

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG- 793 001

No: EC:72-1/Conf/91- 684 Dated Shillong the 19th June, 1991.

To


The Members of the  
Executive Council,  
North-Eastern Hill University.

Subject: Agenda papers for the 72nd Meeting of the Executive  
Council.

Sir/Madam,

I am directed to forward herewith the Agenda papers for  
the 72nd Meeting of the Executive Council Scheduled to be held on  
the 29th June, 1991 at 9:00 A.M for favour of your information and  
consideration.

Yours faithfully,



(J. W. Smith)

Deputy Registrar (Conf.)

Enclo:s.a.

AGENDA PAPERS FOR THE SEVENTY-SECOND MEETING OF THE EXECUTIVE COUNCIL

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Item No. 1

CONFIRMATION OF THE MINUTES OF THE  
71ST MEETING OF THE EXECUTIVE COUNCIL

The minutes of the 71st meeting of the Executive Council held on 18th March, 1991 were circulated to all the members. Since no comments were received, the minutes may be considered for confirmation.

Action taken on the minutes of the 71st meeting of the Executive Council.

1. Action has been taken on the following cases :-

- EC:71:91:5:01(ii) - No comments received so far from the Ministry on the revised Ordinances - being notified.
- EC:71:91:5:01(iv) - Amendment of clause 6(e) of Statute 4 referred to the Ministry - Visitor's approval awaited.
- EC:71:91:5:01(v) - Amendment of OA-8/R-I notified.
- EC:71:91:5:01(vi) - Inclusion of Professors in the Centre Advisory Committee - No comments received from the Ministry, hence being notified.

including all cases appointment/extension of appointment, grant of leave/extension of leave, confirmation of service, pay fixation.

2. The following cases are under process :-

- EC:71:91:01(ii) - Review of the delegation of powers for the Pro-Vice-Chancellor, Mizoram Campus and Principal, Pachhunga University College under consideration.
- EC:71:91:5:08(ii) - Transfer of the EPR Spectrometer - matter being placed again in this meeting of the Council for re-consideration.
- EC:71:91:6:06(vi) - Payment of HRA to Mizoram Campus and Nagaland Campus employees at rates payable in Shillong - Decision of the Ministry on the Central Administrative Tribunal's ruling awaited.
- EC:71:91:6:03(iv) - Initiation of disciplinary action against Dr R.C.Gupta.

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR:

(i) Appointment of Dean Students Welfare, NEHU, Shillong.

The term of appointment of Dr.M.Y.Khan, Reader, Bio-Chemistry Department as Dean Students Welfare is due to expire in the month of September, 1991. However, in view of the fact that he is also functioning as Head of the Department in place of Prof.A.N.Rai who is on Sabbatical Leave, he is finding the workload heavy and has requested that he be relieved before the end of his term as early as possible.

The Vice-Chancellor had therefore in terms of the provisions of Statute 8 of the NEHU Act, 1973 & subject to ratification by the Council approved the appointment of Dr.B.K.Dev Sharma, Director, College Development Council, NEHU as Dean Students Welfare, NEHU, Shillong w.e.f. 1.6.1991 for a period of 3(three) years in addition to his duties as Director, CDC & he will be entitled to a monthly honorarium of Rs.500/-p.m. for the addl. charge.

The matter is placed before the council for ratification.

.....

(i) Appointment of Head, Deptt. of Physics, NEHU, Shillong.

In terms of Statute 7 of the NEHU Act, 1973 & subject to ratification by the Executive Council, the Vice-Chancellor has approved the appointment of Prof. P. Shukla as Head, Deptt. of Physics, NEHU who took over charge w.e.f. 1.5.1991 for a period of 3(three) years vice Prof. Y.S.T. Rao whose term as Head of Department expired on 31.3.1991.

The matter is placed before the council for ratification.

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- (iii) Extension of Contract appointment of Prof. A.G.George in the Department of English, Nagaland Campus, Kohima

In pursuance of the 67th Executive Council's resolution No. EC:67:89:02(iii) held on 15th, 16th September, 1989 the appointment of Prof.A.G.George in the Department of English, Nagaland Campus, Kohima has been extended for a period from 20/10/89 to 10/5/91.

