

(xv) Cadre Management Committee

All cases of up-gradation, fitment, rationalisation of pay scale, Designation and Duties etc., in respect of Non-teaching Staff of the University excluding Promotion were resolved *abi-nitio* at the level of the existing local cadre Review Committee.

With the abolishment of the Joint Cadre Review Committee, the local Cadre Review Committee also stood defunct. With the dissolution the Local Cadre Review Committee, all the aforesaid cases pertinent to be disposed at the level of Local Cadre Review Committee, were cleared by the Executive Council on the recommendation of Committees constituted by the Executive Council from time to time.

The Review Committee under the Chairmanship of Pro-Vice-Chancellor, (Mizoram) opined that a standing Committee of the Executive Council be constituted to dispose of all future cases which required Fitment, Up-gradation, Rationalisation etc.

However, the Executive Council in its 92nd meeting vide resolution as at Annexure -I while accepting the recommendation of the aforesaid E.C's review Committee to constitute an advisory Committee had perhaps inadvertently included "Promotion" as one of the term of reference which has no relevance to the term of reference of the standing Committee. This is in view of the fact that all cases of Promotions are governed by G.O.I Rules and guided by the University's Promotion and Recruitment Rules.

Under the given context, the E.C may consider deleting the 'Word' 'Promotion' as a term of reference of the Standing Committee on Cadre Management.

Put up to the Executive Council for favour of consideration.

An Ectract of the minutes of the 92nd meeting
of the Executive Council held on 21st March 1997

- (vii) In the matter of Up-gradation of pay Scale, Fitment, Rationalisation and One-upward movement under the career Advancement Scheme.

NO:EC:92:97:6:6 (vii): The Council considered the recommendations of the Committee appointed by it to review the recommendations of the earlier Committee appointed to look into the up-gradation etc., of pay scales of Store-keepers, Coaches etc. and RESOLVED to accept the recommendations of the Review Committee. The council further RESOLVED that the pay scales with arrears for which orders had been passed may be paid and undertaking for refund of the pay and arrears may be taken wherever necessary. The Council also RESOLVED that an Advisory Committee for Cadre Management may be constituted by the Chairman to look into all upgradation and fitment cases including promotion.

(xv) Cadre Management Committee

No:EC:93:97:6:6:(xv): The Council RESOLVED To delete the word 'Promotion' from the term of reference of the Advisory Committee on Cadre Management.

(xvi) Terms and conditions of the services of teachers slected/nominated to parliament/ State Legislator/District Council.

No:EC:93:97:6:6:(xvi): The Council RESOLVED that in terms of Clause 3 of the NEHU Regulation No:RE-6 teachers who are elected/nominated to Parliament/Assembly/District Council and are holding executive posts/jobs shall have to avail Extra Ordinary Leave for the period of holding executive posts/jobs and shall not hold any administrative position/responsibility in the University, but the period so spent will be counted for increment and seniority.

The Council further RESOLVED to amend regulations No:RE-6 by adding a new clause 4 so as to read "Such elected members to Parliament/Assembly/District Council may continue only for two terms of five years at a stretch after which they either return to the Department or one deemed to have vacated the post"

6:7

Others

(i) Implementation of reservation Policy for SC/ST in Central Universities.

No:EC:93:97:6:7:(i): The Council considered the University Grants Commission's Letter No:F.1-8/96(SC/ST) dated 16.10.96 and RESOLVED to refer the matter to the Committee constituted vide E.C.resoulation No:EC:93:97:5:1(vi) to look into the inclusion of the conditions of service of the University's employees in the Ordinances and Regulations.

(ii) Hiring of the Building for Guest House.

No:EC:93:97:6:7:(ii): The Council considered the hiring of a building of Mr P A Sangma to be used as a University Guest House and RESOLVED to approve the hiring of the building for a period of one year with effect from 16.9.96, at a monthly rent of Rs.8,477/- (Rupees eight thousand four hundred Seventy seven)Only.