

(ii) Recommendation dated 9.12.2005 of the Local Cadre Review Committee (LCRC).

EC:126:2006:6:6:(ii): The Council considered the recommendation dated 9.12.2005 of the Local Cadre Review Committee (LCRC) and **RESOLVED** to refer the matter to the Local Cadre Review Committee after vetting by the Legal Officer of the University.

(iii) Recommendation made by the Local Cadre Review Committee (LCRC) in its Second meeting held on 29.6.06 under the Chairmanship of Prof. DR Syiemlieh.

EC:126:2006:6:6:(iii): The Council considered the recommendation made by the Local Cadre Review Committee (LCRC) in its Second meeting held on 29.6.06 under the Chairmanship of Prof. DR Syiemlieh and **RESOLVED** to refer the matter to the Legal Officer for vetting.

(iv) Recommendation dated 22.9.2006 of the Local Cadre Review Committee (LCRC).

EC:126:2006:6:6:(iv): The Council considered the recommendation dated 22.9.2006 of the Local Cadre Review Committee (LCRC) and **RESOLVED** to refer the matter to the Legal Officer for vetting.

**(v) Career Advancement Scheme (CAS) for Asstt. Librarian
College Librarians/ Asstt. Director of Physical Education
College Director of Physical Education.**

EC:126:2006:6:6:(v): The Council considered the Career Advancement Scheme (CAS) for Assistant Librarian / College Librarians / Assistant. Director of Physical Education / College Director of Physical Education and **RESOLVED** to refer the matter to the Academic Council as Assistant Librarians are treated as academic staff.

6:7- Others

(i) An appeal against the appointment of Prof. K. Ismail, as Dean, School of Physical Sciences submitted by Prof. MM Singh.

EC:126:2006:6:7:(i): The Council considered the appeal (CSE/2006-1005.01 dated 5th October, 2006) of Professor Man Mohan Singh, Centre for Science Education, against the appointment of Prof. K. Ismail as Dean, School of Physical Sciences. Since this was an appeal to the Executive Council against an action of the Vice-Chancellor, the Vice-Chancellor left the room and Professor R. Lalthantluanga, member, who is also the senior most Professor in this University, was elected as per Section 35 of the Statute, to chair the meeting during the deliberations.

1. The Council was informed that there were instances in the past when '*the principle of seniority and rotation*' was not followed, contrary to Professor Man Mohan Singh's claim that such was followed '*without exception*'. A Dean had been appointed for a second term immediately after completing the first term. A Professor (not Professor PK Mishra as cited by Professor Man Mohan Singh) who was junior was appointed Dean over a more senior Professor.
2. While citing an example (of Professor PK Mishra) Professor Man Mohan Singh attempts to obfuscate the matter by claiming first that the Vice-Chancellor '*attempted to*' and '*tried to*' appoint a junior while at the same time claiming that this Vice-Chancellor was "*forced to withdraw the order*". The question of an order existing would not arise if the matter was only being attempted / being tried.
3. The Executive Council **RESOLVED** to maintain that there was no violation of Section 2(b)(2) or Section 6 of the NEHU Statute in the appointment of Professor K. Ismail as Dean, School of Physical Sciences. It further **RESOLVED** that no infringement was made on the rights of Professor Man Mohan Singh, since the Statute does not include seniority as a criterion for the appointment of a Dean.

The Executive Council **RESOLVED** that the appointment of Professor K. Ismail as Dean of the School of Physical Sciences has been made in accordance with the provisions of Section 6 of the Statute.

The Executive Council **RESOLVED** that in the matter of appointment of Dean, the background of the possible incumbents would need to be kept in mind. In the case of Professor Man Mohan Singh,

- a) His Master Degree and Ph.D. degree are in Arts (Education)
- b) He does not have teaching experience at the Post-graduate level nor research experience in any of the disciplines in Physical Sciences.

- c) He has not been attending any School Board meetings, as per his own admission, in the last nine years. Even when the Centre for Science Education was re-designated back as a 'Centre' and placed under the School of Physical Sciences, he attended only the last meeting held on 30th October, 2006 under protest.

The Executive Council, therefore, does not find any reason / ground for revoking the action taken by the Vice-Chancellor in appointing Professor K. Ismail as Dean, School of Physical Sciences.

(The Draft Minutes of this item was approved by Professor R.Lalthantluanga).

ITEM NO.7

FINANCIAL MATTERS

7:1- Finance Committee

(i) Minutes of the 51st Meeting of the Finance Committee.

EC:126:2006:7:1:(i): The Council considered the Minutes of the 51st Meeting of the Finance Committee and the proposal for Revised Estimates 2006-07 and Budget Estimates 2007-08 and **RESOLVED** to approve the same.

7:5- Annual Account/Annual Report

(i) Audited Annual Accounts for the year 2004-2005.

EC:126:2006:7:5:(i): The Council considered the audited Annual Accounts for the year 2004-2005 and **noted** the same.

