

(vii) Revision of Pay Scales.

Consequent upon the Revision of Scales of Pay with effect from 01.01.96 as per recommendation of the Vth Central Pay Commission, the following 3(three) Pre-revised Scales of pay has been merged into a single scale of pay. The position is shown below :-

<u>Pre-revised Scale of Pay</u>	<u>Revised Scale of Pay</u>
1. Rs.1320-30-1560-EB-40-2040/-	Rs. 4000-100-6000/-
2. Rs.1200-30-1560-EB-40-2040/-	
3. Rs.1200-30-1440-EB-30-1800/-	

In the University, the Technicians (Grade-II) were granted the Pre-revised Scale of pay of Rs.1200-30-1440-EB-30-1800/- while the Technicians (Grade-III) were granted the scale of pay of Rs.1320-30-1560-EB-40-2040/-. But consequent upon Revision and merger of Pre-Revised Scale of Pay, Scales of pay for the different grades has become identical. As a result, there is discontent among the Technicians (Grade-III) who hold higher position in hierarchy.

Merger of different Pre-revised scales of pay into a single Revised scale of pay has caused an anomalous situation in the personnel management aspect, especially in the grade of Technician in the University. Accordingly, the matter was referred to the U.G.C. (vide letter No.F.6-4/Estt.I/Apptt/98-594 dt.27.1.99 - Annexure 'A' and letter No.F.6-4/Estt.I/Apptt/98-1275 dt.9.2.2000- Annexure 'B') to set right the anomaly.

In this connection, the similar anomaly that cropped up in the scales of pay of the Staff Car Driver (Grade-I) and Staff Car Driver (Grade-II) and the solution thereof made by the Govt. of India may be referred. In respect of Staff Car Driver Grade-I, who were in receipt of the Pre-revised scale of pay of Rs.1320-2040/-, Revised scales of pay of Rs.4500-7000/- has been granted. Thus, in respect of Staff Car Drivers, separate scales of pay has been granted subsequently (although abinitio different pre-revised scales of pay meant for different grades of Staff Car Drivers were seized into a single Revised Scale of Pay) to maintain the hierarchy.

The solution to the anomaly in the scale of pay in the grade of Technician Grade-II/Grade-III can be made if higher Revised scale of pay of Rs.4500-7000/- (in place of Rs.4000-6000/-) is granted to the Technician Grade-III as done in the case of Staff Car Driver Grade-I.

As no reply has been received from the University Grants Commission, while the matter is very urgent, the matter is placed before the Executive Council for consideration of granting the scales of pay of Rs.4500-7000/- to the Technician Grade-III, Rs.5000-8000/- to the Technicians Grade-IV and Rs.5500-9000/- to the Technicians Grade-V.

U.O.No.F.6-4/Estt.I/Apptt/98-1583..

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NORTH EASTERN HILL UNIVERSITY

ANNEXURE 'A'

P.O. NEHU CAMPUS:: SHILLONG

No.F.6-4/Estt.I/Apptt/98-594

Dated January 27, 1999.

To

Shri C.K. Kapahi,
Under Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
NEW DELHI - 110 002.

Sub ; Core Pay Scales for the Technicians of USIC.

Ref.: UGC Guidelines 1990 on USIC vis-a-vis the CCS Revised Pay Rules 1997.

Sir,

I am to invite a reference to Clause 8 of the UGC Guidelines 1990 on USIC, an extract of which is enclosed herewith, with special reference to the pay scale for the post of Technician Grade II and III where the given pay scales under the IVth CPC was Rs.1200-30-1440-EB-30-1800/- and Rs.1320-30-1560-EB-40-2040/- respectively. I am to inform you that with the revision of pay scales consequent upon the Vth CPC effective from 1.1.1996, the two core pay scales aforesaid have been merged into one core pay scale of Rs.4000-100-6000/-.

The matter is brought to your notice with a request that the Commission may kindly determine and communicate the core pay scales to be made applicable to the Technicians of USIC consequent upon the Vth CPC.

Yours faithfully,

(L.Marbaniang)

Dy.Registrar, Estt.I.

Copy to :-

1. Head, USIC, NEHU, Shillong.
2. Section Officer, CRC, NEHU, Shillong.

NORTH EASTERN HILL UNIVERSITY
P.O. NEHU CAMPUS:: SHILLONG

No.F.6-4/Estt.I/Apptt/98-1275

Dt. 9.2.2000.

To

The Under-Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi - 110 002.

Sub : Core Pay Scale for the Technicians in USIC.

Ref.: This University's letter No.F.6-4/Estt.I/Apptt/98-594
dt.27.1.99 and even No.904 dt.6.7.99 and your letters
No.F.2-3/91(CU) dt.9.6.99 and even No. Nil dt.17.11.99.

Sir,

Consequent upon the revision of the scales of pay w.e.f. 1.1.96 the pre-revised scales of pay of Rs.1200-30-1440-EB-30-1800/- and Rs.1320-30-1560-EB-40-2040/- of two hierarchical grades of Technicians in the USIC, stand merged into one scale of pay of Rs.4000-100-6000/-. This anomalous situation was brought to the notice of the Commission with the request to determine and communicate the hierarchical core scales of pay for the technicians of the USIC. However, the Commission in its letter referred to above have re-iterated the scales of Rs.4000-6000/- for two hierarchical grades of technicians, thus confirming anomalous situation.

