

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

A G E N D A

PART-II

FIFTY-FIFTH MEETING

of the

EXECUTIVE COUNCIL

Friday, the 20th March, 1987
Shillong

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

AGENDA FOR THE FIFTY-FIFTH MEETING OF THE EXECUTIVE COUNCIL

(PART - II)

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<u>Please read as</u>	<u>instead of</u>	<u>on page</u>
1. The matter is placed before the Council for consideration	The matter is reported to the Council for information	2:6(1)-last line
2. Local Executive Council	Executive Council	3:3(1)-fourth line
3. abolished vide EC decision	established vide EC decision	6:6:9(1)— second line of second para

1B:201

ITEM No. 1B - MATTERS ARISING OUT OF THE MINUTES

(ii) MINUTES AND RECOMMENDATIONS OF THE COMMITTEE
ON THE ESTABLISHMENT OF A SCHOOL OF SPIRITUAL
AND MORAL VALUES

.....

The Committee constituted vide Registrar's No. EC: 53-4/Conf/86-632-46 dated 27.11.86 met on 18.3.87 at 11:00 a.m. The Committee was entrusted to make an indepth study of the proposal for establishment of a School of Spiritual and Moral Values with a Department of Christian Studies and a Department of Traditional Religions. The following members were present :

1. Prof. T.S.B. Narasaraju, Dean, School of Physical Sciences, NEHU, Shillong.
2. Prof. T. Mathew, Head, Department of Economics, NEHU, Shillong.
3. Shri A.K. Austin John, Principal, Union Christian College, Barapani.
4. Rev.(Dr) I. Ben Wati, Shillong.
5. Fr. Sngi, Mawlai, Shillong.
6. Mother Anne, St. Mary's College, Shillong.
7. Dr(Mrs) S. Miri, Department of Philosophy, NEHU.
8. Br. M.G. Shannon, Principal, St. Edmund's College, Shillong.
9. Shri Kiremwati, Pro Vice-Chancellor, Nagaland Campus, Kohima - Convener.

The Convener had explained the background and the various stages leading to the constitution of the Committee. He read out to the members the reports of the Expert Committees constituted by the NEICC and the Academic Council at different stages. He further explained the purpose of indepth study of the proposal by the Committee. After frank sharing of opinions (at times even contradictory) and sufficient deliberations, the

Committee has decided to offer the following recommendations :

1. To establish a School of Spiritual and Moral Values initially with a Department of Christian Studies and a Department of Traditional Religions is considered relevant and timely. However, the process of implementation has to continue cautiously.
2. The School should aim at academic studies.
3. In the School, the teachers and other members should be persons of good character with spiritual and moral standing.
4. The University may frame courses and syllabi through an Expert Committee. In so doing, reference may be made to the Mysore University and the Benaras Hindu University where such religious studies have been introduced.
5. It is suggested that the courses may be started initially at the M.Phil level. However, with a view to produce man-power for degree level teaching when introduced, the courses at Post-Graduate (M.A) level should also be started early.

(Kiremwati)
Convener.

Copy to :

All members. As desired by the members, copies of reports by the Expert Committees and extracts of Resolutions/decisions by the Academic Council/ Executive Council are enclosed.

K. S. S. S.
(Kiremwati)

.....

(Ni)

Transfer of past services of
Dr.C.R.Agera, from Visva-Bharati
To NEHU.

Dr.C.R.Agera, joined this University as Reader Deptt. of Philosophy on April 11, 1985 on the recommendation of the Selection Committee and approval of the Executive Council. On completion of the probationary period, Dr.Agera was confirmed against the post of Reader by the Executive Council at its 51st meeting with effect from the date he joined the University i.e 11.4. 1985. After which Dr.Agera request^{ed} NEHU for transfer of his past services from Visva-Bharati to NEHU. As both are Central Universities and as provided in the Central Universities Retirement Benefit Rules, the matter was taken up with Visva-Bharati.

The Registrar Visva-Bharati has transferred the service records of Dr.C.R.Agera to NEHU for the purpose of transfer of his past services there vide Annexure -----^I.

The matter is placed before the Council for information.

2:5(2)

VISVA- BHARATI

Annexure - I

REGISTERED

Ref.No.G/ACE-635

February 21, 1987

Shri D.C.Pant
Registrar
North-Eastern Hill University
Lower Jachumiere
Shillong - 793001
Meghalaya

Subject: Transfer of services from
one Central University to
another - Dr.C.R.Agera.

- - -

Dear Sir,

I am directed to acknowledge the receipt of your letter No.F.18-133/Estt.II/85-6657 dated 23.9.86.

As desired I am to forward herewith the service particulars and leave account of Dr.C.R.Agera, former lecturer in Comparative Religion at this University in Annexure I & II.

Yours faithfully

Sd/-

(Dr.T.B.Lahiri)

Registrar
Visva - Bharati.

Enclo :- 2a

Annexure - II

Service Particulars of Dr.C.R.Agera

1. Date of Appointment : 1.7.1978.
2. Date of leaving/termination of lien : 10.4.1985.
3. Post held with scale & salary : Lecturer in Comparative Religion: Scale of pay Rs.700-40-1100-50-1600 plus usual D.A etc.
4. Whether the services rendered was qualifying : Yes
5. Period of break in service if any : Nil.
6. Period of leave without pay if any : from 1/9/1979 to 31.8.80 and from 11/4/1985 to 30/6/86.
7. Total amount of subscription and interest thereon paid to the employee : Rs.22,711.65.
8. The amount of employee's share of Provident Fund subscription. : Rs.13,691.13.
9. Amount of employer's share of Provident Fund contribution and interest thereon, retained by employer, if any : Rs.9,020.52.
10. The rate of employer's share of contribution to Provident Fund : @ Rs.8%.
11. Other particulars if any : Nil.

Contd/-

Annexure - IIILEAVE ACCOUNT

Kind of leave	Leave earned		Leave availed		Balance
	From	To	From	To	
1. Earned leave	-	1/7/78 - 10/4/85	Nil	Nil	* 70
2. Half-pay Leave	-	1/7/78 - 10/4/85	Nil	Nil	= 100
3. Any other leave availed.	-	Nil	Nil	Nil	= Nil

Sd/-
(Dr. T.B. Lahiri)
Registrar
Visva-Bharati.