(ii) Annual Report for the year 2005-2006.

EC:126:2006:7:5:(ii): The Council considered the Annual Report for the year 2005-2006 approved by 76th Academic Council and **RESOLVED** to approve the same.

6:6:5(1)

- (v) ***Career Advancement Scheme (CAS) for Asstt. Librarian/
College Librarians/Asstt. Director of Physical Education/
College Director of Physical Education.***

The University Grants Commission vide its letter No: F.3-1/94/(PS) 7 dated 19.10.2006 (Annexure-A) circulated the revised guidelines on Career Advancement Scheme for Asstt. Librarian/College Librarian/ Asstt. Director of Physical Education/ College Director of Physical Education. Also the guidelines says that the age of superannuation of the aforesaid official would henceforth be 62 years.

The guidelines as a whole is placed to the Council for consideration and adoption.

6:6:5(2)

Annexure 'A'

डॉ. (श्रीमती) पंकज मित्तल
Dr. (Mrs.) Pankaj Mittal



संयुक्त सचिव
JOINT SECRETARY

दूरभाष PHONE : कार्यालय OFF : 23232055

फैक्स FAX : 23219716

E-mail : pmittal@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग,

नई दिल्ली-110 002

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002

No.F.3-1/94(PS)-7

19th October, 2006

The Registrar,
North Eastern Hill University,
P.O. NEHU Campus,
Mawkynroh Umshing, Shillong - 793 022.

Sub:- **Career Advancement Scheme (CAS) for Assistant Librarian/College Librarians/Assistant Director of Physical Education/College Director of Physical Education.**

Sir/Madam,

I am directed to inform you that the Ministry of Human Resource Development vide its letter No.F.1-9/99-U.I. Dated 22nd September, 2006 has approved the revised CAS for Assistant Librarian/College Librarians/Assistant Director of Physical Education/College Director of Physical Education. The revised scheme as approved by the MHRD is as under:-

1. Career Advancement Scheme for Assistant Librarian/College Librarians.

(i) Every Assistant Librarian in a University and a Librarian in a College, who is in the scale of pay of Rs.8000-275-13500 will be eligible for placement in a Senior Scale of Rs.10000-325-15200 if he/she has:

- completed 6 years of service as University Assistant Librarian/College Librarian after regular appointment;
- participated in two refresher courses/summer institutes, each of not less than four weeks duration or engaged in other appropriate continuing education programme of comparable quality, as may be specified by the UGC, and consistently satisfactory performance appraisal reports.

C2
For info (on)
1.11.2006
Dr. (Mrs.) Pankaj Mittal
No. of UGC papers as per UGC
24/10/06
11/10/06
ES
24/10/06

(ii) Every Assistant Librarian in the universities who has been placed in the Senior Scale will be eligible for promotion to the post of Deputy Librarian in the scale of pay of Rs.12000-420-18300 if he/she has:

- (a) completed 5 years of service in the Senior Scale provided that the requirement of 5 years will be relaxed if his/her total service is not less than 11 years;
- (b) obtained a Ph.D. degree or has an equivalent published work;
- (c) made significant contribution to the development of Library service in the University as evident from self-assessment, reports of referees, professional improvement in the Library services, etc; as the case may be;
- (d) participated in two refresher courses/summer institutes, each of not less than four weeks duration or engaged in other appropriate continuing education programme of comparable quality, as may be specified by the UGC after placement in the Senior Scale; and
- (e) consistently satisfactory performance appraisal reports.

(iii) Promotion to the post of Deputy Librarian will be through a process of selection by a Selection Committee as in the case of promotion to the post of Readers. Posts of Deputy Librarians will be created for this purpose by upgrading the post of Assistant Librarian (Senior Scale).

(iv) Those Assistant Librarians in the universities in the Senior Scale who do not have Ph.D. degree or equivalent published work, but fulfill the other criteria, mentioned in para (ii) above, will be placed in the grade of Rs.12000-420-18300, subject to the recommendations of the Committee. They will be designated as Assistant Librarian in the Selection Grade.

(v) The College Librarians who have been placed in the Senior Scale will also be eligible for placement in the Selection Grade of Rs.12000-420-18300 if they fulfill the criteria prescribed for University Assistant Librarians (Senior Scale) as contained in paras (ii) & (iii) or (iv) above.

(vi) The Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade with 5 years as on 1/1/1996 shall be eligible for placement at the minimum of Rs 14940/- as done in the case of Readers

(iv) Those Assistant DPEs in the universities in the Senior Scale who do not have Ph.D. degree or equivalent published work, but fulfill the other criteria, mentioned in Para (ii) above, will be placed in the grade of Rs.12000-420-18300 subject to the recommendations of the Committee. They will be designated as Assistant DPEs in the Selection Grade.

