

(v) LEAVE CASE OF DR. F.M. NONGRUM, LECTURER IN CHEMISTRY

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Dr. F.M. Nongrum, Lecturer in Chemistry has been invited to attend a post doctoral-research for a period of one year by the Chinese University of Hongkong, vide letter dated 23.9.95 placed at Annexure-I.

Dr. Nongrum in his letter dated 17.11.95 placed at Annexure-II has accepted the invitation stating that the research programme is sponsored by the Chinese University of Hongkong which is an affiliated of the Association of Commonwealth University and the programme started from 2.1.96.

He stated that he has completed 2 years of continuous service in HENU and intend to utilise the winter vacation, E.L, duty leave, HPL & EOL to cover a period of one year to enable him to further strengthen his research work and contribute to overall research thrust in the Department. He has therefore requested to grant him duty leave for 90 days w.e.f. 31.3.96 to 28.6.96.

The matter was examined by the Academic Department and it is found that (academic), Duty Leave to Dr. Nongrum is not applicable because the addendum to CE.6 requires the approval of the visitor as per act & Statute.

Therefore the Vice-Chancellor, approved the grant of leave to enable him to participate the research work at the University of Hongkong and leave was granted as under:-

E.L. - 34 days 26.2.96 to 30.3.96

(prefixing winter vacation).

Leave not due- 90 days - 31.3.96 to 28.6.96

H.P.L. - 40 days- 29.6.96 to 7.8.96

E.O.L. - 134 days - 8.8.96 to 19.12.96.

Before the expiry of the EOL, Dr. Nongrum in his letter dated 14.10.96 placed at Annexure-III and IV stated that the tenure as a post doctoral Fellow at the Chinese University of Hongkong has been extended till June 30, 1997. He has therefore requested for extension of his EOL till June 30, 1997.

No.F.96-193/Estt.II/95-
Dt.4.12.96

The Head of Deptt. in his letter dated 14.9.96 placed at Annexure V did not recommend the extension beyond 19.12.96 to Dr. Nongrum stating that the present faculty strength in the Deptt. has been depleted particularly in the Organic Chemistry to which he belongs resulting in tremendous work load in the smooth running of the courses both theory and practicals and in running all the courses in the forthcoming Semesters.

However, on release of Dr. M.K. Choudhury on leave to IIT Guwahati the Academic deptt. has appointed Dr. O.K. M. dhi-as visiting Fellow for a period of 14 days w.e.f. 22.10.96 to 4.11.96 to help the deptt. of Chemistry on the recommendation of the Head of Deptt. Chemistry.

Dr. Nongrum has been confirmed as Lecturer by the E.C. at its 89th meeting as per OE.5, Reg.8, para(iii) (a) (b) ". The E.C. may grant at its discretion EOL to a permanent teacher who has been selected for a teaching or research assignment in a University or Research Institute of similar important Institution."

(b) - The leave in such cases shall not exceed a maximum period of two years.

Since Dr. Nongrum has been granted the leave to enable him to participate the research work at the Chinese University of Hongkong, his request for extension of EOL for a period of 193 days from 20.12.96 to 30.6.97 to enable him to complete his research is placed before the Council for consideration.

UNIVERSITY SCIENCE CENTRE.
THE CHINESE UNIVERSITY OF HONG KONG

ANNEXURE-I

DEPARTMENT OF CHEMISTRY.

23 Sept. 1995.

Dr. Firstborn Mathew Nongrum,
Department of Chemistry,
North-Eastern Hill University,
Bijni Complex,
Shillong- 793003,
INDIA

Dear F.M. Nongrum,

Thank you very much for your letter dated 13th Sept. I have also received recommendation letters from Prof. Chaudhury and Dr. Jones.

I can now offer you a postdoctoral position in my research group for a period of one year. I am sorry that I cannot offer you a longer term of a stay since laboratory space is very tight at the moment and it will become much crowded in the coming years. It is possible to extend for a second year if the space is allowed.

