 10<sup>th</sup> October, 2011 from Mr. A.K.Phukon, Senior Advocate, Gauhati High Court (Annexure 'B').

Based on the Legal opinion, a Special Leave Petition has been filed before the Supreme Court on 17.10.2011, praying for payment of full interest as due. Total legal expenses is anticipated to be around Rs. 6,00,000/-.

The matter is placed before the Council for ratification.

3:4(2)

ANNEXURE A

**Shri Subir Sen**  
Advocate,  
1<sup>st</sup> Floor Salonsar Mansion,  
Police Bazar, Shillong

Ph No:- 0364-2220436(C)  
94361-01481 (M)

Dated: Shillong, the 22<sup>nd</sup> Sept. 2011

To,

The Legal Officer,  
NEHU, Umshing Shillong,  
Shillong

Ref: W. P. (C) (SH) No. 412 /2005  
NEHU -Vrs- U.O.I & Ors

Sub: Judgment of the Hon'ble High Court passed in the aforesaid case

Sir,

With reference to the above and on careful examination of the materials I am to state as hereunder:

The writ Petition was filed by the University challenging the decision of the Post Office not to give regular interest on the premature encashment of K. V. P and N.S.C. Reason cited by the Post office for its decision is that by virtue of Rules 6 & 13 of K.V.P any irregularly issued certificate is not entitled to earn interest. However, Rule 13 of the K.V.P. Rules does not contain any such provision but Rule 13 of the Post office Savings Certificate Rules 1960 contain a similar provision. Therefore, the Writ petition was filed taking up the ground that Rule 13 of the Post office Savings Certificate Rules is not applicable to K.V.P. and N.S.C. By way of abundant caution the Viras of Rule 13 of Post Savings Certificate Rules was also challenged.

However, the Hon'ble High Court took a view in the judgment that since the investment was irregular and in the meantime Post Office had granted simple interest to the University and therefore the University is not entitled to any other relief and hence dismissed the writ petition.

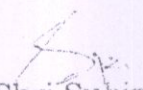
3:4(3)

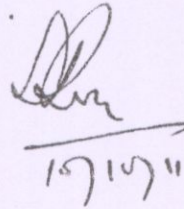
The question of deciding the validity of Rule 13 of the Post Savings Certificate Rules comes only when it is decided that the said Rule is applicable to the investment made by the University. However, the applicability of aforementioned Rule 13 has not been decided by this Hon'ble Court. This provides limited scope for filing an appeal before the Hon'ble Supreme Court. The period of limitation prescribed for an appeal is 90 days from the date of judgment. This is for your information and necessary action

---

Thanking you,

Yours' faithfully.

  
Shri Subir Sen,  
Advocate, Shillong

**A. K. PHOOKAN**SENIOR ADVOCATE  
GAUHATI HIGH COURTMrs Jaye Ballecharjie  
AD (Finance)  
In file, pl.  
15/10/11Residence: 47 Mother Teresa Road,  
(Zoo-Narengi Road)  
Guwahati - 781021  
Phone : 0361-2417650 (R)  
Office : GAUHATI HIGH COURT  
Guwahati - 781001  
Phone : 0361-2638300(O)  
Mobile : +91 98640 21574

Date : 10.10.2011

Sri L. Roy,  
Registrar, North Eastern Hill University,  
NEHU Campus, Shillong,  
Pin - 793022, Meghalaya.

Sir,

Sub : Opinion regarding the Judgment and Order dated 19.07.2011 of the Division Bench of the Hon'ble Gauhati High Court passed in W. P. (C) No. 412 (SH) / 2005 : The North Eastern Hill University -vs- The Union of India and others.

Ref : Your letter No. Legal Cell/ 154/ 2005 - 80 dated 07.10.2011.

My opinion is sought as to whether the University prefer an appeal against the Judgment and Order dated 19.07.2011 of the Division Bench of the Hon'ble Gauhati High Court passed in W. P. (C) No. 412 (SH) / 2005 : The North Eastern Hill University -vs- The Union of India and others.

It was also a specific query as regards preferring the appeal before the Hon'ble Supreme Court after the expiry of the period of limitation.

I had a cursory glance of both the Judgment and Order dated 19.07.2011 of the Division Bench of the Hon'ble Gauhati High Court passed in W. P. (C) No. 412 (SH) / 2005 and the opinion of the conducting counsel.

Coming first to the second query, I am of the considered view that considering the status of the University which normally requires time to take a final decision due to the bureaucratic procedure in their decision making, a few days delay can be legitimately expected to be condoned if an application is filed for condonation of delay showing sufficient cause.

As regards the merit of the case, I am of the humble opinion that the Hon'ble High Court ought to have decided on the question of validity of Rule 13 of the Post Office Savings Certificate Rules, 1960. Instead, the Hon'ble Court appears to have decided the matter, if I am permitted to say so, on a distributive nature. As such, I am of the opinion that an appeal may be preferred against the Judgment and Order dated

3:4(5)

**A. K. PHOOKAN**SENIOR ADVOCATE  
GAUHATI HIGH COURT

*Residence* : 47 Mother Teresa Road,  
(Zoo-Narengi Road)  
Guwahati - 781021  
*Phone* : 0361-2417650 (R)  
*Office* : GAUHATI HIGH COURT  
Guwahati - 781001  
*Phone* : 0361-2638300(O)  
*Mobile* : +91 98640 21574

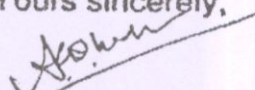
19.07.2011 for an authoritative pronouncement since the amount involved in the matter is not small and the same is connected to with the provident fund of the University employees.

During the course of discussion, I was asked about the future conduct of the case before the Supreme Court. I have suggested, subject to the University's approval, that the concerned file be handed over to Sri R. B. Phookan, Advocate, Supreme Court of India who happened to be in Guwahati, to study and then discuss the matter with a senior counsel preferably Sri P. K. Goswami, ex-Additional Solicitor General of India who was also engaged in earlier cases of the NEHU. I have advised Sri R. B. Phookan to be in constant touch with the concerned NEHU authorities and with me as regards the future course of the case. Regarding the approx. financial implications likely to be incurred in the event of preferring the appeal, Sri R. B. Phookan has been asked to inform the same to the NEHU authorities and to act accordingly pursuant to their advice.

The above are for your information and necessary action.

Thanking you,

Yours sincerely,

  
(A. K. Phookan).

\*\*\*\*\*

5:1:1(1)

5: - ACADEMIC MATTERS:

5:1: - Statutes, Ordinances, Regulations & Rules:

(i) Review of House Allotment Rules.

In pursuance to the directive of the Executive Council vide Resolution No:EC:146:2011:6:7:(i) **(Annexure-I)** to review of House Allotment Rules keeping in view the grade Pay/Academic Grade Pay as per the VI<sup>th</sup> Pay Commission and the UGC/MHRD notification, the Residence Allotment Committee which met on 15<sup>th</sup> July, 2011 **(Annexure-II) (Item No,17)** has referred the matter to the NEHU Teaching staff Association as well as the NEHU Non-Teaching Staff Association vide letter No.II-2/Estate/2010-3530 dt. 26.8.2011 **(Annexure-III)** and the comments from them is awaited.

This is for information of the Executive Council on the status of review of House Allotment Rule.

**6:7: Others:**

- (i) **Quarter No.P.20 and allotment of Quarter to Non-Teaching Staff .**

146/2011:6:7:(i): The Council considered the allotment of Quarter to Non-Teaching Staff and **RESOLVED** to dereserve Quarter P.20. The Council also **RESOLVED** that the House Allotment, Rules be kept in view the Grade Pay/ Academic Grade Pay as per the Vith Commission and UGC/MHRD notification. The Council also directed that reservation be in line with GOI Rules. The matter be reported back to the meeting of the Council.

52111(3)

Annexure - II

**MINUTES OF THE MEETING OF THE RESIDENCE ALLOTMENT COMMITTEE HELD ON 15<sup>TH</sup> JULY, 2011 IN THE COMMITTEE ROOM OF THE ADMINISTRATIVE BUILDING.**

- Members present:
1. Prof. B. Myrboh, Dept. of Chemistry, NEHU, Shillong, Chairman.
  2. Finance Officer, NEHU, Shillong, Member.
  3. The President, NEHUTA, NEHU, Shillong, Member.
  4. The General Secretary, NEHUTA, NEHU, Shillong, Member.
  5. The President, NEHUNSA, NEHU, Shillong, Member.
  6. The General Secretary, NEHUNSA, Shillong, Member.
  7. The Asst. Registrar, Estate, NEHU, Shillong, Convener.

At the outset, the Chairman welcomed all the members attending the meeting and welcomed the President and General Secretary of the newly elected body of NEHUNSA and thereafter took up discussion on the agenda item wise as follows:

1. **Confirmation of the minutes of the meeting held on 29.4.2011** : The Committee was informed that the minutes of the Committee meeting has been circulated to all the members and consequent to this, Prof. P. Nayak, has submitted a representation requesting for re-examining the allotment of P-Type quarter as according to him, there are some irregularities. On this, the Committee resolved to confirm the minutes and to take up the representation of Prof. Nayak separately.
2. **Follow up action on the recommendations of the last RAC meeting dt. 29.4.2011**: The Committee was informed that the office has initiated follow up action on the recommendations of the Committee in matters relating to allotment of quarters. The remaining items will also be taken up on priority basis to which the Committee approved.
3. **To review the allotment of P Type quarters made in the last meeting dt. 29.4.2011**: The Committee had a threadbare discussion on the matter based on the representation of Prof. P. Nayak and order of the Vice Chancellor to review the allotment made in the last meeting. The Committee also considered the letter received from the President, NEHUTA on the same subject and after careful consideration of all the pros and cons of the facts and rules observed by the Committee while recommending allotment of quarters, unanimously resolved that the recommendations made in the last meeting shall stand with the exception of the case of Shri S.N. Lamare as the quarter allotted to him shall be re-allotted to Dr. X.P. Mao as he is senior to Dr. Lamare. The allotment so far recommended is reproduced below:
  - a) Qtr. No. P 6- to Dr. P.K. Patra, Centre for Science Education.
  - b) Qtr. No. P 12- to Prof. S.K. Barik, Department of Botany.
  - c) Qtr. No. P 7 - to Dr. (Mrs.) A. Passah, Department of History.
  - d) Qtr. No. P 56 - to Dr. D.K. Limbu, Department of Anthropology.
  - e) Qtr. No. P 19 - to Dr. Utpal Kumar De, Department of Economics.
  - f) Qtr. No. P.26 - to Prof. P. Nayak, Department of Economics.
  - g) Qtr. No. P 47 - to Dr. K.S. Nongkynrih, Department of English.
  - h) Qtr. No. P 48 - to Dr. D.K. Choubey, Department of Hindi.
  - i) Qtr. No. P 49 - to Prof. Uma Shankar, Department of Botany.
  - j) Qtr. No. P 50 - to Dr. M.M. Majumdar, Department of English.
  - k) Qtr. No. P 51 - to Prof. K.M. Rao, Department of Chemistry.
  - l) Qtr. No. P.52 - to Dr. X.P. Mao, Department of Philosophy.
  - m) Qtr. No. P.53 - to Dr. Arvind Kumar Singh, Department of Bio-Chemistry.
  - n) Qtr. No. P 54 - to Dr. A.K. Das, Department of Mathematics.

- o). Qtr. No. P.31 – to Dr. D.R.L.Nonglait, Department of Khasi  
 p). Qtr. No. P 20 – to Dr. A.P.Pati, Department of Commerce.  
 q). Qtr. No. M – III – to Dr. H.Srikant, Department of Political Science.

The Committee also resolved that in the even Dr.(Mrs) A.Passah refused to accept the offer, the Quarter P.7 will stand allotted to Dr. K.Aguan under the special cosideration keeping in view the instruction received from SC Commission.However, the allotment shall be subject to V.C's approval. Meanwhile, the Committee also felt the need to verify from the concerned Section on the term of employment of Dr. Aguan.