- (vii) Amendment of Section 9 of the NEHU Act, 1973 relating to the Chief Rector -

Section 9 of the NEHU Act, 1973 provides that the Governor of the States of Meghalaya and Nagaland shall be the Chief Rector of the University. This provision was made when there was common Governor for the States of Meghalaya and Nagaland. Now that the two separate Governors for the two States have been appointed, it will be necessary to amend the Section specifying which Governor should be the Chief Rector of the University.

The head-quarters of the North-Eastern Hill University is located at Shillong and it will be convenient to have consultations if the Chief Rector is at the head-quarters of the University. It will facilitate smooth running of the institution. The Council may, therefore, consider to adopt a resolution for amendment of the Section as indicated in the annexure and intimate the Ministry of Human Resource Development for further necessary action for amendment of the provision by the Parliament.

Annexure-'A'

Existing Clause	Proposed amendment	Clause after amendment
9. The Governor of the States of Meghalaya and Nagaland shall be the Chief Rector of the University	9. The Governor of the State of Meghalaya shall be the Chief Rector of the University	9. The Governor of the State of Meghalaya shall be the Chief Rector of the University.

Appointment of Dr. R.P. Kachara, Reader, as Head of the Department of Geology.

Prof. B.S. Tiwari, the only Professor in the Department of Geology was the Head of the Department till the date of the expiry of his contract on 4. 3. 87 after which the Pro-Vice-Chancellor has appointed Dr.R.P. Kachara, the only Reader to officiate as Head vice Prof. Tiwari.

The matter is placed before the Council for approval of the appointment of Dr.P.P. Kachara as Head of the Department for a full term of three years under Statute 7 of the Act.

6:2:11(1)

(xi)

Appointment of a substitute in place of Shri R.S. Thakur, Lecturer in English, School of Agricultural Sciences & Rural Development granted study leave.

Shri R.S. Thakur, Lecturer in English, School of Agricultural Sciences & Rural Development was granted study leave for one year with effect from 1. 7. 86 for prosecuting the Ph.D programme at the CIEFL, Hyderabad on award of the UGC teacher fellowship. As the School suffers due to shortage of teachers in English, the Pro-Vice-Chancellor recommended that Shri Konisie Cornelius, Assistant teacher, T.M. Govt. High School, Kohima who is an M.A. in English may be appointed as Research Associate on deputation in place of Shri Thakur. The application of Shri Cornelius was duly forwarded by the Govt. of Nagaland.

The matter is placed before the Council for approval of either of the following:-

- 1.Appointment of Shri K. Cornelius.
- 2.Appointment of a substitute from among the candidates selected in the last interview in English held in Jan-Feb, 1987.
- 3.Advertisement of the post on short notice.

(xii) Appointment of Professor
in the Department of Geology.

The Executive Council vide its resolution No:E.C:49:86:08(iii) dated 24.1.86 authorised the Vice-Chancellor to negotiate with Dr.N.K.Mukherjee for appointment as Professor in the department of Geology, Nagaland Campus, Kohima. When the offer was made to him on 19th Feb.1986 Dr.Mukherjee accepted the same, but however due to some unavoidable reason or the other, requested to grant him extension of joining time which has been acceded to, but till date has not joined though he has repeatedly said that he is willing to join. The last correspondences made was on 28/2/87 instructing him to join at Kohima by 1st week of March 1987. However, Dr.Mukherjee sent a telegram again requesting for extension of joining time till mid-April 1987 which seems to be an indefinite extension. It may be mentioned here that the first offer made as stated above was as far back as 19/2/86. Thus it may be seen that it has been more than perhaps a year and the University cannot go on acceding to his request for an indefinite extension of joining time for a year which is beyond the limit, thus hampering the academic programme and the department as well. Moreover it is not sure whether he will actually join or not.

The matter is therefore placed before the Council whether the request for extension be considered or allow the Vice-Chancellor to negotiate with some one else for the appointment.

6:2:13:(1)

- (xiii) To consider conversion of Temporary posts in Group 'B', 'C' & 'D' categories of posts into Permanent ones.

In terms of the existing instructions of the Govt. of India on the subject, 90% of temporary posts in different categories which have been in existence for more than three years and which are likely to continue for indefinite period can be considered for conversion into Permanent posts.

In view of above, it is now proposed that the temporary posts in Group 'B', 'C' & 'D' categories, which are still temporary and eligible for conversion into permanent post in terms of the Govt. of India's instructions may now be considered and declared permanent as per details shown in the enclosed statement.

The matter is placed for favour of consideration of the Council.

STATEMENT INDICATING THE POSITION OF TEMPORARY POSTS
EXISTING FOR MORE THAN THREE YEARS ON 1-3-87
FOR THE PURPOSE OF CONVERSION INTO PERMANENT POSTS

POST	X X X X X X X	X X X X X X X	X X X X X X X	X X X X X X X	X X X X X X X
	Strength of Temporary posts	No. of Temporary posts since declared Permanent		Balance No. of posts fit for permanency (90% of the post existing for more than 3 years)	No. of Post to be declared Permanent
1	2	3		4	5
(GROUP 'B')	(
Section Officer	26	-	16	10.	9 posts.
Laboratory Technician	5	-	4	1	1 post.
Senior Technical Assistant	2	-	1	1	1 post.
Prof. Assistant	9	-	7	2	2 posts.
(GROUP 'C')					
Lower Division clerk	104	-	71	33	30 posts
Upper Division clerk	54	-	44	10	9 posts
Assistant	13	-	10	3	3 posts

1*	2	3	4	5
Gestetner operator	- 13	- 11	- 2	- 2 posts
Blue Printer	- 1	- NIL	- 1	- 1 post.
Drivers	- 24	- 14	- 10	- 9 posts
Stenographers	- 37	- 30	- 7	- 6 posts
Personal Assistant-	15	- 13	- 2	- 2 posts
Jr. library Assistant-	19	- 16	- 3	- 3 posts
Semi Prof. Assistant -	12	- 10	- 2	- 2 posts
(GROUP 'D')				
Mali	- 20	- 10	- 10	- 9 posts
Chowkidar	- 55	- 9	- 46	- 41 posts
Cleaners	- 36	- 9	- 27	- 24 posts
Peon	- 82	- 22	- 60	- 54 posts
Attendant	- 5	- 2	- 3	- 3 posts

6:2:13(4)

1	2	3	4	5
Lab. Attendant -	12	2	10	9 posts
Library Attendant -	3	1	2	2 posts
Cook -	14	2	12	11 posts
Kitchen Attendant -	7	Nil	7	6 posts
Safaiwala -	3	Nil	3	3 posts
Gate keeper -	3	nil	3	3 posts
Attendant (Hostel)	7	nil	7	6 posts.

