

(xii)

CONSIDERATION OF ELIGIBILITY FOR PROMOTION
OF Ms.M.PYNGROPE, LAB.ASSISTANT, CHEMISTRY
DEPARTMENT VIS-A-VIS THE RECRUITMENT POLICY -
EFFECTIVE DATE OF APPLICATION OF THE REVISED
RECRUITMENT POLICY.

Since 10.7.95, two vacancies of Technical Assistant accrued in the Chemistry Department but had to be left unfilled till date because of the facts stated at 1 and 2 below :-

1. The vacancies accrued during the operation of the Pre-Revised Interim Recruitment Policy (adopted by the E.C. on 30.10.90) - relevant extract of which is placed at Annexure 'A' for reference of the Council. According to the distribution of quota, the two vacancies fell due for promotion quota but consideration of promotion could not be taken up as yet because Chemistry Department has no Sr.Lab.Assistant who have completed 8(eight) years of service in fulfilment of the pre-requisite laid down in the Pre-Revised Policy. Ms.M.Pyngrope, seniormost Sr.Lab.Assistant of the Department will complete (8 eight) years of service only on 6.6.98.
2. Meanwhile, in its meeting held on 18.7.96, the E.C. adopted the Revised ^{RECRUITMENT} Interim Policy, the relevant extract of which is placed at Annexure - B. Since there was no indication of retrospective effect, it literally implies that the Revised Policy applies only to vacancies accruing after 18.7.96. Unlike the Pre-Revised one, the Revised Policy, besides a B.Sc Degree stipulates "5 years continuous service as Sr.Lab.Assistant" as a pre-requisite for entitlement to consideration of promotion. Ms.Pyngrope (a B.Sc degree holder) having completed 5 years service on 6.6.95, would have been eligible for consideration of promotion after the adoption of the Revised Policy but for the fact that the vacancy in question accrued since 1995 anterior to the adoption of the Revised Policy.

The above facts are placed before the Council for consideration and decision as to

A. whether Ms. Pyngrope's case can be taken up for promotion now since already completed 5 years service in terms of the Revised Interim Recruitment Policy (at Annexure 'B') even though the vacancy to which she is to be considered had accrued anterior to the adoption of the Revised Policy.

OR

B. whether she can be considered for promotion only after 6.6.98 i.e. after completion of 8 years service in fulfilment of the Pre-requisite of the Pre-revised Policy (at Annexure A) because of the vacancy having accrued ever since the operation of the Pre-Revised Policy

ANNEXURE-A

EXTRACT FROM THE PRE-REVISED INTERIM RECRUITMENT
POLICY-APPROVED BY THE EXECUTIVE COUNCIL ON
ON 30-02-90 (68TH MEETING)

*1. POST TECHNICAL ASSISTANT

II. Methods of Appointment: (1) 75% by Promotion on Seniority cum-fitness.

(2) 25% by Open Recruitment.

III. Eligibility Conditions: By promotion on Seniority cum-fitness in respect of Sr. Lab. Assistant who have rendered 8 years continuous service as Sr. Lab. Assistant with sufficient experience in the field.

IV. Qualification for Direct Recruitment : B.Sc. with 5 years or M.Sc. with 3 years experience in the relevant field and practical test in the concerned area if needed.

EXTRACT FROM THE REVISED INTERIM RECRUIT POLICY-
APPROVED BY THE EXECUTIVE COUNCIL ON 18.07.96
(90TH MEETING).

- III. Post : TECHNICAL ASSISTANT
- a) Promotion/Recruitment Criteria : i) 75% promotion on Seniority cum fitness.
 ii) 25% by open recruitment.
- b) Promotion eligibility : i) In-service regular Senior Lab. Assistant who are Science Graduate and having 5 years continuous service as Sr. Lab. Asstt. will be considered for promotion.
- c) Direct Recruitment Criteria : i) Must be a B.Sc. with 3 years experience in the respective field.
- OR
- M.Sc. with 2 years experience in the respective field.
- OR
- Diploma in Electronics with 3 years experience.
- ii) Interview

(xi) Absorption of RSIC Staff in the NEHU Cadre.

No: EC: 92: 97: 6: 6: (xi): The Council considered the absorption of the staff of the RSIC in the University's Non-Teaching staff cadre and RESOLVED that Smti. Rajamma K. L.D.C. and Smti. K. Thangkhiew, L.D.C. may be absorbed within the University structure as and when RSIC comes under NEHU. However, in the case of Shri Joseph P., Assistant, could not be considered as he was not appointed through a Selection Committee in accordance with the University's recruitment policy. His case may be considered as and when he qualified the test as laid down by the University.

(xii) Consideration of Eligibility for promotion of Ms. M. Pyngrope, Lab Assistant, Chemistry Department vis-a-vis the recruitment policy effective date of application of the revised recruitment policy.

No: EC: 92: 97: 6: 6: (xii): The Council considered the promotion case of Ms. M. Pyngrope, Lab. Assistant, Chemistry Department and RESOLVED that her case alongwith that of Shri B. Das, Store-Keeper may be placed before the Advisory Committee for Cadre Management.

(xiii) Special Duty Allowance (SDA) in North-Eastern Region.

No: EC: 92: 97: 6: 6: (xiii): The Council considered the grant of Special Duty Allowance to the employees of the University and RESOLVED that in view of the Supreme Court's judgement the same may be dis-continued with effect from 1.4.1997.

(xiv) Benefits on transfer from other Bodies/ Organisations.

No: EC: 92: 97: 6: 6: (xiv): The Council considered the benefits on transfer from other Bodies/Organisations and RESOLVED that para-7 of the Government of India's Orders of 29.8.84 may be read with Government of India's Order of 22.2.1988.

Contd/.../-