I can offer you a living allowance of HK\$ 4,000 per month, which should cover the accommodation cost here in this area. Note that this amount is substantially lower than a normal postdoctoral allowance in this department (usually at HK\$ 11,000), this is because my research budget for postdoctoral fund has all been allocated. There are additional postdoctoral fellowship which we can apply for but I would prefer to do so once you arrive here.

If you are willing to accept this offer, please let me know when you would like to start. There will be a lot of immigration work to be processed and it will take some time.

I look forward to your reply.

Yours sincerely,

Sd/-

Hak-Fun Chow

NORTH-EASTERN HILL UNIVERSITY
BIJNI COMPLEX SHILLONG-793003

Dr. F.M. Nongrum
Department Of Chemistry.

17th Nov. 1995.

To,

The Vice-Chancellor,
North-Eastern Hill University,
NEHU, Campus, Shillong-22.

(Through the Head, Department of Chemistry and the Dean,
School of Physical Sciences, NEHU).

Sub: Application for Duty Leave.

Dear Sir,

With reference to the above, I would like to bring to your kind notice the following points for your consideration:

1. That, I have been invited to collaborate with Dr. Chew of the Chinese University of Hongkong in a research programme for one year starting from 2nd January, 1996.
2. That, the research programme is sponsored by the Chinese University of Hongkong which is an affiliate of the Association of Commonwealth Universities.
3. That, I have complete two years of continuous service on 18th August, 1995. As provided in ordinance OE-5 clause 7(a) and 7(b), my service in the University should be considered as being permanent for the purpose of sanctioning of leave.
4. That, the 51st meeting of the Academic Council which met on 2nd and 3rd November, 1995 had approved the provision of Duty Leave under the newly incorporated clause 4 of the ordinance OE-6 to allow teachers to undertake research work abroad.
5. That, I intend to utilize the winter vacation, Earned Leave, Duty Leave, Half-pay leave and extra ordinary leave in succession to cover a period of at least one year, which I believe it is essential to derive maximum and meaningful benefit from such a collaborative programme.

In the light of the above, I request you kindly to consider my case sympathetically in permitting me to avail duty leave for ninety days with effect from 31st March, 1996 to 28th June, 1996. This I believe will certainly enable me to utilize the opportunity to further strengthen my research work and contribute to overall research thrust in the Department.

Yours faithfully,
Sd/-
First Born Mathew Nongrum

Thanking you.

October 14, 1996

The Registrar,
North-Eastern Hill University,
Permanent Campus, Mawkynroh, Mawlam
Shillong-793022
India.

Fax: 091 364 760076

Dear Sir/Madam:

Extension of Extraordinary Leave

I would like to inform you that my tenure as a Postdoctoral Fellow at the Department of Chemistry, The Chinese University of Hongkong has been extended till 30th June, 1997. In this connection, I would like to request an extension of my extraordinary leave till 30th June, 1997. A copy of the letter from my supervisor is attached.

Thanking you.

Yours faithfully,

Sd/-

F. Nongrum,
Deptt. of Chemistry,
The Chinese University of Hongkong
Shatin, New Territories, Hongkong,
Tel: 8052 2609 6344
Fax: 0852 2603 5057.

Cc.

The Head,
Department of Chemistry,
North-Eastern Hill University,
Bijni Complex, Laitumkhrah, Shg- 793003
India.

UNIVERSITY SCIENCE CENTRE
THE CHINESE UNIVERSITY OF HONGKONG

DEPARTMENT OF CHEMISTRY

COPY: HEAD, DEPARTMENT OF CHEMISTRY, NEHU

14th October, 1996.

Dr. Firstborn Mathew Nongrum,
Senior Lecturer,
Department of Chemistry
North-Eastern Hill University
Bijni Complex
Shillong 793003 (Meghalaya,
India.

Dear Nongrum,

I am happy to tell you that your postdoctoral position in my group will now be extended to 30th June, 1997.

Yours sincerely,

sd/-

Hak-Fun Chow, Associate Professor.

NORTH-EASTERN HILL UNIVERSITY,
Bijni Complex, Shillong-793003

UGC-DSA DEPARTMENT OF CHEMISTRY.

Dr. Mahendra K Mahanti
Professor & Head of the Department

Tel. 226593.