4. **Allotment of L.Type quarters** : The Committee allotted the vacant L.Type quarters to the following eligible teachers.
  - i). L. 24 – to Dr. R.K.Satpathy, Department of Pol.Science.
  - ii). L. 30 – to Dr. P.Ramanujam, Department of Botany.
  - iii). L. 35 – to Dr. K.K. Singh, Department of Mathematics.
  - iv). L. 33 – to Dr. (Mrs) V.Pala, Department of Economics(SC/ST).
  - v). L. 56 – to Dr. Y.N.Tiwari, Department of Physics.
5. **Allotment of P.type qtr. No. 20** : The Committee was informed that the EC vide Resolution No. EC:146:2011:6:7:(i) has dereserved the P.type quarter No. P.20 and hence, the Committee has taken note of this and re-allotted the quarter as indicated in Item 3 above.
6. **Representation of Prof. P.Nayak** : The Committee examined the representation of Prof. P.Nayak in which he has stated that some mistakes have occurred while allotting P Type quarters. The Committee observed that proper care has been taken while making allotment of quarters. Hence, the Committee resolved to maintain to the earlier allotment in so far his case is concerned.
7. **Representation of Prof. S.K.Barik** : Prof. Barik in his representation has stated that while making allotment of P.type quarters, some rules have been violated. The Committee after careful consideration felt that every care has been taken while making recommendations for allotment of quarters keeping in view the seniority of quarter as well as the seniority of the teachers. Hence, it was resolved to inform Prof. Barik accordingly.
8. **Letter of President, NEHUTA dt. 3.5.2011** : The President, NEHUTA in his letter which he has written in pursuance to the representation of Prof. P.Nayak has stated that the action of the Committee in allotting of quarter is justified and hence, the Committee resolved to stick to the earlier decision in so far the case of Prof. P. Nayak is concerned.
9. **Representation of Dr. U.K.De** : Dr. U.K.De in his letter dt. 3.5.2011 has suggested that while allotting quarters, the new ones should be allotted first since these are ready for occupation. On this, the Committee felt that this suggestion is not tenable since, the allotment is made based on the seniority of the quarters and the teachers.
10. **Representation of Dr. X.P.Mao** : The letter dt. 12.7.2011 from Dr. Mao in which he has pointed out that some teachers who are junior to him their names have been put before his name. The Committee after verifying the authenticity of his claim, considered his request and placed his name in the appropriate place in the Seniority list.
11. **Representation of Shri Nareh Kumar** : Shri Naresh Kumar in his representation has pointed out that the type IV quarter (located in KV area) allotted to him is smaller in plinth area compared to other type IV quarters constructed recently by the University and that this quarter does not have garage provision. In this respect, the Committee felt that since his case has already been

discussed in the last RAC and duly recommended to extend the garage facility to him, it was resolved to maintain to the earlier recommendation.

12. Allotment of quarters to Non-Teaching Staff: The Committee allots the vacant quarters to the Non-teaching staff as follows:

a. **Type – IV:**

1. Type IV/14 – to Shri S.K.Prasad, Scientific Officer, (General Category).
2. Type IV/2 – to Shri Sajjan K.Job, STA, SAIF. (General Category)
3. Type IV/1 – Shri Santosh Kr. Rathore, Junior Engineer, CDD.(General Category).
4. Type IV/3 – Shri Bakul Shaikh, Junior Engineer CDD(This quarter belongs to the reserved category, but in absence of any applicant, it is de-reserved and reservation will be made as and when other type IV quarter fall vacant).

b. **Type – III:**

In so far the type III quarters are concerned at present there is no applicant. However, in order to avoid keeping the quarters unutilized, the Estate has examined the cases of the staff who are already in the Type II and are eligible for type III and recommended the following staff for allotment of type III quarters. The Committee resolved to accept the recommendation and accordingly allot the quarters as follows:

1. Type III/41 – to Shri E.S.Kharmawlong, Driver, Transport Section (SC/ST).
2. Type III/42 – to Shri F.R.Khyriem, UDC (General category).
3. Type III/43 – to Shri Seikholal Kuki, Driver, Transport (General category).
4. Type III/44 – to Shri Sohan Singh, Professional Asst. Library.(General category).

The Committee resolved to instruct the office to float the circular inviting application from the eligible staff who are interested to avail the quarter facilities.

c. **Type II :**

1. Type II/28 – to Shri Bhola Sangrula, Attendant, Transport Section, (General category).
2. Type II/32 - to Shri Paokholal Kuki, LDC, Library (SC/ST).
3. Type II/24 – to Smti. Janki Devi, Cleaner, Estate (General category).
4. Type II/26 – to Shri Subhash Lakhandry, Chowkidar, Security Cell (General category).
5. Type II/27 – to Shri Animos Lamare, Tech. Assistant Bio-Tech & Bio-Informatics.(SC/ST).
6. Type II/34 – to Shri Natha Singh, Lab.Asstt. Chemistry Dept., (General category).
7. Type II/23 – to Shri Dannis Bareh, Tech. Asst. SAIF, (SC/ST)
8. Type II/31 – to Shri Santosh Kr.Vishwakarma, Tech. Asst. Bio- Informatics Centre(General category).

d. **Type – I:** Consequent upon the allotment of Type II quarters to Shri H.Lalnunthara and Shri Ganesh Kr. Rajak, the Type I quarters to be vacated by them shall stand allotted as follows:

1. Type I/8 - to Shri D.Shabong, Peon, CDD.
2. Type I/7 – to Smti. Larisa Pale, Peon, CRC.

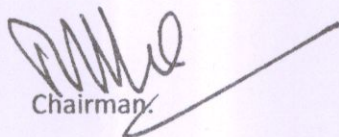
13. **Representation received from Shri Ganesh Kr.Rajak :** Shri Rajak who has been allotted type II quarter No. 33 located near the Sub-station No. I has stated that the far location of the quarter from the KV School will be very difficult for him as he is having a small child studying in KV School and she has to go alone to the quarter as there is no one to fetch her. Hence, he has requested for change of residence and to allot him the quarter Type II/5 to be vacated by Shri J.C.Unithan who has since been allotted type III quarter. The Committee after careful consideration resolved to consider his request as a very special case.

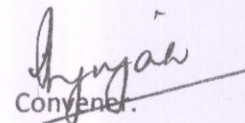
5:11:1(6)

-: 4 :-

14. **Representation of Shri Indra Prasad Shilwal, Cook, Kupli Hostel, NEHU :** Shri Shilwal has stated that his duty hours is from 5 AM in the morning hence, he find it very difficult to come from his quarter every morning to walk upto his work place as it is quite far. The Committee felt that since the quarter in question (Type II/5) has already been considered for allotment to Shri Ganesh Kr.Rajak, his case cannot be considered.
15. **Change of quarters:** The Committee examined the representations received from the following staff( Item No. 15 to 20 of the agenda item) who have been allotted Type III and Type II quarters respectively in the Permanent campus praying for change of quarters due to health problems, etc. and after careful consideration, felt that since many cases are health related and many quarters are lying unoccupied, the Committee resolved to consider their request and accordingly re-allot quarter as follows:
  - a) **Omana K.O.** – from Type III/36 to Type III/13.
  - b) **Shri B.P. Sharma** – from Type III/39 to Type III/1.
  - c) **Smti. Anjali Haloi** – from Type III/32 to Type III/8.
  - d) **Shri B.N.Bhattacharjee** – from Type III/38 to Type III/6.
  - e) **Shri Mahesh Luthra** - from Type III/13 to Type III/7.
  - f) **Smti. Teresa Chetri** from Type II/25 to Type II/32.
16. **Representation received from Shri L.B.Rathore, STA, Dept. of ECE :** The Committee examined the request of Shri Rathore to allow him to retain the quarter as his wife is bed ridden and needs complete rest as advised by the Medical Officer. On this, the Committee considered his request to retain the quarter till his wife is recovered from her illness,
17. **To review the House Allotment Rules :** Consequent upon the request of the NEHUNSA to take the grade pay as the criteria for allotment of quarter, the Executive Council vide resolution No. EC;146:2011:6:7:(i) has directed that the House Allotment Rules be reviewed keeping in view the Grade pay/Academic Grade pay as per the VIth pay Commission and UGC/MHRD notification. The Committee, recommended to refer the matter to the two Associations namely NEHU Teachers' Association and NEHU Non Teaching Staff Association seeking their opinion on the mode of implementation of the above resolution.
18. **Seeking application from the teachers for allotment of quarters:** The Committee observed that the present system of allotting quarters as per the seniority list has resulted in the quarter remaining vacant for a long time since on many occasions, the teachers decline to accept the offer. In order to minimize this problem, it is resolved that circular may be issued intimating that the teachers interested for quarter may submit their application and the office shall prepare the seniority list accordingly.

At the close of the meeting, the Chairman thanked all the members for their contributions which has enabled the Committee to transact all the agenda items smoothly.

  
Chairman.

  
Convener.

5.1.1(7)

Annexure - III

North Eastern Hill University  
Mawlai Mawkynroh Umshing : Permanent Campus  
Shillong - 793022 (Meghalaya)  
\*\*\*\*\*

F.No.II-2/Estate/2010- 3530

Dated 26/08/2011.

To

1. Prof. S.B. Prasad  
President  
NEHUTA, NEHU,  
Shillong
2. Shri. F. Kharbuli  
President  
NEHUN TSA, NEHU,  
Shillong.

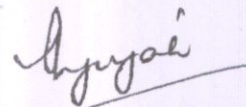
Sub:- Allotment of Quarter as per the Grade Pay.

Sir,

With reference to the above subject, I directed to state that consequent upon the request of the NEHUNSA to take the grade pay as a criteria for allotment of quarter, the Executive Council vide resolution No. EC:146:2011:6:7:(i) has directed that the House Allotment Rules be reviewed keeping in view the Grade Pay/Academic Grade Pay as per the VIth Pay Commission and UGC/MHRD notification. The Residence Allotment Committee which met on 15<sup>th</sup> July, 2011, recommended to refer the matter to the two Associations namely NEHU Teachers' Association and NEHU Non Teaching Staff Association seeking your opinion on the mode of implementation of the above resolution.

In view of the above, you are therefore, requested to kindly offer your comments/view on the matter within one month from the date of issue of this letter so that necessary can be taken from this end.

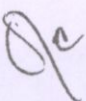
Yours faithfully,



Assistant Registrar (Estate)

Copy to:-

1. The S.P.S. to the V.C. for V.C.'s kind information.
2. The P.S. to the Registrar for Registrar's kind information.
3. Prof. B. Myrboh, Chairman, R.A.C., Deptt. Of Chemistry, NEHU, Shillong for kind information.



5:1:1(8)

AGENDA ITEM TO BE PLACED BEFORE THE E.C.

Subject : Inclusion of DR (Estate), as permanent invitee to the RAC.

The Estate Department is handling matters relating to allotment of residential quarters and for this purpose the University has constituted a Committee known as Residential Allotment Committee. In this Committee as per the new Rules either DR or AR should be the convener besides other members drawn from the two Associations, namely NEHUNSA and NEHUTA and other officials of the University. Being the subject matter of Estate, it is felt necessary that Deputy Registrar, besides Asst. Registrar who is a Convener, should be made member of the Committee as Permanent Invitee. This will enable him/her to clarify the matters pertaining to allotment of quarters as and when need arises. A copy of RAC minutes showing that the Deputy Registrar, Estate was made invitee to the meeting (Please refer the list of members present in the meeting) is enclosed at **Annexure-I** for kind information of the Executive Council.

It may be mentioned that in the past years, Deputy Registrar, Estate was allowed to attend the meeting of the RAC at the capacity of Invitee and this has greatly helped the Committee in transacting its business smoothly.

The matter is submitted for consideration of the proposal to include the Deputy Registrar (Estate) as permanent Invitee to Residence Allotment Committee.

@@@@@@@@

5-5-11 (9)

Annexure - I

**MINUTES OF THE MEETING OF THE RESIDENCE ALLOTMENT COMMITTEE MEETING HELD ON 29<sup>TH</sup> APRIL, 2011.**

- Members present :
1. Prof. B. Myrboh, Dept. of Chemistry, NEHU, Chairman.
  2. Registrar, NEHU, Shillong, Member.
  3. Finance Officer, NEHU, Shillong, Member.
  4. Consultant, CDD, NEHU, Shillong, Member.
  5. Prof. S.B. Prasad, President, NEHUTA, Member.
  6. Dr. P. Biswas, Gen. Secretary, NEHUTA, Member.
  7. Shri S. Prasad, President, NEHUNSA, Member.
  8. Shri L.S. Syiemlieh, Gen. Secretary, NEHUNSA, Member.
  9. Deputy Registrar, Estate, NEHU, Invitee.
  10. Assistant Registrar, Estate, NEHU, Convener.

At the outset, the Chairman welcomed all the members attending the meeting. Thereafter, the meeting was called to order and the agenda was taken up for discussion item wise as follows:

1. **Confirmation of the minutes of the meeting held on 14<sup>th</sup> December, 2010** : The Committee was informed that the minutes have been circulated to all the members and no comments has been received. Meanwhile, the comments/observations made by the Vice Chancellor on the recommendations of the last Committee meeting held on 14.12.2010 on the following points have been noted.
  - a). **Item No. 3** : For allotment of P.Type quarters namely P.36-P. 40 & P.42 be accepted as it was done by the Administration as per the earlier RAC decision.
  - b). **On Item No. 4** : On Representation of Dr. H. Askari – “be briefly mentioned in the minutes”.  
**Note:** Dr.H. Askari, Gen. Secretary, NEHUTA on behalf of the NEHUTA has requested to prepare the new entitlement list on the basis of the new designation and to stop the process of allotting until the new list are prepared. The new list has been prepared and the same has been placed in the last RAC for approval).
  - c). **On item No. 5** : Allotment of quarter to Prof. Rai should be deleted from the minutes. NEHU EC has already passed a resolution on this issue.
  - d). **On Item No. 12** : Request for repairs, etc should be from the allottee to CDD or Estate. RAC should not get into repair complaint.
2. **Report on the follow up action taken on the recommendations of the last Committee meeting:**  
The Committee expressed satisfaction on the follow up action taken by the office.
3. **Allotment of P.20:** The Committee was informed that the matter was referred to the Conference Section for placing the matter before the Executive Council to de-reserve the same which was as per the recommendation of the last RAC meeting dt. 14.12.2010.
4. **Allotment of M.I & M.II** : The Committee after prolong discussion resolved to reserve M II for the University Engineer, CDD and M- I may be reserved as transit accommodation for visiting Professor/dignitaries/Chair, officials, etc.
5. **Allotment of quarters** : The Committee resolved to allot the vacant P.type quarters as follows:
  - a). P. 6 to Dr.P.K. Patra. Centre for Science Education.
  - b). P.12 to Prof. S.K. Barik,, Department of Botany.
  - c). P. 7 to Dr(Mrs.) A. Passah. Department of History.
  - d). P.56 to Dr. D.K. Limbu., Department of Anthropology
  - e). P.19 to Dr. Utpal Kr. Dey. Department of Economics.
  - f). P.26 Prof. P. Nayak. Department of Economics.
  - g). P 47 to Dr. K.S. Nongkynrih, Department of English.
  - h). P. 48 to Dr. D.K. Choubey, Department of Hindi.

