

6:2:2(1)

ii) Re-Employment case of Prof.C.S. Shastry, Deptt.of Physics.

Prof. C.S.Shastry, Deptt. of Physics, is due for retirement on superannuation on 30.11.2002. His date of birth is 23.11.40. Prof.C.S.Shastry, submitted an application for re-employment to Head of Deptt., dtd.Oct.5,2001 alongwith medical certificate and an advance copy to the Vice-Chancellor dt. Oct.22,01. Annexure-I,II. Prof. C.S.Shastry has served the University continuously for a period of seventeen years w.e.f.Feb.23,1935.

Five teachers of the Deptt. of Physics, submitted a letter to the Vice-Chancellor, dtd.Nov.12,2001, which is self-explanatory and placed at Annexure-III. The Head of Deptt.vide his letter dtd.Dec.19,2001, addressed to the Vice-Chancellor, has forwarded the comments of the faculty members and resolution taken alongwith the application of Prof. Shastry. The comments of the Head of Deptt. alongwith comments of the faculty members have been received by the Office only on 21.1.02 placed at Annexure-IV to VIII.

The Council's displeasure taken in its resolution No. EC:111:2001:6:2:(iv) for not having complied with the Vice-Chancellor's letter to hold the Departmental meeting and to resolve the matter has been conveyed to the Head of Department, vide this Office letter dtd.23.1.02.

The matter is placed before the Council for decision.

6:2:2(2)

ANNEXURE-I

Prof.C.S.Shastry

Deptt. of Physics

Dt.5.10.01

To

The Vice-Chancellor
(Chairman-Executive Council)
NEHU, Shillong.

Through Head, Department of Physics, NEHU.

Sub:- Application for re-employment after retirement due on
30.11.2002.

Dear Sir,

I have serving NEHU as Professor of Physics since February 23,1935. During this period I have been carrying out my teaching duties, M.Phil and Ph.D. supervision, research work and all assigned academic and administrative work sincerele to the best of my ability. I have worked as Head, Department of Physics for two full terms (1985-1988, and 1996-2000) and as Dean, School of Physical Sciences during 1991-1994. During my service at NEHU under my supervision six Ph.D. students and one M.Phil. student completed their degrees and much of their work has been published in various international/national journals of repute. Further, in our M.Sc.(Physics) programme I have been teaching a good number of core courses and special papers. In addition, I have worked in various committes related to academic and administrative matters during my service at NEHU.

In the light of the above briefly stated facts, I request you to consider my case favourably for re-employment for three years effective from December 11, 2002 under the NEHU Re-employment Scheme since I am due to retire on November 30, 2002. I am enclosing the Medical Certificate duly signed by Senior Medical Officer, NEHU as required.

With regards,

sd/-
(C.S. Shastry)

ANNEXURE-I

NORTH EASTERN HILL UNIVERSITY
University Health Service

MEDICAL OFFICER

Dated 4.10.2001

TO WHOM IT MAY CONCERN

This is certify that Mr./Mrs/Miss Prof. C.S.Shastry has been carefully examined by me and that he/she possesses good physical and mental health; he/she is fit to continue his/her academic activities.

Sd/-
Dr.V.S.V.Prasad
SMO, NEHU, Health Centre
Shillong.

With regards,
sa/-
(C.S. Shastry)

6:2:2(4)

ANNEXURE-II

Prof.C.S.Shastry
Deptt. of Physics

Dated 22.10.01

To

The Vice-Chancellor
(Chairman Executive Council)
NEHU, Shillong.

Sub:- Advance copy of my application for Re-employment under
NEHU Re-employment Scheme.

Dear Sir,

I had submitted my application for re-employment (letter-
No.379 dated 5.10.01) addressed to you, personally to the Head
Department of Physics on 3.10.2001 and requested him to process
it at the earliest through a departmental meeting and forward
the same to you along with the recommendation of the department.
Further, on 15.10.2001 and again on 20.10.2001 I requested him
to process the application. He indicated that he will call a
meeting to consider this in due time as required, but did not
indicate any specific time schedule. It is not clear to me how
long he will take for this purpose. Therefore, I am enclosing
herewith an advance copy of my application along with a copy of
the medical certificate which may please be considered for any
initial processing. I hope the original application and the ori-
ginal medical certificate with departmental recommendation will
be reaching to you in time for its consideration by the Executi-
ve Council in its next meeting.

