

NORTH-EASTERN HILL UNIVERSITY
SHILLONG- 793 001

PART - III

A G E N D A

SIXTY-FOURTH MEETING
OF THE
EXECUTIVE COUNCIL

5th January, 1989, Delhi.

AGENDA OF THE SIXTH -FOURTH MEETING OF THE EXECUTIVE COUNCIL

Part - III

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3:15:(1)

(xv) Resignation of Dr Amit Halder, Lecturer in Physics, SASRD, Medziphema - Request thereon.

Dr Amit Halder, Lecturer in Physics, SASRD, Medziphema tendered resignation vide his letter dated 9.12.88 to enable him to join the new assignment as Lecturer in Punjab Engineering College, Chandigarh with a request to release him within three weeks's time.

Dr Halder has directly sent the application for the above mentioned post to the UESC, New Delhi and later intimate the headquarter, without routing through proper channel.

In view of the above, the case could not be considered favourably and the resignation of Dr Amit Halder is accepted with three months' pay in lieu of three months notice.

The matter is placed before the Council for ratification.

21/12/88

- (xvi) Appointment of Heads in the Department of Library and Information Science and in the Department of Public Administration.

The term of appointment as Head, Department of Library and Information Science in respect of Shri J.C. Binwal expired on 6. 12. 88 and that of Prof. A.K. Sharma as Head, Department of Public Administration expired with the ending of the current academic session.

The Vice-Chancellor has appointed Dr. A.S. Chandel, Reader-cum-Deputy Librarian as Head of the Department of Library and Information Science and has also re-appointed Prof. A.K. Sharma as Head of the Department of Public Administration for another term of three years.

The matter is placed before the Council for ratification.

- (xvii) Permission to Prof. B.Pakem, Deptt. of Political Science for contesting in the forth-coming Jaintia Hills Autonomous District Council Election scheduled to be held in the month of February, 1989.

Prof. B.Pakem, Deptt. of Political Science, NEHU, has requested permission for contesting in the forthcoming Jaintia Hills Autonomous District Council Election scheduled for February, 1989.

As done in earlier cases permission has been granted to file nomination and contest in the said election.

The matter is placed before the Council for ratification.

(xviii) Filing of nomination by teachers of Pachhunga University College/Mizoram Campus, Aizawl for contesting in the Mizoram Legislative Assembly Election, 1989.

The following teachers have requested for filing nomination papers to contest in the ensuing Mizoram Legislative Assembly Election scheduled for 21st January, 1989.

1. Dr. J. V. Hluna, Sr. Lecturer, Deptt. of History, PUC, Aizawl.
2. Smti. Lalhlimpui, Lecturer, " " Geography, " "
3. Dr. Lalthangliana, Lecturer " " Sociology " "
4. Shri Lalchamlia, Lecturer " " Pol. Science " "
5. Shri Lalzama, Lecturer " " Mizo, " "
6. Shri Thangchungnunga, Lecturer, Deptt. of Economics, M/C, Aizawl.

As per existing University Regulation a member of the Teaching Staff may contest election with the permission of the Executive Council.

In these cases, permission have been granted by the Vice-Chancellor, NEHU, to the above mentioned teachers.

The matter is placed before the Council for ratification.

3:19:(1)

E.S. 4/84.

(xix) Resignation tendered by Dr. R.L.Hangloo,
Lecturer, Department of History.

Dr. R.L.Hangloo, Lecturer, Department of History who had been confirmed in the post w.e.f.6.9.84, had now tendered his resignation from the post of Lecturer and has further requested to waive the requirement of notice period and to release him at the earliest possible.

In this connection, the Dean of Social Sciences and the Head of Department had recommended that the resignation be accepted and the notice period be waived and that Dr.Hangloo be relieved from the post at the earliest possible.

As such, on the approval of the Vice-Chancellor, the resignation of Dr.R.L.Hangloo had been accepted and released from the post w.e.f.23.12.1988(AN),

The matter is therefore placed before the Council for waiving the notice period and ratification.

