

## ADDITIONAL

### AGENDA PAPERS FOR THE 143<sup>rd</sup> MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 23<sup>rd</sup> July, 2010

<u>ITEM NO.</u>	<u>C O N T E N T S</u>	<u>PAGE NO.</u>
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6:2:	- <u>Appointment/Creation/Up-gradation of post/ Confirmation/Extension/Option/Transfer/Release /Termination etc.</u>	
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	(iii) Nominate a person to represent in the Governing Board of the Publication Unit of the University	- 6:7:3(1)

2: - **REPORTING ITEM:**

- (ii) Interference in the appointment and functioning of Departments- regarding.

The 141<sup>st</sup> Executive Council vide Resolution No:EC:141:2010:3:(iii) & (iv), the Council had directed the administration to issue warning to Prof. S.B.Prasad, President, NEHUTA. The Estt-II vide letter No.f.5-5/Estt.II/II/06-515 dated 24<sup>th</sup> May, 2010(placed at Annexure 'A') duly issued warning to Prof. S.B.Prasad.

In response to the Estt.II's letter the General Secretary, NEHUTA has responded vide letter No. NEHUTA/Corres/2009-10/38 dated 16.7.2010 placed at Annexure 'B'.

Letter from Prof. S.B.Prasad, General Secretary and Dr. T.T.Haokip, Joint Secretary NEHUTA are placed at Annexure 'C' & 'D' and Resolution of NEHUTA meeting held on 5<sup>th</sup> July, 2010 is placed at Annexure 'E'.

The matter is placed before the Council information.



पूवोत्तर पर्वतीय विश्वविद्यालय  
 पू. प० वि० वि० परिसर, शिल्लोंग-७९३०२२ (मेघालय)  
**North-Eastern Hill University**  
 NEHU Campus, Shillong - 793 022 (Meghalaya)

Phone :  
 Grams : NEHU

No.F.5-5/Estt.II/IT/06/- 515

Dated 24<sup>th</sup> May, 2010

To

Prof. S.B. Prasad,  
 President, NEHUTA  
 NEHU, Shillong.

Sub:- Interference in the appointment and functioning of Departments - regarding.

Sir,

In inviting a reference to your letter No.Nil dated 18.3.2010 addressed to the Vice-Chancellor, NEHU and with copies of the same to the newly appointed Heads of Departments of ECE and IT, requesting them not to accept the headship of their respective departments, you are hereby informed that the Executive Council in its 141<sup>st</sup> meeting held on 23.4.2010 vide its resolution No.EC:141:2010:3(iii) & (iv) had taken serious note of your letter, as referred to above.

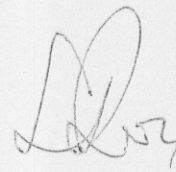
As directed by the Executive Council, you are hereby warned not to interfere in the appointment/functioning of heads of departments and stern action will be taken if such things recur in future.

Yours faithfully,

Registrar

Copy forwarded for information to:

1. The S.P.S. to the Vice-Chancellor, NEHU, Shillong
2. P.S. to Pro Vice-Chancellor, NEHU, Shillong
3. The PS to the Registrar, NEHU, Shillong



Registrar

**North-Eastern Hill University Teachers' Association  
NEHU, Shillong-793 022, India**

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No. NEHUTA/Corres/2009-10/38

Dated: July 16, 2010

To  
The Registrar  
North-Eastern Hill University  
Shillong-793 022

Sir,

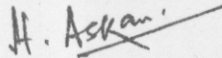
This is with reference to your letter No. F.5-5/Estt.II/IT/06/-515 dated 24<sup>th</sup> May, 2010 addressed to Prof. S. B. Prasad, President, NEHUTA. The letter has been discussed in EC, NEHUTA, thoroughly and resolved to reply as follows:

1. That it should be noted that the issue of headship arose because of security and manhandling of teachers in IT and ECE.
2. That NEHUTA had advised its members not to accept the office of the head falling vacant out of the issues relating to lack of security and manhandling of teachers. This in no case be construed as the interference in the functioning of the head of departments.
3. That in this regard NEHUTA has already given a detailed reply vide letter dated March 23, 2010 (copy enclosed) in response to the letter No. F.2-34/Regr/NEHUTA/2010-478 dated 18<sup>th</sup> March, 2010 (copy enclosed).
4. That the NEHUTA condemns the attempt for alleging the President of NEHUTA by name.

NEHUTA feels that the above points are sufficient to clarify the issue.