-: 2 :-

- i). P. 49 to Prof. Uma Shankar, Department of Botany.
- k). P.50 to Dr. M.M.Majumdar, Department of English.
- l). P. 51 to Prof. K.M.Rao, Department of Chemistry.
- m). P.52 to Dr. S.N.Lamare, Department of History.
- n). P.53 to Dr. Arvind Kr. Singh, Dept. of Bio-Chemistry.
- o). P. 54 to Dr.A.K.Das, Department of Mathematics.

As regards, the L.Type vacant quarters, the same are allotted to the following teachers:

- 1). L-43 to Dr. Sukalpa Bhattacharjee, Department of English.
- 2). L-25 to Prof. B.K.Agarwala, Department of Philosophy.
- 3). L-31 to Shri R.S.Kharwanlang, Department of BSSS.
- 4). L-17 to Dr.A.K.Chandra, Department of Chemistry.
- 5). L-30 to Dr. Bhagirathi Panda, Department of Economics.
- 6). L-14 to Dr. Sivaprasad Mitra, Department of Chemistry.
- 7). L-35 to Dr. P.K.Gupta, Department of Education.
- 8). L-29 to Dr. Surya Bhan, Department of Bio-Chemistry.
- 9). L-33 to Dr. S.N.Sharma, Centre for Distance Education.
- 10). L-56 to Dr. Mustaqueen Ansari, Department of Mathematics.
- 11). L-7 to Dr. S.S.Chaturvedi, Department of Environmental Studies.

6. **Representations submitted by teachers on matters relating to allotment of quarters:** The representations received from the following teachers have been examined by the Committee and accordingly necessary recommendations has been made as follows:

- a). Dr. Asit Kr.Chandra : he has been allotted quarter No. L-17 which is a single storey quarter.
- b). Dr. R.N.Rai – His case has not been considered since there is no vacant Temple type quarter.
- c). Dt. S.S.Chaturvedi – his case has been considered and allotted Qtr. No. L-7.
- d).Dr. M.Ansari- His request has been entertained and allotted Qtr. No. L-56.
- e). Dr. Sivaperasad Mitra – His case has been considered and allotted Qtr.No. L-14.

7. **Allotment of quarters to Non-Teaching Staff :** The Committee recommended that the quarters may be allotted to the non-teaching staff as follows:

**1. Type V quarters:**

- a). No. 8 to Shri A.D.Roy, Asst.Engineer,CDD.
- b). No. 7 to Shri J. Cherian, Asst.Engineer, CDD.
- c). No. 5 to Shri S.I.Hussain, Asst.Engineer, CDD.
- d). No. 4 to Shri L.B.Rathore, STA.

**2. Type IV quarters.**

- a). No. 13 to Smti. S.Mitra. Professional Asst. Library.
- b). No. 14 to Smti. Jaya Bhattacharjee, S.O. Cash, NEHU.
- c). No. 15 to Smti. Mary Florence C.V., STA, Chemistry Department.
- d). No. 16 (SC/ST) to Shri S.K.Kashyap,STA, Health Centre(de reserve due to non availability of applicant from SC/ST category).
- e). No. 9 Mani Baboo Singh, STA, Bio-Chemistry Department..

**3.Type III quarters :**

- a)No. 4 to Smti. Nirmala Dayanand. The Committee ratified the action taken by the office in consultation with the Chairman in allotting the quarter to her on urgent basis due to the transfer of her husband from Airforce Station and considering her health ground.
- b). Qtr.near Gate No. 5 : to Smti. G.N.Syiem, Staff Nurse, Health Clinic.
- c). No. 25 to Shri J.C.Unnithan, Foreman, Transport Section.

5:1:1(C11)

-: 3 :-

- a) No. 26 to Shri Jyotish Prasad Baruah, Technical Asst. Chemistry Department.
- b) No. 27 to Shri Deepak Kr. Das, Draughtsman, Geography Department.
- c) No. 28 to Smti. Evalyne Marak, UDC, Exam PG Department.
- d) No. 29 to Shri A.K. Baruah, Technical Asst. School of Technology.
- e) No. 30 to Shri Nikhil Ranjan Paul, Technical Asst. School of Technology (IT).
- f) No. 31 to Shri Bimal Kr. Das, Technical Asst., Department of Chemistry.
- g) No. 32 to Smti. Anjali Haloi, STA, SAIF (RSIC).
- h) No. 33 to Shri Hawaldar Singh, Technical Asst. Department of Environmental Studies.
- i) No. 34 to Shri Bhaben Medhi, STA, Department of Bio-Chemistry.
- j) No. 35 to Shri Manish Deb Nath, STA, Department of Bio-Informatics.
- k) No. 36 to Smti. Omana K.O., LDC, Health Clinic, NEHU Campus.
- l) No. 37(SC/ST) to Shri Nari Kynsai Rynjah, STA, SAIF(RSIC).
- m) No. 38 to Shri B.N. Bhattacharjee, UDC, Salary Section, NEHU.
- n) No. 39 to Shri Bacha P. Sharma, Technical Asst., SOT/BSSS.
- o) No. 40 to Shri Devendra Kr. Biswal, Information Officer, Bio-Informatics.

**3. Type II quarters**

- a) No. 10 (near Gate No. 1 to Shri H. Thara. He has been considered as a special case since the quarter already allotted to him way back in 2008 has not been repaired till date.
- b) No. 23(SC/ST) to Smti. Ngurthansangi Sailo, UDC, DSW office.
- c) No. 24 to Shri Alok Chakravarty, LDC, Estate Section.
- d) No. 25 to Smti. Theresa Chetri, LDC, Salary Section.
- e) No. 26 to Smti. Anita Das, JLA, Library.
- f) No. 27(Sc/ST) Shri Khlur Shai Swer, LDC Academic Section.
- g) No. 28 to Shri Surendra Pathak, LDC, Hindi Department.
- h) No. 29 to Shri SATya Narayan Sahu, Lab Asst. Department of Bio-Chemistry.
- i) No. 30 to Shri Sumanta Ghosal Choudhury, Lab. Asst. Health Centre, NEHU Campus.
- k) No. 31 to Shri Romeo Kurbah, Driver, Transport Section.
- l) No. 32 to Shri Tokhalal Khongsai, Data Entry Operator, Library.
- m) No. 33 to Shri Ganesh Kr. Rajak, LDC, Salary Section.
- n) No. 34 to Shri Hewilson M. Marak, LDC, Health Centre, NEHU Campus.

**8. Allotment of quarters to the four Electrical Engineers:** Committee resolved to defer the matter.

**9. Allotment of quarter to Dr(Mrs) P.K. Ryngnga, Asst. Professor, Geography Department:** The Committee resolved to incorporate her name in the appropriate place after one year from the date of declining the earlier offer.

**10. Representations of Smti. Daisy Das and Shri Subhas Chandra Sahana for inclusion of their names in the SC category for allotment of quarters:** The Committee ratified the action taken by the office in this regards since both the teachers have produced documentary evidence in support of their claim that they belong to SC category.

**11. Representation of Prof. Kripamoy Aguan, Prof. Department of Bio-Technology & Bio-Informatics.:** The Committee considered his request in view of the fact that he has produced the documentary evidence and his name has been incorporated in the appropriate place in the Seniority list. Allotment will be considered as and when his turns comes.

**12. Representation from Dr. Surya Bhan, Lecturer, Dept. of Bio-Chemistry :** His case has already been considered.

5:7:1(12)

-: 4 :-

**13. Reservation of quarters for SC/ST employees:** The Committee felt that since the University has its own Rules governing allotment and reservation of quarters, for both General and SC/ST categories respectively, therefore, resolved that the present system will continue to be in force. Meanwhile, the Committee recommend to seek clarification from the concerned section if there is any need for changing the system currently being followed in the University.

**14. Representation of Shri Naresh Kumar, Professional Assistant, Library, NEHU, Shillong:** The Committee examined the request for allotment of another quarter to Shri Naresh Kumar on the pretext that the quarter allotted to him is smaller compared to other Type IV quarter constructed by the University and that this quarter does not have garage facility. The Committee after careful consideration resolved that his request for re-allotment of quarter cannot be considered since he has already been allotted a quarter as per his entitlement. However, for the garage, the Committee resolved to recommend for extending the facility to him since other Type IV quarter are having garage provision.

**15. Representation of Smti. Grace N.Syiem, Staff Nurse, Health Centre :** The request of Smti. Grace N. Syiem for allotment of the quarter to be vacated by Smti., Helen Amonge has been considered since she is eligible for allotment of Type III quarter.

**16). Allotment of quarter to Smti. Nirmala Dayanandan, Computer Operator, Computer Centre:** Her case has already been taken up.

**17. Allotment of quarter to the Resident Doctor on out of turn basis:** The Committee ratified the action taken by the Administration in allotting a quarter No. T/IV-12 to Dr. M.B.G.Momin, who has been recently appointed as Resident Doctor in the Health Centre, Permanent Campus.

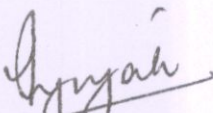
**18. Representation of Shri S.K.Prasad, Scientific Officer, SAIF, NEHU, Shillong:** The Committee examined the request made by Shri-S.K.Prasad for considering allotment of Type IV quarter to him. After discussion, it was ascertained that though Shri Prasad has reached the stage for allotment of Type IV quarters, but he is quite junior. His case will be considered as and when his turn comes.

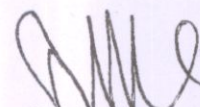
**19. Representation of Shri Devendra Kumar Biswal, Information Officer, Bio-Information and Bio-Informatics Centre, NEHU :** His case has been considered and already allotted a quarter.

**20. Any other matter: 1). Repairing of quarter:** The members expressed concern over the delay in repairing of the quarters by CDD which resulted in the keeping the quarters unoccupied for a long time affecting a loss of revenue to the University. It was resolved that the CDD should take up minimal repair works at the earliest to facilitate early occupation of the quarters.

**2. Delay in taking possession of the quarters :** The Committee also observed that certain teachers/non-teaching staff who are offered with quarters are not conveying their willingness promptly and even after giving their willingness, they take long time to physically occupy the quarter. Hence, it was resolved to write to all concerned that they should strictly abide by the rules in matter relating to allotment of quarters.

The meeting ended with a vote of thanks from the chair.

  
Convener.

  
Chairman.

19/05/2011

(ii) **Amendment to the qualifications for the post of Executive Engineer, System Analyst and Information Scientist.**

The matter regarding modification of the qualifications for the posts of Executive Engineer, System Analyst and Information Scientist were placed before the Executive Council in its 143<sup>rd</sup> and 147<sup>th</sup> meeting and the Resolution in this regard is placed at Annexure-I(A) & I (B). As directed by the Executive Council, information regarding appropriate educational qualifications were obtained from UGC/DoPT/CPWD and the same were placed before the LCRC in its meeting held on 17<sup>th</sup> November, 2011 for consideration.