3:20:(1)

Item No: (xx) Appointment of Head, Department of Anthropology.

In its 63rd meeting, the Executive Council has authorised the Vice-Chancellor to take a decision regarding the appointment of Head in the Department of Anthropology.

The Vice-Chancellor has appointed Dr. A.K. Ghosh, Reader, as Head of the Department of Anthropology.

The matter is placed before the Council for ratification.

- xxi) Extension of the term of contract
appointment in respect of Prof. B.
Qanungo, Department of History -

The Head of the Department of History has requested for extension of the term of appointment of Prof. B. Qanungo upto 31.7.89 considering the services rendered by Prof. Qanungo. However, the University considered it necessary to extend his services upto 17th December, 1988 only subject to ratification by the Executive Council.

The matter is placed before the Council for consideration.

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5:1:3:(1)

- (iii) U.G.C. Guidelines for minimum number of teaching days, programme of Examination's Reform and work-load for teachers -

The Academic Council in its 35th meeting held on the 14th December, 1988 perused the contents of the letter No.F.1-28/84 (CPP)/(Vol.III) dated the 26. 11. 88 of the Secretary, University Grants Commission and considered the U.G.C. Guidelines laying down the minimum number of actual days, minimum programme of examination reform, work-load of teachers etc. and RESOLVED to adopt the guidelines vide its Resolution No.AC:35:88:05:1(iii). A copy of the letter of the Secretary, University Grants Commission and the U.G.C. Guidelines may be seen at Annexure 'A'.

The matter is placed for consideration of the Council.

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5:1:3(2)

Annexure - 'A'

Prof. S.K. Khanna
Ph.D (engg), FIE, FNASc., FNAE
Secretary

University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110002

No.F.1-28/84 (CPP)/(Vol.III)

November 10, 1988

The Registrar
North Eastern Hill University,
Shillong-793001.

Sir,

In exercise of the powers conferred by clause (f) of sub-section (1) of Section 26 of the University Grants Commission Act, 1955 (No.3 of 1956) the UGC notified regulations regarding the minimum standards of instructions for the grant of the first degree which came into force on June 1, 1986. In accordance with Section 5(3) of the said regulations the UGC has already laid down guidelines regarding the minimum number of actual teaching days, programme of examination reform and workload for teachers etc. This matter was again considered by the Commission recently and as desired by the Commission, a copy of these guidelines is being sent to you once again. These guidelines are expected to be implemented by the Universities/Colleges in accordance with the UGC regulations.

The Universities should circulate the guidelines to their affiliated colleges also for their implementation.

The universities/colleges management while implementing these guidelines will ensure that there will be no retrenchment of any teacher, in view of the fact that the teaching/learning and extension programmes have to be expanded in the context of fast expanding knowledge, need for re-designing of curricula and for introduction of innovative methods of teaching etc. as emphasised in the New Policy on Education, 1986.

Yours faithfully,

Sd/- S.K.Khanna.

UNIVERSITY GRANTS COMMISSION

* Guidelines regarding minimum number of actual Teaching days in an academic year in Universities/Colleges, minimum programme of Examination Reform in Universities and Workload of teachers in universities and colleges.

(A) Working Days

The number of actual teaching days in an academic year in a university/deemed to be university/constituent/affiliated colleges of the University should not go below 100 days excluding the preparation days and examination days. These are days on which classes such as lectures, tutorials, seminars, laboratories are or may be conducted. Holidays cannot be counted although students may be studying in their homes or hostels or may even be informally consulting teachers. The time taken up for admissions i.e. when the classes are not formed, to start work; time meant for examinations or for preparing for examinations cannot be counted. It would be desirable for universities to make an effort to raise the number to 200 or more. The Universities should budget their time in regard to work and holidays. For example, admissions should be completed by the last day of the long vacation. Examination results should also be compiled and announced during the vacations to enable admissions to take place. In a semester pattern, examinations should not be so prolonged as to take away more working days - there could be more reliance on internal assessment, examiners of first semester could be internal, so that the

* First circulated by the UGC vide D.O. letter No. F.1-117/83 (CP) dated 17/18th January, 1984.