However, in view of the shortage of teaching staff in the department and upon the request of the Pro-Vice-Chancellor, Nagaland Campus the Vice-Chancellor has been pleased to extend the contract appointment of Prof.A.G.George for a further period of 3 (three) months with effect from 11/5/91 to 10/8/91.

The matter is placed before the Executive Council for ratification.

- (iv) Resignation of Dr.S.J.George  
Reader in Political Science.

Dr.S.Jacob George informed that he has been selected for the post of Reader in Political Science at the University of Hyderabad and the application was duly forwarded by the University. He has therefore requested to release him with effect from 16.3.91 by granting him one year lien as he has to join as he has to join the post by 20.3.91.

As the post being an equivalent one his request is regretted and Dr.S.J.George tendered his resignation with effect from 16.3.91 with a request that his service benefits be transferred to the University of Hyderabad.

A No Dues Certificate has been received ~~xx~~ from the Department of Political Science, Library, Administration Section & Finance. The Vice-Chancellor accepted the resignation and released Dr. S.J.George with effect from 17.3.91.

The matter is placed before the Council for ratification.

(v) Adhoc appointment of Lecturers in  
Mizoram Campus

The Pro-Vice-Chancellor, Mizoram Campus, constituted a Local Selection Committee for Mizoram Campus with Prof. M.N.Karna, Prof. S.Homchoudhury and the concerned Heads of the different departments for recruitment of some teachers on adhoc basis as were required urgently.

The Local Selection Committee met on 10th April, 1991 and recommended the appointment of the following teachers for a period of six (6) months with effect from their date of joining, as under :-

1. Department of Public Administration - (i) Lalneihzovi w.e.f. 15.4.91 upto 14.10.91  
(ii) Kalpana Das w.e.f. 15.4.91 upto 14.10.91
2. Department of Education - (i) Lalbiakdiki Hnamte w.e.f. 15.4.91 upto 14.10.91  
(ii) Lalbiakzami Hmar w.e.f. 15.4.91 upto 14.10.91
3. Department of Psychology - (i) Zeongpari w.e.f. 16.4.91 upto 15.10.91
4. Department of Economics - (i) R.Lalnuntluanga w.e.f. 16.4.91 upto 15.10.91

The matter is reported to the Council for necessary ratification.

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5:5 - Examination Matters :

- (i) Proposed rate of remuneration for the members of the Disciplinary Committee

The Ordinance on the Disciplinary Committee No.7(d) reads "Members of the Disciplinary Committee should be paid such remuneration as may be decided by the Executive Council from time to time".

So long no remuneration was paid to such members. Now some of the members have drawn attention to said provision. Accordingly, it is proposed that University may decide to pay remuneration @ Rs. 100.00 (Rupees one hundred ) only per member per sitting with effect from May '91.

The matter is placed before the Council for consideration.

5:8 - Others

## (i) Transfer of the E.P.R. Spectrometer.

The case of retention of the EPR Spectrometer was re-viewed by the Executive Council in its 71st meeting in view of the DAE's stand that the project has already terminated and that the terms and conditions of the DAE sanction for the equipment in 1985 was to return the equipment when the project is terminated. The Council decided to return the equipment subject to re-imburement of the cost of accessories already borne by the University.

The Department of Chemistry has now given its argument against the DAE's stand and has requested the Executive Council to re-consider the matter.

The letter from the Head, Department of Chemistry and the supporting documents are placed at Annexure-'A','B','C','D', and 'E' for consideration of the Council.

ANNEXURE-'A'

5:8:1:(2)

Prof. (Mrs) H. Ila,  
Head, Department of Chemistry

May 31, 1991.

No. Chem-901

To

The Vice-Chancellor  
North-Eastern Hill University  
Shillong.

Sub: Transfer of EPR instrument from NEHU to Pondicherry University.

Ref: (i) DAE letter No.4/10/85--adtd 30-1-91

(ii) My letter dtd. 15-3-91, No. Chem-718 addressed to you  
(copy attached).

(iii) Astt. Registrar (Adm) letter No. F. 9-9/Admn/87-88 /747  
dtd. 17-5-91.

