

6:6:6(1)

(vi) : Case of Shri L.K. Rathore, Work-charged Junior Engineer in the matter of :

- (a) Settlement of annual increments.
- (b) Consideration of regularisation of service.

The Committee constituted vide Resolution No.EC:97:93:6:6:(x) adopted at the 97th meeting of the Executive Council held on 14th July, 1998, to look into the case of grant of increment and regularisation of service in respect of Shri L.K. Rathore, Work-charged Junior Engineer, met on 29.08.1998.

Minutes of the said committee is placed at Annexure-A for consideration and orders.

U.O.No.F.8-2/Estt.I/Apptt/90

.....

## Committee

Minutes of the E.C./ Meeting held on 29/08/98.

The Committee appointed by the Executive Council to look into the case of grant of increment and regularisation of service in respect of Shri L. K. Rathore, Work-charged Junior Engineer, met on 29-08-98 at 2:00 p.m. in the Conference Room, Administration Building.

At the outset, the Committee elected Prof. A. L. Verma as its Chairman. Besides the Chairman, the following members were present :-

1. Dr. A. Patton, Registrar.
2. Sri L. Nampui, Finance Officer.
3. Prof. S.K.Mishra.
4. Mr. C.D. Rynjah, Asstt. Registrar (Estt-I) and Convener.

The Committee having gone into the case in detail, recommends that the annual increments due to Shri L.K.Rathore should be granted in consideration of the following :-


- (i) Sri L. K. Rathore was appointed in a regular time scale.
- (ii) Other work-charged employees appointed in a regular time scale were allowed annual increments.
- (iii) There was no decision towards withholding of annual increments.

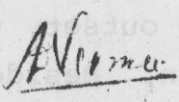
With regard to the case for regularisation of service, the Committee went through several Court Judgements, particularly the Supreme Court Judgement in the case " Piara Singh Vrs. State of Haryana". The Committee recommends consideration of regularisation of service in respect of Shri L.K.Rathore for the following reasons:-

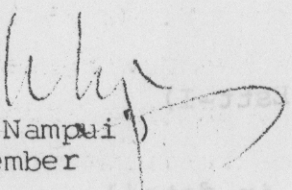
- (i) he has put in fairly long spell of un-interrupted service.
- (ii) he is eligible and qualified for the post.
- (iii) there was no disciplinary action taken against him.

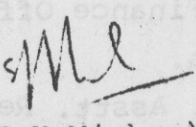
Shri Rathore, is therefore recommended for consideration of regular appointment as per University rules<sup>as</sup> and when a vacancy arises.

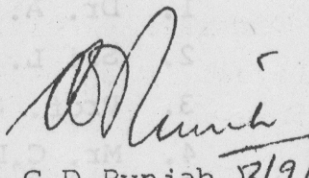
The Meeting ended at 4 :00 p.m. with a Vote of Thanks from the Chair.

  
( Dr. A. Patton )  
Member

  
(Prof. A. L. Verma )  
Chairman

  
( L. Nampai )  
Member

  
(Prof. S.K. Mishra)  
Member

  
( C.D. Rynjah )  
Convener. 13/9/98

(vi) Case of Shri LK Rathore, Work-Charged Junior Engineer in matter of:

- (a) Settlement of annual increments
- (b) Consideration of regularisation of service.

EC:98:98:6:6:(vi): The Council considered the case of Shri LK Rathore and accepted the recommendations of the Committee appointed by it. The Council further RESOLVED that his case may be settled within 1998.

(vii) Fifth Central Pay Commission - Age of Retirement  
- Raising of FR 56.

EC:98:98:6:6:(vii): The Council considered the increase in the retirement age to 60 years for the non-teaching employees and RESOLVED to approve the same.

(viii) Payment of Overtime Allowance in lieu of one day's salary to Staff of Library Department.

EC:98:98:6:6:(viii): The Council considered the grant of one day's salary to the staff of the Library Department and RESOLVED that the Council's decision vide Resolution No:EC:54:86:06:5:(i) be revoked with immediate effect and alternative arrangements be taken up with the Librarian.

(ix) Revised Pay Scales of Teachers.

EC:98:98:6:6:(ix): The Council considered the revised pay scales of teachers and RESOLVED to defer the matter as no fresh recommendation has been received from the Academic Council.

(x) Payment of monthly remuneration to Prof.  
AL Verma for holding additional charge as  
Professor In-Charge and Head of the USIC,  
NEHU, Shilong.

EC:98:98:6:6:(x): The Council considered the appointment of Prof. AL Verma as Professor In-charge of USIC and the grant of Rs.500/- per month as Honorarium and RESOLVED to approve the same.