* These guidelines now form part of regulations under notification No. F.1-117/83 (CP) dated 25.11.1985.

5:1:3(4)

short vacation can be utilised for evaluation. The universities should also see that a working day in a department or faculty does not become just a few hours of the forenoon. The time table should be spread to accommodate the various academic activities over at least on 8 hours working day.

The University should also insist that the manner of conducting a course is also spelled out. The number of lecturers, tutorials, seminars, lab - sessions etc. normally adequate for each course should be worked out and preferably made known in a handbook of courses. If students cut classes, or if working days are otherwise disrupted, it should be made clear that only when the norm is reached will there be examinations. This also involves should be ensured. Every item in a given syllabus may not have to be taught in the class as a pre-requisite for the examination, but on the other hand it would be counter productive to hold examinations on reduced courses because the number of working days has been curtailed in a particular situation. If this happens, examinations will loose their credibility, students will perform poorly in competitions and interviews, and if they are admitted to the next class its standards will also suffer.

(D) Minimum programme of Examination Reform:

Every university/deemed to be university shall have to adopt the following minimum examination reform.

Syllabus/Question Paper:

- a. The syllabus in each paper should be demarcated into well defined units/areas to content alongwith a topicwise breakdown. The units may be numbered.
- b. Examiners should be free to repeat questions set in a previous examination. This is necessary in order to ensure that students do not leave out important portions of the syllabus. Instructions to paper setters should be amended accordingly.
- c. There is often a very wide choice given to students for answering question, say 5 out of 10. Such overall choice restricts the area of knowledge with which a student can pass an examination and is therefore undesirable. If there is choice, it may be provided by alternate questions in each unit of the syllabus.

5:1:3(5)

- d. No examination should be held without fulfilling the requirement of a minimum number of lectures/tutorials/laboratory sessions etc, which should be clearly laid down by the university.
- e. Examinations should be conducted in fair and impartial manner. Cheating in examinations is a cognizable offence. Universities must take all steps for the proper conduct of examinations such as effective security measures, proper supervision and invigilation, condoning off the examination centres from the range of loudspeakers and other interference, flying squads and stern action in all cases involving copying and use of unfair means.

(C) Work Load of Teachers:

The work-load of various activities should be not less than 40 hours a week for a teacher who is in full time employment. (Any good teacher, particularly one who is involved in creative activity and who has a spirit of challenge towards giving his best to the students, would certainly spend much more than 40 hours a week in academic pursuits.)

The break up of work load shown below is for the sake of example. It is not a rigid breakup. But, every teacher could be given duties according to some such general pattern and no one should have a significantly reduced load:-

1. Undergraduate Colleges:

(a) Lecturers in Non-laboratory/Field work subjects:

Activity	Average No. of hours per week
i. Teaching	16
ii. Testing/Exams	2
iii. Tutorials	4
iv. Preparation of Teaching	10
v. Supervision of extra-curricular work	4
vi. Administratives Work	4
Total	40

5:1:3(6)

Where extra - curricular work or administrative work is not assigned or unfortunately tutorials do not take place, teaching work may be slightly increased, but as far as possible a teacher should not have to teach or lecture more than three hours per day.

(b) Lecturers in Science Subjects or where field work is necessary:

Activity	Average No. of hours per week
i. Teaching	16
ii. Lab. Work	4
iii. Testing/Examinations	2
iv. Teaching preparation and lab-setting	12
v. Administrative activities	4
vi. Extra curricular activities	2
Total	40

2. Lecturers in PG Colleges/Universities

a. Lecturers in non-laboratory/Field work subjects.