Dear Sir,

I am writing this letter regarding transfer of EPR instruments from NEHU to Pondicherry University discussed in the Seventy first meeting of Executive Council (18th March, 1991) in response to DAE's request in its letter dtd. 30th Jan. 1991. Unfortunately Professor H. Junjappa of our department who is E.C. member also would have highlighted our department's view point in this regard, however could not attend the meeting due to some prior engagement. He will be attending next E.C. meeting (29th June 1991) and explain in NEHU. Meanwhile I want to clarify few points regarding this matter which should be placed in the forth-coming meeting of Executive Council :

1. The executive Council in its 67th meeting held in August, 1989 had already taken the decision for not transferring the instrument to Pondicherry University. Therefore, before placing the DAE's letter to E.C., it should have been referred to this department since many of the facts mentioned in the letter are not correct.
2. The instrument was procured by Dr. J. Subramanian under DAE scheme (1982-85) which terminated in 1985. Afterwards there is no record of Dr. Subramanian having DAE scheme. Therefore, DAE's claim that "since the investigator has transferred the project to Pondicherry University therefore it is only logic that the equipment should also be transferred to the place where project is transferred" is not correct.

Contd/.../-

3. Soon after Prof. Subramanian resigned from this University the vacant reader's post was advertised and new faculty member Dr. Harish Chandra who has 10 years of experience in the area of EPR spectroscopy was appointed. Dr. Harish Chandra joined in August, 1990 and immediately with the help of Prof. S. Subramanian (Head, RSIC, IIT, Madras) got EPR instrument fully repaired. Please note that the instrument was not working since nearly three years even when Dr. J. Subramanian was here. The EPR instrument is giving now excellent service and our M.Sc. project work students are working in this instrument. Therefore, it is not correct as mentioned in DAE's letter that the instrument is not working and no expertise exist in NEHU to make use of this facility. Also Dr. Aka Lentur who obtained his Ph.D in "EPR studies of Porphyrins" is very much with us as Scientific Officer, RSIC, NEHU, and is associated with EPR instrument (copy of his letter attached).
4. Our department imported variable temperature cryo-cooler (as EPR accessory) at the cost of Rs. 3.5 lakhs under COSIST Programme which will be installed very soon. Also from the same project, we have imported Electroanalyser costing Rs. 6-5 lakhs which require EPR instruments to monitor paramagnetic species. If EPR instruments to monitor paramagnetic species. If EPR instrument is withdrawn from our University, our complimentary instruments worth Rs. 10.00 lakhs become useless. Even Dr. B.P. Singh, Director (Science), UGC, has expressed his displeasure regarding the transfer of the instrument in this regard (copy attached).
5. The present EPR instrument was sanctioned on a special request and good will of DAE towards this University which I am quoting from an annexure of the scheme which was submitted by Dr. J. Subramanian and contains following important justification. "This project proposal outline in annexure III involves an ESR measurement. Since we do not have an ESR spectrometer in the whole of the north eastern region, this instrument is the major requirement in the budget---. This instrument can be used as a part of central instrumental

service by many other users in North Eastern Region. Keeping this in mind the investigator has proposed the complete ESR spectrometer with essential accessories..." "The PI has already XY recorder in the laboratory and requires only the cyclic voltametry unit (which is already imported at the cost of Rs.6.5 laks) for routine electro chemical measurements and also for generally radical cations and anion. This instrument will also be of general use for other faculty members in the department. Therefore, kindly note that the instrument was sanctioned by DAE not only in the basis of Dr. J.Subrama nian's expertise but also on the consideration that it will be a part of general facility for whole of North East region.

6. The transport of this instrument is a difficult task since magnet realignment might take place during transaction and render the instrument permanantly damaged and we may be forced to apply again for new instrument. Instead it would be a better alternative if DAE considers favourably to sanction new instrument to Pondicherry University.

In view of the above facts I suggest that DAE member should be requested to make a visit to Shillong and have the entire facilities examined personally to confirm these statements. We have made permanent arrangement with need RSIC, Madras to visit Shillong to maintain EPR instrument and interact with our magnetic resonance research group.

I, therefore, request you to consider the matter and give befitting reply to DAE to reconsider their decision and permit us to retain the instrument so that NEHU and North Eastern region is not deprived of the facility. In turn, we guarantee to utilize its full capability and develop a productive research group in the years to come. The people of north-eastern region will remain grateful to the Government of India in general and DAE in particular for their generous help for promoting higher educational and research facilities.