(xiv):

Resignation from the post of Assistant Librarian Mizoram Campus, tendered by Shri V.K. Mishra - condonation of one month's notice period.

Shri V.K. Mishra, former Assistant Librarian, Mizoram Campus tendered his resignation from the above post on 14. 4. 86 on grounds of communication gap with his ailing parents at Varanasi who could neither be brought alongwith him on account of the tension then prevailing at Aizawl.

Shri Mishra, however, left the Campus on 17. 4. 86, thus not fulfilling the statutory requirement of giving one month's notice on resignation.

In view of the reasons stated above, it is proposed that the Council may, on humanitarian grounds, kindly condone the requirement of one month's notice and accept his resignation with effect from 16. 4. 86 (AN). He joined NEHU on 1.2.86.

(xv)

PROPOSAL FOR EXTENSION OF PROBATION PERIOD
OF DR.A.N.JAISWAL, READER, DEPARTMENT OF
PSYCHOLOGY, NEHU MIZORAM CAMPUS: AIZAWL.

In pursuance of the Executive Council resolution :
No.EX:53:86:06:2(xi) Dr.A.N.Jaiswal, Reader, Psychology Department,
NEHU, Mizoram Campus, Aizawl was temporarily transferred to Education
Department NEHU, Nagaland Campus, Kohima, till the end of the Semester
ending 1986 vide No.F.18-141/Estt-II/85-6739, dated 25/11/'86
(Annexure ^{'A'}-----).

A letter No.NCK/PM/A-4886/903, dated 18.12.86 from Pro-Vice-
Chancellor, NEHU, Nagaland Campus, is placed at Annexure ^{'B'}--- for
perusal. It is seen that Dr.A.N.Jaiswal worked only, from 26.8.86 to
10.9.86 i.e. hardly one month. He again remained absent from 11th Sept,
1986 and conveniently reported for duty on 18.12.86 just before the
Winter vacation commenced, presumably for the purpose of getting salary
for the vacation period, which he has requested for payment vide his
letter dated 20.2.87 (Annexure--^{'B'}--).

The administration, has issued necessary order posting
Dr.Jaiswal back to the Department of Psychology, NEHU, Mizoram Campus,
Aizawl vide order No.F.18-141/Estt-II/85-9213, dated 14.1.87, with
instruction to Dr.Jaiswal to report for duty on the opening date of
the current academic session, 1987. It has been confirmed over telephone
from Aizawl that Dr.Jaiswal reported for duty on 28.2.87 only.

Dr.A.N.Jaiswal joined as Reader on 15.4.85 and was put on
probation for one year. His confirmation was due on 15.4.86. However,
it is viewed that his service has not been satisfactory and it is
proposed to extend for a further period from 15.4.86.

The matter is therefore place before the Council for its
consideration and decision.

No.F.13-141/Estt.II/85-6759

Dated the 25th Sept., '86.

N O T I F I C A T I O N

Dr. A.N.Jaiswal, Reader in Psychology, NEHU Mizoram Campus, Aizawl is hereby temporarily transferred and posted to the Department of Education, NEHU, Nagaland Campus, Kohima till the end of the current semester.

This issues in pursuance of the Executive Council's resolution No.EC:53:86:06:2(xi).

Sd/-

(D.C.Pant)
Registrar

Copy to:

1. Finance Officer, NEHU, Shillong.
2. Accounts Section, NEHU, Shillong.
3. Pro-Vice-Chancellor, NEHU, Nagaland Campus, Kohima
4. Pro Vice-Chancellor, NEHU, Mizoram Campus, Aizawl.
5. Dy.Registrar, NEHU, Mizoram Campus, Aizawl
6. Assistant Registrar, NEHU, Nagaland Campus, Kohima, for necessary action.
7. P.S. to the Vice-Chancellor, NEHU, Shillong.
8. Dr. A.N.Jaiswal, Reader, Deptt. of Education, NEHU, Nagaland Campus, KOHIMA, He is requested to submit his charge report at Kohima.
9. Head, Department of Education, NEHU, Nagaland Campus, Kohima. The charge report of Dr. A.N.Jaiswal may kindly be forwarded to headquarters.

6:2:15(3)

North-Eastern Hill University
Headquarters : Shillong

ANNEXURE 'B'

NAGALAND CAMPUS : KOHIMA:797 001

NO:NCL/PM/A-4/86/903

Dated Kohima, the 18th Dec, 1986

To :

The Vice-Chancellor,
North-Eastern Hill Unive.
Lower Lachumiere,
Shillong : 793 001

Sub : Dr A.N. Jaiswal, Reader, Department of Psychology

Sir,

Dr.A.N.Jaiswal,Reader in the Department of Psychology NEHU,Mizoram,has been temporarily transferred and posted to the Department of Education,NEHU,Nagaland Campus,Kohima,till the end of the 1986 Academic Session.He has been paid salaries for the period from the date of his joining the Nagaland Campus up to 31st December,1986,the date when the Academic Session ends. Of course,salary was not paid for the period of his absence of on Extra-ordinary Leave.In this connection,I would request you to clarify the following in the interest of the Officer and better coordination of the Campuses :-

1. Since January 1986,till 24th February,1987,fall in the Winter vacation,whether his pay should be paid during the Winter vacation from this Campus or from the Mizoram Campus.
2. Order, if considered necessary, be issued for reverting his services from the Nagaland Campus to the Mizoram Campus. Since he is a man of Psychology, it would be wiser to place him in a Campus where a Department of Psychology exists.

The Officer joined the Nagaland Campus at Shillong on the 1st August, 1986. He has been granted Extra-ordinary leave from 11th August, 1986, to 25th August, 1986. He worked in the Nagaland Campus from 26th August, 86, to 10th Sept.,1986. He was absent from duty and headquarters from 11th Sept.,1986 and he rejoined duty on the 18th December,1986,after which the Winter Vacation starts.

