

(x) Un authorised absence of Dr.V.K.Gautam.

Dr.V.K.Gautam Lecturer Physics Department Pachhunga University College joined the College on 7/10/85 and he has been suffering from Psoriasis since March, 1989 and have availed different spells of leave with effect from 26/4/86. Leave not due for 44 days with effect from 12/5/89 to 24/6/89 was sanctioned to enable him to proceed to SN Medical College and Hospital Agra. vide Medical certificate at (anexure I). His leave not due was adjusted from his half pay leave. Dr. Gautam again availed leave for 85 days from 2/7/90 to 24/9/90 which was regularised by the Principal Pachhunga University College but the period from 26/10/90 to 28/2/92 and for 490 days it is yet to be regularised. After joining on 29/2/92, Dr. Gautam again left the College on 25/5/92 for further treatment. Since then he has not reported back for duty till date. Two letters were sent to him at (anexure II & III) to submit the reasons of his long absence from the College without prior permission and medical certificate, Dr. Gautam had replied by telegram that he will give explanation by August 31st 1995 but till date the office has not received any reply. Understandably, Dr. Gautam appears to be suffering from serious disease as per Medical Certificate. However the leave stands unregularised in absence of application and Dr. Gautam has already exceeded the maximum period of three years of continuous absence from duty under cl.F. (19)(3)(a) 6 of OE-6. A letter was sent to the Principal Pachhunga University College to intimate the latest position of absence of Dr. Gautam, and has informed vide his letter dt, 18 May 99 (anexure I) that nothing is heard from him since he left the College on 25/5/92 and that an exparte decision may be taken on termination of his service may be processed in the interest of the Public Services.

The matter is placed to the Executive Council for consideration that the post deemed to have been vacated by him from the date of his un authorised absence.

No.F.10-57/Estt-II/86-108.

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ANNEXURE - I

DEPARTMENT OF DERMATOLOGY, VENEREOLOGY AND LEPROSY  
S.N.MEDICAL COLLEGE AND HOSPITAL, AGRA (U.P.)

Dr. G.G. Dhir,  
M.D.  
Prof. and Head  
Deptt. of Dermatology,  
Venereology and Leprosy,  
S.N. MEDICAL COLLEGE, AGRA.

No. Skin/ 89/104Dated 23.6.89MEDICAL-LEAVE-CERTIFICATE

Name: Mr. V.K. Gautam S/O Shri M.C. Gautam,  
Age-29yrs. M. Bed No.6.  
Address: Deptt. of Physics, Pachhunga University  
College, NEHU, University Campus, Aizawl.  
Ward: Hilson Ward.  
Date of Admission: 11.4.1989.  
Date of Discharge: 29.5.1989. Satisfactory Condition.  
Disease: Psoriasis.  
\*Discharged and advised to visit us  
after 3 weeks, for recheck up and final  
examination.

23.6.1989.

Patient was examined by me and have  
few acniform lesions. No Psoriatic  
lesion.

Adv. fit for duty.

Treatment is prescribed on the OPD  
ticket.

Dated 23.6.1989.

(Dr. G.G. Dhir)  
Prof. and Head of Deptt.

At. Sing. of Mr. V.K. Gautam

(Dr. G.G. Dhir)  
Prof. and Head of Deptt.

NORTH-EASTERN HILL UNIVERSITY  
NEHU CAMPUS, SHILLONG - 793022(Meghalaya)

No.F.15-57/Estt-II/86-4044

Dated 22/10/94

To,

Dr.V.K.Gautam  
B/O A.K. Gautam,  
AT/PO Dashan, Agra District,  
Uttar Pradesh 283201.

Subject :- Un authorised absence of Dr.V.K.Gautam,  
Lecturer Pachhunga University College.

Sir,

With reference to the above subject,  
I am to inform you to explain the reason of your long  
absence from the College without any leave application  
and Medical Certificate. You are given one months' time  
from the date of issue of this letter to give your  
reply failing which action will be taken against you as  
deemed fit.