Thanking you,

Yours faithfully,

Copy to:

Sd/H. Ila

(i) Prof. H. Junjappa, Deptt. of Chemistry.

(ii) The Astd. Registrar(Conf.) NEHU, Shillong:  
with a request to place it as an agenda  
item in the forth-coming E.C. meeting.

- Encl: (1) Copy of DAE letter to registrar
- (2) Copy of Astd. Registrar(Admn) letter addressed to me along with E.C. minutes.
  - (3) Dr. Aka Lamber's letter along with certificate.
  - (4) Extract from DAE scheme submitted by Dr. J.Subramanian (copy of Justification).
  - (5) Copy of letter of by Dr. B.P.Singh Director (Scheme) U.G.C. addressed to Dr. J.Subramanian.

Sd/-H. Ila.

31st May, 1991

To

The Vice-Chancellor  
North-Eastern Hill University  
Shillong.

Subject : EPR Instrument, E109 (Varian)

Sir,

With due respect and honour I bring forth a few lines of prayer for your kind consideration regarding the EPR facility existing in the Deptt. of chemistry, NEHU, Shillong. That Sir, the instrument mentioned in the subject above has been brought under DAE project under the supervision of Dr J.Subramanian(then reader), Deptt. of Chemistry, NEHU, Shillong in the year 1983. After the installation (after one year warrantly period is over) I have been looking after the maintenance of the instrument as there was no service contract for the maintenance of the instrument. I have been repairing the instrument in house both major and minor problems. Thus. I have developed expertise in maintaining the instrument apart from my research work in the subject. This will be self explanatory from the certificate given by Dr. J.Subramanian(copy attached).

I understand, that DAE wanted to transfer this instrument to Pondicherry University, it is noteworthy to examine the project itself. Apart from the expertise of Dr. J.Subramanian, the instrument has been obtained in the good name of this University and the region. The Chemistry deptt. of NEHU is having expertise in the field. Therefore, NEHU is bound to have this facility in the said department. Further, it is worth to note that the project has been already over.

In the light of the above statements may I suggest that if DAE wants to transfer the EPR instrument to Pondicherry University and willing to pay for the accessories, then it will be more appropriate to give a new EPR equipment to the Pondicherry University instead of dismantling the existing and working facility in NEHU, Shillong.

I, therefore, request your honour and your good office to consider the matter and to make appropriate decision and to give a befitting reply to DAE so that NEHU and the North Eastern Region is not deprived of the facility.

Your kind and favourable decision is solicited.

Thanking you,

Yours faithfully,  
Sd/- Dr. AKA. LENTUR  
Scientific Officer RSIC., NEHU,  
SHILLONG.

Copy to:- Head, Deptt. of Chemistry, NEHU, Shillong.

( Dr. Aka. Lentur)

NORTH-EASTERN HILL UNIVERSITY  
Bijni Complex  
Bhayakul, Shillong-793003

Prof. J. Subramanian  
Head  
Department of Chemistry

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Dr. Aka Lentur, Scientific Officer, RSIC-NEHU has been maintaining the E 109 EPR Spectrometer (obtained through personal DAE grant) from March 1983. He has also been recording the EPR spectra for users within NEHU as well as outside NEHU. He has been quite successful in repairing instrument whenever it had gone out of order. By now he has a good understand of the whole electronic circuitry of this instrument.

April 06, 1988

Sd/- J. Subramanian

Extract fair DAE Scheme submitted by Dr. J. Subramanian in 1980 for procuring EPR instrument -

## Annexure VI

Justification for capital equipment in the project:

The project proposal outlined in annexure III involves mainly electron spin resonance measurements. Since we do not have an esr spectrometer in the whole of the North-Eastern Region, this instrument is the major requirement in the budget. The minimum equipment needed for the purpose is a good high resolution ESR spectrometer with low temperature facilities so that measurements can be made down to about  $10^{\circ}\text{K}$ . This instrument can be used as a part of central instrumentation service by many other users in the North-Eastern Region. Keeping this in mind, the investigator has proposed the complete ESR spectrometer with essential accessories.

The cyclic voltammetry instrument is available indigenously. The investigator has already an xy recorder in his laboratory and requires only the cyclic voltammetry unit for routine electrochemical measurements and also for generating radical cations and anions. This instrument will also be of general use for other faculty members in this Department.