It would appear from the above that he could not be of much service to the Nagaland Campus on account of his absence due to his domestic needs. His absence has been regularised by granting him leave as per rules, mostly Extra-ordinary leave.

Yours faithfully,

Sd/-Kiremwati
Pro Vice Chancellor

6:2:15(3)

North-Eastern Hill University
Headquarters : Shillong

ANNEXURE 'B'

NAGALAND CAMPUS : KOHIMA:797 001

NO:NCL/PM/A-4/86/903

Dated Kohima, the 18th Dec, 1986

To

The Vice-Chancellor,
North-Eastern Hill Unive.
Lower Lachumiere,
Shillong : 793 001

Sub : Dr A.N. Jaiswal, Reader, Department of Psychology

Sir,

Dr.A.N.Jaiswal,Reader in the Department of Psychology NEHU,Mizoram,has been temporarily transferred and posted to the Department of Education,NEHU,Nagaland Campus,Kohima,till the end of the 1986 Academic Session.He has been paid salaries for the period from the date of his joining the Nagaland Campus up to 31st December,1986,the date when the Academic Session ends. Of course,salary was not paid for the period of his absence of pm Extra-ordinary Leave.In this connection,I would request you to clarify the following in the interest of the Officer and better coordination of the Campuses :-

1. Since January 1986,till 24th Febuary,1987,fall in the Winter vacation,whether his pay should be paid during the Winter vocation from this Campus or from the Mizoram Campus.

2. Order, if considered necessary, be issued for reverting his services from the Nagaland Campus to the Mizoram Campus. Since he is a mon of Psychology, it would be wiser to place him in a Campus where a Department of Psychology exists.

The Officer joined the Nagaland Campus at Shillong on the 1st August, 1986. He has been granted Extra-ordinary leave from 11th August, 1986, to 25th August, 1986. He worked in the Nagaland Campus from 26th August, 86, to 10th Sept.,1986. He was absent from duty and headquarters from 11th Sept.,1986 and he rejoined duty on the 18th December,1986,after which the Winter Vacation starts.

It would appear from the above that he could not be of much service to the Nagaland Campus on account of his absence due to his domestic needs. His absence has been regularised by granting him leave as per rules, mostly Extra-ordinary leave.

Yours faithfully,

Sd/-Kiremwati
Pro Vice Chancellor

6:2:15(4)

Memo.No.NCK/PM/A-4/86/_____, dated Kohima, the 18th Dec.'86

Copy to:-

1. The Registrar, North-Eastern Hill University, Lower Lachumiere, Shillong-793001.
2. Dr,A.N.Jaiswal,Reader,Department of Education,NEHU, Nagaland Campus, Kohima..

(Kiremwati)
Pro Vice Chancellor

Sir,

Dr. A. N. Jaiswal, Reader in the Department of Psychology, NEHU, Kohima, has been temporarily transferred and posted to the Department of Psychology, Nagaland Campus, Kohima, till the end of the 1986 Academic Session. He has been paid salaries for the period from the date of his joining the Nagaland Campus up to 31st December, 1986, the date when the Academic Session of 1986-87 ends. He has also been paid for the period of his absence of on Extra-Ordinary Leave. In this connection, I would request you to clarify the following in the interest of the Officer and better coordination of the Campus:-

1. Since January 1986 till 31st February, 1987, he is on winter vacation, whether his pay should be paid during the winter vacation from this Campus or from the Miram Campus.
2. Order, if considered necessary, be issued for reverting his services from the Nagaland Campus to the Miram Campus. Since he is a non-stipendiary, it would be wise to place him in a Campus where a Department of Psychology exists.

The Officer, in the Nagaland Campus at Shillong on 18th December, 1986, has been granted Extra-Ordinary Leave from 11th December, 1986, to 31st December, 1986. He was absent from 11th December, 1986, to 31st December, 1986 and his absence from 11th December, 1986, to 31st December, 1986, was on Extra-Ordinary Leave. His absence has been regularised by Winter Vacation Order.

If you could appear from the above, it would be of much service to the Nagaland Campus in respect of his absence from the Nagaland Campus. His absence has been regularised by granting him leave as per rules, locally Extra-Ordinary Leave.

Yours faithfully,
Dr. A. N. Jaiswal
Pro Vice Chancellor

6:2:15 (5)

ANNEXURE 'C'

Dr.A.N.Jaiswal
Reader,
Psychology Deptt.,
North-Eastern Hill Universty.

J-26/38 Jaitpura,
VARANASI-221 001.

dt.20/2/87

To

The Vice-Chancellor,
North-Eastern Hill Univesity,
Shillong.

Sir,

With reference to the letter of the PVC, Nagaland Campus No.NCK/PM/A-4/86, dt.Dec 18, 1987, addressed to your good office and a copy being sent to me, I beg to request you kindly issue necessary instruction and orders for the payment of my salary for the month of January and upto Feb. 24, 1987 to the Campus concerned,

With regards,

Very sincerely

Sd/-A.N.Jaiswal

- Copy to:-
1. The PVC, NEHU,
Nagaland Campus, Kohima.
 2. The PVC, NEHU,
Mizoram Campus, Aizawl.

No.F.18-141/Estt.II/85-9213

Dated 14th Jan., 1987.

OFFICE ORDER

Dr.A.N.Jaiswal, Reader in Psychology, NEHU who was temporarily transferred to The Department of Education, NEHU, Nagaland Campus, Kohima vide notification No.F.18-141/Estt-II/85-6739 dated 25/9/86, is hereby posted back to the Department of Psychology, NEHU, Mizoram Campus, Aizawl.

This issues in pursuance of the Executive Council resolution No.EC:53:86:06:2(xi).

Sd/--D.C.Pant
Registrar

Copy to:-

1. Finance Officer, NEHU, Shillong.
2. Accounts Section, NEHU, Shillong.
3. Pro-Vice-Chancellor, NEHU, Nagaland Campus, Kohima.
4. Pro-Vice-Chancellor, NEHU, Mizoram Campus, Aizawl.
5. Deputy Registrar, NEHU, Mizoram Campus, Aizawl.
6. Assistant Registrar, NEHU, Nagaland Campus, Kohima.
7. P.S. to Vice-Chancellor, NEHU, Shillong.
8. Dr.A.N.Jaiswal, Reader, Department of Psychology, NEHU, Mizoram Campus, Aizawl. He is requested to report for duty at Aizawl on the opening date of the Current Academic Session 1987.