Thanking you,

Yours faithfully,

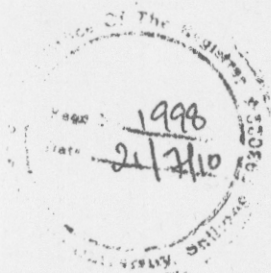


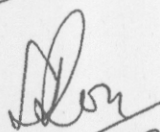
General Secretary,  
NEHUTA  
NEHU, Shillong

General Secretary  
NEHU Teachers' Association  
Shillong.

Enlosures:

1. Letter to Registrar dated March 23, 2010
2. letter No. F.2-34/Regr/NEHUTA/2010-478 dated 18<sup>th</sup> March, 2010



AR (Estt II)  
  
 21/7/10

**North-Eastern Hill University Teachers' Association, NEHU, Shillong-793 022, India**

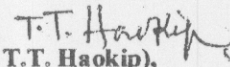
To  
The Registrar  
North-Eastern Hill University, Shillong-22  
Sir,

Dated: March 23, 2010

This has the reference to your letter No. F.2-34/Regr/NEHUTA/2010-478, dated March 18, 2010, addressed to Prof. S.B. Prasad, President, NEHUTA. NEHUTA Executive committee in its meeting held on 23-3-2010 discussed your letter and unanimously resolved to reply as follows :

1. It is regretted to inform you that the University has conveniently ignored to resolve the issue of manhandling and beating up of teachers while performing the University examination duty on 30<sup>th</sup> December, 2009 even after more than two and half months. Please recall that NEHUTA has written three letters to the university for necessary action.
2. As pointed out in your letter, if teachers are first the employees of the University, then this becomes your first duty to safeguard their interest and take necessary measures to ensure their security while doing the University duty. But evidently you have failed to do so.
3. The action of the University in appointing new Heads under pressure against the provisions of statute 7 without taking any corrective measures has shown the University is not interested in ensuring security to the teachers, while they are performing the University duty.
4. NEHUTA is therefore obliged to assume its responsibility of protecting the interest of teachers to enable them to carry on their academic duties without fear or favour. NEHUTA's request to other teachers not to accept the Headship unless the issue of security to the teachers is resolved cannot be construed as interference. This is an attempt to safeguard University's interest.
5. NEHUTA condemns the malicious attempt of the University for alleging the President of NEHUTA by name.
6. NEHUTA once again would like to request the University to resolve the issue of providing security to the teachers performing their duty.
7. Please note that NEHUTA is working as per the *objective of its establishment* "to promote the welfare of the members of the Association", which, to our mind implies creating an environment where teachers are not manhandled and beaten up for doing the University duties. NEHUTA will be undertaking its sense of duty relentlessly in the interest and welfare of the teachers.

Yours sincerely,

  
(Dr. T.T. Haokip),  
Joint Secretary.

O/c





पूवोत्तर पर्वतीच विश्वविद्यालय  
पू.प. वि.वि. परिसर, शिल्लोंग ७९३०२२ (मेघालय)

0364 - 2550101 2221003(0)

**North-Eastern Hill University**  
NEHU Campus, Shillong 793 022 (Meghalaya)

*Prof. David R. Syiemlieh*  
Registrar

No.F.2-34/Regr/NEHUTA/2010-478  
The 18<sup>th</sup> March, 2010

To

Prof. S. B. Prasad  
President,  
NEHUTA,  
NEHU, Shillong.

Sir.

This has reference to your letter dated 18<sup>th</sup> March, 2010 on the subject "Headship in the Department of IT and ECE".

It is clear from your letter that (i) you have advised the newly appointed Heads of the Departments not to accept the responsibilities of the office of the Heads; and (ii) you have put certain conditions on the University before you would allow the offices of the Heads to function.

Dr L. J. Singh and, Shri B. Bhuyan were appointed as Heads of the Department of ECE and IT, respectively in view of the resignation of Md. Iftekhar Hussain and Shri Sushanta Kabir Dutta. As per their letters dated March 18, 2010, it is clear that they have now refused to accept the charge of the office under pressure from you.

The University has taken a serious view of the attempts on the part of the NEHUTA President in directly interfering with the normal functioning of the University for which NEHUTA was not established.

You are advised not to pressurize the faculty members who are first employees of NEHU and then members of NEHUTA.

Yours sincerely,

(David R. Syiemlieh)

Copy to:

1. Dr L.J. Singh, Associate Professor, Department of ECE, NEHU, Shillong.
2. Shri B. Bhuyan, Associate Professor, Department of IT, NEHU, Shillong.
3. Md. Iftekhar Hussain, Associate Professor, Department of IT, NEHU, Shillong.
4. Shri Sushanta Kabir Dutta, Associate Professor, Department of ECE, NEHU, Shillong.
5. The Dean, School of Technology, NEHU, Shillong.
6. Sr. PS to the Vice Chancellor, NEHU, Shillong for V.C's information.
7. PS to the Pro-Vice Chancellor, NEHU, Shillong Campus for PVC's information.