GRAMS : UNIGRANTS

Phone : 279241

Prof. B.P.Singh  
Director (Sc)

University Grants Commission  
Bahadurshah Zafar Marg  
New Delhi-110002

D.O.No. F.3-6/84(COSIST)

29 May, 1990

Dean Prof. Subramanian,

I am really surprise to find your letter No. PU/CH/III-1/90/3450 dated 18.5.90 regarding transfer of certain equipment purchased under COSIST Programme from NEHU to Pondicherry. Items planned and purchased under COSIST Programme cannot be consider for transfer and as such your letter to Vice Chancellor in the capacity as Head of the Department at NEHU for processing this case in this connection was not correct. I am happy to note that Executive Council has taken the correct steps.

I am also feel sorry that you being expert did not help the NEHU to use the accessories for EPR Spectrometer at NEHU. I wish that you do so and see that the equipment is commissioned at NEHU. Kindly confirm the receipt of this letter and also the follow up action:

With regards.

Yours sincerely

B.P.Singh

Dr. J.Subramanian,  
Head, Deptt. of Chemistry  
Pondicherry University  
R. Venkataraman Nagar  
Kalapet, Pondicherry-605 104

Copy to:

1. Dr. H.Junjappa, Head, Deptt. of Chemistry, NEHU, Shillong along with a xerox copy of the letter received from Prof. J.Subramanian with the request to inform me regarding the installation of accessories brought under COSIST Programme.
2. Copy to Vice-Chancellor, NEHU, Shillong, Lower Lachumiere, Shillong-793 001 for information .

Sd/-B.P.Singh  
Director (Sc)

6:1:1:(1)

6:1 - Selection Committee -  
(i) Selection Committee Recommendations.

The Faculty interviews for the following Departments/Centres were conducted in the month of April - May 1991. The recommendations of the Selection Committee will be tabled by the Chair for consideration of the Council :-

<u>Department/ Centre</u>	<u>Position &amp; No. of post</u>	<u>Campus</u>
1. Education	Professor - 1(LV)	Shillong
	Professor - 2	Shillong
	Professor - 1	Aizawl
	M.P.S. Case of Dr. K.J. Joseph, Reader, Education, Shillong.	
	(Promotion from Reader to Professor)	
	Reader - 1	Kohima
2. Geography	Professor - 2	Shillong
3. Geology	Professor - 2	Kohima
4. Philosophy	Professor - 1	Shillong
5. Political Science	Professor - 2	Shillong
	Reader - 1	Shillong
6. Anthropology	Professor - 2	Shillong
	Reader - 2	Shillong
7. Commerce	Professor - 2	Kohima
	Reader - 2	Kohima
8. Economics	Professor - 2	Shillong
	Professor - 1	Aizawl
	Reader - 1	Shillong
9. Psychology	Professor - 1	Aizawl
10. Public Adminis- tration.	Reader - 1	Aizawl.
11. Sociology	Professor - 1	Shillong
	Reader - 1	Shillong
12. History	Professor - 1	Shillong

P.T.O.

<u>Department/ Centre</u>	<u>Position &amp; No. of post</u>	<u>Campus</u>
13. Mathematics	Professor - 3	Shillong
14. Chemistry	Professor - 2	Shillong
15. Physics	Professor - 2	Shillong
16. Science Education	Professor - 1	Shillong
17. Computer Centre	Director - 1	Shillong
	Sr. System Analyst - 1	Shillong
	System analyst - 1	Shillong
18. Regional Sophisticated Instrumentation Centre	Sr. Scientific Officer - 1	Shillong
19. Zoology	Professor - 2	Shillong
20. Botany	Professor - 1	Shillong
	Reader - 1	Shillong.

6:2:1:(1)

6:2 - Appointment/Creation-upgradation of posts/Confirmation etc.

- (i) Confirmation of service in respect of Shri  
R.P.Tiwari Lecturer in Geology Department Pachhunga  
University College.

Shri R.P.Tiwari joined the Pachhunga University  
College Aizawl, as Research Associate in Geology department with effect  
from 12-4-84 and redesignated as Lecturer with effect from 1-1-86.  
He was put on probation for a period of two years and has now com-  
pleted the probation. The Principal has recommended him for confirmation.

