

Sri C.Lalramzauva joined the Pachhunga University College Aizawl as Research Associate in the Department of English with effect from 2/4/84 and subsequently redesignated as Lecturer with effect from 1/1/86. He was granted half pay leave for 109 day with effect from 1/4/91 - 18/7/91 on personal affair by the Principal Pachhunga University College. Subsequently he requested Extra ordinary leave for 2(two) years with effect from 18/7/91 for practising law but was regretted as there is no provision in the ordinance for sanctioning leave for such purposes, and was advised to resign from the post in case he wish to continue practise law, Sri.C.Lalramzauva accordingly submitted the resignation vide (anexure 1) dt. 1/10/93 to have resigned the said post with effect from 19/7/91. In term of clause 11 of O E 55 of NEHU Ordinance the teacher at any time terminate his engagement by giving 3 (three) months notice in writting. However Sri.C.Lalramzauva has not adhered to the above provision and tendered his resignation with effect from 19/7/91. The matter was taken up in the 94th EC held on 23rd Sept.97 and the EC under resolution NO:94:97:6:2:(viii) at anexure II resolved not to accept his resignation on account of his unauthorise absence from duty. Show cause notice was served on him to explain why action should not be taken against his unauthorised absence. Accordingly a memo was served on 7/4/98 in compliance to the above EC decision(anexure III)

Sri.C.Lalramzauva submitted the explanation at (anexure iv) with a request that his resignation may be made effective from 18/10/91-and treat the proceeding 3 (three) months with effect from 18/7/91 - 18/10/91 as period of notice and EOL be granted on private affair. Further his statement that he was not informed to resume duty or tendered resignation from the said post of Lecturer within the specified period is not correct and his request to treat the period from 18/7/91 - 18/10/91 as period of three months' notice by sanctioning him EOL on private affairs may not be in accordance with the spirit of Clause 11 of NEHU ordinance O E 5, though the teaching arrangement

C. Lalramzauva M.A., LL.B.
Advocate
Kulikawn, Aizawl.

on his being sanctioned half pay leave had been made by the University temporarily.

His resignation from the post with effect from 19/7/91 under his letter (anexure I) on expiry of the half pay leave may therefore be accepted subject to that 3 three months' $\frac{1}{2}$ pay leave salary paid to him with effect from 19/4/91 - 18/7/91 be deposited by him.

So far outstanding is concerned there is nothing dues against him, follow up action is in pursuance of the 94th Executive Council and the matter is placed before the EC for its decision.

No.F.15-34/Esstt-II/86-

o o o o o

(C. LALRAMZAUVA)

6:2:27(3)

(S) 6:2:27(3) ANNEXURE - 1

From : C. Lalramzauva M.A., LL.B
Advocate
Kulikawn, Aizawl.

To,

The Vice-Chancellor,
North Eastern Hill University, Shillong

Subj: Resignation

Sir,

I have the honour to inform you that as I opted to continue practising Law I have abandoned my service as a Lecturer in the Department of English under N.E.H.U. at Pachhunga University College with effect from 19.7.91, and as such I may be deemed to have resigned from my said post with effect from 19.7.91.

Yours faithfully

Sd/-

(C. LALRAMZAUVA)

Copy to:

1. The Principal P.U. College
for information.

Sd/-

(C. LALRAMZAUVA)

Extract of the 94th meeting of the Executive Council held on 23rd Sept. 1997

(viii) Resignation of Sri. C. Lalramzauva, Ex-Lecturer, Pachhunga University College.

EC:94:97:6:2: (viii) The Council considered the resignation tendered by Sri. C. Lalramzauva Lecturer, Pachhunga, University College with effect from 19/7/91 and after a detailed deliberation RESOLVED not to accept his resignation on account of his unauthorised absence from duty, A show cause notice may be served on him as he is required to explain why action should not be taken against his unauthorised absence.

o o o o

(F. S. Rynjan)
Registrar.

Principal, P.U.C. Mizam for information.

6:2:27(5)

NORTH EASTERN HILL UNIVERSITY

NEHU CAMPUS : SHILLONG

ANNEXURE - III

CONFIDENTIAL

No.F.15-34/Estt-II/86-94 The 7th April 1998

M E M O

You were sanctioned 109 days of HPL w.e.f 1.4.91 to 18.7.91 on personal affairs vide office order No.67 of 1991 under No.PUC/PF(TS)/70/450 dated 5.4.91 and supposed to resume duties on expiry of the leave, but you requested for extension of Extra-ordinary Leave for another period of two years w.e.f 18.7.91 to 17.7.93 on the ground to practise law, which was turned down vide this office letter of even No.6680 dated 26.11.91, as there is no provision for granting E.O.L to a teacher for practising Law. you were therefore, requested either to resume your duties immediately or to tender your resignation from the present post. But you submitted your letter dated 1.10.93 after a lapse of two years and three months tendering resignation from the post w.e.f 19.7.91. This had led to a total disruption of the teaching assignments that was entrusted to you without proper teaching alternative being made as the post could not be filled with a regular appointment. Your action has been viewed very seriously as you have acted against the interest of the University. The E.C. No.94;97;6;2:(viii) has therefore, decided not to accept your resignation and directed you to explain as to why action should not be taken against you on the unauthorised absence under Clause F.10 of Ordinance OE 6 as willful absence from duty to be treated as misconduct and terminate your service w.e.f 19.7.91 on payment of three months salary in absence of a notice from you in accordance to Clause 27(2) and (3) of NEHU statutes.