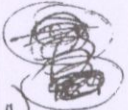
The Committee reconsidered the matter and resolved to recommend amendments to the essential qualifications as provided in the respective Recruitment Rules for the post of Executive Engineer, System Analyst and Information Scientist as under :

Existing	Proposed
<p><b>1. <u>Executive Engineer</u></b></p> <p><u>Clause - 8</u> <u>Educational and other Qualification required for direct recruits</u></p> <p>B.E / B. Tech / B.Sc. Engineering in Civil Engineering for a recognized University / Institution or Section "A &amp; B" Examination (AMIE) of the Institute of Engineers (India) with an experience of at least 10 to 15 years as Assistant Engineer or as S.D.O CPWD or State PWD or public sector autonomous under taking) and 5 years Executive Engineer in CPWD or State PWD. Preference will be given to candidates having sufficient experience in the line for more than 5 years as Executive Engineer having AdPministrative capacity</p>	<p><b>1. <u>Executive Engineer</u></b></p> <p>(i) A Bachelor's degree in Engineering from a recognised University / Institute or Section "A &amp; B" Examination (AMIE) of the Institute of Engineers (India) in relevant discipline with 8 (eight) years of experience in relevant field as Assistant Engineer scale in the pay scale of Rs. 6500-10500/- (pre- revised)</p> <p style="text-align: center;">OR</p> <p>5(five) years of experience in relevant field as Assistant Executive Engineer or in a analogous scale of Rs. 8000 – 13500 (pre- revised)</p> <p style="text-align: center;">OR</p> <p>A Diploma holder having 12 years of experience as Assistant Engineer in relevant field.</p> <p><b>Desirable :</b> Knowledge of Computer Aided Design (CAD) and latest Management Technology.</p>

Existing	Proposed
<p><b>2. <u>System Analyst</u></b>            B.Tech.(CSE)            OR            B.Tech.(Non-CSE) with experience in computing            OR            M.Sc.(Physical Sc.) with 2(two) yrs experience in Computing            OR            M.Sc.(Physical Sc.), DCA with 1(one) yr. Experience in Computing            OR            Master in Computer Applications / Computer Science.</p>	<p><b>2. <u>System Analyst</u></b>            (i) BE /B. Tech (CSE/IT)            OR            (ii) MCA with at least 1 (one) year experience in System Administration .</p>

Existing	Proposed
<p><b><u>3.Information Scientist</u></b>            a) Master Degree in Computer Applications (MCA)            OR            B.E. (Computer) with 3(three) years experience in Computing.</p>	<p><b><u>3.Information Scientist</u></b>            (a) B.E./ B.Tech (CSE / IT )            OR            (b) Master Degree in Computer Application with at least 1 (one) year experience in System Administration            OR            (c) Master Degree in Library &amp; Information Sciences and Post Graduate Diploma in Computer Application.            OR            (d) Bachelor Degree in Library &amp; Information Science with three years experience in the field and P.G. Diploma in Computer application.</p>

The matter is placed before the Council for consideration.

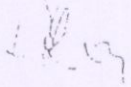
162(A) 



6:6: *Service condition Financial & Other benefits*

- (i) Amendment to Clause -8 of the Recruitment Rules for the post of Executive Engineer relating to educational and other qualifications required for direct recruits.

NO:EC:143:2010:6:6:(i): The Council considered the amendment to Clause -8 of the Recruitment Rules for the post of Executive Engineer relating to educational and other qualifications required for direct recruits and the Council RESOLVED to seek clarification from the UGC/DOPT or CPWD with regard to qualification



~~162~~  
162(B)

(iii) Amendment to Clause - 8 of the Recruitment Rules for the post of System Analyst.

NO.EC:147:2011:5:1:(iii): The Council considered the recommendation of the Local Cadre Review Cell in its 2<sup>nd</sup> meeting held on 13.06.2011 on amendment to Clause -8 of the Recruitment Rules for the post of System Analyst and RSESOLVED to refer back the matter to the Local Cadre Review Cell to see that in Recruitment Rules all the pay scales be in line with the VI CPC where it has not been done and the educational qualification for System Analyst witch is a Group - A post be in line with UGC norms.

B. (v) Amendment to Clause - 8 of the Recruitment Rules for the post of Information Scientist.

No:EC:147:2011:5:1:(v): The Council considered the recommendation of the Local Cadre Review Cell in its 2<sup>nd</sup> meeting held on 13<sup>th</sup> June, 2011 on amendment to Clause - 8 of the Recruitment Rules for the post of Information Scientist and RESOLVED to refer back the matter to the LCRC to see that for Group - A post the revised qualification is in line with UGC / AICTE norms

- (iii) Amendment to the qualifications for Direct Recruitment to the posts of  
 (i) Deputy Librarian (ii) Assistant Librarian (iii) Dy. Registrar, (iv)  
 Assistant Registrar (v) Documentation Officer and (vi) Assistant  
 Director of Sports.

Amendments to the essential qualifications for the posts of University Deputy Librarian/University Assistant Librarian/College Librarian/Documentation Officer, Deputy Registrar, Assistant Registrar and Assistant Director of Physical Education and Sports made under Ordinance OE 14 was placed before the LCRC in its meeting held on 17<sup>th</sup> November, 2011. The Committee considered the matter and resolved to recommend amendments to the essential qualifications as provided in the respective recruitment rules for the post of Deputy Librarian/ Assistant Librarian/College Librarian/Documentation Officer, Deputy Registrar, Assistant Registrar and Assistant Director of Sports as under :

Existing	Proposed
<p><b>1. Deputy Librarian</b></p> <p><b>Minimum Qualification:</b></p> <p>(i) Master Degree in Library Science/ Information Science/Documentation with at least 55% marks or its equivalent grade of 'B' in the UGC Seven Point Scale and consistently good academic record.</p> <p>(ii) Five years experience as a Assistant University Librarian/College Librarian.</p> <p>(iii) Evidence of innovative library services, published work and professional commitment, computerization of library.</p> <p><b>Desirable:</b></p> <p>M.Phil/Ph.D. degree in Library Science/ Information Science / Documentation / archives and manuscript keeping, computerization of library.</p>	<p><b>1. University Deputy Librarian</b></p> <p><b>Minimum Qualification:</b></p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with at least 55% marks or its equivalent grade of 'B' in the UGC Seven Point Scale and consistently good academic record.</p> <p>(ii) Five years experience as University Assistant Librarian/College Librarian.</p> <p>(iii) Evidence of innovative library services and organization of published word and professional commitment, computerization of Library.</p> <p><b>Desirable:</b></p> <p>M.Phil/Ph.D. degree in Library Science/ Information Science / Documentation / archives and manuscript keeping, computerization of library.</p> <p>Provided that fulfillment of the requirement of 55% marks or its equivalent grade 'B' in the UGC Seven Points scale may be relaxed by the university for SC/ST candidates and departmental candidates subject to the minimum of 50% marks.</p>

**2. Assistant Librarian / College Librarian / Documentation Officer**

**Minimum Qualification:**

- i. Qualifying in the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC.
- ii. Master's Degree in Library Science/ Information Science/Documentation or an equivalent professional degree with at least 55% marks or its equivalent grade of B in the UGC seven points scale plus a consistently good academic record, computerization of Library.

**2. University Assistant Librarian / College Librarian / Documentation Officer**

**Minimum Qualification:**

- i. A Master's degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a seven point scale wherever grading system is followed) and a consistently good academic record with knowledge or computerization of Library
- ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii. However, candidates who have been awarded Ph.D. degree in accordance with the University Grants commission (Minimum Standards and procedure for Award of Ph.D Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian/ College Librarian or Documentation Officer.

Provided that fulfillment of the requirement of 55% marks or its equivalent grade 'B' in the UGC Seven Points scale may be relaxed by the university for SC/ST candidates and departmental candidates subject to the minimum of 50% marks.

**3. Deputy Registrar****Minimum Qualification:**

(i) Master degree with at least 55% marks or its equivalent grade 'B' in the UGC Seven Points scale subject to at least 50% marks in the case SC/ST candidates.

(ii) 5(five) years experience as Lecturer in a university or college with experience in Educational Administration.

OR

Comparable experiences in research establishments/or other Institutions of Higher Education.

OR

5 (five) years administrative experience as Assistant Registrar or in an equivalent post.

Provided that fulfillment of the requirement of 55% marks or its equivalent grade 'B' in the UGC Seven Points scale may be relaxed by the University for departmental candidates subject to the minimum of 50% marks. Provided further that preference will be given to candidates having experience of working in an educational/University system with special emphasis for those working in the Central Universities.

**3. Deputy Registrar****Minimum Qualification:**

(i) Master degree with at least 55% marks or its equivalent grade 'B' in the UGC Seven Points scale.

(ii) Nine years experience as a Lecturer/Assistant Professor in the AGP of 6000 and above with experience in educational administration.

OR

Comparable experiences in research establishments and /or other Institutions of Higher Education.

OR

Five years of administrative experience as Assistant Registrar or in an equivalent post.

Provided that fulfillment of the requirement of 55% marks or its equivalent grade 'B' in the UGC Seven Points scale may be relaxed by the University for SC/ST candidates and departmental candidates subject to the minimum of 50% marks.

**4. Assistant Registrar****Minimum Qualification**

Good academic record plus Master degree with atleast 55% marks or its equivalent grade 'B' in the UGC Seven Points scale subject to at least 50% marks in the case of SC/ST candidates or its equivalent grade in the UGC Seven Points scale.

Provided that fulfillment of the requirement of 55% marks or its equivalent grade 'B' in the UGC Seven Points scale may be relaxed by the University for departmental candidates subject to the minimum of 50% marks. Provided further that preference will be given to candidates having experience of working in an educational/University system with special emphasis for those working in Central Universities.

**4. Assistant Registrar****Minimum Qualification**

Master's degree with at least 55% marks or its equivalent grade 'B' in the UGC seven point scale with a consistently good academic record.

Provided that fulfillment of the requirement of 55% marks or its equivalent grade 'B' in the UGC Seven Points scale may be relaxed by the University for SC/ST candidates and departmental candidates subject to the minimum of 50% marks.

Provided further that preference will be given to the candidates having administrative experience.

<p><b>5. <u>Assistant Director of Sports</u></b></p> <p><b>Minimum Qualification</b></p> <ol style="list-style-type: none"> <li>i. Ph.D or certificate of having cleared in the national test conducted for the purpose by the UGC.</li> <li>ii. Master's degree in Physical Education (two years course) or Master's degree in Sports or an equivalent degree with at least 55% marks or its equivalent grade B in the UGC seven point-scale plus consistently good academic record.</li> <li>iii. Record of having represented the University / College at the inter-University / inter – Collegiate competitions or the State in National Championship.</li> <li>iv. Passed the physical fitness test.</li> </ol>	<p><b>5. <u>Assistant Director of Sports</u></b></p> <p><b>Minimum Qualification</b></p> <ol style="list-style-type: none"> <li>i. Master's degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.</li> <li>ii. Record of having represented a University / College at the inter-University / inter – Collegiate championship or the State and / or National championships.</li> <li>iii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.</li> <li>iv. Passed the physical fitness test conducted in accordance with relevant UGC Regulations.</li> <li>v. However, candidates, who are, or have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standards and procedure for award of Ph.D Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education &amp; Sports.</li> </ol> <p>Provided that fulfillment of the requirement of 55% marks may be relaxed by the University for SC/ST candidates and departmental candidates subject to the minimum of 50% marks.</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

The matter is placed before the Council for consideration and approval..

- (iv) **Revised Pay Band and Grade Pay for Group A, B, and C Non Teaching posts pursuant to 6<sup>th</sup> C.P.C and incorporation of the same in the respective Recruitment Rules.**

Pursuant to 6<sup>th</sup> C.P.C. Central Civil Services (Revised Pay) 2008, the Committee noted that the Executive Council in its 135<sup>th</sup> meeting vide resolution No. EC:135:2008:6:6:(ii) **(Annexure – A)** has approved adoption of revised Pay Band and Grade Pay as provided in the First Schedule (See Rules 3 & 4), Part-A, Section-I and Section – II **(Annexure – B)** in respect of Group A, B and C Non Teaching posts in the University. The matter was placed before the LCRC in its meeting held on 17<sup>th</sup> November, 2011 and the committee recommended that the said revised Pay Band and Grade Pay may be incorporated in the respective Recruitment Rules for the above mentioned Group A, B and C Non Teaching posts as shown in **Annexure – C (I & II)**.

The matter is placed before the Council for consideration.

5:1:4(2)

175  
167

ANNEXURE - A

13

- (ii) Adoption of the 6<sup>th</sup> CPC Central Civil Services (Revised Pay) Rules, 2008 as notified by the Govt. of India, and as approved by the 55<sup>th</sup> Finance Committee held on 30.10.2008.

NO:EC:135:2008:6:6:(ii): The Council considered the Adoption of the 6<sup>th</sup> CPC Central Civil Services (Revised Pay) Rules, 2008 as notified by the Government of India, Ministry of Human Resource Development, Department of Higher Education's Office Memorandum vide letter No.2-1/2008-U.1(A) dated New Delhi, 6<sup>th</sup> October, 2008 and is approved by the 55<sup>th</sup> Finance Committee of the University held on 30.10.2008 and RESOLVED to approve the same.

THE FIRST SCHEDULE  
(SEE RULES 3 & 4)

## PART - A

## Section I

Revised Pay Bands and Grade Pays for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

(In Rs.)

