

(ii) Leave Case of Dr. F.M. Nongrum
Lecturer in Chemistry Deptt.

Dr. F.M. Nongrum was invited to attend the post-doctoral research by the Chinese University of Hongkong for a period of one year. He was then granted leave for one year and extension of the same was approved by the Executive Council vide resolution No: EC: 91:96:6:3:(v) held on 7.12.96, which considered the grant of leave upto June 1997, and while approving the same, RESOLVED that Establishment Section should place the full facts of all cases before the Council and also in future the needs of the Departments are to be seen.

The Leave granted to Dr. F.M. Nongrum are as follows:-

E.L. - 34days - 26.2.96 to 30.3.96 (Prefixing winter vacation).

L.N. Due - 90days - 31.3.96 to 28.6.96

H.P.L - 40days - 29.6.96 to 7.8.96

E.O.L - 134dys - 8.8.96 to 19.12.96

and extension till June 1997.

Before the expiry of the EOL a FAX message dated 27.6.97 was received requesting for extension of EOL from 1.7.97 to December 1997. Comments of the Head of Department was sought for in this regard in which he did not recommend the leave beyond June 1997, which is placed at Annexure - I.

In view of the facts stated by the Head Department of Chemistry Dr. Nongrum was then informed that request for extension upto December 1997 was not considered due to shortage of Faculty members and was requested to join his duty immediately vide FAX sent on 25.7.97 at 14:23hrs.

On August 6, 1997, the Head of Department Chemistry reported that Dr. F.M. Nongrum has not reported for duty till date and a reminder requesting Dr. Nongrum to join duty immediately was sent through FAX on 25.8.97. The Head of Department vide letter dated 28.5.98 reported again the absence of Dr. F.M. Nongrum from duty and furnish the vacancy position of the Department vide Annexure-II & III.

It may be stated that as per OE-6 Cl.8(iii)(a) if the teacher does not resume his duties in the University at the end of the period of EOL granted to him, he shall be treated as having resigned the post held by him in the University. Considering the facts that Dr. F.M. Nongrum has not resume nor reported for duties inspite of the two repeated reminders, on expiry of the leave so granted upto 30.6.97, the said post may perhaps be treated as having vacated by him and necessary steps be taken to advertise the post.

The matter is placed before the Council for decision.

No. F.96-193/Estt.II/95-

Dated 15.6.1998.

25.7.97 at 14:23hrs.

On August 5, 1997, the Head of Department Chemistry

NORTH-EASTERN HILL UNIVERSITY
BIJNI COMPLEX, SHILLONG-793003

UGC-DSA DEPARTMENT OF CHEMISTRY

Dr. Mahendra K. Mahanti
Professor & Head of the Department Tel : 226593

10 July 1997

No. Chem - 631

To,
The Deputy Registrar (Estt. II)
North-Eastern Hill University
Shillong.

:- Extension of Extra Ordinary leave to Dr. F.M. Nongrum

Ref : Your letter No. F.96-193/Estt. II/95-392, dtd 09 July 1997

Dear Madam,

Thank you for your letter, reference given above.

In my earlier letter addressed to the Officer on Special Duty (ref. No. Chem-245, dtd. 14 Nov. 1996), I had clearly stated the difficulties faced by this Department in the running of the courses, in view of the depletion in the Faculty strength of our Department (particularly in the Organic Chemistry Section, to which Dr. Nongrum belongs). In this letter, the Department had not recommended an extension of Dr. Nongrum's leave beyond 19 December 1996.

With regard to the request made by Dr. F.M. Nongrum, Lecturer, Department of Chemistry, NEHU, for extension of Extra Ordinary Leave beyond 30 June 1997, I wish to bring to your kind attention your earlier Order No. F.96-193/Estt. II/95-4619, dated 1.2.97, which had clearly stated that Dr. Nongrum's request for grant of extension of E.O.L had been extended till June 30, 1997. This Department has been facing shortage of Faculty Members, and it will become increasingly difficult for us to run all the courses in the forthcoming semester starting from August 1, 1997. In the light of the existing situation, the Department is not in a position to recommend extension of further leave to Dr. Nongrum beyond 30th June 1997. Hence the request of Dr. F.M. Nongrum for extension of his leave beyond 30 June 1997 is not recommended. I shall be grateful if you could kindly convey this decision of the Department in an official letter to Dr. F.M. Nongrum.