S/d

Yours faithfully

Deputy Registrar,  
Establishment II.

Copy to :

The Principal Pachhunga University College Aizawl.

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NORTH-EASTERN HILL UNIVERSITY  
NEHU Campus, Shillong-793022

No.F.15-57/Estt.II/86-1159

Dated the 21 June,1995

Dr. V.K. Goutam,  
C/O Shri Ajay Goutam,  
AT/P.O. Barhan,  
District Agra O.P. Pin-283201.

Sub:- Unathorised absence-Case of Dr.V.K. Gautam.  
ref:- 1. This Office letter No.F.5-57/Estt.II/86-4044. dated 22.10.94.  
2. This Office letter No.F.15-57/Estt.II/86-5901 dated 14.3.95.  
3. This Office letter No.F.15-57/Estt.II/86-379 dated 5.5.95.

Sir,

Addressing you on the subject cited above resting with these Office letters under reference calling for explanation of the unauthorised absence from the period of 25.5.92 till 25.5.95 onwards, from your duty, this Office has so far received only your telegram indicating your medical treatment on 7.4.95 only. This will not serve the purpose for treating the same as an explanation against all the letters sent by the University to you.

You are once again directed to send your written explanation duly supported with documents, and state your reasons for your unauthorised absence without permission and also state why necessary action should not be taken by the University and treat the above absence as wilful absence from duty, as provisioned under Ordinance O.E.6, Clause(10) of regulating Leave to teachers of the University.

Your written explanation should reach the Office of the Undersigned positively within ~~25(Twenty five)~~ <sup>25</sup> days of receipt of this Office letter otherwise the matter will be placed to the Statutory Bodies of the University for decision which is already scheduled on 17.7.95.

Yours faithfully,

Deputy Registrar  
Establishment-II.

- (vi) Termination of service in respect of Dr. R. Lalthangliana.

EC:103:99:6:2:(vi): The Council considered the termination notice served on Dr. R. Lalthangliana on 26.3.99 and as he has completed 10 years as MLA and failed to report for duty on 1.4.99, the Council unanimously RESOLVED to terminate his services.

- (vii) Filling up of the post of Professors / Technical Officer - III (USIC).

EC:103:99:6:2: (vii): The Council considered the filling up of the post of Professor / Technical Officer -III in USIC and RESOLVED that temporary appointments be made until the posts are filled up by regular process.

- (viii) Confirmation in respect of Dr. R. Khongsdier Lecturer, Anthropology, NEHU, Shillong.

EC:103:99:6:2: (viii): The Council considered the confirmation of service in respect of Dr. R. Khongsdier as Lecturer in Anthropology w.e.f. 1.5.97 and RESOLVED to approve the same.

- (ix) Confirmation of service in respect of Dr. BK Mahapatra, Lecturer, Political Science, NEHU, Shillong.

EC:103:99:6:2: (ix): The Council considered the confirmation of service in respect of Dr. BK Mahapatra as Lecturer in Political Science w.e.f. 16.1.97 and RESOLVED to approve the same.

- (x) Unauthorised absence of Dr. VK Gautam.

EC:103:99:6:2: (x): The Council considered the unauthorised absence of Dr. VK Gautam w.e.f. 26.10.1990 to 28.2.1992 and again from 25.5.92 till date and unanimously RESOLVED that his services be terminated.

### **6: 3- Leave / Deputation**

- (i) Grant of Sabbatical leave for a period of 1 (one) year w.e.f. 15.9.99 to 14.9.2000 in respect of Dr. A. Chatterjee.

EC:103:99:6:3: (i): The Council considered the grant of Sabbatical leave to Dr. A. Chatterjee, Lecturer in Zoology, for a period of one year w.e.f. 15.9.99 and RESOLVED to approve the same.