The Officer on Special Duty
North Eastern Hill University
Shillong.

14th November 1996
No. Chemistry 245

Sub:- Request for extension of Extraordinary leave by Dr. E.M. Nongrum, Deptt. of Chemistry, NEHU, Shillong.

Madam,

A letter has been received from Dr. E.M. Nongrum, Lecturer, Department of Chemistry, NEHU, Shillong, (presently on leave at the Chinese University of Hong Kong) dated October 14, 1996 addressed to the Registrar, NEHU, with a copy marked to the HOD Chemistry. A copy of this letter is herewith attached for your kind perusal.

Dr. E.M. Nongrum had earlier been sanctioned leave for the period 26 February 1995 to 19 December 1996. A copy of the Office Order is herewith attached for your kind perusal.

In this regard, I would like to state that the present Faculty strength in our Department has been appreciably depleted, (particularly in the organic Chemistry Section, to which Dr. Nongrum belongs) resulting in tremendous work load to the existing Faculty in the smooth running of the courses, both theory and practicals. In the present circumstances, it would be extremely difficult for us to run all the courses in the forthcoming semesters (theory and practicals) starting from February 1997, after the winter vacation.

In the light of the existing situation, the Department is not in a position to recommend extension of further leave to Dr. Nongrum beyond 19 December 1996, as per the earlier sanction. Hence, the request of Dr. E.M. Nongrum for extension of his leave beyond 19 December 1996, is not recommended. I shall be grateful if you could kindly convey this decision of the Department, in an official communication to Dr. E.M. Nongrum, who is presently with the Department of Chemistry, Chinese University of Hong Kong Shatin, New Territories, Hong Kong.

I shall appreciate it if you could kindly expedite this matter.

Thanking you and with kind regards,

Yours sincerely,

Sd/-

Mahendra K. Mahanti

Lt. 14.11.96.

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6:3-

LEAVE/DEPUTATION-

(i) Deputation case of Dr. Z. Hieze, Deptt. of Chemistry.

No:EC:91:96:6:3:(i): The Council considered the deputation of Dr. Z. Hieze to the Government of Nagaland and RESOLVED that he may be asked to resume duty at NEHU by giving him three months' notice failing which the lien held by him with the University will stand terminated.

(ii) Extension of Leave in respect of Dr. Vinod Singh.

No:EC:91:96:6:3:(ii): The Council considered the extension of Study Leave to Dr. Vinod Singh for a period of six months until 19.8.97 and RESOLVED to approve the same.

(iii) Study leave in respect of Dr. Shiv Kumar, Senior Lecturer, Geology Department, P.U.C.

No:EC:91:96:6:3:(iii): The Council considered the grant of study leave for a period of two years to Dr. S. Kumar, Senior Lecturer, Geology, Pachhunga University College to do post doctoral research on Landslide Problems in and around Mizoram, Aizawl at Banaras Hindu University and RESOLVED to approve the same.

(iv) Study leave in respect of Dr. R.C. Gupta, Lecturer, Department of Chemistry, SASRD.

No:EC:91:96:6:3:(iv): The Council considered the grant of Study leave to Dr. R.C. Gupta, ^{of} Chemistry Department, SASRD and while approving the same in principle RESOLVED that the matter may also be placed before the Academic Council to decide as to which School Board his case is to be processed and also Administration should verify if he is eligible for the grant of study leave.

(v) Leave case of Dr. F.M. Nongrum, Lecturer in Chemistry.

No:EC:91:96:6:3:(v): The Council considered the grant of study leave to Dr. F.M. Nongrum, Lecturer in Chemistry till June, 1997 and while approving the same RESOLVED that the Establishment II Section should place the full facts of all cases before the Council and also in future the needs of the Departments are to be seen to.

(vi) Extension of deputation of Prof. M. Miri to Indian Institute of Advanced Study.

No:EC:91:96:6:3:(vi): The Council considered the extension of deputation in respect of Prof. M. Miri as Director, IAS and RESOLVED to approve the extension of deputation for a period of two years and a further extension of one year may be referred to the Ministry of Human Resource Development.