Thanking you, and with kind regards,

Yours sincerely,

Sd/-

Mahendra K. Mahanti.

10.7.97.

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NORTH-EASTERN HILL UNIVERSITY
BIJNI COMPLEX SHILLONG -793003

Dr:

Dr. Mahendra K. Mahanti

Tel : 226593

Professor & Head of the Department

F.31/1/Chem/98-1058

26 May 1998.

To

Vice-Chancellor
North-Eastern Hill University
Shillong.

Absence of Dr. F.M. Nongrum from the Department

Sir,

On August 6, 1997, I had addressed a letter to the Deputy Registrar Establishment II (reference No. Chem-678 dated 6 August 1997), informing her that Dr. F.M. Nongrum, Lecturer, Department of Chemistry, NEHU, Shillong, had not reported for duty in the Department till that date.

In response to my letter, I received a copy of the letter addressed to Dr. F.M. Nongrum, informing him that his request for extension of extra-ordinary leave for the period of 01.7. to 31.12.97 had not been considered (letter No. F.96-193/Estt. II/95-472 dated 22.8.97) Dr. Nongrum was further requested to join his duty immediately. Since that date (22.8.97), neither has Dr. Nongrum reported for duty in the Department nor has he informed the Department regarding his absence. It seems to me that Dr. Nongrum is no longer interested in continuing in his post as Lecturer in this Department, since he has not reported for duty with effect from 22nd August 1997.

I shall be grateful if you could kindly look into this matter, so that necessary steps may be initiated to formally advertise the post of Lecturer in Chemistry (Organic Chemistry), the post which was already held by Dr. F.M. Nongrum. This would help the Department in filling up the post which has fallen vacant as a result of Dr. Nongrum not reporting for duty in this Department.

I wish to state that in my earlier letters addressed to you on the subject of vacant Faculty positions in our Department (Letters No. F.31-1/Chem/98-893, dtd 2 March, 1998 and F.31-1/Chem/98-986, dtd 28 April 1998), I had brought to your kind attention the various Faculty positions that had fallen vacant in our Department. In both these letters, I had mentioned that the post of Lecturer in Organic Chemistry had fallen vacant as a result of the resignation of Dr. F.M. Nongrum.

I am also enclosing a copy of my letter addressed to you (No. F.31-1/Chem/98-986, dtd Apr. 28, 1998) on the subject of vacant Faculty position in our Department. This is for your kind perusal and favourable action regarding the advertising of these positions in our Department.

Contd.....P/-

I shall be grateful if you could kindly held the Department in this matter.

Thanking you and with kind regards,

Yours faithfully,

sd/-
Mahendra K. Mahanti.

encl : as stated above

UGC-DSA DEPARTMENT OF CHEMISTRY

Dr. Mahendra K. Mahanti

Professor & Head of the Department

Tel. 226593

F.31/1/Chem/98-986

April 28, 1998.

To
 Vice-Chancellor
 North-Eastern Hill University
 Shillong.

Vacant Faculty positions in the Department of Chemistry

Sir,

In my letter to you dated March 2, 1998, I had brought to your kind attention the Faculty positions which had fallen vacant in our Department. In response to my letter, I have received a reply from the Deputy Registrar, Establishment. II. A xerox copy of this letter is enclosed herewith for your kind perusal.

I wish to bring to your kind attention that there are some Faculty positions which have fallen vacant in our Department. These vacant Faculty positions are as follows:-

Sl.No.	Position	Specialization	Remarks
1.	Reader	Organic Chemistry	Position vacated by the resignation of Prof.H.Ila
2.	Lecturer	Organic Chemistry	Position vacated by the resignation of Dr.F.M.Nongrum
3.	Professor	Open	Position vacated by the resignation of Prof.M.P. Mahajan
4.	Professor	Organic Chemistry	Position vacated by the resignation of Prof.H.Junjap

Our Department has been faced with the situation where Faculty Members have left the Department, which has resulted in the above four positions falling vacant. In order to ensure the efficient running of its teaching and research programmes, it would be appropriate that all these vacant Faculty positions in our Department be filled as early as

Contd.....P/-

6:3:2(6)

226523
April 28, 1998

Dr. Mahendra K. Mahanti
Professor & Head of the Department
F.31/Chem/98-986

possible. These positions are clear vacancies in the various branches of specialization.

