

- (ii) Revised Guidelines for the scheme of appointment/Honorarium of Guest/Part time teachers.

The University Grants Commission vide its letter No.F.10-1/2009(PS) dt 5.2.2010 had issued the revised guidelines for appointment/Honorarium for Guest Lecturers (Annexure-A). The matter was placed before the Executive Council in its 140th meeting held on 4.3.2010.

On the said subject, the resolution adopted by the Executive Council is reproduced below:

- (i) Honorarium of Guest Lecturers.

No.EC:140:2010:6:6:(i) The Council considered the UGC guidelines vide Circular No.F.10-1/2009(PS) dated 5.2.2010 that the Commission has accepted the recommendation of the VI Pay Review Committee on enhancement of honorarium of guest/part time teachers for appointment of guest/part time teachers etc., and the Council **RESOLVED** to accept the same except point No.3 which states 'Selection procedure for appointing Guest/Part time teachers should be the same as for regularly appointed teachers'. The Council also **RESOLVED** that a clarification on this point be sought from the UGC as such appointments are made for short durations and following the procedures laid down by the UGC will not be feasible.

In compliance with the last paragraph of the E.C's resolution, a letter was issued to the Deputy Secretary, University Grants Commission on 26.3.2010(Annexure-B) and till date there has been no response from the Commission.

However, due to shortage of teachers and in the academic interest of the certain departments the Guest Lecturers have been appointed against the sanctioned vacant post of the concerned department and also ensuring that the Guest Lecturers so appointed have the required qualification as prescribed for the regular teachers of the University.

It is, however, suggested that the candidature of the Guest Lecturers may be considered only on the basis of resolution adopted by the faculty members of the concerned department.

The matter may be considered as reporting item.



UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI 110002

SPEED POST

No. F. 10-1/2009 (PS)

February, 2010

The Registrar,
North Eastern Hill University,
Shilong-793 022.

Sub.: Revised Guidelines for the Scheme of Appointment / Honorarium of Guest/Part-Time Teachers.

Sir/Madam,

I am directed to say that the UGC has accepted the recommendation of VI Pay Review Committee regarding revised guidelines for the Scheme of Appointment / Honorarium of Guest/Part Time Teachers.

The UGC has decided that the Guest/Part-time Teachers who possess the minimum qualification for the post of an Assistant Professor should be paid Rs.1,000/- per lecture to a maximum of Rs.25,000/- per month. Revised guidelines for the appointment of Guest/Part-time Teachers are as under:-

1. Guest/Part-time Teachers may be appointed only against sanctioned post.
2. The qualifications for Guest/Part time Teachers should be same as those prescribed for the regular teachers of Universities/Colleges in UGC's Regulation.
3. Selection procedure for appointing Guest/Part time Teachers should be the same as for a regularly appointed teachers.
4. Guest/Part time Teachers may not be treated like regular teachers of the faculty for the purpose of voting rights or for becoming the members of the boards of studies.
5. Retired teachers may also be considered for appointment for Guest/Part time teachers.
6. Guest/Part time teachers may not be given the benefit of allowances, pension, gratuity etc.

These guidelines will come into force w.e.f.1.1.2010.

The contents of the letter may be brought to the notice of all the affiliated Colleges/Institutions.

Yours faithfully,

(B.K. Singh)
Deputy Secretary

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A. part of
yours letter
B.C.

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12/11/09

ATB
12/11/10

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12/11/10



पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प० विवि० परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

Phone :

Grams : NEHU

No.F.8-2/Estt.II/Vol.vii/98- 327-

Dated, the 26th March, 2010.

To,

SPEED POST.

B.K.Singh,
Deputy Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi - 110 002.

Sir,

Kindly refer your letter No. F.10-1/2009(PS) dt., 5th February, 2010 regarding revised guidelines for the scheme of appointment/honorarium for Guest/Part time Teachers. In this connection, I am directed to state that serial(3) of the guidelines stipulates that a guest teacher/part time teacher be appointed through the selection committee as applicable for regular teachers. In this regard it is pointed out that part time teachers/guest teachers are appointed as stop gap arrangement to take up the teaching assignment against vacant position. Now, if such teachers are also to be appointed through the usual selection procedure, the very purpose of appointment of guest teacher/part time teacher will be frustrated. University appoints guest teachers/part time teacher only when the person has the eligibility for the post as per UGC norms. If such teachers are also to be appointed through the usual recruitment procedure, which takes quite a long period of time(few months), teaching will automatically be effected adversely.

I therefore, request you to delete serial (3) and allow the University to appoint eligible persons as guest teacher/part time teacher.

The matter may be settled urgently so that University can engage part time/guest teachers against the vacant position.

Yours faithfully,

N. K. Singh
Deputy Registrar(Estt. II)

OK

ITEM NO.1**CONFIRMATION OF MINUTES:**

- (i) **Confirmation of minutes of the 143rd meeting of the Executive Council, held on 23rd July, 2010.**

NO:EC:144:2010:1:(i): The Council considered the Minutes of the 143rd meeting of the Executive Council held on 23rd July, 2010 and since no comments were received from the members, the Council **RESOLVED** to confirm the Minutes.

ITEM NO.2**REPORTING ITEMS**

- (i) **Action taken on the Minutes of the 143rd meeting of the Executive Council held on 23.7.2010.**

NO:EC:144:2010:2:(i): The Council considered the action taken on the Minutes of the 142nd meeting of the Executive Council held on 23rd July, 2010 and noted the same.

- (ii) **Revised Guidelines for the scheme of appointment/Honorarium of Guests/Part time teachers.**

NO:EC:144:2010:2:(ii): The Council considered the revised Guidelines for the scheme of appointment/Honorarium of Guest/Part time teachers and ratified the implementation of its decision in the absence of UGC response to clarifications by the University on appointment of Guest Lecturers against the sanctioned vacant posts. The Council **RESOLVED** that advertisement be placed in the NEHU website. The Council also **RESOLVED** to constitute a Selection Committee consisting of the Dean as the Chairman, Head of the Department, one senior faculty and one Subject Expert from outside the department. Three members shall form the quorum. The recommendation of the Selection Committee shall be placed before the Vice-Chancellor for approval.