6:3:7(1)

(vii) Dr. B.K. Bhattacharryya, Reader in English
NEHU, Shillong request for grant of leave
(on lien) - Regarding.

Dr. B.K. Bhattacharryya, Reader in English NEHU,
Shillong requested for grant of leave (on lien) for a period of
2(two) years with effect from 1.4.87 to enable him to join his new
assignment as Vice-Principal in-charge, Deshbandhu College, (Evening)
New Delhi 700019.

In accordance with the Executive Council's
Resolution EC:12:76:79(ii) no member of the staff is being permitted
to apply for a post during the period of probation or within the first
two years of his appointment whichever is later.

Dr. Bhattacharryya joined this University on
13.5.85 and ^{he} was therefore informed that his application could not be
forwarded on the above ground.

for
Dr. Bhattacharryya applied/the post in an advance
copy and was selected for the same. He was now requested to be released
on lien but he may be asked at this juncture to tender resignation
and notice period may perhaps be waived.

The matter is put up to the Council for considera-
tion.

(viii)

Curtailment of Extra-Ordinary Leave
to Dr.K.K.Sharma, Reader, Department of
Education, Nagaland Campus, Kohima.

In accordance with the Executive Council
resolution No:EC:53:86:06:3(vi) Dr.K.K.Sharma, Reader, Department of
Education, NEHU, Nagaland Campus, Kohima was granted Extra-Ordinary
Leave for two years with effect from 10.9.86.

Dr.K.K.Sharma requested the University to
allow him to curtail his leave by 1 year 7 months and allow him to
join duties on 1.3.87.

During the period of leave of Dr.K.K.Sharma
no substitute was appointed.

The Vice-Chancellor in the interest of the
University has allowed Dr.Sharma to curtail the leave.

The matter is reported to the Executive
Council for ratification.

- (ix) Grant of Study leave and payment of Salary to Prof. A.L. Verma

Prof. A.L. Verma, Department of Physics, NEHU, applied for study leave for one year with effect from 25th Feb., 1987 on being offered an assignment of Associate Professor by the Institute of Molecular Science Myodaiji, Okazaki 444, Japan.

The leave applied for was sanctioned vide No.E. 7-25/Acad/SL/86-4680-84 dated 17.11.86 on the approval of the Vice-Chancellor. The matter is now placed to the Executive Council for ratification.

Professor Verma during his assignment in Japan will be entitled to a monthly stipend amounting to U.S. \$ 2800/- which amounts to more or less Rs.30,000/- in Indian Currency.

He has informed that during his visit to Japan his family will be remaining here and as such he requested to allow him house rent along with the monthly salary

As per Ordinance OE 6 Article 10 (ix) governing Study leave, "If a teacher, who is granted study leave is permitted to receive and retain any remuneration in respect of parttime employment during the period of study leave, he shall ordinarily not be granted any study leave salary, but in case where the amount of remuneration received in respect of parttime employment is not consideration adequate the Executive Council may determine the study leave salary payable in each case."

The above case of Dr. A.L. Verma, who will draw a stipend of Rs. 30,000/- approx. during study leave, is placed before the Executive Council whether or not monthly salary may be paid to Dr. Verma for decision.

Item NO. 7.

7:2:1:(1)

Grant-in-aid to NEHU Consumers' Cooperative Society in connection with the Opening of Consumers' Store.

The Managing Director, NEHU Consumer Cooperative Society Ltd., Shillong, has requested for a grant-in-aid of Rs.25,000/- to be utilised in the Consumers' Store of this University for purchase of furniture, essential equipments, etc.

The matter was referred to the Finance Department of this University and they observed that the request for a grant-in-aid of Rs.25,000/- by the Managing Director, NEHU Consumer Cooperative Society has to be considered in the light of the objects and powers of the University as laid down in Section 4 and 5 of NEHU, Act, 1973. Although in another context, it has been observed by the Comptroller and Acctt. General that NEHU, itself being a grantee institution maintained by UGC grants, it would not be quite appropriate for NEHU to spend the grants received from UGC to sanction grants-in-aid to other bodies (A Registered Cooperative Society is to be considered as a separate legal entity which can sue and can be sued against in its own name) especially for non-academic purposes. But promotion of health and general welfare of the employees is a statutory responsibility of the University in terms of sub-Section (22) of Section 5 of the Act. Providing essential Commodities of daily consumption to the employees through a Cooperative Society will certainly contribute immensely to general welfare of the Staff. The University will, therefore, discharge one of the important statutory responsibilities by providing financial assistance to Consumer Cooperative Society formed by the Staff. The grant-in-aid will, however, be subject to the condition that the Society concerned has been duly registered with the Registrar of Cooperatives, Govt. of Meghalaya and has acquired a legal status of its own. The amount of Rs.25,000/- asked for the Society can be met from the provision under Head Part I (NP)-13 . Other Miscellaneous -(i) other unforeseen contribution in the Budget for 1986-87.

The case was then submitted to the Vice-Chancellor who desired that the same be placed in the meeting of the Executive Council for consideration.

The matter is, therefore, placed before the Executive Council for consideration and decision.

(i) - Rationalisation of Bank Accounts

The University was having as many as 22 Bank Accounts at Shillong comprising 4 current Accounts and 18 savings Bank Accounts. A review of the position conducted by Finance revealed that some of these accounts were not necessary. Besides multiplication of the Bank Accounts was creating avoidable problems in accounting and reconciliation with banks. With a view to rationalisation of banks accounts it was decided to close 9 of these accounts which were virtually defunct with practically no trans-actions for a number of years.

