

(xv) DEMAND FOR A COMMON SENIORITY FOR PACHHUNGA UNIVERSITY
COLLEGE NON-TEACHING STAFF.

The Non-Teaching Staff Association Pachhunga University College Branch, Aizawl, have demanded for the inclusion of P.U.C. Staff in the main Seniority List of employees of the University, in view of the Deed of Agreement entered between NEHU and the Government of Mizoram which provides that conditions of service of P.U.C. Staff who are absorbed under NEHU shall not be altered to their disadvantage. The matter was earlier referred to the Joint Consultative Committee which resolved that matter regarding service conditions of P.U.C. Staff be referred to a Committee to be constituted by the Vice-Chancellor which will look into this aspect in terms of the Deed of Agreement. In pursuance of the Joint Consultative Committee resolution, a High Power Committee has been constituted by the Vice-Chancellor to look into the service conditions of P.U.C. Staff for framing common seniority with other non-teaching staff. The Headquarters Non-teaching Association disagreed with such proposal and suggested that P.U.C. as well as any other constituent College that may be maintained by the University in future should not have a Common Seniority List with the staff of the University.

In its first meeting held on 20th July, 1995 the Committee resolved to seek clarification from University of Delhi where constituent Colleges exist similar to that of NEHU and to examine the case further. On receipt of the clarification from the University of Delhi, the Committee again met on 27th June, 1996. After a long discussion the Committee did not agree for a Common Seniority because of obvious reasons. The minutes of the Committee placed at Annexure 'A' may kindly be perused.

The matter is placed before the Committee for consideration.

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NORTH EASTERN HILL UNIVERSITY
P.O. NEHU CAMPUS: SHILLONG

MINUTES OF THE MEETING OF THE HIGH POWER COMMITTEE
HELD ON 27.6.96 AT 11 A.M.

The Chairman welcomed the members and made a reference to minutes of the last meeting which had decided to call for the information from the Delhi University as to whether the Non-teaching Staff of the Constituent Colleges of that University have a common seniority list with the Non-teaching Staff of the University. The letter of Delhi University dt. 9.4.96 was placed to the Committee which says that Delhi University does not have common seniority list between the constituent colleges and the University.

The Principal, Fachhunga University College pointed out that the deed of agreement signed by the Govt. of Mizoram and the University was not honoured. But it was explained that the deed of agreement was honoured in all respects. The principal, P.U.C. also said that common seniority list is a part of service conditions.

However, the meeting after long discussion comes to the conclusion that no common seniority list between the non-teaching staff of the P.U.C. and that of the University could be had because of obvious reasons. The principal of P.U.C., maintained his point.

The meeting then ended with a vote of thanks to the Chair.

Sd/-
(Smti S.Rynjah)

Sd/-
(Dr.A. Patton)

Sd/-
(Dr.C. Thanthianga)

Sd/-
(Shri J.M.S.Khongwir)

Sd/-
(Shri K. Deb)

Sd/-
(Shri L.Marbaniang)

Sd/-
(Rothangliana)

Sd/-
(Dr.B.K.Sharma)

Sd/-
(Shri R.C. Chyne)

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scales of complicated nature may be placed before the Council for approval. The Vice-Chancellor also placed on record his appreciation to the Committee for having resolved all the cases.

(xiv) Constitution of the Selection Committee for Group 'B' 'C' Posts-Modification thereof.

No;EC:90:96:6:6:(xiv): The Council considered the constitution of a common Selection Committee for Group 'B' and 'C' posts and RESOLVED that the Selection Committees may consist of the following:

1. Registrar/Dean of the School concerned - Chairman
(in case of Tech.posts).
2. Librarian Member
3. Finance Officer -do-
4. Controllor of Examinations -do-
5. Head of the Department concerned -do-
OR his nominee
(in case of Technical posts)
6. Deputy Registrar(Estt.I) or Deputy Registrar - Member-Secretary.
of the Campus concerned
(in case of post for the Campus).

(xv) Demand for a Common Seniority for Pachhunga University College Non-Teaching Staff.

No:EC:90:96:6:6:(xv): The Council considered the recommendations of the High Power Committee appointed to look into the demand for the Common Seniority between the Pachhunga University College Non-Teaching Staff and the University's Non-Teaching Staff and RESOLVED that a common seniority between the two is not feasible.