With regards

(C.S. Shastry)

CC: Head, Department of Physics, NEHU, Shillong.

Physics Department

Dt.12.11.2001

ANNEXURE - III

To

The Vice-Chancellor
(Chairman Executive Council)
NEHU, Shillong.

Sub:- Application of Prof. C.S.Shastry, Department of Physics
for re-employment effective from 1.12.2002.

Dear Sir,

We understand that Prof. C.S.Shastry who is due to retire on 30.11.2002 has applied for re.employment in a letter dated 5.10.2001(letter No.379) and had submitted the same to Head, Physics Department on 3.10.2001 for due processing. However, till date the Head of the Physics Department has not called any department meeting in this connection and we are not aware when he will call the meeting. It may be pointed out that an earlier requisition by six out of ten faculty members for a departmental meeting was declined by the Head of the Department. In view of this we undersigned members of the faculty of the Physics Department strongly recommend for favourable consideration of the Executive Council the application of Prof. C.S. Shastry for re-employment as per NEHU re-employment scheme.

With regards and sincerely yours,

Copy to:- The Head, Physics Department, NEHU, Shillong.

sd/-
(Y.S.T.Rao)

sd/-
(D.T.Khathing)

sd/-
(P.Nongkynrih)

sd/-
(B.Jyrwa)

sd/-
(K. Kumar)

DEPARTMENT OF PHYSICS

To

Dated 19.12.2001

Professor M. Miri
Vive-Chancellor
(Chairman Executive Council)
North Eastern Hill University
Shillong - 793 022

Sub:- Forwarding the re-employment application of Prof. C.S. Shastry.

Sir,

The application of re-employment of Prof. C.S. Shastry was placed before the Faculty Meeting of the Physics Department on dt.19.12.2001. The comments of faculty members and resolution are enclosed along with the application of Prof. Shastry.

In view of certain unfounded impressions being created that the Physics Deptt. is not holding faculty meetings, a Copy of the agenda of this meeting was sent to the Registrar, NEHU for information. But Dr. D.T. Khathing, Registrar, NEHU came and attended the meeting which was objected to by some members of the Department.

According to NEHU statutes 4(1), the Registrar is a "whole-time salaried Officer of the University". As such Dr. Khathing's participation in the proceedings of this Departmental meeting is questionable.

If Dr. Khathing did not attend this meeting, then it is clear from the opinion and comments given by all others that there would have been a tie. The casting vote of the chairman would have resulted in five votes disfavoured re-employment of Prof. C.S. Shastry and four votes in favour.

In any case there is a sharp division on the matter of reemploying Prof. Shastry in the Department.

Thanking you.

Sincerely

sd/-

Prof. M.K. Parida
H.O.D. Physics

COMMENTS OF FACULTY MEMBERS

(1) Dr. Y.S. Jain did not support re-employment of Prof. Shastry and read out written comments which he submitted during the meeting.

Since March, 1935, when Prof. C.S. Shastri joined the Department of Physics, he has been holding highest academic position for the last 16 years. As a matter of chance he has been Head of the Department and Dean of School of Physical Sciences. However, it is evident from what has been happening around the Department after his joining that he has completely failed in leading the Department in its building up. And in fact, instead of creating a good academic atmosphere in the department he has encouraged disharmony and non-academic environment. Consequently the department could not continue its student/faculty seminars, and organised any national/international seminar/workshop; in fact proposals for organising such academic activities were opposed by him, while he was Head of the department and not even a single refresher course in Physics could be organised. The department does not have a good place for departmental meeting and meetings of bodies like UG/PG boards. The department had no meeting for a long period of about four years (which also included his tenure as Head of the department) unless the academic and executive councils issued directions for doing so. Even the public funds allocated to the department have been spent in a highly irregular manner without the approval of the faculty meeting. He encouraged monopolisation of the research facilities of the department and damaged the basic fabric of academic interaction and collaboration.

In view of these facts, I find no reason for which Prof. Shastri's request for re-employment Professor should be accepted. In fact it is highly desirable that we have an active and young physicist as soon as Prof. Shastri retires.

(2) Dr. P.N. Pandita did not support the re-employment of Prof. Shastri. He read out and submitted the following comments during the meeting:

(i) Dr. C.S. Shastri was appointed in the Department as a Professor to provide academic leadership, and to create a harmonious atmosphere in the Department. Not only did he fail to do either of these things throughout his tenure, he created disharmony in the department by acting in a partisan and arbitrary manner.