Registrar

19/3/10

o/c

EC, NEHUTA, meeting of July 05, 2010

Resolution No. VI

Letter to Prof. S. B. Prasad, President, NEHUTA, No. F.5-5/Estt.II/IT/06/-515 dated 24<sup>th</sup> May, 2010.

The matter was discussed and decided that a suitable reply drafted by EC, NEHUTA, should be sent to the Registrar.

*H. Askan*  
General  
NEHU Teachers Association  
Shillong.

6: - ADMINISTRATIVE MATTERS:

6:2: - Appointment/Creation/Up-gradation of post/  
Confirmation/Extension/Option/Transfer/Release  
/Termination etc.

- (ix) Appointment of Dr. Sanjay Sachdev as Visiting Fellow in the Department of Biotechnology and Bioinformatics

The Head, Department Biotechnology and Bioinformatics, in consultation with the other faculty members of the department, has proposed for appointment of Dr. Sanjay Sachdev as Visiting Fellow in the Department against the vacant post of Assistant Professor sanctioned by DBT for a period of 6 months to 1 year or till the vacant position is filled, whichever is earlier. The proposal has been made due to increase intake of students at PG and Doctoral level resulting increase in the workload of the existing faculties in the department. The proposal of the department may kindly be seen at Annexure-'A'.

As per record there is a vacant post of Assistant Professor, duly approved by the Department of Biotechnology, Government of India, lying in the Department.

In consideration of the need of the department and in the interest of the students in particular, Dr. Sachdev may be appointed as Visiting Fellow for a period of 1 year from the next semester classes commencing from 2<sup>nd</sup> August 2010. or untill the appointment of regular incumbent against the vacant post, whichever is earlier. His appointment may be made as per provision laid down under regulation RE-2 (Annexure-'B') and he may be extended the Pay Band of Rs. 15600-39100 with Academic Grade Pay of Rs. 6000/- per month with other allowances, as applicable to the post of Assistant Professor.

The matter is submitted before the Council for consideration.

No:F.18-4/Estt.II/2003(Vol.I)-311 dated 21/7/2010



Prof. S. R. Rao  
Head

No. F. 10<sup>2</sup>/BT & BI/VF/ 1334

To

The Hon'ble Vice Chancellor  
North Eastern Hill University  
Shillong-22

Subject : Request for engagement of Visiting Faculty.

Respected Sir,

This is to bring to your kind notice that the department of Biotechnology & Bioinformatics, NEHU, Shillong is actively engaged in both the teaching and research activities at PG and Doctorate levels. Due to increase intake of students at both these levels in the recent past, the workload of the teaching faculty has been significantly increased. To cope up with this we have availed the services of Dr. Sanjay Sachdev as a visiting faculty during the first part of the current academic session i.e. from August to December 2009. This arrangement has greatly helped the department in coping-up the increased workload in terms of teaching to M.Sc. programme. However, the services of Dr. Sanjoy Sachdev could not be continued beyond Feb 2010, the regular position against which Dr. Sanjay Sachdev was appointed, has been filled up though regular recruitment and Miss Neha Chaurasia Assistant Professor has joined this department in Feb 2010. Therefore the services Dr. Sanjay Sachdev were discontinued.

Since there are two positions of Assistant Professors sanctioned by DBT, Govt. of India are available as on today, the department desires that the services of Dr. Sanjay Sachdev may be availed for a period of 6 months to 1 year or till the vacant positions is filled up whichever is earlier. The teaching staffs of the department have approved a resolution to this effect, in the recently held faculty meeting on 14<sup>th</sup> May 2010. I am attaching herewith a latest copy of the CV of Dr. Sanjay Sachdev for your kind perusal and ready reference.

I shall be thankful to you for acceding to our request and permit to avail the services of Dr. Sanjay Sachdev for the period of 6 months – 1 year or till vacant positions are filled up.

