

(ii) Qualification for the post of Technical officer-I,  
USIC, NEHU.

The Academic Council in its 56th meeting held on 21st & 22nd Nov. 1997 while considering the proposal of USIC to condone the qualification required for the post of Technical Officer-I, resolved to regret the same.

The USIC Advisory Committee which met on 28th Nov. 1997, besides others, resolved that "the matter concerning the above relaxation be placed before the Executive Council of NEHU to be written to University Grant Commission for approval sighting the permission granted by University Grant Commission to Delhi University. It was further suggested by the Committee that promotional avenues for Technicians of USIC are to be explored from the internal resources of USIC based on the interest accruing from its earnings".

The note which was placed before the 56th Academic Council may be seen at Annexure 'A'.

The matter is placed before the Council for consideration.



HSC with 2 years experience in glass blowing

Grade-II (Technician "B" old nomenclature);

III certificate with at least 5 years experience in mechanical/electrical/electronic shops of reputed industry, university department or research laboratory. OR

HSC with 5 years experience in glass blowing.

Grade-III (Technician "C" old nomenclature);

III certificate with at least 7 years experience in mechanical/electrical/electronic shops of reputed industry, university department or research laboratory.

In the Guidelines no special mention is made regarding the duration of experience in Glass Blowing for the post of Technician Grade - III. Necessary clarification is suggested to be obtained from the UGC. However, following the norms adopted by UGC for the posts of Technician- I & II it can be suggested that qualification of HSC with 7 years experience in glass blowing may be considered as requirement for selection to glass blower grade "C".

(3). The following points may be considered to modify the required qualifications for these positions :-

3.1. An advertisement of Delhi University dt. August 30, 1996 contains the following qualifications for the post of Technical officer-I as an alternative to the qualifications given by the UGC in its guidelines :-

A diploma in the concerned subject with 10 years experience.

It was resolved in the Advisory Committee at its 7th meeting held in 2.12.96 that when the posts are advertised USIC, NEHU, should write to the Administration of NEHU to examine the possibility for inclusion of these qualifications for the post of Technical Officer-I.

In the light of this, it is requested that the above mentioned qualifications should also be included as alternative requirement for the post of Technical Officer-I.

3.2. There are 5 (five) STAs of different specialisations who have been working in USIC for more than 10 years and an inclusion of the qualification advertised by Delhi University as given above gives opportunity for them to apply for these positions of Technical Officers-I.

3.3. These technicians have not been given upward movement in the after completion of 8 years and the matter is pending with the University for a final decision.

- 3.4. It is evident that in case some of these STAs are promoted to Technical Officer-I there can be corresponding positions of STAs vacant at a lower level to create promotions of STAs vacant at a lower level to create promotional avenues for the other technical staff of USIC. Hence the possibility inclusion of the qualification mentioned by Delhi University may favourably be considered.
- 3.5. It is further requested that as per University guidelines some among these positions may be earmarked for promotion of internal candidates.
- 3.6. In the case of requirement of Glass Blower, there has been difficulty in getting suitable candidates even at the lower level of Technician - I.
- 3.7. The specialisation mentioned by the UGC in their letter for Technical Officer-I have been electronics and Instrumentation for 2 positions and electrical and electronics for the 3rd position. Since the technical work done by USIC is distributed among the areas of instrumentation, electronics, electrical work, mechanical, and glass blowing, these specialisations may be included so that the Technical Officer-I positions can be considered as posts open to these specialisations.

On account of the lapse and irregularity committed by Shri WR Lyngdoh the Council RESOLVED to impose a minor penalty on him by withholding one increment of his pay for a period of one year only without cumulative effect in terms of Rule 11 Clause iv of the CCS CCA Rules on Disciplinary Proceedings. The withholding of increment takes effect from the date of increment accruing to Shri WR Lyngdoh ,AE, after the issue of the Punishment Order.

6:6: Service Condition/Financial & Other Benefits.

- (i) Retirement on Invalid - Extension of Invalid Pension to Shri Barton Kharmalki, Gate-Keeper, Library Department.

EC:95:97:6:6:(i): The Council considered the premature retirement of Shri Barton Kharmalki on health grounds and RESOLVED to grant him invalid pension w.e.f. 30.11.96.

- (ii) L.T.C. claim of the University employees.

EC:95:97:6:6:(ii): The Council considered condonation of late submission of LTC adjustment account of the following employees and RESOLVED to condone the same provided they are first time offenders.

<u>Name</u>	<u>Department</u>	<u>Amount</u>
1. Dr. A.C. Dubey	Economics	7,500/-
2. Shri G.D. Ghosh, Assistant Audit Officer(Retired)		2,800/-
3. Dr. H. N. Pandey	Botany	13,000/-
4. Dr. V. K. Kumar	Commerce	11,200/-
5. Smt. M. G. Lyngdoh	Planning Section	13,600/-
6. Smti. Z. Lyngdoh	Academic Section	
7. Dr. B. K. Gupta	Centre for Applied Statistics	8,200/-

- (iii) Qualification for the post of Technical Officer-I, USIC, NEHU.

EC:95:97:6:6:(iii): The Council considered the qualifications for the post of Technical Officer -I and RESOLVED to refer the matter to the University Grants Commission.

- (iv) Proposal for condonation of the required educational qualification in respect of two peons appointed by the erstwhile NEHU, Nagaland Campus.

EC:95:97:6:6:(iv): The Council considered the condonation of qualifications in respect of the following peons appointed by the erstwhile Nagaland Campus of the