Your explanation should reach the undersigned within 30 days of issue of this Memo or the matter would be decided exparte.

Sd/-
(P . S. Rynjah)
Registrar.

C.C: Principal, P.U.C, Aizawl for information.

6:2:27(6)

To,

The Registrar,
North Eastern Hill University,
Shillong.

Subject: Explanation.Reference: Your memo No.F.15-34/Estt-II/86 dated nil
April '98.

Sir,

With reference to the above, I would like to state the following few lines for favour of your kind consideration and necessary action please.

1. That at the outset, I would like to point out that your Memo referred to above is undated and I am not in a position to know when the same was issued. However, I am making this explanation as soon as I received the said Memo, and as such if there be any delay, the same maybe condoned.
2. That it is a fact that I had applied for E.O.L. for a period of two years as I wanted to practise Law as stated in my application. However, my application was rejected/regretted on the ground that there is no any provision under the Ordinance governing leave to teachers for granting Extra-ordinary Leave to a teacher for practising Law. Accordingly, I was informed as under:

" You may have to resign from your present post in case you wish to continue practising law." Vide letter No.F.15-34/Estt-II/86-6680 dated 26.11.91. I was never informed or requested to resume my duties immediately or to tender resignation from my said post of Lecturer within a specific period.
3. That in accordance with the letter dated 26.11.91 as stated above, I submitted my resignation dated 1.10.93 whereby I had stated that I maybe deemed to have resigned from service with effect from 18.7.91 (i.e. the date of application for E.O.L) as I had no intention to coming back to service and as I "wish to continue practising Law."
4. That no sooner that I had left my teaching assignment to take up a legal profession, a substitute Teacher viz Mr.Lalnghenga was engaged on adhoc basis and he has been continuing against my said post till date. And as such, Your statement that my abandonment of service had led to a total disruption of the teaching assignments without proper teaching alternative being made as the post could not be filled with a regular appointment does not seem to reflect the true and factual position. In fact, the University had taken nearly five year to finalise my Resignation dated 1.10.93 as a result of which the post could not be filed up on regular basis till date.

Contd/2

5. That I open-heartedly had approached the University to grant me E.O.L for a period of two years for practising law, and the authority concerned had also kindly intimated to me that I " may have to resign" if I wished to "continue practising law." And now, when I submitted my resignation, I had stated the effective date as 18.7.91 as I did not have any more leave to my credit. However, for the sake of compliance of Clause 27(2) and (3) of NEHU statutes as reflected in your Memo, the effective date may be taken as 18.10.91 and treat the period from 18.7.91 to 18.10.91 as E.O.L on private affairs.

It is therefore earnestly requested that my resignation may be made effective from 18.10.91 and treat the preceding three months (i.e. 18.7.91 to 18.10.91) as period of notice and E.O.L maybe granted on private affairs, and for which act of kindness, I shall remain grateful to you.

Yours faithfully,

Sd/-
(C. LALRAMZAUVA)
Advocate.

Dated Aizawl
the 30th April '98.

(xxv) Confirmation of the service of Dr.(Mrs) Veena Saraf as Reader in the Department of Library & Information Sciences, NEHU, Shillong.

EC:97:98:6:2:(xxv): The Council considered the confirmation of service of Dr.(Mrs) Veena Saraf as Reader in Library & Information Sciences w.e.f. 26.7.96 (F.N.) and RESOLVED to approve the same.

(xxvi) Confirmation of the service of Shri OJ Kharपुरi as Lecturer in Economics Deptt., NEHU, Shillong.

EC:97:98:6:2:(xxvi): The Council considered the confirmation of service of Shri OJ Kharपुरi as Lecturer in Economics w.e.f. 8.12.95 (F.N.) and RESOLVED to approve the same.

(xxvii) Resignation of Shri C. Lalramzawa from the post of Lecturer.

EC:97:98:6:2:(xxvii): The Council considered the resignation of Shri C. Lalramzawa from the post of Lecturer and RESOLVED that the process for his termination be initiated.

(xxviii) Appointment to the post of Director in DST, Govt. of India, New Delhi.

EC:97:98:6:2:(xxviii): The Council considered the grant of lien to Dr. KK Dwivedi as Director in DST, Government of India and RESOLVED to approve the same. The department of Chemistry is to make its own arrangements for teaching.

6:3: LEAVE / DEPUTATION

(i) Request for granting EOL to Prof. (Mrs) S.Miri, Department of Philosophy.

EC:97:98:6:3:(i): The Council considered the request for granting of EOL to Prof.(Mrs) S. Miri, Department of Philosophy and RESOLVED to regret the same.