(v) The College DPEs who have been placed in the Senior Scale will also be eligible for placement in the Selection Grade of Rs.12000-420-18300 if they fulfill the criteria as prescribed for Assistant DPEs (Senior Scale) in Universities as contained in paras (ii) & (iii) or (iv) above. They will be designated as College DPEs in the selection grade.

(vi) The Deputy DPEs/Assistant DPEs (Selection Grade)/College DPEs (Selection Grade) with 5 years as on 1.1.1996 shall be eligible for placement at the minimum of Rs.14940/- as done in the case of Readers.

3. Date of Implementation of the revised Career Advancement Scheme.

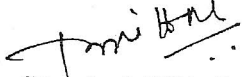
The Career Advancement Schemes as mentioned above will be effective, for the present, from 27.7.1998, i.e. the date from which the CAS for teachers is applicable under the existing orders, vide this Ministry's letter No.F.1-22/97.U.I. dated 27.7.1998.

4. Age of Superannuation

It has been decided that the age of superannuation for Assistant Librarians/College Librarians and Assistant Directors of Physical Education/College Directors of Physical Education would henceforth be 62 years.

The above scheme will come into force with immediate effect. These will be notified as regulations shortly. The Universities are requested to bring this to the notice of all the colleges affiliated to it for necessary action.

Yours faithfully,


(Pankaj Mittal)
Joint Secretary

**NORTH EASTERN HILL UNIVERSITY
SHILLONG**

**II PART
AGENDA PAPERS**

**ONE HUNDRED TWENTY SIXTH
MEETING OF THE EXECUTIVE
COUNCIL**

NOVEMBER 27, 2006

6:7:1(1)

6: - ADMINISTRATIVE MATTERS:

6:7 - Others:

- (i) An appeal against the appointment of Prof. K.Ismail as Dean School of Physical Sciences submitted by Prof. M.M.Singh.

Dr. Man Mohan Singh, Professor in the Centre for Science Education vide his letter No.CSE/2006-1005.01 dt. 5.10.2006 (Annexure 'A') submitted an appeal against the appointment of Prof. K.Ismail as Dean School of Physical Sciences and requested the Council to consider his appeal and to keep the order of appointment of Prof. K.Ismail as Dean School of Physical Sciences in abeyance.

The matter is place before the Council for consideration.

CSE\2006-1005.01

DR Esth II
 Memorandum
 9/10/06

5th October 2006

Man Mohan Singh
 Professor Science Education

To

The Chairman,
 Executive Council,
 NEHU, Shillong.

Subject: An appeal in terms of Section 32 of NEHU Act against the arbitrary action of Prof. P. Tandon, Vice Chancellor in appointing Prof. K. Ismail as the Dean of School of Physical Sciences in total violation of the practiced principles and statutory provisions contained in the Section 6 of the NEHU Statutes.

Reference: Letter No. CSE\DO-2006-0927.02 to the Vice-Chancellor NEHU of 27th September 2006 (Copy enclosed)

Sir,

With reference to the above kindly allow me to submit the following:

1. The Centre for Science Education is a constituent of School of Physical Sciences from inception and I am the senior most Professor Next to Prof. P. Shukla in the School at present that has more than three years of service and has not served as a Dean at least once.
2. You would recall that the principle of seniority and rotation has been in practice and was followed without exception in appointing Deans of various Schools. Prof. P. Tandon, Vice Chancellor, after assuming the office also followed the same principle while appointing four Deans i.e. Dean of School of Life Sciences, School of Human and Environmental Sciences, School of Economics, Management and Information Sciences and very recently School of Social Sciences.
3. It may be pertinent to mention here that in the past, when a Vice Chancellor attempted to violate the convention and tried to appoint one junior person Prof. P. K. Mishra as Dean of School of Social Sciences, there was lot of hue and cry and the then Vice Chancellor was forced to withdraw the order.



6:7:1(3)

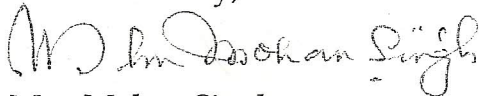
4. By appointing Prof. K. Ismail as the Dean who is junior to many and me in particular, Prof. P. Tandon the Vice Chancellor has blatantly violated the principle in practice and Section 2(b)(2) and Section 6 of the NEHU Statute. And in the process this act of the Vice Chancellor has led to infringement of my rights to be appointed as Dean of the School of Physical Sciences.

PRAYER: Under these circumstances, as the matter is very urgent, I request you to kindly convene an emergent meeting of the Executive Council and place this letter of mine before it for a decision and pending the decision of the Council keep the order of appointment of Prof. K. Ismail as the Dean of School of Physical Sciences in abeyance.

I shall be grateful to you for your kind and early action on the matter and a reply to this effect on or before 12th October 2006 so as to enable me to take appropriate decision in this regard.

With kind regards,

Yours sincerely,



Man Mohan Singh

Enclosed: As above.