Sl. No.	Post/Grade	Present Scale	Revised Pay Structure		
		Present Scale	Name of Pay Band/Scale	Corresponding Pay Bands/Scales	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
1	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300
2	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400
3	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600
4	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650
5	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800
6	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900
7	S-6	3200-85-4900	PB-1	5200-20200	2000
8	S-7	4000-100-6000	PB-1	5200-20200	2400
9	S-8	4500-125-7000	PB-1	5200-20200	2800
10	S-9	5000-150-8000	PB-2	9300-34800	4200
11	S-10	5500-175-9000	PB-2	9300-34800	4200
12	S-11	6500-200-6900	PB-2	9300-34800	4200
13	S-12	6500-200-10500	PB-2	9300-34800	4200
14	S-13	7450-225-11500	PB-2	9300-34800	4600
15	S-14	7500-250-12000	PB-2	9300-34800	4800
16	S-15	8000-275-13500	PB-2	9300-34800	5400
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400
18	S-16	9000	PB-3	15600-39100	5400
19	S-17	9000-275-9550	PB-3	15600-39100	5400
20	S-18	10325-325-10975	PB-3	15600-39100	6600
21	S-19	10000-325-15200	PB-3	15600-39100	6600
22	S-20	10650-325-15850	PB-3	15600-39100	6600
23	S-21	12000-375-16500	PB-3	15600-39100	7600
24	S-22	12750-375-16500	PB-3	15600-39100	7600
25	S-23	12000-375-18000	PB-3	15600-39100	7600
26	S-24	14300-400-18300	PB-4	37400-67000	8700
27	S-25	15100-400-18300	PB-4	37400-67000	8700
28	S-26	16400-450-20000	PB-4	37400-67000	8900
29	S-27	16400-450-20900	PB-4	37400-67000	8900
30	S-28	14300-450-22400	PB-4	37400-67000	10000
31	S-29	18400-500-22400	PB-4	37400-67000	10000
32	S-30	22400-525-24500	PB-4	37400-67000	12000

5:1:4(4)

173  
169

S-31	22400-600-26000	HAG+ Scale	75500- (annual increment @ 3%) -80000	Nil
34	S-32	24050-650-26000	HAG+ Scale	75500- (annual increment @ 3%) -80000
35	S-33	26000 (Fixed)	Apex Scale	80000 (Fixed)
36	S-34	30000 (Fixed)	Cab. Sec.	90000 (Fixed)

## Section II

Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006

## PB-1 (Rs.5200-20200)

Grade pay	Pay in the Pay Band	Total
1,800	5,200	7,000
1,900	5,830	7,730
2,000	6,460	8,460
2,400	7,510	9,910
2,800	8,560	11,360

## PB-2 (Rs.9300-34800)

Grade pay	Pay in the Pay Band	Total
4,200	9,300	13,500
4,600	12,540	17,140
4,800	13,350	18,150

## PB-3 (Rs.15600-39100)

Grade pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

## PB-4 (Rs.37400-67000)

Grade pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000
12,000	47,100	59,100

5:1:4(5)

ANNEXURE - C (1)

**LIST SHOWING THE REVISED SCALE OF PAY PURSUANT TO 6<sup>TH</sup> CPC FOR GROUP - A  
POSTS PROPOSED TO BE ADOPTED BY THE UNIVERSITY**

Sl. No	Name of the Post	Group	Scale of Pay 5 <sup>th</sup> CPC	Corresponding 6 <sup>th</sup> CPC Scales			Remark
				Pay Band	Corresponding Pay Bands/Scale	Corresponding Grade Pay	
1.	Director college Development Council	A	Rs.16400-450-20900-500-22400/-	PB - 4	Rs.37,400 – 67,000/-	Rs.10000/-	
2.	University Engineer	A	Rs.16400-450-20900-500-22400/-	PB - 4	Rs.37,400 – 67,000/-	Rs.8700/-	
3.	Deputy Registrar	A	Rs.12000-420-18,300/-	PB - 3	Rs. 15,600 – 39,100/-	Rs.7600/-	
4.	Internal Audit Officer	A	Rs.12000-420-18,300/-	PB - 3	Rs. 15,600 – 39,100/-	Rs.7600/-	
5.	Senior System Analyst	A	Rs.12000-420-18300/-	PB - 3	Rs. 15,600 – 39,100/-	Rs.7600/-	
6.	Senior Scientific Officer	A	Rs.12000-420-18300/-	PB - 3	Rs. 15,600 – 39,100/-	Rs.7600/-	
7.	Executive Engineer	A	Rs.10,000 – 15,200/-	PB - 3	Rs. 15,600 – 39,100/-	Rs.6600/-	
8.	Assistant Registrar	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
9.	Information Scientist	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
10.	System Analyst	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
11.	Scientific Officer	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
12.	Documentation Officer	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
13.	Technical Officer	A	Rs. 8,000-275-13,500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
14.	Publication Officer	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
15.	Assistant Editor	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
16.	Medical Officer	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
17.	Information Officer	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	
18.	Deputy Librarian	A	Rs.12000-420-18300/-		Rs. 15,600 – 39,100/-	Rs. 8000/-	Falls under OE 14
19.	Assistant Librarian	A	Rs.8000-275-13500/-		Rs. 15,600 – 39,100/-	Rs. 6000/-	- Do -
20.	Assistant Director of Sports	A	Rs.8000-275-13500/-	PB - 3	Rs. 15,600 – 39,100/-	Rs. 5400/-	

5:1:4(6)

ANNEXURE - C (ii)

**LIST SHOWING THE REVISED SCALE OF PAY PURSUANT TO 6<sup>TH</sup> CPC FOR GROUP - B & C POSTS PROPOSED TO BE INCORPORATED IN RESPECTIVE RECRUITMENT RULES**

Sl. No	Name of the Post	Group	Scale of Pay 5 <sup>th</sup> CPC	Corresponding 6 <sup>th</sup> CPC Scales			Remark
				Pay Band	Corresponding Bands/Scale	Pay	
1.	Section Officer	B	Rs.6500-200-10500/-	PB-2	Rs. 9300 - 34800/-	Rs. 4600/-	
2.	Private Secretary	B	Rs.6500-200-10500/-	PB-2	Rs. 9300 - 34800/-	Rs. 4600/-	
3.	Security Officer	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
4.	Assistant Engineer	B	Rs.6500-200-10500/-	PB-2	Rs. 9300 - 34800/-	Rs. 4600/-	
5.	Assistant Press Manager	B	Rs.6500-200-10500/-	PB-2	Rs. 9300 - 34800/-	Rs. 4600/-	
6.	Coach	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
7.	Staff Nurse	B	Rs.5000-150-8000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
8.	Foreman Grade -II	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800/-	Rs.4200 /-	
9.	Assistant	B	Rs.5000-150-8000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
10.	Professional Assistant	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800 /-	Rs. 4200/-	
11.	Personal Assistant	B	Rs.5000-150-8000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
12.	Sr. Statistical Assistant	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
13.	Sr. Technical Assistant	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800/-	Rs. 4200/-	
14.	Computer Operator	B	Rs.5500-175-9000/-	PB-2	Rs. 9300 - 34800 /-	Rs. 4200/-	
15.	Upper Division Clerk	C	Rs.4000-100-6000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2400/-	

5:1:4(7)

16.	Gestetner Operator	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	
17.	Lower Division Clerk	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	
18.	Semi Professional Assistant	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2800/-	
19.	Junior Library Assistant	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	
20.	Mender Binder	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs.5200 - 20200 /-	Rs. 1900/-	
21.	Stenographer	C	Rs.4000-100-6000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2400/-	
22.	Security Assistant	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	
23.	Statistical Assistant	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 -20200/-	Rs. 2800/-	
24.	Technical Assistant	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 -20200/-	Rs. 2800/-	
25.	Laboratory Assistant	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 -20200/-	Rs. 1900/-	
26.	Sanitary Inspector	C	Rs.4500-125-7000/-	PB-1	Rs.5200 - 20200 /-	Rs.2800 /-	
27.	Data Entry Operator	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2800/-	
28.	Junior Engineer	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2800/-	
29.	Draughtsman	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2800/-	
30.	Work Assistant	C	Rs.4000-100-6000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2400/-	
31.	Electrician	C	Rs.4000-100-6000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2400/-	
32.	Tracer	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200 /-	Rs. 1900/-	

5:1:4(8)

33.	Carpenter	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 -20200/-	Rs. 1900/-	
34.	Plumber	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	
35.	Water Pump Operator	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	
36.	Blue Printing Machine Operator	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200 /-	Rs. 1900/-	
37.	Offset Machine Operator	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 -20200/-	Rs. 2800/-	
38.	Proof Reader	C	Rs.4000-100-6000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2400/-	
39.	Binder Cum Cutting Machine Operator	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs.1900 /-	
40.	Pharmacist	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 -20200/-	Rs. 2800/-	
41.	Dresser	C	Rs.2750-70-3800-75-4400/-	PB-1	Rs. 5200 - 20200/-	Rs. 1800/-	
42.	Hindi Translator	C	Rs.4500-125-7000/-	PB-1	Rs. 5200 -20200/-	Rs. 2800/-	
43.	Upper Division Clerk (Hindi)	C	Rs.4000-100-6000/-	PB-1	Rs.5200 - 20200 /-	Rs. 2400/-	
44.	Lower Division Clerk (Hindi)	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs.5200 -20200 /-	Rs. 1900/-	
45.	Motor Mechanic	C	Rs.5500-175-9000/-	PB-2	Rs. 5200 - 20200/-	Rs. 4200/-	
46.	Driver Ordinary Grade	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	

5.1:4(9)

47.	Dispatch Rider	C	Rs.3050-75-3950-80-4590/-	PB-1	Rs. 5200 - 20200/-	Rs. 1900/-	All the posts re-designated as Multi Tasking Staff PB-1 Rs.5200-20,200/- Grade Pay-1800/- classification - Group - C
48.	Calligraphist	C	Rs.4000-100-6000/-	PB-1	Rs. 5200 - 20200/-	Rs. 2400/-	
49.	Library Attendant	D	Rs.2650-65-3300-70-4000/-	1S	Rs. 4440 -7440/-	Rs. 1650/-	
50.	Gate Keeper	D	Rs.2650-65-3300-70-4000/-	1S	Rs. 4440 - 7440/-	Rs. 1650/-	
51.	Laboratory Attendant	D	Rs.2650-65-3300-70-4000/-	1S	Rs. 4440 -7440/-	Rs. 1650/-	
52.	Animal Collector (Zoological Specimen Collector)	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 -7440/-	Rs. 1300/-	
53.	Wireman	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 - 7440/-	Rs. 1300/-	
54.	Lineman	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 -7440/-	Rs. 1300/-	
55.	Press Attendant	D	Rs.2650-65-3300-70-4000/-	1S	Rs. 4440 -7440/-	Rs. 1650/-	
56.	Chowkidar	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 -7440/-	Rs. 1300/-	
57.	Safaiwala	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 -7440/-	Rs. 1300/-	
58.	Cook	D	Rs.2650-65-3300-70-4000/-	1S	Rs. 4440 - 7440/-	Rs. 1650/-	
59.	Cleaner	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 - 7440/-	Rs. 1300 /-	
60.	Mali	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 - 7440/-	Rs. 1300/-	
61.	Attendant	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 - 7440/-	Rs. 1300/-	
62.	Duftry	D	Rs.2650-65-3300-70-4000/-	1S	Rs. 4440 - 7440/-	Rs. 1650/-	
63.	Peon	D	Rs.2550-55-2660-60-3200/-	1S	Rs. 4440 - 7440/-	Rs. 1300/-	

- 6: - ADMINISTRATIVE MATTERS:
- 6:2: - Appointment/Creation/Up-gradation of post/  
Confirmation/Extension/Option/Transfer/Release  
/Termination etc.

(xvii) Appointment of Chief Vigilance Officer of the University.

Consequent upon appointment as the Vice-Chancellor of Rajiv Gandhi University, Arunachal Pradesh, Prof. D.R. Syiemlieh was relieved from the duties and responsibilities of part time Chief Vigilance Officer of the University w.e.f. 4<sup>th</sup> October, 2011. As an interim arrangement Shri L. Roy, Registrar of the University has been entrusted with the duties and responsibilities of Chief vigilance Officer of the University in addition to his normal duties.

In view of the above, the Vice-Chancellor recommended that Prof. B.Myrboh may be appointed as part time Chief vigilance Officer of the University in addition to his normal duties as Professor in Chemistry, NEHU, Shillong.

The matter is placed before the Council for consideration.

- (xviii) Confirmation of services of Dr. (Mrs.) C.A.R. Diengdoh,  
Director, College Development Council (CDC), NEHU,  
Shillong.

Dr. (Mrs.) C.A.R. Diengdoh joined this University as Director, College Development Council, NEHU, Shillong on 14<sup>th</sup> March 2008 and was placed under probation for a period of 1 (one) year. The incumbent has completed the probation period on 13<sup>th</sup> March 2009.

In order to consider the confirmation of Dr. Diengdoh, the Departmental Promotion Committee was constituted for the purpose. The recommendation of the DPC shall be placed by the Chair.

The matter is submitted for consideration of the Council.

**6:2:19(1)**

(xix) Re-engagement of Shri R.R.Dutta Adhikari as Internal Audit officer.

In consideration of the request made by the University, the Comptroller & Auditor General of India, New Delhi has recommended the name of Shri R. R. Dutta Adhikari, Deputy Accountant General (A&E), Meghalaya, Shillong for the post of Internal Audit Officer and it was conveyed by the Assistant Comptroller & Auditor General (P). Accordingly, the matter was placed before the Executive Council and the Council in its 140<sup>th</sup> meeting held on 4<sup>th</sup> March, 2010 vide resolution No.EC:140:2010:6:2(viii) resolved to appoint Shri R.R.Dutta Adhikari on contractual basis since by then the officer has retired from active service. He was appointed on contractual basis for a period of 2 (two) years w.e.f. 19<sup>th</sup> March, 2010 on a consolidated pay of Rs.40,000/- per month.

The term of contractual appointment of Shri Adhikari shall expire on 18<sup>th</sup> March, 2012. In this regard, the Finance officer has recommended for re-engagement of Shri R.R. Dutta Adhikari as Internal Audit Officer (Annexure – I).