In addition to what I have stated above, I wish to bring to your kind attention that Dr. Harish Chandra, Reader in our Department has been granted lien for a period of one year w.e.f 30 April 1998.

At this juncture, the present Faculty strength in our Department has been at 10 Faculty Members. Hence, there is an urgent need to fill up the vacant Faculty positions as early as possible.

Thanking you and with kind regards,

Yours faithfully

sd/-
Mahendra K. Mahanti.
28.4.98.

enclo : as stated above.

Sl.No.	Position	Specialization
1.	Reader	Organic Chemistry
2.	Lecturer	Organic Chemistry
3.	Professor	Open
4.	Professor	Organic Chemistry

The Department has been faced with the situation where Faculty Members have left the Department, which has resulted in the above four positions falling vacant. In order to ensure the efficient running of its teaching and research programmes, it would be appropriate that these vacant Faculty positions in our Department be filled as early as possible.

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6:3:2(7)

NORTH-EASTERN HILL UNIVERSITY
NEHU CAMPUS SHILLONG

F.6-4/Estt.II/98-1034

Dated 22.4.1998

The Head Department
of Chemistry
NEHU, Shillong.

Vacancy in the Department

Ref :- Your letter No.F.31/Chem/98-893 dated 2.3.98

Sir,

With reference to your letter cited above, I am directed to inform you that in examining the request made in your letter under reference, the lien/deputation position of the department cannot be treated ad vacant and filled up on regular basis.

To mitigate the immediate needs of the department and to avoid disruption of the classes, it is suggested to make alternative arrangement and explore the possibility of engagement of Guest Lecturer for the time being. In this connection you are requested to furnish the complete biodata of the individual with qualifications fulfilling UGC norms similar to that of regular Lecturer for consideration.

Yours faithfully,

Sd/-
Deputy Registrar
Establishment.II.

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- (ii) Leave case of Dr. FM Nongrum, Lecturer in Chemistry Department.

EC:97:98:6:3:(ii): The Council considered the absence from duty by Dr. FM Nongrum, Lecturer in Chemistry and RESOLVED that the process for termination be initiated.

- (iii) Cooling off period in between two deputation Lien terms in respect of Dr. PM Chacko.

EC:97:98:6:3:(iii): The Council considered the forwarding of an application of Dr. PM Chacko, Reader in Sociology for a post elsewhere and RESOLVED that the application be forwarded and in the event of his being selected University Rules in force be applied.

(iv) Study leave for one year w. e. f. 1.11.98, Prof. AN Rai case regarding.

EC:97:98:6:3:(iv): The Council considered the grant of Study leave for a period of one year w.e.f. 1.11.98 to Dr. AN Rai, Professor in Bio- Chemistry and RESOLVED to approve the same.

- (v) Cooling off period in between two deputation term in respect of Dr. S. Changkija, Scientific Officer, RSIC.

EC:97:98:6:3:(v): The Council considered the release on lien of Dr. S. Changkija, Scientific Officer, RSIC for a period of one year and RESOLVED to approve the same.

- (vi) Grant of Lien to Dr. RK Poddar, Reader, Department of Chemistry following his appointment as Principal, Seth GB Poddar College, Nawalgarh.

EC:97:98:6:3:(vi): The Council considered the grant of lien to Dr. RK Poddar, Reader in Chemistry for a period of two years to enable him to join as Principal, SGBP College, Nawalgarh and RESOLVED to approve the same.

- (vii) Extension of deputation of Shri Chhawnvunga, Lecturer, PUC.

EC:97:98:6:3:(vii): The Council considered the extension of deputation term of Shri Chhawnvunga, Lecturer in English, PUC and RESOLVED to regret the same.