- (ii) The Department used to have weekly seminars since its inception. Dr. Shastry on taking over as Head of the Department discontinued it.
- (iii) Dr. Shastry in the second term as Head distributed large amount of University funds in an arbitrary manner without calling a meeting of the Department.
- (iv) The average age of faculty members in the Department is over 50 years. It is necessary to infuse fresh young blood in the Department in terms of faculty members.

In view of above I would suggest that the post vacated by Prof. C.S. Shastry be advertised at the earliest, so that it can be filled up.

- (3) Dr. P. Shukla did not support the reemployment of Prof. Shastry with the following comments:

Dr. Shukla feels that the Physics Deptt. is particularly aged Deptt. There are no lecturers. The average age of faculty members in the Physics Deptt. is perhaps around mid fifties and we are all set in our views. In these circumstances, a younger Professor of around 45 is preferable to someone around 65.

- (4) Dr. M.K. Parida did not support the re-employment of Prof. Shastry with the following comments:

(i) During 16 years of his service Professor Shastry was given enough scope to guide the Department with two full terms as Head and one full term as Dean. Instead of carrying out academic development in a constructive way, he made conscious attempts to create goupism, bitterness and disharmony among faculty members. Prof. Shastry distributed considerable amount of University funds arbitrarily without calling faculty meeting of the Department.

(ii) Prof. Shastry has never been an impressive teacher or seminar speaker. This is perhaps one of the underlying reasons that he did not like research seminars and stopped weekly seminars after he took over as Head of the Deptt.

(iii) In contrast to some of his younger colleagues, Prof. Shastry has never made a land-mark or pioneering contribution in research. Most of his publications are of routine type. During recent years he has not been found to be active in research.

6:2:2(9)

..3..

In my opinion giving re-employment to Prof. Shastry would not do any good to teaching, research, or any other academic growth of the Department. Rather it would aggravate further the disparity and bitterness already generated by his presence.

(5) Dr. P. Nongkynrih supported re-employment of Prof. Shastry with the following comments: He has produced local Ph.D. students necessary for the very existence of the University. In her opinion Prof. Shastry's presence is needed in the Deptt. as the Deptt. is in short of Nuclear Physicists.

(6) Dr. B. Jyrwa supported reemployment of Prof. Shastry and made the following comments: Going by the Act of NEHU, the University was established for the upliftment of tribals. Prof. Shastry has produced tribal Ph.D.'s. In my private conversation I have found him sympathiser of tribal case.

(7) Dr. Y. S. T. Rao is of the opinion that Prof. Shastry should be given reemployment. According to Dr. Rao, in view of Prof. Shastry age and experience, his advice and contribution to the Department would be beneficial.

(8) Dr. K. Kumar supported the reemployment of Prof. Shastry with the following comments: Dr. Shastry has contributed a lot in the Deptt. in terms of teaching, administration and development work during his term as Head, and Dean, School of Physical Sciences. The Department has functioned very smoothly. He is the one who has completed two full terms as H.O.D. (Physics) while others ran away even before completion of six months. He has trained many students. He is an excellent teacher liked by both M.Sc. and Ph.D. students. He will be a great asset to not only the Deptt. but also to the North-Eastern region. Dr. Kamal Kumar strongly recommends for his re-employment as Prof. Shastry is very active in spite of his age.

(9) Dr. D. T. Khathing supported re-employment of Prof. Shastry with the following comments: Prof. Shastry has been an asset to the Deptt. and has perhaps contributed more to its progress than some of his younger colleagues. It is hoped that he would be able to continue contributing to the Development of the Deptt. and well being of the Department.

Dated 5.10.2001

Prof. C.S. Shastry
Dept. of Physics
NEHU, Shillong.

RESOLUTION:

The re-employment of Prof.C.S.Shastry was resolved with 5(five) persons present in favour of re-employment and 4(four) persons present disfavouing re-employment. Among the 5(five) persons who favoured re-employment Dr.Khathing, Registrar, NEHU is included.