Activity	Average No. of hours per week
i. Teaching	10
ii. Testing/Exams	1
iii. Tutorials	4
iv. Preparation for Teaching	10
v. Research	10
vi. Own Reading/Studies	5
Total	40

(b) Lecturers in Science Subjects or where field work is involved:

Activity	Average No. of hours per week
i. Teaching	10
ii. Testing	1

Contd/-

iii. Laboratory work	4
iv. Teaching preparation and lab-setting	10
v. Research	10
vi. Own Reading/Administrative work	10
	<hr/>
Total	40

Teaching combining Undergraduate and Postgraduate teaching will have a position in between (1) and (2) above.

- (c) Senior teachers like Readers and Professors, in addition to their own research work guide and supervise a fairly large number of students for M.Phil/Ph.D. Degrees. They have also to attend consultative meeting of various organisations, sometimes related to teaching and sometimes to research. Therefore, it is felt that their direct teaching responsibilities may be slightly curtailed allowing them a greater portion of time for guiding and supervising research work. However, to the 10 hours of research per week on the average, it should be possible to add not more than 4 hours, bringing the total of research to 14 hours per week. This again implies that the number of students to be supervised should be limited to perhaps 4 to 6, and that supervised teachers should be able to assign specific time to each scholar whose work they are supervising.

It is also felt that with 14 hours for research and 5 or 6 hours for reading and study and perhaps another 5 hours for extra-curricular or administrative work, senior teachers should be able to put in about 8 hours of teaching and laboratory work including testing and about 8 hours for preparation of teaching work. Teachers not having such extensive research responsibilities should put in more teaching work. Ordinarily a teacher may not have more than two postgraduate theory courses to teach with some laboratory or tutorial responsibility.

It is further observed:

- i. That young people are given enough time to help in their professional growth and achievement of academic excellence particularly in the initial years of their service;
- ii. that teachers guiding research students have adequate time to look after them; and

- iii. that 'Pleasant' as well as 'unpleasant' work is shared by all teachers.

In case a certain teacher likes to have an extra load at a particular time in the year, and comparatively less teaching work at some other time during the total academic year, this should be accommodated, if it does not cause any serious difficulty in the teaching programme of the department. Where teaching is organised in semesters and terms such adjustment could be made in the corresponding period, provided the teacher has given adequate notice to the university.

The underlying principle being that the maximum workload should be the same in all departments and for all teachers. In postgraduate centres where considerable research activity is envisaged it is obvious that the direct teaching of the staff will be reduced and the staff will accordingly devote the remaining time for active research.

Teachers should spend a certain amount of time every day in the department/college whether or not they have direct teaching duties on certain days. If facilities are provided, preparation for teaching can mostly be done in the department/college. This is so as to ensure that a teacher is also available when he is needed for consultation or discussion on various matters that come up in institutions.

5:1:4:(1)

(iv) Regulation on External Research
Project -

The Academic Council in its 35th meeting framed and approved the Regulations on External Research Projects vide its Resolution No. AC:35:88:05:1(v). The draft regulation on External Research Projects, as approved by the Academic Council, is placed at Annexure 'A'.

The matter is placed for consideration of the Council.

Regulations on External Research Projects

1. Various national and international funding agencies provide attractive research grants to the faculty solely on the scientific standing of the Investigator and the merit of the Project.
2. Each project proposal is thoroughly referred by experts in respective fields and sanctions are made on the basis of recommendation of the experts.
3. Once the project is sanctioned, the Director/Investigator-in-charge is solely responsible for its successful completion. He is referred to submit periodical progress reports and a final report which are referred by panel of experts.
4. In view of the academic as well as financial responsibilities associated with the Director/Investigator-in-charge, the following regulations are framed for smooth implementation and execution of the project.

1. These regulations may be called "Regulations on External Research Projects."
2. All research projects which may be funded by organisations other than the North-Eastern Hill University shall be called "External Research Projects."
3. A teacher desirous of seeking financial support from an expert financial agency will prepare the project proposal as per the requirements of the funding agency.
4. The project proposal duly forwarded by the Head of the Department/Institution will be sent to the funding agency.
5. Action on the project may be initiated by the Director/Investigator-in-charge in advance, if necessary, with the prior approval of the Vice-Chancellor soon after the receipt of sanction without waiting for the release of funds.
6. The funds received will be deposited in the "External Research Projects Fund" of the University and a separate ledger maintained in the Finance Branch in respect of each project. The University may support the research work of the project until the funds are received by the funding agency.