The self expression forms of Shri R.P.Tiwari have  
also been received.

The matter is placed before the Executive Council  
for consideration of the confirmation of Shri R.P.Tiwari with effect  
from the date of his redesignation i.e. 1-1-86 as per Executive  
Council decision No :EC:68:90::6:02: (xi)

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6:2:2:(1)

1. ii) Confirmation of service in respect of Shri Janinikanta Patanyak in Commerce Department Pachhunga University College.

Shri Janinikanta Patanayak was appointed as Research Associate in Commerce Department Pachhunga University College on 2-5-85 and redesignated as Lecturer with effect from 1-1-86. He was put on probation for a period of two years and has now completed his probation period of two years, the Principal has recommended him for confirmation.

The self expression forms of Shri Janinikanta Patanayak have also been received.

The matter is placed before the Executive Council for consideration of the confirmation of Shri Janinikanta Patanyak with effect from the date of his redesignation i.e. 1-1-86 as per E.C.'s No:EC:68:90:6:02: (xi).

6:2:3:(1)

- iii) Confirmation of service in respect of Shri B.K.Dutta Lecturer Pachhunga University College, Aizawl.

Shri B.K.Dutta joined the College on 31-5-84 as Research Associate in Economics Department, Pachhunga University College, Aizawl and redesignated as Lecturer with effect from 1.1.86. He was put on probation for a period of two years. He has completed his probation period and the Principal has recommended him for confirmation.

The self expression forms of Shri B.K.Dutta have been received.

The matter is placed before the Executive Council for consideration of the confirmation of Shri B.K.Dutta with effect from the date of his redesignation as per E.C.

decision No:EC:68:90:6:02: (xi) .

.....

6:2:4:(i)

- iv) Confirmation of service of Shri R.L.Thanmawia  
Lecturer Pachhunga University College.

Shri R.L.Thanmawia joined the Pachhunga University  
College on 9-3-83 as Research Associate in Mizo Department and  
redesignated as Lecturer with effect from 1-1-86. He was put on  
probation for a period of two years. He has completed his probation  
period and the Principal has recommended him for confirmation.

The self expression forms from Shri R.L.Than-  
mawia have been received.

The matter is placed before the Executive  
Council for consideration of the confirmation of Shri R.L.Thanmawia  
with effect from the date of his redesignation as per E.C. decision  
No. EC:68:90:02:(xi).

.....

- v) Confirmation of Service of Shri Laltluangliana Khiangte, Research Associate, Pachhunga University College, Aizawl.

Shri Laltluangliana Khiangte was appointed as Research Associate in Mizo Department on 24.9.85 and was redesignated as Lecturer with effect from 1.1.86. He was put on probation for a period of two years. He has completed his probation period and the Principal, Pachhunga Univ. College has recommended him for confirmation.

The Self Expression forms of Shri Laltluangliana Khiangte have also been received.

The matter is placed before the Executive Council for consideration of the confirmation of service of Shri Laltluangliana Khiangte as Lecturer in Mizo Department with effect from the date of his redesignation as per E. C.'s decision No. EC:68:90:6:02:(xi).

(1):2:6:(1)

vi)

Confirmation of service in respect of Dr. Y.N. Tiwari  
Lecturer, Physics Department, Pachhunga Univ. College,  
Aizawl.

Dr. Y.N. Tiwari was appointed as Lecturer in Physics  
Department, Pachhunga University College on 2.4.88 and was placed under  
probation for two years. He has completed the probation period of two  
years on 2.4.90 and the Principal, Pachhunga Univ. College has recommen-  
ded him for confirmation of his service.

Self Expression forms duly filled in have been  
received in the Section from Dr. Tiwari.

The matter is placed before the Executive Council  
for consideration of the confirmation of service of Dr. Tiwari with  
effect from 2.4.88.

6:2:7:(1)

vii) Confirmation of service in respect of  
Shri Lalchamliana Lecturer Political Science  
Pachhunga University College.

Shri Lalchamliana joined the Pachhunga University College as Research Associate on 20-6-84 in Political Science Department Pachhunga University College and redesignated as lecturer with effect from 1-1-86. He was put on probation for a period of two years. He has completed his probation period of two years and the Principal has recommended for confirmation.

The self expression forms of Shri Lalchamliana have also been received.