(Annexure-A)

As most of the accounts were with the state bank of India, there were frequent mis-classification by the bank with trans-actions relating to a particular account being wrongly shown in another which created avoidable discrepancies in these accounts. To avoid such a situation one new account has been opened with the Indian Overseas Bank for the trans-actions relating to specific grants received from different funding authorities for research projects and another with the Punjab National Bank for the Reserve fund maintained by the University for renewal of equipments etc. As a result of the closing of 9 accounts and opening of 2 new a/cs the present position of the bank accounts stand as under :-

- | | | | |
|-------------------------------|---|-------------------|--------------|
| 1. Revenue Receipt A/cs | | | |
| (tuition fees, Exam fees | - | S.B.I. NEHU | Current A/cs |
| & other miscellances Receipt) | | Extension Counter | |
| 2. Maintenance Expenditure | - | | |
| (Maintenance & Capital | - | - do - | - do - |
| Expenditure out of Non- | | | |
| plan Budget) | - | | |

Contd/...2/-

3. Campus Development (All Plan grants receipt/expenditure for Campus Development	-	S.B.I. Shillong Savings Bank A/c Branch	
4. GPF A/c	-	- do -	- do -
5. CPF A/c	-	- do -	- do -
6. Interest A/c on Gandhi Endowment Fund	-	S.B.I. NEHU Extension Counter	- do -
7. Scooter & M.C. Advance Fund	-	S.B.I. Shillong Branch	- do -
8. Publication Revolving Fund	-	S.B.I. Shillong NEHU Extension Counter	- do - - do -
9. Earmarked Fund A/c (All grants received for specific purpose)	-	Indian Overseas Bank Shillong.	- do -
10. Interest on Elwin memorial Fund	-	Punjab National Bank Shillong.	- do -
11. House Building Advance	-	- do -	- do -
12. NEHU Student Aid Fund	-	- do -	- do -
13. Plan grants	-	Bank of Boroda	- do -
14. Reserve Fund Account	-	Punjab National Bank	- do -
15. National Service Scheme	-	Indian Overseas Bank, Shillong.	- do -

The action already taken by Finance has been approved by the Vice-Chancellor on behalf of the Executive Council. Executive Council may kindly retify the action taken as already indicated.

Further Executive Council may also kindly delegate necessary financial power to the Finance Officer for rationalisation of Bank Accounts according to the needs of the University as and when the necessity arises.

ANNEXURE - ALIST OF EXISTING BANK ACCOUNTS

SL No.	Name of the Accounts	Status	Name of the Bank
1.	Maintenance Expenditure-	Current A/c	SBI NEHU Extn.Counter.
2.	Revenue Receipts	- - do -	- do -
3.	Campus Development	- <u>S/B/A/C</u> C/21/SB/I/CI	SBI Main Branch.
4.	GPF A/C	- 25636	- do -
5.	CPF A/C	- 25635	- do -
6.	Interest on Gandhi endowment Fund	- NEX.I/C/63	- do -
7.	Scooter & MC Advance Fund	- CSFI/C/254	- do -
8.	Publication Revolving Fund	- NEX/C&I/1/CI	do -
9.	Vehicle Depreciation Fund	- CDD/I/C/255-	do -
10.	Correspondence Course	- C&I/SBI/C/3-	do -
11.	Books & Journals	- NEX/C&I/SB/6-	do -
12.	Earmarked & Special Deposit Fund	- NEX/C&I/SB/9-	do -
13.	Equipments	- NEX/C&I/SB/7-	do -
14.	Furniture	- NEX/C&I/SB/8-	do -
15.	N.S.S.	- <u>Current A/C</u> C&I/2/119	- do -
16.	Interest on Elewing Memorial Fund	- <u>SB/A/C</u> No.7687	P.N.B.Shillong
17.	H.B. Advance	- No.7661	- do -
18.	NEC Grants	- No.7581	- do -
19.	NEHU Student Aid Fund	- No.7655	- do -
20.	Plan Grants	- No.6628	Bank of Boroda, Shillong
21.	N.S.S.	- <u>Current A/C</u> 15/7/86	Indian Overseas Bank Shillong
22.		- Current A/C	United Bank of India Shillong.

(Under Correspondence Course)

(xvi)

REPRESENTATION OF DR.A.G. GEORGE FOR
CONSIDERING HIS CASE OF CONTINUITY OF
HIS SERVICES FR. 1 1974 TO DATE AND
GRANTING HIM VOLUNTARY RETIREMENT _

Dr.A.G.George, ex-Professor of English, NEHU, has again submitted his case to the Vice-Chancellor, NEHU for considering the regularisation of his services in NEHU since 1974 to date and to sanction all the benefits attached. And that he be allowed for voluntary retirement from the date of his representation which is placed at Annexure 'A' for perusal of the Council.

The matter is placed before the Council for consideration.

COPY/

6:2:16(2)

ANNEXURE 'A'

From:

Professor George A.G.
ENDRE VILLE
R.K.Mission Road
Shillong 793 003

Shillong
March 9, 1987.

To:

Professor R.K.Mishra
Vice-Chancellor and Chairman of the Executive Council
North-Eastern Hill University, Shillong.

Dear Professor Mishra,

I am writing this letter for your kind consideration both as Vice-Chancellor and the Chairman of the Executive Council of NEHU. This is in continuation of our recent discussions pertaining to my service problems.

Allow me to restate briefly the facts pertaining to these. Due to circumstances which affected my health, I submitted a letter of resignation in November 1981, and withdrew the same in writing on 12 January 1982. The polite idiom of my letter of withdrawal seems to have been misconstrued. It is claimed by the University that this resignation was "accepted" before its due withdrawal a claim contrary to facts. However, I would not like to enter into these matters in detail here.

You must be aware of the services I have rendered to this University in general, and in particular to the School of Languages, and to the Department of English, in the various campuses of the University from their very inception as the first Professor and Dean. In thus building up these departments, the sacrifice I had to make was in terms of my contribution to literary work which I had been earlier pursuing with sufficient productivity and international recognition.

In view of this, I feel aggrieved by the treatment meted out to me by the University during the last five years. I feel that injustice has been done to me by keeping me away from rejoining my substantive post as Professor for nearly two years from 1982-84, and subsequently offering me periodical contract appointments, denying the benefits due to me in my substantive cadre.

My request to you is to be kind enough to review the situation and undo the injustice. In particular, I am requesting you to regularise my services in the University during the period from January, 1982 till to date, and sanction all the benefits attached to my substantive post, including increments for the period.

However, as I have reasons to believe that my contributions to the development of this University, and my services and efforts towards that end are not being duly appreciated, I am seeking

contd...2/

voluntary retirement from the date of this letter. I, therefore, request that the benefits attendant on such voluntary retirement taking into account my earlier services in Delhi University also may kindly be sanctioned.