Provided that the Director/Investigator-in-charge may be allowed to open and operate an account in a Scheduled Bank for drawal of the Contingency Fund upto the extent of 50 per cent of the fund to be decided by him.

7. Requisition for the selection of the sanctioned staff/research scholar will be sent to the Registrar by the Director/Investigator-in-charge with intimation to the Head of the Department. The sanctioned posts will be advertised by the Registrar within two weeks.
8. In the absence of any specific procedure laid down by the funding agency, the Director/Investigator-in-charge will constitute a Selection Committee comprising not less than three members, including the co-Investigators, if any, and Head of the Department with the Director/Investigator-in-charge as the Chairman. The selected staff/research scholar will be allowed all the usual facilities of the University at par with those enjoyed by other regular University Staff.
9. All the infrastructural facilities shall be provided by the University for smooth running of the Projects.
10. The Investigator-in-charge shall be the controlling and sanctioning officer for all the financial, administrative and academic matters related to the project. In the absence of Director/Investigator-in-charge and/or any co-Investigator, the faculty member nominated by the Director/Investigator-in-charge shall look after the matters related to the project.
11. Purchase of equipment costing upto Rs. 5,000/- shall be made by the Director/Investigator-in-charge as per the requirements of the project. He will draw advance for such purchase in his name.
12. Purchase of chemicals, glasswares and other consumables will be made by the Director/Investigator-in-charge from the advance drawn by him in his name after observing usual formalities.
13. Expenditure on analytical services, computer charges, books, secretarial assistance, travel, maintenance of equipment, postage and such of the services related to the project will be incurred by the Director/Investigator-in-charge from the advance drawn by him in his/her name.
14. Utilization certificates on the project expenditure shall be submitted by the Director/Investigator-in-charge to the University to be forwarded within one month to the funding agency.
15. All the administrative, academic and financial matters in relation to the projects shall be governed by the provisions of these regulations and/or the terms and conditions of the concerned funding agency.

5:1:5:(1)

- (v) Amendment of Clause 2(b)(i) of Ordinance OB-8 on the Scheme of Exchange of Teachers/Experts -

The Academic Council in its 35th meeting held on the 14th December, 1988 considered the recommendation of the Deans' Committee for delegation of the powers of the Academic Council to the School Boards to approve long-term or specific short-term academic exchange programmes with other Universities or Institutions and it resolved to approve the proposal and to amend Clause 2(b)(i) of Ordinance OB-8 on the Scheme of Exchange of Teachers/Experts. It also resolved to recommend to the Executive Council for approval of the amendment to Clause 2(b)(i) of Ordinance OB-8 as indicated at Annexure - 'A'.

The matter is placed for consideration of the Council.

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Existing Clause

The University shall have agreement for a general long-term or specific short-term academic exchange programme with such departments of other Universities and other institutions of higher learning, as may be approved by the Academic Council, under which the scholars of the two institutions may collaborate in research, participate in teaching and other academic pursuits as may be decided from time to time.

Proposed amendment

Substitute the words "Academic Council" by "School Boards".

Clause after amendment

The University shall have agreement for a general long-term or specific short-term academic exchange programme with such departments of other Universities and other institutions of higher learning, as may be approved by the School Boards, under which the scholars of the two institutions may collaborate in research, participate in teaching and other academic pursuits as may be decided from time to time.

5:5:1:(1)

(i) Panel of Examiners - (Ph.D.)

The Academic Council in its 35th meeting approved the panel of examiners for examining the Ph.D. theses of the following candidates and resolved to recommend to the Executive Council for its consideration and approval.

