

(111) Re-employment of Prof. P.P. Gokulanathan, Department of Education, NEHU.

The Executive Council vide resolution No. EC:95:97:6:2: (xii) held on 15.12.97 considered the re-employment of Prof. P.P. Gokulanathan for a period of two years w.e.f. 1.9.98 and orders issued accordingly. But consequent upon the recommendation of the Vth Pay Commission and in pursuance of the Executive Council resolution No. EC:100:99:6:6(vi) adopted on 16.3.99, the retirement age has been enhanced from 60 years to 62 years and the above orders was treated withdrawn vide orders dated 12.5.99 issued accordingly.

In this connection, before completion of 62 years of age Prof. P.P. Gokulanathan, resubmitted an application for re-employment for three years in which the Head of the Department strongly recommended for re-employment. Prof. Gokulanathan is a Professor under MPS, and that there is one vacant post of Professor in the Department of Education, Shillong vacated by Prof. M.A. Sudhir on his absorption at Gandhigram Deemed University which could be utilised to accommodate Prof. Gokulanathan. The Vice-Chancellor approved the re-employment of Prof. P.P. Gokulanathan on his attaining the age of superannuation of 62 years on 28.8.2000 for a period of three years under the amended provision of re-employment rule RU-2 subject to the ratification by the Executive Council as the Executive Council was not likely to meet before his retirement i.e. on 28.8.2000. The re-employment under rule RU-2 is placed below at ANNEXURE I. Prof. Gokulanathan accepted the offer and joined the Department on 1.9.2000 and order of re-employment has been issued accordingly.

The matter is placed before the Executive Council for ratification.

No. F-19-46/E. II/Re-employment/98-191.

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Rules for Re-employment of Teachers

1. The teachers on retirement may be re-employed for a period of 3 years i.e. upto the age of 65 years from the date of retirement against the post vacated by him/her subject to the condition that such teachers shall not hold any administrative post.

Eligibility

1. A superannuated teacher will be eligible for re-employment provided he has served NEHU, its constituent Colleges and Institutions for a minimum period of 10 years.
2. He/She should be academically active with a good record of service.
3. He/She should be physically fit and certified as such by NEHU C.M.O.
4. Teachers of all categories of the University as well as constituent Colleges fulfilling the above conditions will be eligible for consideration.

Procedure

1. Application for re-employment should be made by the teacher concerned to the Vice-Chancellor through the Department approximately one year prior to the date of retirement. The Head of the Department shall forward the application to the Vice-Chancellor within a period of one month of the receipt of the application along with the comments and resolution of the Department.
2. The Vice-Chancellor will place the application for the consideration and approval of the Executive Council and its decision shall be final.
3. The University shall intimate its decision to the concerned teacher and the Department within atleast two months before the date of retirement of the teacher.

Remuneration and other facilities

1. A re-employed teacher will be entitled to pay as per rules governing fixation of pay of re-employed persons.
2. Physical facilities and other departmental/University's amenities enjoyed by the teacher prior to his/her retirement will continue to be available to him/her.
3. The payment of retirement T.A. and moving expenses shall be deferred till he/she finally relinquishes his/her position as a teacher in the University after the period of re-employment.
4. The re-employed teacher shall be entitled to the benefit of CPF, annual increments, LTC, etc. during the period of re-employment as per Government of India rules.

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Rules for Re-employment of Teachers

The faculty on retirement may be re-employed for a period of 5 years from the date of retirement. The age of 65 years from the date of retirement shall be the upper limit for re-employment. The post vacated by him/her subject to the condition that the post is not held by any administrative post.

Notwithstanding anything contained in the rules, any difficulty in operating any of its clauses, or interpretation thereof, the matter shall be referred to the Executive Council, whose interpretation/decision shall be treated as final.

2. He/she should be academically active with a good record of service. He/she should be physically fit and certified as such by UHTU.

3. He/she should be in the category of the University as well as a constituent College fulfilling the above conditions will be eligible for consideration.

4. Application for re-employment should be made by the teacher concerned to the Vice-Chancellor through the Department approximately one year prior to the date of retirement. The Head of the Department shall forward the application to the Vice-Chancellor within a period of one month of the receipt of the application along with the comments and resolution of the Department.

5. The Vice-Chancellor will place the application for the consideration and approval of the Executive Council and its decision shall be final.

6. The University shall implement its decision to the concerned staff and the Department within atleast two months before the date of retirement of the teacher.

7. A re-employed teacher will be entitled to pay as per rules governing fixation of pay of re-employed persons.

8. Physical facilities and other departmental/University amenities enjoyed by the teacher prior to his/her retirement will continue to be available to him/her.

9. The payment of retirement T.A. and moving expenses shall be deferred till he/she finally relinquishes his/her position as a teacher of the University after the period of re-employment.

10. The re-employed teacher shall be entitled to the benefit of GPF, gratuity, provident fund, etc. during the period of re-employment as per Government of India rules.

**(ii) Reporting items**

**EC:108:2000:2:(ii):** The Council noted the action taken by the Examination Department on its various decisions.

**(iii) Reporting Items.**

**EC:108:2000:2:(iii):** The Council noted the action taken on its various decisions.

**Item No.3****RATIFICATION OF ACTION TAKEN BY  
THE VICE - CHANCELLOR.**

- (i) Technical resignation tendered by Dr. Harish Chandra, from the post of Reader, Department of Chemistry, NEHU, Shillong.**

**EC:108:2000:3:(i):** The Council ratified the action taken in accepting the technical resignation of Dr. Harish Chandra, Reader in Chemistry w.e.f. 1.5.98.

- (ii) Technical resignation from the post of Sr. Lecturer, Horticulture in respect of Dr. D. Sanyal w.e.f. 31.8.98.**

**EC:108:2000:3:(ii):** The Council ratified the action in accepting the technical resignation of Dr. D.Sanyal, Lecturer in Horticulture w.e.f. 31.8.98.

- (iii) Re-employment of Prof. PP Gokulanathan, Department of Education, NEHU, Shillong.**

**EC:108:2000:3:(iii):** The Council ratified the action taken in re-employing Prof. PP Gokulanathan and RESOLVED that he may be re-employed as a Professor to be adjusted against the up-graded post of Reader held by him. The Council further RESOLVED that the case of Dr. SC Daniel may also be regulated in the same manner.