Sub:- Application for re-employment after retirement due on 30.11.2002.
Dear Sir,

I have been serving NEHU as Professor of Physics since February 28, 1985. During this period I have been carrying out my teaching, M.Phil and Ph.D. supervision, research work and administrative work sincerely to the best of my ability. I have worked as Head, Department of Physics for two full terms (1985-1988, and 1996-2000) and as Dean, School of Physical Sciences during 1991-1994. During my service at NEHU, under my supervision six Ph.D. students and one M.Phil student completed their degrees and much of their work has been published in various international/national journals of repute. Further, in our M.Sc.(Physics) programme I have been teaching a good number of core courses and special papers. In addition, I have worked in various committees related to academic and administrative matters during my service at NEHU.

Head of the Department
Chairman

-Sd/

In the light of the above briefly stated facts, I request you to consider my case favourably for re-employment for three years effective from December 1, 2002 under the NEHU Re-employment Scheme since I am due to retire on November 30, 2002. I am enclosing the Medical Certificate duly signed by Senior Medical Officer, NEHU as required.

WITH REGARDS,

C.S. Shastry

Prof.C.S.Shastry
 Deptt. of Physics
 NEHU, Shillong.

Dated 5.10.2001

To

The Vice-Chancellor
 (Chairman-Executive Council)
 NEHU, Shillong

Through Head, Department of Physics, NEHU

Sub:- Application for re-employment after retirement due on
 30.11.2002.

Dear Sir,

I have been serving NEHU as Professor of Physics since February 28, 1985. During this period I have been carrying out my teaching duties, M.Phil and Ph.D. supervision, research work and all assigned academic and administrative work sincerely to the best of my ability. I have worked as Head, Department of Physics for two full terms (1985-1988, and 1996-2000) and as Dean, School of Physical Sciences during 1991-1994. During my service at NEHU, under my supervision six Ph.D. students and one M.Phil student completed their degrees and much of their work has been published in various international/national journals of repute. Further, in our M.Sc.(Physics) programme I have been teaching a good number of core courses and special papers. In addition, I have worked in various committees related to academic and administrative matters during my service at NEHU.

In the light of the above briefly stated facts, I request you to consider my case favourably for re-employment for three years effective from December 1, 2002 under the NEHU Re-employment Scheme since I am due to retire on November 30, 2002. I am enclosing the Medical Certificate duly signed by Senior Medical Officer, NEHU as required.

WITH REGARDS,

Sd/-
 C.S. Shastry

6:2:2(12)

ANNEXURE -VIII

NORTH EASTERN HILL UNIVERSITY
University Health Service

MEDICAL OFFICER

Dated 4.10.01

'TO WHOM IT MAY CONCERN'

This is certify that Mr/Mrs/Miss Prof. C.S. Shastry has been carefully examined by me and that he/she possesses good physical and mental health; he/she is fit to continue his/her academic activities.

Sd/-
Dr.V.S.V. Prasad
SMO, NEHU Health
Centre, Shillong.

2. Dr. K. Debbarma Political Science Reader
(w.e.f date of eligibility)

For Placement of Lecturers in the Senior Scale

Names	Department	Recommendations
1. Dr.(Ms) C. Nongbri	Education Deptt.	Senior Scale (w.e.f date of eligibility)

**6:2- Appointment/Creation-Up-gradation of posts/
Confirmation/Extension/ Option/transfer/Release/
Termination etc.**

(i) Appointment of In-charge of University Health Centre,
NEHU, Shillong.

EC:112:2002:6:2:(i): The Council considered the appointment of an In-charge for the University Health Centre and RESOLVED that Dr.(Ms) M. Synrem be appointed as the In-charge for a period of three years w.e.f. the date of taking over.

(ii) Re-employment case of Prof. CS Shastry, Department of
Physics.

EC:112:2002:6:2:(ii): The Council considered the re-employment case of Prof. CS Shastry , Department of Physics and RESOLVED to re-employ him for a period of one year initially.

(iii) Confirmation of service in respect of Dr. L. Lenka,
Lecturer, Department of Philosophy, NEHU, Shillong.

EC:112:2002:6:2:(iii): The Council considered the confirmation of service in respect of Dr. L. Lenka, Lecturer in Philosophy and RESOLVED to approve the same w.e.f. 20.10.1998.

(iv) Appointment of Head, Department of Zoology.

EC:112:2002:6:2:(iv): The Council considered the appointment of Head, Department of Zoology and RESOLVED to appoint Prof. BBP Gupta as the Head for a period of three years w.e.f. 20.7.2002.