In view of the recommendation, the re-engagement of Shri R.R.Dutta Adhikari as Internal Audit Officer may be considered for a further period of 2 (two) years w.e.f. 19<sup>th</sup> March, 2012 to 18<sup>th</sup> March, 2014 with a consolidated pay of Rs.40,000/- per month under the same terms and conditions as laid down in the Deed of Agreement during his initial appointment.

The matter is placed before the Council for consideration.

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG

No. FO.38/NEHU/2010-815  
November 16, 2011.

To

The Registrar,  
North Eastern Hill University,  
Shillong.

Sub: Extension of period of contractual appointment of Shri R. R. Dutta Adhikari as  
Internal Audit Officer.

Sir,

Vide NEHU No. F.14-241/Estt-II/2010-293 dated 19/03/2010, Shri R.R.Dutta Adhikari was appointed as Internal Audit Officer on contractual basis for a period of two years. The official joined the post on 19/03/2010. Hence the appointment will terminate on 18/03/2012.

The official has performed excellently in handling the audit responsibilities of Finance Department and it would be in the functional interest of the University to retain him.

Hence, it is recommended that Shri R.R.Dutta Adhikari be retained as Internal Audit Officer on contractual basis for further period of two years.

*D. K. K.*  
*D. K. K.*  
17/11/11  
*DA/Ext. 115*  
*AO/IA/DA*  
*Pr. put up.*  
18/11/11

Yours faithfully,

*Taliremba*  
( Taliremba )  
Finance Officer

6:6: - Service condition/Financial and Other Benefits:

- (i) Grant of Temporary Status to Casual Labourers in terms of the GOI Scheme 1993.

The GOI scheme 1993 provides that Temporary Status would be conferred on all Casual Labourers who have rendered a continuous service of at least 1(one) year which means that they must have been engaged for a period of at least 240 days as on 10.9.1993.

Shri Brastin Sohlang, Daily Wage Casual Labourer, was not considered along with other cases for grant of temporary status as per GOI scheme 1993 due to the fact that his records were not readily available in the Establishment-I Section. Shri Sohlang has now gone to Court against the University seeking grant of temporary status. After thorough search of the records of the University, it has been found that Shri Brastin Sohlang has rendered 329 days as on 10.9.1993.

In view of the fact that Shri Brastin Sohlang was engaged as DW Chowkidar and the effective number of days on which he worked was also 329 days, it is clear that Shri Brastin Sohlang fulfills the criteria for grant of Temporary Status. The legal view on the matter has also been sought for from the University Legal Officer. His view is that the University is not having a good ground of defence to counter the claim of the petitioner since he has fulfilled the required criteria and hence has suggested praying the Court for giving at least 1 month's time for settlement of the case internally to avoid interference from the Court of Law.

In the light of the above and being a deserving case and also with a view to ensure that the ends of justice would be better served by settling the matter immediately, the Vice-Chancellor is of the opinion that the same be settled internally without further reference to UGC, and thus will effectively put an end to the present litigation.

However, since there has been an earlier decision by the EC, vide resolution No.EC:147:2011:6:6(iii) at Annexure-A, that any left out case of Casual Labourers who have not been conferred with temporary status under the GOI scheme 1993 may be referred to UGC, it is appropriate that the matter be placed before the EC to review its earlier decision keeping in view the circumstances relating to the present case and other left out cases which fulfill the criteria under the said scheme be not further referred to UGC.

The matter is placed before the Council for consideration.

- (iii) **Extension of Revised Pay Scale to 5 (five) Casual Labourers conferred with temporary status who were given higher pre-revised Pay Scale.**

**NO:EC:147:2011:6:6:(iii):** The Council **RESOLVED** to accept Point No. (d) In terms UGC letter No.F.7-11/2007(CU) dated 21<sup>st</sup> April, 2011 the services of Casual Labourers conferred with temporary status may be regularized against the vacant Group-D posts as per DOPT norms stipulated in the Casual Labour (grant of temporary status and regularization) Scheme of Government of India, 1993. With regard to point (e) for pay protection the Council **RESOLVED** not to accept the proposal as there is no provision in the rule to protect the pay of Casual Employee with Temporary Status. With regard to Point No.(f) it has **RESOLVED** that if there are any left out cases of Casual Labourers who have not been conferred with Temporary Status falling under the above 1993 notification the matter may be referred to UGC.

- (ii) **Representation of Shri Pradeep Kumar Kar, Data Entry Operator, Bio- Informatics Centre, NEHU, for placement in the appropriate core pay scale of `4500-7000/- (PR)/ PB – 1 `5200-20200 + Grade Pay of `.2800/- for the post of Data Entry Operator.**

The LCRC in its meeting held on 17<sup>th</sup> November,2011 considered the representation of Shri Pradeep Kumar Kar, Data Entry Operator, Bio-Informatics Centre, for placement in the appropriate core pay scale of `4500-7000/- (pre revised)/PB-1 `5200-20200 + Grade Pay of `.2800/- (revised) for the post of Data Entry Operator, which is applicable to the Data Entry Operator posts in the University as Shri Pradeep Kar who was appointed in the scale of Rs 4000-6000/- as Data Entry Operator in the Bio Informatic Centre and subsequently absorbed in the NEHU Service w.e.f 12.7.2006 vide Notification No. PL.-120/Bio-tech & Bio-infor./ 2004-352, dated 14<sup>th</sup> January, 2007 (Annexure-I), In line of EC Resolution No.EC:146:2011:6:2 (xii) (Annexure-II), the LCRC resolved to recommend that Shri Pradeep Kumar Kar may be placed in the appropriate core pay scale `4500-7000/- (pre revised)/PB-1 `5200-20200 + Grade Pay of `.2800/- (revised) which is applicable to Data Entry Operators in NEHU, consequent upon his absorption in the regular establishment of NEHU with effect from 12.7.2006.

The matter is placed before the Council for consideration.



b. 6. 2(2)  
पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प. विधि. परिसर, शिलांग-७९३०२२ (मेघालय)

Phone : Annexure-I

Grams : NEHU

ANNEXURE - I

164

## North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

No. PL-120/Bio-Tech & Bio-Infor /2004-352

Dated, the 4<sup>th</sup> January, 2007

### NOTIFICATION

Consequent upon merger of the Non-Teaching Posts as Notified Vide No: PL-120/Bio-Tech & Bio-Infor /2004-352 dated 4.01.07, the Vice-Chancellor, NEHU is pleased to absorb the following Non-Teaching Personnel sponsored by Department of Bio-Technology, Government of India, for the Bio-informatics centre at NEHU under Non-Plan, w.e.f. 12.7.2006.

Sl. No.	Name of the Post	Scale of Pay	No. of Posts	Name of the Person holding the post	Remarks
1.	Senior Technical Asst.	Rs. 5500-175-9000	1	Mr. Manish Debnath	They will continue to receive the same pay as they have been receiving with the same D.N.I.
2.	Data Entry Operator	Rs. 4000-100-6000 (subject to upward revision).	1	Mr. Pradeep Kumar Kar	

One Post of information Officer ( scale of pay Rs. 8000-275-13,500), 2 (two) Posts of Computer Operator + Scale of Pay Rs. 5000-150-8000 (subject to upward revision) will be filled as per respective Recruitment Rules of the University.

*Sd/-*  
(Prof. D.T. Khathing)  
Registrar

#### Copy to:

1. PS to the VC, for VC's kind information.
2. PA to Registrar.
3. Dy Registrar, Estt-I, NEHU, Shillong, with the request to enroll above mentioned incumbents in the regular establishment of the University and to process for filling the posts of Computer Operator
4. Dy Registrar, Estt-II/CRC, NEHU, Shillong, with the request to process for filling the Post of Information Officer.
5. Coordinator, Bio-Informatics centre, NEHU, for information.
6. Dy Registrar, Finance, NEHU, Shillong
7. Shri Manish Debnath, STA, Bio-informatics Centre, NEHU
8. Shri Pradeep Kumar Kar, Data Entry Operator Bio-informatics Centre.

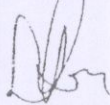
They may submit their joining Report, Countersigned by the Coordinator to the DR (Estt-I), NEHU

*Sd/-*  
Registrar

ANNEXURE - II

(xii) Absorption case of Shri Manish Debnath,  
STA, Bioinformatics Centre, NEHU,

NO:EC:146:2011:6:2:(xii): The Council considered the absorption case of Shri Manish Debnath, STA, Bioinformatics Centre, NEHU, and **RESOLVED** to accept the recommendation of the Committee that (a) Shri Manish Debnath be treated in the regular cadre of the University against the post held by him w.e.f. 12.7.2006 (b) his seniority in the respective grade in the regular establishment of NEHU be counted from the date of his absorption in NEHU service from 12.7.2006 (c) his qualifying service for the purpose of calculation of retirement benefits for his service in the University be reckoned from the date of his absorption from 12.7.2006 and (d) consequent upon his absorption in NEHU service from 12.7.2006 his retirement benefits be regulated under the New Contributory Defined Pension Scheme (NCDPS) from 1.1.2004.



6:7:3(1)

**6:7:** - **Others:**

- (i) Handing over the key belonging to the officer of the Head, Centre for Science Education.

Shri S.R.Ranee, vide his representation dated 17/10/2011 (Annexure 'A') has informed the University about the refusal of Prof. M.M.Singh Head, Centre for Science Education to accept the key and occupy the room belonging to the office of the Head, CSE. The said key was under the custody of Shri.Ranee since the time he was temporarily posted in CSE. Shri Ranee requested the University to relieve him from holding the said key as he was due to retire on 31/10/2011. As such, it was decided (vide Annexure 'B') that the key in question be handed over to the deputy Registrar (Estate) before his retirement on 31/10/2011 for keeping it under the custody of Estate in view of the refusal of the Head, CSE to accept the same.

The matter brought for information of Executive Council.

The Registrar,  
NEHU, Shilong

6173(2)

ANNEXURE - 'A'

Sub: Key of the Room of Head Centre for Science Education, Permanent Campus, NEHU, Shillong.

Sir,

With reference to the subject cited above, I am submitting the report for the said key which is in my custody for favour of your information and advice.

As advised by the Registrar in which I met him on 12.10.11 along with my Asstt.Registrar(Conf) Shri I.S.Syiemlieh, regarding the key of the room of Head Centre fore Science Education, I am submitting the following:

As per the office order No.F.2-14/Regr/Estt.I/2008-06 dt. 8<sup>th</sup> July 2009, I was temporarily attached to the Centre for Science Eduction in place of Shri Kerbor Hynniewta, LDC proceeding on leave till such time Shri Kerbor Hynniewta resumes duty on expiry of leave. I joined in the CSE on 9.7.09 on this day the staff from Estate Section they come to open the room of the Head in the presence of Dr. H.Kayang, Proctor, Shri A.Sohtun, Section Officer(Estate), Shri Alok Chakraborty, L.D.C, Estate, Prof. M.M.Singh, Shri Khrawdapbor Buhphang, Steno (Contract) and myself, so all the items in the room of the Head was listed out and the key of the room was handed over to me since Prof. M.M.Singh as Head on that particular period refused to take the key and also refuse to occupy the room.

So on expiry of leave, Shri Kerbor Hynniewta, LDC joined office on 3<sup>rd</sup> August 2009. As soon as he joined office, I handed over the key of the Head's room to him, but he refuse to take asking me to hand over to Prof. M.M.Singh, being the Head, so both of us went to him and I handed over the key to him, but he refused to take, stating that he will take the key till such time a release order is issued to me by him. But as per the office order No.F.2-14/Regr/Estt.I? 2009-48 dt.3<sup>rd</sup> August, 2009, I was reverted to my original place of posting i.e in Conference Section since Shri Kerbor Hynniewta resuming duty on the 3<sup>rd</sup> August, 2009.Hence I did not wait for the release order of the Head, but immediately I joined Conference Section, on the basis of the said order.

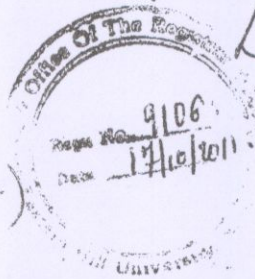
When Prof. M.M.Singh as head of the Centre of Science Education decline to take the key of the Head's room, I verbally reported Prof. D.R.Syiemlieh the then Registrar about the matter. The Registrar asked me whether I have joined the Conference Section, I told him as per your order, I have joined Conference Section, He told me it is ok, you don't worry just leave the key in the office, so I have given the key to Smti. Philsinora Lyngdoh, Peon of the Centre to keep it. Every time when I met Prof. D.R.Syiemlieh, Registrar, I reminded him about the key but he told me that I should not worry.

So the date of my retirement will be on 31.10.11. So on the 10<sup>th</sup> .10.2011, I went to Prof. M.M.Singh and try to handover the key of the Head's room but he refused to take the key and told me to handover to the authority.

The matter is placed before the authority for necessary advice and order please.

Yours faithfully

*SR Rane*  
17/10/11  
(Shri Stomel Rane)  
Assistant  
Conference Section



DA (Estate)

AA (Estate)

BOC(E)  
18/10/11

Self  
18/10/11

26  
18/10/11

6:7:3(3)

(DHC)  
ANNEXURE-B

**NORTH EASTERN HILL UNIVERSITY  
PERMANENT CAMPUS**

No. F. II – 5/Estate/ 2004 (Pt) - 3647

Dated 28<sup>th</sup> October, 2011.