Thanking you,

Yours faithfully,

5 BC  
15/6/10

117  
14/6

6:2:9(2)

Annexure - A  
1  
D.R. Karst  
15/6/10  
पू. प. विवि. परिसर, शिलोंग-७९३०२२ (मेघालय)  
North-Eastern Hill University  
Department of Biotechnology & Bioinformatics  
NEHU Campus, Shillong, 7930 22(Meghalaya)

Dated : 10<sup>th</sup> June 2010

12  
15/6/10

**NORTH-EASTERN HILL UNIVERSITY REGULATIONS**

RE - 2

**ON TEMPORARY APPOINTMENTS  
VISITING FELLOWS***Under Section 26 91) (n) of the NEHU Act, 1973*

1. The University shall create a few posts of NEHU Visiting Fellows from the University Budget, in addition to Visiting Professors/Visiting Fellows appointed from unassigned grants.
2. These Visiting Fellowships shall be utilised only to fill up temporary vacant academic posts and no other temporary appointments shall be made to fill up any temporary vacant academic posts.
3. The qualifications for any visiting fellowship shall be the same as prescribed for the post against which that particular visiting fellowship is created.
4. Any person qualified for the vacant post may be appointed by the Vice-Chancellor as a Visiting Fellow for a period depending on the period of vacancy, but not exceeding two years.
5. Under no circumstances, these appointments will be renewable on the expiry of the term.
6. The teacher appointed shall be attached to a Department/Centre and shall carry out the duties entrusted by the Department/Centre.
7. The Visiting Fellow shall be eligible for the scale of pay of the vacant post against which he/she is appointed.

(x) Appointment of Dean, School of Humanities.

Consequent upon the expiry of the term of appointment of Prof.(Mrs) T.Ao as Dean, School of Humanities, Prof.B.War of the Deptt. of Khasi was appointed to perform the duties of the Office of the Dean, School of Humanities under the provisions of Statute-6(2) w.e.f. 2<sup>nd</sup> July, 2010 until the Executive Council of the University makes a regular appointment of the Dean in the said School.

Since, the amended provisions pertaining to Statute-6(1), as mentioned below, duly approved by the Visitor, the Executive Council may therefore like to consider the appointment of regular Dean in the School of Humanities.

***'A Dean of a School of Studies shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor from among the Professors in the School for a period of three years and he shall be eligible for reappointment.'***

***(Copy of Statute-6 is placed at ANNEXURE-A)***

In consideration of the said amended provision, the Vice-Chancellor recommends Prof. Juanita War, from the list of Professors in the School mentioned below, to be considered for appointment of Dean in the School of Humanities.

<u>Name &amp; Deptt.</u>	<u>D.O.J.</u>	<u>Date of supn.</u>	<u>Remark</u>
1.Prof.J.War (Ling)	06.06.89	28.02.2013	-
2.Prof.C.R.Agera(Phil)	27.07.98	30.09.2010	-
3.Prof.Jagat Pal(Phil)	27.07.98	31.07.2014	-
4.Prof.B.War(Kh)	11.09.01	31.12.2022 -	Appointed as Dean Under Statute-6(2)
5.Prof.(Mrs) M.B.Jyrwa(Kh)	01.03.02	30.09.2012	-
6.Prof.B.K.Agarwala(Phil)	07.07.03	30.11.2018 -	<b>HOD till 16.12.2010</b>
7.Prof.Vanlalngak (Phil)	27.04.05	31.07.2024	-
8.Prof.(Mrs)E.Syiem(Eng)	07.07.06	31.10.2023	-
9.Prof.S.Dkhar(Kh)	20.12.06	31.12.2025 -	<b>HOD till 15.07.2011</b>
10.Prof.A.Kharmalki(Kh)	01.07.08	28.02.2030	-

The matter is placed before the Council for consideration.

**No:F.-5-5/Estt.II/SOH/10-309 Dated 20/7/2010**

- (xi) Appointment of Dean, School of Physical Sciences.

*Consequent upon the expiry of the term of appointment of Prof.K.Ismail as Dean, School of Physical Sciences, Prof.R.K.Poddar of the Deptt. of Chemistry was appointed to perform the duties of the office of the Dean, School of Physical Sciences under the provision of Statute-6(2) w.e.f. 29.09.2009(AN) pending amendment of the first limb of Statute-6(1).*

*Since the amended provision pertaining to the first limb of Statute-6(1), as mentioned below, duly approved by the Visitor, the Executive Council may therefore like to consider the appointment of the regular Dean in the School of Physical Sciences.*

***“A Dean of a School of Studies shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor from among the Professors in the School for a period of 3 years and he shall be eligible for re-appointment.”***

*(Copy of Statute-6 is placed at ANNEXURE-A)*

Keeping the provisions laid down under Statute-6(1), the Vice-Chancellor recommends **Prof.R.K.Poddar**, from the list of Professors in the School mentioned below, to be considered for appointment of Dean in the School of Physical Sciences for the following reasons.