I may further add that in case the University would still need my services for any of its campuses, I shall be willing to consider the offer.

Thanking you,

Yours sincerely,

Sd/-George A.G.

613.10(1)

NORTH EASTERN HILL UNIVERSITY
SHILLONG.

No.G.7-31/Acad/SL/87-6113-14

Dated the 19th March, 1987

(x)

STUDY LEAVE OF DR. R.N. SHARAN, LECTURER IN BIOCHEMISTRY

Shri. R.N. Sharan, Lecturer, Deptt. of Bio-Chemistry NEHU requested to grant him Study Leave w.e.f. June, 1987 to October 1988. He has been selected for the DAAD Fellowship 1987-88 for research in West Germany.

The leave applied for, has been strongly recommended by the Dean, School of Life Sciences and also approved by the School Board.

The above leave proposal is placed before Executive Council for its consideration as per the provision (ii) of the clause 10 of the Ordinance OE:6 regulating leave to teachers.

6:3:11(6)

NORTH-EASTERN HILL UNIVERSITY
SHILLONG

No.G.7-8/Acad/84-6111-12

19th March, 1987.

(xi) STUDY LEAVE OF SMTI N. GANGULI, LECTURER IN ENGLISH, KOHIMA

Notes to Dy. Registrar(Conference), NEHU to
placed before the Executive Council

According to E.C. Resolution No.EC:54:86:06:3(iii) the Pro Vice-Chancellor Nagaland was requested to comment on the request for ~~extension~~ of Study Leave (for one year w.e.f. 23.3.87) made by Smti Nobanita Ganguli, Lecturer in English vide this office letter dated 26.11.86 but the reply is still awaited.

As the proposal was strongly recommended by the Dean, School of Languages the matter is again placed to E.C. for its consideration and finalisation. In this connection it may be stated that Smt. Ganguli was sanctioned Study Leave for a period of two years w.e.f. 25.3.85 vide order No.G.7-8/Acad/84-3, dated 1.4.85 and ratified by E.C. 44:85:05(xiii).

6.1.126)

NORTH EASTERN HILL UNIVERSITY
SHILLONG

No.G.7-30/Acad/SL/87-6115-16

Dated the 19th March, 1987

(xii)

STUDY LEAVE OF DR. M.Y. KHAN DEPTT. OF B-BIOCHEMISTRY

Dr. M.Y. Khan, Deptt. of Bio-Chemistry requested to grant him Study leave w.e.f. 1st June, 1987 for a period of one year to collaborate on a research project pertaining to the crucial phenomenon of Morphogenesis.

The leave applied for has been strongly recommended by the Dean, School of Life Sciences and approved by the School Board on its meeting held on 11.3.1987.

The matter may be placed before E.C. for its consideration.

- (iii) Participation of teachers in the Parliament/State Legislature.

The University Grants Commission vide their D.O letter No.F.1-113/73(CD) dated Sept.10,1974 (Annexure ...I) allowed that teachers elected as MP/MIA need not be required to resign their academic position or take long leave during the tenure of their membership. Accordingly some of our teachers who are MIA's/MDC's are doing the teaching work and are not asked to proceed on leave.

Wherein as per the present D.O letter No.F.1-113/73(CPP) dated March 6,1987(Annexure II) states as "...Teachers who are elected/nominated to Parliament or State Legislature will be required to take leave of absence during their term as member. However, in this process they will not be losing their seniority or increments."

It may be pointed that the present D.O. letter will involve the regulation of leave & salary during the tenure of membership.

The matter is therefore placed before the Council for consideration.

Annexure....I

UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI-- 1.

Secretary

D.O.No.F.1-113/73(CD)

September 10, 1974.

Dear Vice-Chancellor,

The question whether a teacher is elected or nominated to the Parliament or State Legislature may be allowed to continue teaching work without being obliged to resign his teaching position or take long leave from the University or College concerned and the procedure to be followed by the Universities in this respect, have been under consideration of the University Grants Commission.

The University Grants Commission had referred this question earlier for advice to its Advisory Committee of Vice-Chancellors and the Commission after consideration the advice of the Committee of Vice-Chancellor had expressed the view that "the teacher who are either elected or nominated to the Parliament/State Legislature may not be required to resign their academic position or to take long leave during the tenure of their membership. In order that the teaching work may not suffer, the University may consider prescribing the minimum number of days that such teachers should be available for their academic teaching and the research work in the University, such teacher should not hold any administrative position/responsibilities in the University or College during the period they are members of Parliament/Legislature.

The Govt. of India have agreed with the views of the Commission. I am writing to bring the above advice of the Commission to the notice of the University. This may also kindly be brought to the notice of the Colleges affiliated to your University.

The receipt of this letter may kindly be acknowledge.

With regards.

Yours faithfully

Sd/-
(R.K.Chhabra)

6:7:3 (3)

Annexure..II

UNIVERSITY GRANTS COMMISSION
BAHADURSEAH ZAFAR MARG
NEW DELHI-

Dr.S.P.Gupta
(Additional Secretary)

D.O.No.F.1-113/73(CPP)

March 6,1987.

Dear Vice-Chancellor,

Kindly refer to Commission's D.O letter of even number dated September 10, 1974 regarding election/nomination of teachers to the Parliament/State Legislature.

The Programme of Action on National Policy on Education under Para 7 (iv) on page 74 states as under:

"...Teachers who are elected/nominated to Parliament or State Legislature will be required to take leave of absence during their term as Member. However, in this process they will not be losing their seniority or increments."

The above provision in the Programme of Action(NEP) is brought to the notice of the University for appropriate action and guidance.

We shall be grateful if the action taken in this regard is intimated to the UGC at an early date.

With regards,

Yours sincerely

Sd/-
(S.P.Gupta)

Dr.R.K.Mishra,
Vice-Chancellor,
North-Eastern Hill University,
Lower Lachumiere,
Shillong - 793001.

The UGC vide DO No.F.11-10/81(NP-I) dated 27.1.87 (ANNEXURE - I) has intimated that the Committee of Vice-Chancellors of the Central Universities had agreed in principle to adopt an internal Vigilance Cell. The MOHRD has given 2 options in the setting up of a Vigilance Cell. One is that the Central Universities accept the jurisdiction of CVC and the Commission will assume responsibility in the manning of the Vigilance Cells. This as is evident from the UGC's DO has been turned down by the Committee of Vice-Chancellors. Besides the Executive Council of our University has also refused to accept the jurisdiction of the CVC.