Sub: Handing over the key belonging to the Office of the Head, Centre for Science Education.

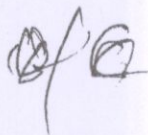
With reference to his representation dated 17. 10.2011 on the above subject , Shri. Stomel Rane, Assistant, Conference Section is hereby directed to hand over the said key to the Deputy Registrar (Estate) before his retirement on 31. 10. 2011 since the Head, CSE has refused to accept the same.

  
**Registrar**

✓  
Shri. Stomel Rane,  
C/o Conference Section,  
NEHU, Shillong.

Copy to:

1. P. S. to the Vice Chancellor, NEHU, Shillong for VC's kind information.
2. Prof. M. M. Singh, Head, CSE, NEHU, Shillong. This has a reference to his letter No. CSE/2011/MMS/Reg. EOS EC/1020 – 096, Dated 20. 10. 2011.
3. The Deputy Registrar (Estate), NEHU, Shillong. With a request to keep the key of the office of CSE under the custody of Estate in view of the refusal of the Head, CSE to accept the same.
4. The Deputy Registrar (Security), NEHU, Shillong for information.



6:7:3(4)  
1

**NORTH EASTERN HILL UNIVERSITY  
PERMANENT CAMPUS**

No. F. II – 5/Estate/ 2004 (Pt) -

Dated 11<sup>th</sup> November, 2011.

To

Prof. M. M. Singh,  
Centre for Science Education,  
NEHU, Shillong.

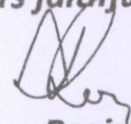
Sub: Handling over the key belonging to the Office of the Head, Centre for Science Education.

Sir,

I am directed to refer to your letter No. CSE/2011/MMS/REG. EOS EC/1020, dated 20/10/2011 and to inform you that the key belonging to the office of the Head, CSE which was under the custody of Shri. S. R. Rane, Ex- Assistant, Conference Section since the time he was temporarily posted in CSE has now been handed over by Shri. S. R. Rane before his retirement on 31/10/2011 to the office of the Deputy Registrar (Estate) in view of your refusal to accept the same.

As the key in question should remain under the custody of the Head, CSE, you are requested to obtain the said key from the Estate Department.

*Yours faithfully,*

  
**Registrar**

Copy to:-

1. P. S. to the Vice Chancellor, NEHU, Shillong for VC's kind information.
2. The Dean, School of Education, NEHU, Shillong for information

**6:7:4(1)**

- (iv) Appeal under section 32 of the Act for Review & Repeal of irregular decision; reform & restoration of CSE and Allotment of appropriate space for shifting the materials from Bijni Compus.

Prof. M.M.Singh has raised a number of issues vide his letter No. CSE/2011/MMS/VC.EC/0817.082 dated 30/08/2011 placed at Annexure I Point-wise comments against these issues have been prepared and placed at Annexure II.

Prof. M.M.Singh has applied for placement of the various issues raised by him before the E.C as provided under Section 32 of the NEHU Act.

As such, his letter at Annexure I with comments at Annexure II is placed before the Executive Committee for consideration and Inecessary decision.

The matter is placed before the Council for consideration.

NORTH EASTERN HILL UNIVERSITY  
PERMANENT CAMPUS,  
UMSHING, SHILLONG 793033  
CENTRE FOR SCIENCE EDUCATION



6:7:4(2) ANNEXURE-I  
पूवोत्तर पर्वतीय विश्वविद्यालय  
पू. ब. विधि. परिसर, शिलांग-७९३०२२ (मेघालय)

129

CSE\2011\MMS\VC EC\ 0817.082

MAN MOHAN SINGH  
PROFESSOR, SCIENCE EDUCATION

Wednesday, 17<sup>th</sup> August 2011

**URGENT FOR INFORMATION AND NECESSARY ACTION**

**30<sup>th</sup> August 2011**

**Reference:** AR Estate Letter No. IX-43/Estate/CSE/2009/3352 dated 31<sup>st</sup> May 2011; and My office, Letter No. CSE\2011\MMS\VC EC\ 0805.079 dated 5<sup>th</sup> August 2011 regarding deemed refusal of reappointment and transfer of Charge.

To

The Vice Chancellor,  
Chairman, Executive Council,  
NEHU Shillong

Through proper channel:

✓ The Registrar,  
Ex-officio Secretary,  
School of Education, & AND  
Executive Council, NEHU, Shillong

**For information & necessary perusals of: All associated and concerned Officers (Registrar's office).**

**SUBJECT: Appeal under section 32 of the Act for Review & Repeal of irregular decisions; reform & restoration of CSE and Allotment of appropriate space for shifting the materials from Bijni Campus (my office).**

Sir,

In continuation of the subject with references cited above kindly recall from the records the facts pertaining to the following to place the same before the forthcoming meeting of the Executive Council for its review and appropriate perusals for reform and restoration of the Centre and its functioning:

1. The fate-accomplish leading to a damaging impasse due to an irregular and unlawful takeover of the Centre's Charge and its belongings worth Rs. 6 Million on 23<sup>rd</sup> May 2003 by the University.
2. Subsequent University's deliberate ignoring the representations of the appellant (the then Professor-in-charge), suppressing facts, without registering the FIR to conceal unlawful besiege and protect its perpetrators to vindictively harass, impute and damage the appellant (precious life of a faculty; National awardees' of dismal minority) utterly for his raising voice of dissent against said oppression & unlawful violations over past 8 years by mala-fide propaganda, manipulating improper untimely audit after besiege to concoct charges.

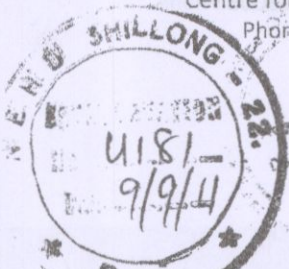
In view of the above said irregularities and evident facts on record of the Centre as stated here below;

1. That, as on date, there is no Head of the Centre duly appointed with assumed charge in place due to actual denial of transfer of Charge and reappointment in violation of GFR 195, 196 & 190 and J & O dated 12<sup>th</sup> November 2008.
2. And there is no one responsible Section Officer or in-charge in CSE office, holding charge and custody of its records & belongings to respond to its daily official business.
3. That favouring ineligible who had clearly declared on record 'that they don't have requisite qualifications to work in Science Education' by asserting impugned, illegal and illegitimate appointments and placements in CSE, without providing necessary records and decisions of the Authorities; even after EC's forwarding the same for annulment to the Visitor; is evidently a vindictive waste and colossal liability that needs urgent scrutiny and appropriation.
4. That impugned reorganization (unlawful) and replacing CSE in School of Education is also motivated to subvert the J & O of the Hon'ble Court thus requires urgent review and repeal.

To wriggle out of the damaging impasse of long past and to resolve and restore normalcy in the Centre I earnestly urge the Council to consider the appeal under section 32 of the Act for review and take appropriate actions as following, if deemed fit:

Centre for Science Education, North Eastern Hill University, Umshing Mawkynroh Campus, Shillong 793003  
Phone 91 364 2550449 (O) Phone/Fax 2722952 (O) profmmscse@yahoo.co.in ; mmsprofscse@hotmail.com

Page 1 of 2



8380  
30/8/11

D.R. (Estate)

DR (Estt I)

Self

11

SO/Estate

AR (E-F)

Handwritten signature

11/7/11

Page 1

130 ←

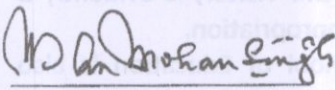
- i. To lodge FIR at the earliest possible;
- ii. To take appropriate action against perpetrators of conspiracy;
- iii. : who subdued the appellant (academic & religious dismal minority) for torturous victimization, humiliation and inflicting on him enormous personal damage, expensive legal suits, denial of right to work and career prospective leading to guilt of meaningless life and tremendous coercive duress affecting adversely on his health and peace of the family;
- iv. : at the same time subjected the University, a huge damage of Public Property belonging to CSE; and inflicting colossal recurring damage of public funds by misappropriation of authorities, funds and wasteful spending on motivated unlawful ineligible placements;
- iv. Take appropriate initiatives to control further damages on the life and property of the appellant and his family and recurring liabilities of CSE & the University
- v. Provide relief to the tortured victim, who is still waiting for relief even after winning 5 WPs;
- vi. Save the victim from further damages and Legal pursuits;
- vii. Provide legal aid as per GIO rules for all vindicated WP's as University had provided financial assistance even to the Implied by name for defense in particular holding COP's notices.
- viii. Relieve the appellant from Centre's obligatory liabilities of the past so far, if any, at the earliest to enable him to begin afresh;
- ix. To make positive attempts to restore functionalities and work culture of the centre (CSE);
- x. Or otherwise give the appellant Study leave for two years to enable him to consolidate his work on Science Education in the form of a Book.

Notwithstanding the above, if deemed fit kindly allow me to invite the Council's attention to consider the following to facilitate beginning of CSE afresh without any liabilities of the past at the earliest:

1. Constitute a team with Dean of the School of Physical Sciences as Chairman, involving persons holding Charge, records and Materials of the Centre to take inventory stock, list damages, update Inventory with stock location and verification, Recommend writing off lost and damaged materials to the appropriate authorities, settle pending bills & imprest account and to transfer its charge to the CSE Office Custodian.
2. Appoint capable office staff and **Allot appropriate space** as committed allocation from the charges under Non-plan Estimates and space from Centre's Building to **shift materials from Bijni to NEHU Campus.**
3. Entrust task of shifting of 'Discovery Methods Lab'-cum-'committee discussion room' to someone who is holding custody & charge of materials of the Centre at the moment.
4. Provide help and logistics support to shift belongings of my office (including projects & personal) to an appropriately sufficient duly allotted space in the Centre in Centre's Building.
5. Review and repeal irregular decisions and actions taken in order to subvert the J & Os of Hon'ble HC and replace faculty in their appropriate Departments.

For sure, Council's benevolent consideration will help not only the University to minimize liabilities and losses hereafter at least but also relieve all sufferers over the past many years from disturbing unlawful state of affairs and shameful guilt of employed without work.

For your kind judicious review to enable meaningful engagement, I shall ever remain grateful.  
With solemn prayer, yours sincerely,



Man Mohan Singh

CC to forward for information and perusals to:

**The Vice Chancellor, Chairman, Executive Council, NEHU**

Prof. M.M.Singh has applied for placement of the various issues raised by him before the Executive Council as provided for in Section 32 of the NEHU Act. The points raised by him are as follows:

i). To lodge FIR at the earliest possible:

Comments: Prof. M.M.Singh alleged that "belongings" of the Centre for Science Education worth Rs. 6 million were unlawfully taken over by the University on 23<sup>rd</sup> May, 2003. However, there is no question of filing any FIR for the following reasons: Although Dr. D.Bhattacharjee was duly appointed by the University as Head of the Unit for Science Education (as CSE was then known). Prof. M.M.Singh refused to hand over the keys and other materials to Dr.D.Bhattacharjee. The University had to intervene and Prof. Singh handed over the keys to the rooms and some materials were taken by Dr. D.Bhattacharjee therefrom to enable him function as Head from the same premises. There was never any question of irregular or unlawful take over. The use of the word "besiege" by Prof. M.M.Singh for this exercise is unfortunate.

Describing the officers of the University as perpetrators who vindictively harassed him is also unfortunate as they were acting on the direction of the University. No damage was done to the appellant (Prof. M.M.Singh) and no charges were concocted against him as he alleged.

ii). Prof. Singh alleged conspiracy to torture, victimize, humiliate, inflict personal damage, expensive legal suits, denial of right to work, coercive duress

against the University which has adversely affected his health and peace.

Comment: Suffice it to say that there is no such conspiracy against Prof. M.M.Singh. On the contrary, after the High Court Order dt. 12.11.2008, Prof. Singh was repeatedly offered cooperation and help him to function and to make the Centre for Science Education functional but to no avail as he steadfastly refused to take charge of the Centre. The fact of the matter is that Prof. M.M.Singh resented the posting of and appointment of Dr.D.Bhattacharjee, Dr. P.K.Patra and Prof. M.M.Bisht in the Centre for Science Education and he always wanted the Centre to be a one man show and as long as they are in the Centre, he was unwilling to take charge and function as Head of the Centre.

iii). Prof. M.M.Singh alleged colossal recurring damage of public fund by mis-appropriation of authorities and wasteful spending.

Comment: All the assets including equipments and furniture pertaining to Centre for Science Education continue to remain in the Centre for Science Education and no damage has been done to them by the University. The deterioration due to non-use of the assets and the equipments is solely and wholly the responsibility of Prof. M.M.Singh for his refusal to take over the Centre and as a result of which it remains non-functional till date.

iv). To take appropriate initiative to control further damages on the on the life and property of the appellant and his family:

Comment: This is a very serious accusation. The University has never damaged the life and property of Prof. M.M.Singh and his family at any time and this is an allegation of a criminal offence against the University. The Executive Council may take a serious

note on this allegation as the University is an Academic Institution and does not indulge in damaging the life and property of anyone not to mention a faculty member and his family.

v) To provide relief to Prof. M.M.Singh :

Comment: It is not understood what relief is to be provided to him when the University has repeatedly come forward to facilitate his functioning as the Head of the Centre for Science Education.

vi). Save Prof. M.M.Singh from further damage and legal pursuits:

Comment: It is not understood as to what damage Prof. Singh is to be saved from. It is also not understood what is meant by legal pursuit.

vii). Legal aid for all vindicated W.Ps.