Departments	Name of candidates
Chemistry	1. Ms. Akhilesh Kumar Gupta 2. Shri M.L. Purkayastha 3. Shri R.T. Chakrasali 4. Shri A. Thomas.
Physics	1. Shri A.K. Sarma 2. Mr. Ganesh Thakur 3.
English	1. Mr. S.B. Sen Gupta 2. Mr. R.K. Dkhar
Zoology	1, Ms. J. Chakravarty.

The matter is placed for consideration and approval of the Council.

(ii) Panel of examiners (M.Phil) -

The Academic Council in its 35th meeting approved the panel of examiners for examining the M.Phil theses of the following candidates and resolved to recommend to the Executive Council for its consideration and approval.

Departments	Name of candidates
Zoology	1. Mr. Arun C. Sarmah
Geography	1. Mr. Hiambok Jones Syiemlieh 2. Mr. J.C. Dharebhdhara 3. Mr. D.P. Hazarika 4. Ms. M. Agarwal 5. Ms. M. Barthakur
Physics	1. Mr. Saibal Gupta 2. Miss Vicky Grace Shylla 3. Miss Estherly buam Lyngdoh 4. Ms. Supriya Bhattacharjee.

The matter is placed for consideration and approval of the Council.

- (iii) Request of a blind student,
Shri Kapil Das Gupta and
facilities to the blind -

The Academic Council in its 35th meeting considered the request of Shri Kapil Das Gupta, a blind and former P.U.(Com) student of Dimapur College and resolved to allow him to appear in the P.U.(Arts) final examination of the University. The Academic Council also resolved that the following facilities may be provided to Shri Kapil Das Gupta and other blind candidates appearing in NEHU Under-Graduate Examinations in future.

1. Exemption from payment of tuition fees and examinations fees.
2. Half an hour extra time at the time of examinations.
3. The writer at the time of examination to be academically less qualified than that of a blind examinee and should not belong to the institution to which the Blind Candidate belongs.
4. Suitable remuneration be paid to the writer by the University.
5. Other facilities as may be deemed fit by the Academic Council from time to time.

The matter is placed for consideration of the Council.

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- (i) Change of nomenclature of the
Department of Ancient History
and Culture -

The Academic Council vide its resolution No. AC:35:88:5:06(ii) resolved to supersede its earlier resolution No.AC:33:88:5:06(iv) and decided that the nomenclature of the "Department of Ancient History and Culture", sanctioned by ^{the} University Grants Commission, be changed to that of a "Department of History and Archaeology".

The matter is placed for consideration and approval of the Council.

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- (i) Change of nomenclature of the
Department of Ancient History
and Culture -

The Academic Council vide its resolution No. AC:35:88:5:06(ii) resolved to supersede its earlier resolution No.AC:33:88:5:06(iv) and decided that the nomenclature of the "Department of Ancient History and Culture", sanctioned by ^{the} University Grants Commission, be changed to that of a "Department of History and Archaeology".

The matter is placed for consideration and approval of the Council.

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5:7:1:(1)

- (i) Provisional affiliation of
Baptist College, Kohima for
P.U.(Arts) and P.U.(Com) -

The Academic Council vide its resolution No. AC:35:88:5:07(i) resolved to grant provisional affiliation to Baptist College, Kohima for teaching Pre-University (Arts) and Pre-University(Com) for a period of three years with effect from the current academic session, subject to the conditions laid down by the Inspection Committee.

The matter is placed for consideration and approval of the Council.

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5:7:2:(1)

- (ii) Provisional affiliation of
Tikrikila College, Garo Hills,
Meghalaya for P.U.(Arts) -

The Academic Council considered the recommendations of the Inspection Committee and resolved vide its resolution No.AC:35:88:5:07(ii) to grant provisional affiliation to Tikrikila College, Tikrikila for teaching Pre-University (Arts) for a period of three years from the current academic session, subject to the conditions laid down by the Inspection Committee.

The matter is placed for consideration and approval of the Council.