Secondly, the MOHRD has given the option of setting up an internal vigilance Cell be manned by personnel from the Department of Personnel & Trg, GOI. It may be opined here that if the CVC has the option of putting their own man this would be the same as our accepting the jurisdiction of the CVC besides it may take a long time for the Department of Personnel & Trg to be able to depute someone. In other Government Organisations the pattern followed is that the Chief Vigilance Officer or Vigilance Officer the case may be is selected from among the existing staff of the organisation and is appointed for a period of 3 years in his own grade pay and is paid a special pay to make him immune to bribery and inculcate initiative.

A brief on the structure, powers and function of the Vigilance Cell is placed below :

1. To start with, it is proposed to have a Vigilance Officer to be drawn from the existing staff and he will be on deputation basis for a period not exceeding 3 years which can be renewed for another term. He will be assisted by a Section Officer and P.A. and other subordinate staff. These officials will also be on deputation basis. Persons to be selected for this purpose should possess integrity of the highest order and should be impartial in their disposals. The Officers and Staff so deputed may be appointed in their own grade pay or in the next higher scale of pay with special pay attached to make the immune to bribery, and inculcate initiative.
2. Information about corruption, mal-practices or other misconduct may come to light from many sources, such as -
 - (a) Complaints received by the administrative authority.
 - (b) Complaints received by the Central/State vigilance authorities.
 - (c) Complaints received from intelligence sources of CBI/Police authorities.
 - (d) Inspection reports and stock verifications.
 - (e) Reports of irregularities noticed by audit parties and
 - (f) Complaints and allegations that appeared in the Press.
3. Important points which should be checked by the proposed vigilance Agency would be as follows :
 - (i) Irregularities in making purchases of stores and maintenance of accounts and purchases of furnitures.
 - (ii) Irregularities in recruitment.
 - (iii) Irregularities in conducting examinations.
 - (iv) Irregularities in valuation of answer script and the publication of results.
 - (v) Misappropriation/pilferage of property/stores of the University.

- (vi) Postings and transfers motivated by consideration
- (vii) Misuse of office vehicles
- (viii) Acceptance of irregular tenders.
- (ix) Acceptance and use of sub-standard materials.
- (x) Pilferage of or acceptance of lesser quantities of cement/steel etc. in connection with construction works.
- (xi) Possession of assets disproportionate to known source of income by the staff.
- (xii) Abuse of power
- (xiii) Showing favours
- (xiv) Conduct bringing the organisation to disrepute.

4. The duties of the proposed vigilance officer would be as follows :

- (a) Investigation and enquiries into complaints of corruption, abuse of power, mal-administration etc.
- (b) Recording statements and seizing documents whenever necessary.
- (c) Submitting prompt reports to the Vice-Chancellor.
- (d) Paying proper attention to preventive measures in respect of any defects noticed.
- (e) Maintenance of close liaison with the Central/State/Police establishments and SPE.
- (f) Keeping himself abreast of the situation prevailing in the organisation particularly regarding areas of corruption and sensitive points.
- (g) Surprise checks to sensitive and vulnerable points.
- (h) Checks on non-utilisation of advances given to the Officials for purchase of conveyance/house building etc.
- (i) Surprise visit to examination halls to check up any mal-practices.
- (j) Surprise checks on articles procured.
- (k) Checks on the procedure followed for purchase of articles for the organisation.
- (l) Review of annual property returns.

5. The proposed Vigilance Officer will be answerable to the Vice-Chancellor direct. He will function under the supervision, guidance and control of Vice-Chancellor. He will report the result of enquiries made and submit his report in all cases direct to the Vice-Chancellor.

The matter is placed before the E.C. meeting for consideration.

6:7:4(3)

Copy of the D.O letter No. .11-10/81(NP-I) dated 27. JAN, 1987 from A.G. Deshmukh, Joint Secretary University Grants Commission, New Delhi:110 002

As you are aware that the question of jurisdiction of Central Vigilance Commission for Technical Examination of the buildings of the Universities by C.T.E. and staff including teachers drawing salary above Rs.1000/- per month was considered by the Committee of Vice-Chancellors of Central Universities at its meeting held on 28th October, 1986 and it was agreed to have an Internal Vigilance mechanism as suggested by the Ministry of Human Resource Development (Department of Education) in their D.O. letter No.F.13-18/86-U5 dated 24.6.1986 (copy enclosed).

I shall be grateful if you could kindly examine the issue and inform the commission about the mechanism you would like to adopt for your University.

With regards,

Copy of the D.O. letter No.F.13-18/86-U.3 dated 24.6.1986 from J.D. Gupta, Joint Secretary, Ministry of Human Resource Development, Department of Education Government of India, New Delhi:110 001

The Central Vigilance Commission can assume responsibility for advising autonomous bodies set up and financed by the Government in respect of vigilance matters and disciplinary cases pertaining to the officers of the concerned bodies drawing pay over Rs.1,000/- per month provided the autonomous bodies adopt a resolution accepting the CVC's jurisdiction in these matters.

2. The Central Universities have generally been reluctant to accept the CVC's jurisdiction in its entirety. The CVC on the other hand insists that they could not step in for ^{any} partial help since the acceptance of the totality of CVC jurisdiction implies a certain discipline involving the creation of a cell for vigilance cases, regular reporting of cases to Central Vigilance Commission, mandatory consultations with the Commission etc. Therefore, there appears to be resistance on the part of Central Universities to accept the jurisdiction of CVC and appointment of Chief Vigilance Officer with the prior approval of the Commission.

3. I would request you to kindly use your good offices to persuade the Central Universities for the acceptance of CVC's jurisdiction and appointment of Chief Vigilance Officer with the prior approval of the UGC. In case there is some resistance on the part of some universities to accept the CVC's jurisdiction, they could be asked to create internal vigilance mechanism on the pattern of vigilance set-up in the Central Government offices, for which the assistance of Department of Personnel could be sought for manning the posts in the Vigilance Cell by suitably trained personnel. If necessary, the matter could be discussed at the next meeting of Vice-Chancellors of Central Universities.

4. I shall be grateful if you kindly let me know as soon as possible ^{the} action taken by the Commission in the matter.