- (a) **Prof.P.Shukla had held the office of the Dean earlier.**
- (b) **On being consulted, Prof.M.B.Rege has expressed his inability to take up the assignment.**
- (c) **On being consulted, Prof.H.K.Mukherjee desired that he would like to continue as Head, Deptt. of Mathematics .**
- (d) **Prof.K.Ismail had held the office of the Dean earlier.**

Contd.....2/-

-2-

<u>Sl.Name &amp; Deptt.</u>	<u>D.O.J.</u>	<u>D.O.Supn.</u>	<u>Remarks</u>
1.Prof.P.Shukla(Phys)	28.08.86	30.06.2016-	Deanship from 16.3.01 to 15.03.04
2.Prof.M.B.Rege(Maths)	12.07.91	30.11.2011	
3.Prof.H.K.Mukherjee(Mts)	07.12.95	30.06.2016-	HOD till 04.11.2011
4.Prof.K.Ismail(Chem)	22.05.98	31.05.2016-	Deanship from 26.09.06 - 25.9.09
5.Prof.R.K.Poddar(Chem)	27.07.98	31.01.2011-	Appointed as Dean Under Statute-6(2)
6.Prof.Y.S.Jain(Phys)	27.07.98	30.09.2010 -	Head Com.Centre
7.Prof.D.T.Khathing(Phys)	27.07.98	31.07.2014-	Appointed as VC,CUJ.
8.Prof.P.N.Pandita(Phys)	27.07.98	31.12.2013-	HOD till 17.08.2011
9.Prof.Satish Kumar(Phys)	27.07.98	30.06.2014-	Joined the Deptt. of Physics on 4.7.07(AN)
10.Prof.B.M.Jyrwa(Phys)	01.03.01	31.01.2022	
11.Prof.B.Myrbob(Chem)	10.04.02	31.12.2020-	HOD till 16.02.2012
12.Prof.RHD.Lyngdoh(Chem)	10.04.02	31.05.2023	
13.Prof.R.A.Lal(Chem)	27.06.02	30.04.2019	
14.Prof.P.Nongkynrih(Phys)	15.09.02	30.09.2019	
15.Prof.G.Das(St)	20.03.07	31.10.2020	
16.Prof.K.M.Rao(Chem)	20.03.07	30.06.2024	
17.Prof.S.M.Bandre(St)	19.05.09	30.06.2023	

The matter is placed before the Council for consideration.

STATUTE - 6 OF THE NORTH EASTERN HILL UNIVERSITY STATUTES.

Dean of School of  
Studies

6. (1) A Dean of a School of Studies shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor from among the Professors in the School for a period of three years and he shall be eligible for re-appointment.

Provided that a Dean on attaining the age of superannuation shall cease to hold office as such :

Provided further that if any time there is no Professor in a School, the Vice-Chancellor, or a Pro-Vice-Chancellor if authorized by the Vice Chancellor in this behalf, shall exercise the powers of the Dean of the School.

(2) When the office of the Dean is vacant or when the Dean is by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

(3) The Dean shall be the Head of the School and shall be responsible for the conduct and maintenance of the standards of teaching and research in the School. The Dean shall have such other functions as may be prescribed by the Ordinances.

(4) The Dean shall have the right to be present and to speak at any meetings of the Boards of Studies or Committees of the School, as the case may be, but shall not have the right to vote thereat unless he is member thereof.

(xii) Appointment of Dean, School of Technology.

In the absence of any Professor in the Deptt. of Electronics and Communication Engineering and Information Technology under the School of Technology, Prof.Ramesh Sharma was appointed to perform the duties of the office of the Dean, School of Technology.

Consequent upon the appointment of Prof. S.Choudhary in the Department of Electronics and Communication Engg., he was entrusted to perform the duties of the Dean, School of Technology vice Prof.Ramesh Sharma in accordance with the provision laid down under Statute-6(2).

Since the amended provision pertaining to the first limb of Statute-6(1), as mentioned below, duly approved by the Visitor, the Executive Council may therefore like to consider appointment of the regular Dean in the School of Technology.

***'A Dean of a School of Studies shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor from among the Professors in the School for a period of three years and he shall be eligible for reappointment.'***

***(Copy of Statute-6 is placed at ANNEXURE-A)***

Keeping the provisions laid down under Statute-6(1), the Vice-Chancellor recommends **Prof.S.Choudhary**, being the only Professor in the School, to be considered for appointment of Dean, School of Technology.

The matter is placed before the Council for consideration.

**No.F.5-5/Estt.II/SOT/10/-310 dated 20/7/2010**