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(i) Academic Calendar- violation thereof

The Academic Council of the University in its 33rd meeting decided the matter regarding the academic calendar of the University because of the disruption in the academic schedule during the preceding year as a result of disturbances in the township. The Academic Council constituted a Committee of the Deans of Schools and Heads of Departments to finalise the schedule and accordingly it was decided that the semester examinations including the practicals should be started from 1st September, 1988 and finished by 15th September and the second semester classes will be started immediately thereafter. It was also decided that the third semester examinations will be held as per schedule in the month of December, 1988 while the second semester examination be held in the third week of February, 1989. While reviewing the decision it was brought to the notice of the Vice-Chancellor that one of the Departments, namely the Department of Chemistry has taken their own decision against the above decision of the Academic Council and have closed the Department with effect from 17.11.88 while the other departments continued functioning till 18th December, 1988 so as to cover up their courses to the extent possible and to utilise the maximum time available in the semester.

The matter is placed before the Executive Council for such action as they may deem fit for the violation of the decision taken in the academic interest of the University.

(ii) Increase of M.Phil seats in
Social Sciences Departments

The Academic Council vide its resolution No. AC:35:88:5:08(iii) resolved that the number of admissions to M.Phil programme be raised to 20 in all Schools and the Institute of the University, subject to availability of facilities.

The matter is placed for consideration and approval of the Council.

- (iii) Evaluation of M.Phil/Ph.D.
thesis by a relation -

The Academic Council in its 35th meeting considered the decision of the two Boards of Research Studies in Sciences and Humanities and Social Sciences and resolved vide its resolution No.AG:35:88:5:08(i) that a Supervisor should not act as an examiner where a candidate is a wife or a husband of the Supervisor and that where a candidate is a wife or husband of the Supervisor, the thesis submitted by the candidate for Ph.D./M.Phil degree shall be sent to a third examiner selected from the panel of examiners approved by the Academic Council . It further resolved to refer the matter to the Executive Council for its approval.

The matter is placed for consideration of the Council.

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6:1:2:(1)

(ii) Selection Committees -

The Selection Committee, which met on the 27th October, 1988, interviewed the candidates for recruitment to the post of Professor and Reader in the Department of Philosophy. The recommendations, which will be tabled by the Chair, are placed for consideration of the Council.

(vi) Appointment of Shri Y.S.N.Rao
as Chief Engineer

In pursuance of Resolution No. EC:62:88:08:(b) of the 62nd meeting of the Executive Council, an offer of appointment to the post of University Engineer was sent to Shri Y.S.N.Rao in the scale of pay of Rs. 1500-2500 (pre revised), for a period of one year and subject to such terms and conditions as may be settled mutually between Shri Rao and the University. In response to that offer Shri Rao vide his communication dated 17.10.88 requested for the following :

- (a) The designation be Chief Engineer, NEHU
- (b) The total emoluments after deduction of house rent for the prescribed accommodation to be provided at the campus be not less than Rs. 5830/- which is the emoluments I am presently drawing, with a free furnished house, free phone and electricity. (The above emoluments are exclusive of CPF, superannuation, LTC and medical benefits .
- (c) The basic salary on revision of scale fixed on a point to point basis.
- (d) The contract period should be five years with three months notice on either side--
- (e) Facilities like phone, conveyance etc. appropriate to the Chief Engineer of University be provided.

Shri Rao was sent a reply as under :

- (1) You will be designated as Chief Engineer as desired.
- (2) Your pay will be protected and fixed in accordance with your last pay certificate and the pay payable to you will be decided after taking into account the pensionary benefits, in terms of the Government of India's instructions.
- (3) The contract will be for a period of 5 (five) years terminable at any time by one month's notice on either side.
- (4) You will be provided all facilities like telephone, conveyance etc. to enable you to function effectively.

Contd/..../-

In response to this letter Shri Rao requested that his present total emoluments and the total pension drawn by him be protected.