Comment: Prof. Singh had filed the W.Ps against the University and cannot expect legal aid from the University.

viii). To relieve the appellant from the Centre/obligatory liabilities of the past so far if any at the earliest to enable him to begin afresh.

Comment: According to the University's records there are some unpaid bills pertaining to Centre for Science Education during the incumbency of Prof. M.M.Singh as Head, Centre for Science Education which the University Finance Department has not released due to the fact that Prof. M.M.Singh has failed to refund an amount of Rs. 2,56,000.27 for which the Finance Department has written to him time and again. Therefore, the question of relieving him from the past liabilities and enabling him to begin afresh is to condone a serious financial irregularity and thereby the University itself would be committing a financial irregularity.

ix). To make positive attempt to restore the functioning of the Centre for Science Education.

Comment: It is upto him (Prof. M.M.Singh) to take positive step as the University stands ever willing to help him.

x). To grant him study leave for two years: Comment: He has to submit a formal application to the concerned Section of the University to be processed as per laid down procedure.

Further, Prof. M.M.Singh has also suggested:

1. Constitution of a team headed by Dean, School of Physical Science to take inventory of the stock, list of damages, recommend writing off damaged materials and settle pending bills and imprest amount.

Comment: The University authorities is of the view that all the materials pertaining to Centre for Science Education are intact having never been taken away or damaged by any University Officers and functionaries. However, an inventory has been prepared by the Estate Section on 20<sup>th</sup> April, 2011 in respect of materials in Bijni Campus, belonging to Centre for Science Education. Unfortunately, Prof. M.M.Singh, did not cooperate during the exercise and refused to be present. He only sent his office cleaner to be present as result of which the scientific equipments could not be identified or inventorised. Again the question of settling pending bills does not arise until and unless the aforesaid amount of Rs. 2,56,000.27P is refunded by Prof. M.M.Singh.

2. Appoint capable staff and allotment of appropriate space by capable office staff :

Comment: The Estate has been all along responsible for allotment of space to various Departments/Centres and the question of appointing separate "capable" staff for allotment of space to Centre for Science Education does not arise. Besides, the Estate Section has already allotted space for the Centre and there is no need for further allotment of space.

6:7:4(7)

-: 5 :-

3. Shifting of "Discovery Method Lab-cum Committee discussion Room".

Comment : This has to be carried out by the current Head.

4. Logistical support for shifting:

Comment: This is a normal function of the Estate Section.

5. Review and repeal of irregular decisions to subvert High Court orders and replace faculty in the appropriate Departments:

Comment: The University is duty bound under the law to comply with all orders of the Hon'ble High Court. However, transferring back Dr.D.Bhattacharjee, Dr. P.K.Patra, and Prof. M.S.Bisht from the Centre for Science Education is not ordered by any Court's judgement nor is it the policy of the University.

**6:7:5(1)**

(v) Use of NEHU – football ground.

The University in a Joint meeting with the Dorbar Shnong, Kynton Massar held on 5.9.2011 has agreed that on the expiry of 1(one) month Moratorium, the playground for the youth of Kynton Massar locality will be allowed to use up to 11.00 a.m. including Sundays and holidays and thereafter the ground will be used exclusively by NEHU for all/any purposes.

However, on the days in which the University requires the football ground for its activities the ground shall not be available to any other users including Kynton Massar locality. In case the Kynton Massar locality requires the ground for any special purpose they have to apply in advance to the University for approval. The minutes of the meeting to review on the use of NEHU – football ground held on 28.10.2011 is placed at Annexure 'A'.

The matter is placed before the Council for consideration.

**Minutes of the meeting to review on the use of NEHU-football ground held on 28.10.2011 at 3.00 P.M. in the Committee Room, Administrative building.**

Members present :

- |                                                   |                                           |
|---------------------------------------------------|-------------------------------------------|
| 1. Shri L. Roy, Registrar                         | 7. Dr. L.J. Singh Warden, Hostel No. 16   |
| 2. Prof. R.N. Sharan, DSW                         | 8. Dr.R.L. Nongkhlaw Warden, Hostel No.19 |
| 3. Prof. D.K. Nayak, Provost                      | 9. Dr. M.M. Singh, Warden Hostel No.18    |
| 4. Dr. H. Kayang, Proctor                         | 10. Dr. C. Rout, Warden Hostel No. 20     |
| 5. Prof. S. Choudhury, Dean SOT                   | 11. Dr. Ansari, Warden Hostel No.21       |
| 6. Shri Iftikhar Hussain, Warden<br>Hostel No.15. | 12. Shri.D. Nongrang, Security Inspector  |
|                                                   | 13. Shri R. Mudoj, Warden Hostel No.17    |

At the outset the Chairman welcomed and thanked all present in the meeting.

The meeting took note of the fact that it has already been decided in the joint meeting between NEHU and Dorbar Shnong Kynton Massar on 5.9.2011 that "on the expiry of 1(one) month the playground will be opened for the youth of Kynton Massar locality up to 11.00 a.m. only everyday. Thereafter the field be kept exclusively for use by NEHU for all/any purposes".

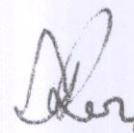
The meeting feels that this arrangement is practical and may be formalized by NEHU.

The meeting further recommended that on the days in which the University or NEHU approved activities are held in the playground the ground will not be available to any other user including Kynton Massar locality.

The meeting further endorsed the decision arrived on 5.9.2011 that in case the locality requires the ground for any special purpose they shall make an application for specific permission from NEHU.

The committee endorsed the decision taken on the meeting on 5.9.2011 that there is an urgent need to repair the boundary wall at the southern side along the Thumthum stream.

The meeting ended with a vote of thanks from the Chair.



Registrar

7: - **FINANCIAL MATTERS:**7:2: - **Budget Estimate/Financial contributions to other organization:**

- (i) Revised Estimates for the year 2011-12 and Budget Estimates for the year 2012 -13.

The proposed Revised Estimates for the year 2011-12 and Budget Estimates for the year 2012 -13 as placed at Annexure 'A' have been approved by the Finance Committee in its 61<sup>st</sup> meeting held on 14.11.2011.

The Revised Estimates for 2011-12 and the Budget Estimates for 2012-13 is summarized as under:-

Sl.No	Item	Recommended RE for 2011-12	Recommended BE for 2012-13
	Salary	8099.30	8909.23
	Personal Allowances	906.02	996.65
	Pension and Retirement Benefits	1724.25	1896.68
	Non-Salary	3083.95	3238.25
	<b>Total</b>	<b>13813.52</b>	<b>15040.81</b>

The matter is placed before the Council for consideration.

7:2:1(2)

## Annexure-A

## ABSTRACT OF THE REVISED ESTIMATE FOR THE YEAR 2011-2012 AND BUDGET ESTIMATE FOR THE YEAR 2012-2013: NON PLAN

[Rs.in lac]

Particulars	UGC Approved Revised estimate 2010-11	Actuals for 2010-11	UGC Approved Budget Estimate 2011-12	Actuals April to September 2011	Revised Estimate 2011-12	Budget Estimate 2012-13
1	4	5	6	7	8	9
<b>SALARY CHARGES</b>						
(A) Non Teaching	3521.11	3596.38	3700.00	2209.96	4130.50	4543.55
(B) Teaching	3520.84	3196.10	3500.00	1975.97	3968.80	4365.68
Employees personal allowances including salary of casual employees engaged against vacant positions of sanctioned strength	600.00	852.55	835.59	369.89	906.02	996.65
<b>TOTAL: SALARY AND PERSONAL ALLOWANCES</b>	<b>7641.95</b>	<b>7645.03</b>	<b>8035.59</b>	<b>4555.82</b>	<b>9005.32</b>	<b>9905.88</b>
<b>PENSION &amp; RETIREMENT BENEFITS</b>	<b>1400.00</b>	<b>1324.39</b>	<b>1400.00</b>	<b>581.46</b>	<b>1724.25</b>	<b>1896.68</b>
<b>TOTAL: PENSION &amp; RETIREMENT BENEFITS</b>	<b>1400.00</b>	<b>1324.39</b>	<b>1400.00</b>	<b>581.46</b>	<b>1724.25</b>	<b>1896.68</b>
<b>NON-SALARY CHARGES</b>						
Common Service & General Charges		758.56		403.58	1000.00	1050.00
Common Capital Charges		368.07		96.45	516.00	541.80
Other Charges of the Administrative Deptt.		224.40		80.67	615.75	646.50
Other Charges of the Teaching Deptt.	*1190.27	130.08	*1190.27	85.95	695.10	729.00
Other Charges of Auxiliary Department		15.25		15.00	107.10	112.50
Tura Campus Non-Salary Charges		86.45		79.55	150.00	158.45
<b>TOTAL: NON SALARY</b>		<b>1582.81</b>		<b>761.20</b>	<b>3083.95</b>	<b>3238.25</b>
<b>GRAND TOTAL</b>	<b>10232.22</b>	<b>10552.23</b>	<b>10625.86</b>	<b>5898.48</b>	<b>13813.52</b>	<b>15040.81</b>

Note:

\*Amount of Non-salary allocation approved by UGC excluding Internal Receipts

**ABSTRACT OF INTERNAL RECEIPTS UNDER REVISED ESTIMATES 2011-2012 AND BUDGET ESTIMATES 2012-2013  
[PART - I (NON PLAN)]**

[Rs. in lac]

Sl. No	Particulars	Revised Estimates 2010-11	Actuals for 2010-11	Budget estimates 2011-12	Actuals upto 30. 9. 2011	Revised estimates 2011-12	Budget estimates 2012-2013
					(Prov)	(Prov)	(Prov)
1	2	3	4	5	6	7	8
I.	Grants & Donations						
	a) Income from Investment /interest		0.00	2.00		0.00	0.00
	b) Donations						
	c) Contributions						
	d) Grants						
II.	Fees from students						
	a) Academic	125.00	118.43	130.00	36.24	118.43	118.43
	b) Examination	201.00	291.41	209.52	49.52	291.41	291.41
	c) Others	5.00	52.97	7.00	8.17	52.97	52.97
III.	Hostels	9.00	10.40	9.00	7.05	10.40	10.40
IV.	Building, Land & Other properties						
	a) Building	2.50	7.38	2.50	11.95	7.38	7.38
	b) Land	0.00	0.32	0.00	0.05	0.32	0.32
	c) Others(Transport)		5.96		8.32	5.96	5.96
V.	Publications	10.00	10.76	10.00	7.71	10.76	10.76
VI.	Other Departments	3.71	4.18	4.00	3.05	4.18	4.18
VII.	Miscellaneous Receipts		2.40		1.19	2.40	2.40
VIII.	Miscellaneous Recoveries (Electricity & Telephone )				39.78		
	<b>Total</b>	<b>356.21</b>	<b>504.21</b>	<b>374.02</b>	<b>173.03</b>	<b>504.21</b>	<b>504.21</b>

**7:5: - Annual Accounts/Annual Reports:**

- (i) Audited Annual Accounts for the year 2010-11.

The Annual Accounts as approved by the Finance Committee and Executive Council on 18.6.2011 and 28.6.2011 respectively have been audited by the office of the Principal Accountant General, Meghalaya. The Draft Audit report and the para-wise replies of the University and finally the Audit Report have duly been appended to the Annual Accounts. The said Accounts have been approved by the Finance Committee in its 61<sup>st</sup> meeting held on 14/11/2011.

The matter is place before the Council for consideration.

7:6: - Others:

- (i) Utilisation of interest generated out of XI Plan Grants for resuming the work on the Project 'Cluster of Classrooms' under the XI Plan General Development Grants.

The construction of 'Cluster of Classrooms' with allocation of Rs. 1473.00 in the XI Plan General Development Grants requires an additional amount of Rs.1180.00 lakhs for its full completion. The additional amount, after approval by the Finance Committee in its 60<sup>th</sup> meeting on 18.6.2011 was projected to UGC for sanction. Pending sanction by UGC and considering the urgent requirement for completion of the project, the Finance Committee in its subsequent meeting held on 14.11.2011 recommended that the work be resumed by utilizing the interest generated out of the XI Plan Grants to be eventually recouped on receipt of the additional fund from UGC.

The recommendation of the Finance Committee is placed before the Council for consideration and approval.

- (ii) Charging the excess expenditure Rs. 50.01 lakhs on the 96<sup>th</sup> Indian Science Congress from the interest generated out of XI Plan Grants.

An excess expenditure of Rs.50.01 lakhs incurred on the 96<sup>th</sup> Indian Science Congress was projected to UGC for sanction over and above Rs.1300.00 lakhs sanctioned for the mega event. The matter was discussed in the Finance Committee in its meeting held on 14.11..2011 where it was recommended that in case the UGC does not agree to sanction the excess expenditure of Rs. 50.01 lakh, the same may be met from the interest generated out of XI Plan Grants and the approval of the UGC be sought in this regard.

The recommendation of the Finance Committee is placed before the Council for consideration.