

- (vii) Relaxation of duration for participation in Refresher Courses/
Summer Institute for promotion as Reader under Career Advancement
Scheme - case of Dr. S.N.Ramanujam.

The U.G.C. under Career Advancement Scheme provides senior scale/
selection grade/Reader to those lecturers who have completed 8 years of service
in the senior scale after regular appointment and had participated in 2 Refresher
Courses/Summer Institutes approximately of 4 weeks' duration each or engaged
in other appropriate continuing education programme of comparable quality as
may be specified by the UGC.

In this connection, it may be mentioned herein that Dr. S.N.Ramanujam
Sr. Lecturer, joined as lecturer in PUC, on 30.11.82 and had completed more than
14 years of continuous service in NEHU and being a Ph.D holder, he gets 3 years
relaxation. Under the UGC guidelines lecturers will also be entitled to the
relaxation in the years of service by 3 years and 1 year respectively, if they
hold Ph.D or M.Phil degree. Dr. Ramanujam had also participated in the follow-
ing Refresher Courses:-

- (i) w.e.f. 16th Nov. to 5th Dec. 1992 = 20 days
(ii) w.e.f. 9th to 29th July, 1993 = 21 days

As per earlier records of the office, for the purpose of placement
in the senior scale/selection grade / reader, the University had accepted the
participation in Refresher courses/Summer Institutes with a duration of 21 days
each. Moreover, it may be mentioned that most of the Refresher courses conducted
by various University/Institute the duration is of 21 days each and not 4 weeks.
In this particular case, Dr. Ramanujam had participated one Refresher course of
20 days only, hence there is a shortage of 1 day only. Since, Dr. Ramanujam
fulfills the other criteria as per guidelines, the shortage of 1 day was considered
as he joined prior to 1-1-86 and his case was processed accordingly.

In view of the above, the matter is placed before the Council to
consider whether a condonation of the shortage of 1 day duration be extended
to him to enable the office to process his case further, for promotion as
Reader under C.A.S.

No.F.15-19/Estt-II/86-10 19
Dt.16.6.1997.

- (a) The Income and expenditure of RSIC be looked into by Finance and place in the next meeting of the Council.
- (b) The local purchase by RSIC be examined by Finance whether or not there has ever been a purchase Committee.
- (vi) Reimbursement of the cost of Medical treatment in respect of the employees of NEHU, Mizoram Campus.
- No:EC:93:97:6:6:(vi) The Council in its Resolution No:EC:90:96:6:6:(xvi) recognised two private Hospitals Viz. P C Synod Hospital, Durtlang, Aizawl and Greenwood Hospital for the purpose of Medical treatment of the NEHU employees working at Aizawl. However, the Council did not take any specific resolution regarding the rates at which the reimbursement claims preferred by the Employees should be settled.

On the recommendations of a Committee headed by a Senior Medical Officer that the basic principles and modus operandi as laid down in the CCS(MA) Rules or Guidelines issued by the University from time to time are to be followed, the Council RESOLVED to approve the recommendations regarding reimbursement claims by the employees for treatment in the above recognised private Hospitals subject to the ceiling permissible as per Finance instructions vide Letter No:Fin/Med/Mode/97-108 dt.3.5.97.

- (vii) Relaxation of duration for participation in Refresher Courses/Summer Institute for Promotion as Reader under Career Advancement Scheme-case of Dr S N Ramanujan.
- No:EC:93:97:6:6:(vii): The Council considered the guidelines of the period of Refresher Courses attended by Dr S N Ramanujan and RESOLVED that he is to fulfill the requirements laid down.

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