The Vice-Chancellor has ordered that an offer be sent to Shri Rao indicating that :

- (1) His pension may not be taken into account since the University has accepted the Central rules which specify that the pension in such cases is not to be counted.
- (2) His emoluments be protected taking Rs. 4410/- per month as his basic pay which has been verified by the Vice-Chancellor. In addition, he be provided a contract term of 5 years with facility for GPF/CPF, free hard furnished accommodation in campus, telephone, free conveyance and termination of contract by a month's notice on either side. This would correspond to two advance increments in the new grade of Professors and Statutory Officers.

6:2:7:(1)

- (vii) Resignation tendered by Dr(Miss) Mukta Joshi, Lecturer, Deptt. of English, NEHU, Nagaland Campys, Kohima.

Dr(Miss) Mukta Joshi, Lecturer, Department of English, NEHU, Nagaland Campus, Kohima, tendered her resignation from the post of Lecturer vide her letter dated 16.11.88. The letter of resignation is at 'Annexure 'A'.

As such, her resignation is placed before the Council for consideration.

6:2:7:(2)

COPY/

Annexure - 'A'

To

The Registrar,
N.E.H.U., Shillong.

Through: The Pro Vice-Chancellor, NEHU, Nagaland Campus,
Kohima.

Subject:- Resignation

Sir,

I, hereby resign my job of lecturer in the
department of English, NEHU, Nagaland Campus, Kohima.

Yours faithfully,

Sd/- MUKTA JOSHI

Dated Nov.16.1988

Place Imli-Mohalla
Kankhal, 249408

6:2:8:(1)

From

(vii)

Extension of the term of deputation in respect of
Shri G. M. War, Public Relations Officer.

The initial term of deputation in respect of
Shri G.M. War, Public Relations Officer, expired on 2. 12. 88(AN).

As the University is still in need of his
services, his parent department has been requested to extend the term
of deputation for one year with effect from 3. 12. 88.

The matter is placed before the Council for
~~consideration~~ and approval.

xv) Grant of Extra-Ordinary Leave to Shri K. Nakhro,
Lecturer in History.

Shri K. Nakhro, Lecturer, Department of History has been granted study leave for a period of two years with effect from 1st March, 1986 to 28th February, 1988 on the recommendation of the concerned School Board and approval of the Vice-Chancellor which was ratified by the Executive Council.

Shri Nakhro has now requested for extension of study leave combined with Extra-Ordinary Leave for a further period of 3(three) years with effect from 1st March, 1988. In his letter dated 22.11.88 requesting for extension, Shri Nakhro stated that due to difficulties encountered in the collection of primary data arising from the nature of topic of research, some works still remain un-done.

The request of the above teacher was placed before the School Board in its meeting held on 6.12.88. The School Board decided to recommend the extension of leave as prayed for.

The matter is thus placed before the Council for decision.

- vi) Deduction of 5% from the remuneration bills of the examiners -

The Academic Council in its 35th meeting considered the objections of the college teachers to deduction of 5% from the remuneration bills of the examiners towards the NEHU Teachers' Welfare Fund and it resolved that the status quo should be maintained. The following points were brought out in the deliberations of the Council :-

1. In many other Universities this **practice** of deduction towards the Teachers' Welfare Fund exist.
2. Regulations from other Universities had been collected and such provisions for deduction are made in those Regulations.
3. Examiners are being appointed from other Universities also not limiting it to teachers of affiliated colleges of NEHU only and there have been no objections from them.
4. The benefit of taxes do not always go to the tax payers and the taxes are paid for the benefit of others also.
5. The Council had considered and examined the matter for about three years and after that only a decision was taken.
6. It should be clearly mentioned in the appointment orders of examiners that 5% deduction will be made out of the remuneration bill.

The matter is placed for consideration of the Council.

....

6:7:3:(1)

(iii) Departmental Promotion Committee -

The Departmental Promotion Committee met on the 6th December, 1988 to consider cases for promotion to the post of Deputy Registrar. The recommendations, to be tabled by the Chair, may kindly be considered by the Council.