It may be pointed out that consequent upon merger of pay scales as per recommendation of the Vth CPC, a similar anomalous situation arose in the cases of the Staff Car Drivers of the Govt. of India where the scales of pay of Rs.1320-2040/- and Rs.1200-1800/- operative for Driver (Grade-I) and Driver (Grade-II) respectively, were merged into a revised scale of Rs.4000-6000/-. This anomalous situation was subsequently sorted out by the Govt. of India and a revised scale of pay of Rs.4500-7000/- has granted to the Staff Car Driver (Grade-I) to maintain the hierarchy of the different grades of Staff Car Drivers.

In so far USIC is concerned, it may kindly be recalled that the pay scale structure of the technicians as per the UGC guidelines 1990 was as under :-

1. Tech.Gr.V - Rs.1640-60-2600-EB-75-2900/- (corresponding to Rs.5500-175-9000/- Vth CPC).
2. Tech.Gr.IV - Rs.1400-40-1800-EB-50-2300/- (corresponding to Rs.4500-125-7000/- Vth CPC).
3. Tech.Gr.III - Rs.1320-30-1560-EB-40-2040/- (corresponding to Rs.4000-100-6000/- Vth CPC).
4. Tech.Gr.II - Rs.1200-30-1440-EB-30-1800/- (corresponding to Rs.4000-100-6000/- Vth CPC).
5. Tech.Gr.I - Rs.950-20-1150-EB-25-1400/- (corresponding to Rs.3050-75-3950-80-4590/- Vth CPC).

contd...2/-

The pre-revised scales of pay vis-a-vis revised scales of pay as per recommendation of the Vth CPC being anomalous as indicated above, it is suggested that the following pay scale structure be made applicable to the technicians of the USIC w.e.f. 1.1.96.

- 1. Tech. Grade - V - Rs.5500-175-9000/-
- 2. Tech. Grade - IV - Rs.5000-150-8000/-
- 3. Tech. Grade - III - Rs.4500-125-7000/-
- 4. Tech. Grade - II - Rs.4000-100-6000/-
- 5. Tech. Grade - I - Rs.3050-75-3950-80-4590/-

It will be appreciated if the Commission's decision and approval on the above suggestion is communicated at the earliest to avoid adverse impact in terms of arrear liability.

Yours faithfully,

Sd/-

(L.Marbaniang)

Dy.Registrar, Estt.I.

Copy to:-

- 1. The Head, USIC, NEHU, Shillong.
- 2. The Section Officer(CRC), NEHU, Shillong.

In so far as USIC is concerned, it may kindly be recalled that the pay scale structure of the technicians as per the UIC guidelines 1990 was as under:-

- 1. Tech.Gr.V - Rs.1540-50-2500-EB-75-2900/- (corresponding to Rs.2500-175-9000/- Vth CPC)
- 2. Tech.Gr.IV - Rs.1400-40-1800-EB-50-2300/- (corresponding to Rs.4500-125-7000/- Vth CPC)
- 3. Tech.Gr.III - Rs.1320-30-1560-EB-40-2040/- (corresponding to Rs.4000-100-6000/- Vth CPC)
- 4. Tech.Gr.II - Rs.1200-30-1440-EB-30-1800/- (corresponding to Rs.4000-100-6000/- Vth CPC)
- 5. Tech.Gr.I - Rs.920-20-1150-EB-25-1400/- (corresponding to Rs.3050-75-3950-80-4590/- Vth CPC)

(iv) Promotional avenues in respect of Medical Officers/
Sr. Medical Officers to Chief Medical Officer.

EC:106:2000:6:6: (iv): The Council considered the promotional avenues for the Medical Officers as intimated by the Ministry of Health and FW vide letter No.Z1 6023/11/96-CHS.V of 27th October, 98 and RESOLVED to implement the same.

(v) & (ix) LTC / TA/DA Claim of the University employees

EC:106:2000:6:6: (v) & (ix): The Council considered the late submission of LTC/TA/DA advance adjustments of the following staff and RESOLVED to condone the same on condition that they are first time defaulters.

1. Smti. Champa Chettri - Cook
2. Smti. Martha Gurung - Cleaner
3. Dr. V. Rengsi - Lecturer in History
4. Shri W. Majaw - Attendant, Department of History.
5. Shri JN Areng, LDC- Publication Cell.
6. Shri J. Rai, Peon, Publication Cell.

The Council, further RESOLVED that a Circular be issued by the Finance Department that no such condonation be allowed in future.

(vi) Review of the EC's decision in the matter of seniority
of Smti. R. Kharbhih.

EC:106:2000:6:6: (vi): The Council considered the case regarding the claim of seniority of Smti. R. Kharbhih, UDC, and RESOLVED to refer the matter to the Legal Adviser for his comments.

(vii) Revision of Pay Scales

EC:106:2000: 6:6: (vii): The Council considered the bifurcation of the Revised Pay Scales in respect of Technicians and RESOLVED that the matter be referred to the Committee appointed to look into the placement of ARs & DRs in the CAS.

(viii) Enhancement of Honorarium to Guest Lecturers.

EC:106:2000:6:6: (viii): The Council considered the enhancement of Honorarium to Guest Lecturers from Rs.150/- to Rs.250/- and RESOLVED to approve the same.