

6:6:3(1)

- (iii) Remuneration aspects of Library cadre for holding additional responsibilities in addition to their normal duties.

Consequent upon the retirement of Shri K.K.Das, Asstt. Librarian on superannuation (who was also holding additional charge of the office of Deputy Librarian), Shri P.K.Mitra, next senior most Asstt. Librarian had look after the office of the Deputy Librarian until Shri F.R.sumer assumed the charge of Deputy Librarian w.e.f. 15.01.2010 on regular basis. For holding additional responsibility, Shri Mitra was allowed to draw Rs.800/- per month as personal pay in terms of order No. F.9-18/Estt.-II/90-532 dated 08.07.2009 (Annexure – A).

Meanwhile, an agenda item from Library was placed before the Executive Council in its 138th meeting held on 28.10.2009 to consider remuneration of Library cadre on par with teachers. On the said agenda, the E.C.resolved that the matter be reviewed by Administration and referred the matter back to the next meeting of the Council.

In compliance with the E.C's decision, the case has been examined and it is observed as follows:

In the Library cadre, the Assistant Librarian and above are considered as other academic staff but it is not clear whether they can be treated on par with teachers in view of the following.

- (i) The retirement age of teachers in the University is 65 years whereas the retirement age of Assistant Librarian and above is 62 years.
- (ii) The Assistant Librarian etc. are governed by the CCS (Leave) Rules whereas the teachers are governed by leave Rules provided in the Ordinance.
- (iii) The nature of job of a teacher is teaching and research and whereas in the Library cadre the nature of job is different.
- (iv) There are similarities between teachers and Library cadre officers in the case of pay, incentives for higher qualification and career advancement scheme.
- (v) The rate of remuneration of Rs.1500/- was fixed vide EC Resolution No.EC:134:2008:6:6(iv) for the purpose of holding additional responsibilities by the teachers of various independent offices such as DSW, Publication, Sports etc.

In view of the points enumerated above, the matter is placed before the Council for consideration whether Shri P.K.Mitra can be granted remuneration at par with the teachers.



पूवोत्तर पर्वतीय विश्वविद्यालय

पूव प० विवि० परिसर, शिल्लोङ-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong 793 022 (Meghalaya)

Phone :

Grams : NEHU

No.F.9-18/Estt.II/90- 532

Dated the 8th July, 2009

ORDER

Consequent upon the retirement of Shri. K.K. Das, Senior Assistant Librarian, NEHU w.e.f. 31.03.2009, the Vice-Chancellor is pleased to order that Shri. P.K. Mitra, senior most Assistant Librarian will look after the Office of the Deputy Librarian in addition to his normal duties.

Shri. Mitra is allowed to draw Rs.800/- per month as personal pay for his additional work/responsibility until further order.

This order will come into effect from the date Shri. Mitra takes over the additional responsibility.

Assistant Registrar, (Estt.II)

Copy to:

1. The Finance Officer, NEHU, Shillong.
2. The Librarian, NEHU, Shillong.
3. The Assistant Registrar, (Finance), NEHU, Shillong.
4. Shri. P.K. Mitra, Senior most Assistant Librarian, NEHU, Shillong.
5. The SPS to the Vice-Chancellor, NEHU, Shillong.
6. The PS to the Registrar, NEHU, Shillong.
7. Personal file.

Assistant Registrar, (Estt.II)

Professor in the Department of Bio-Chemistry be granted to him for a period of five years w.e.f. 11.10.2010 for his tenure as Vice-Chancellor, NEHU.

6:6: Service condition/Financial & Other benefits

- (i) **Request for protection of seniority and pay scale-
Case of Dr. S. Umdor, Reader, Department of
Economics.**

NO:EC:144:2010:6:6:(i): The Council considered the request for protection of seniority and pay scale of Dr. S. Umdor, Reader, Department of Economics and the Council **RESOLVED** to seek legal advice and clarification from the University Grants Commission with respect to the appointment of Associate Professor prior to UGC Regulations, 2010 being in place.

- (ii) **Adoption of Modified Assured Career Progressive
(MACP) Scheme.**

NO:EC:144:2010:6:6:(ii): The Council considered the UGC's letter of 9th July, 2010 for extension of Modified Assured Career Progressive (MACP) Scheme (MACPs) to the non-teaching employees of the Central Universities/UGC maintained Deemed to be Universities and **RESOLVED** to approve the adoption of the same.

- (iii) **Remuneration aspects of Library cadre for
holding additional responsibilities in addition
to their normal duties.**

NO:EC:144:2010:6:6:(iii): The Council considered the remuneration aspects of Library cadre for holding additional responsibilities in addition to their normal duties and the Council **RESOLVED** to regret the same.