The matter is placed Before the Executive Council for consideration for confirmation with effect from the date of his redesignation as per E.C. decision No.68:90:6:02:(xi).

- viii) Confirmation of service in respect of Shri Lalzama, Research Associate in Mizo department, Pachhunga University College, Aizawl.

Shri Lalzama joined the College on 13-8-84 as Research Associate in Mizo Department Pachhunga University, College Aizawl, and redesignated as Lecturer with effect from 1-1-86. He was put on probation for a period of two years. He has completed his probation period of two years, and the Principal has recommended him for confirmation.

The Self expression forms of Shri Lalzama have also been received.

The matter is placed before the Executive Council for consideration of the confirmation of Shri Lalzama with effect from the date of his redesignation i.e 1-1-86 as per E.C. decision No:EC:68:90:6:02: (xi).

o o o o o o

ix) : Confirmation of Service of Dr. Vishnu Sharan,  
Lecturer in Mathematics, School of Agricultural  
Sciences and Rural Development, NEHU., Medziphema.

Dr. Vishnu Sharan, who joined the University as Lecturer  
in Mathematics, School of Agricultural Sciences and Rural Development  
with effect from 3.10.1988 has now completed his probation period of  
two years.

The Pro-Vice-Chancellor, i/c School of Agricultural  
Sciences and Rural Development has given his recommendation that  
Dr. V. Sharan may be confirmed.

The Self-Expression Form submitted by Dr. V. Sharan  
will be tabled by the Chair.

The matter is placed before the Council for consideration  
of his confirmation as Lecturer in Mathematics, School of Agricultural &  
Sciences and Rural Development with effect from 3.10.1988.

...

x) Confirmation of Service of Shri. Ngangom R.Singh,  
Lecturer, Department of English, NEHU, Shillong

Shri. N.R.Singh was appointed as Lecturer in the Department of English, NEHU, Shillong on 1/11/88 and put on probation for a period of 2 (two) years. He has now completed his probation period on 31/10/90 and as such is due for confirmation in the University.

Shri. N.R.Singh has submitted the Self-Expression Forms showing therein his various Academic Works, Research, Courses taught, etc. The Head, Department of English has also recommended for confirmation of the service of Shri. N.R.Singh.

The matter is being placed before the Executive Council for its consideration.

\*\*\*\*\*

- xii) Confirmation of Service of Dr. Visier Sanyu, Lecturer,  
Department of History, NEHU Nagaland Campus, Kohima.

Dr. Visier Sanyu was appointed as Lecturer in the Department of History, NEHU Nagaland Campus, Kohima with effect from 1.10.88 on probation for a period of 2 (two) years. He has completed his probation period on 30.9.90 and as such is due for confirmation.

Dr. V.Sanyu has submitted his Self-Expression Forms. The Pro-Vice-Chancellor, Nagaland Campus has recommended for confirmation of his service in NEHU.

The matter is placed before the Executive Council for its consideration.

\*\*\*\*\*

- (xii) Confirmation of service of Smt. E.Iralu,  
Lecturer, Department of English, NEHU  
Nagaland Campus, Kohima
- 

Smti. E.Iralu, was appointed as Lecturer in the Department of English, NEHU Nagaland Campus with effect from 15/10/88 and placed under probation for a period of 2(two) years. She has now completed her probation on 14/10/90 and as such is due for confirmation in the University.

Smti. E.Iralu has submitted the Self-Expression Forms. The Head, Department of English, Nagaland Campus has strongly recommended that her services be confirmed.

The matter is placed before the Executive Council for consideration.

\*\*\*\*\*

6:2:13:(1)

- (xiii) Confirmation of service of Dr. Sohail Jawaid, Lecturer, Department of Public Administration, NEHU, Mizoram Campus, Aizawl.
- 

Dr. S. Jawaid was appointed as Lecturer in the Department of Public Administration, Mizoram Campus, Aizawl on 1/2/88 and put on probation for a period of two years. He has now completed his probation period on 31/1/90 and as such is due for confirmation in the University.

Dr. S. Jawaid has submitted his Self-Expression Forms showing therein his various Academic achievements, research works, etc. The Head, Department of Public Administration has also recommended for confirmation of the service of Dr. Jawaid.

The matter is placed before the Executive Council for consideration of the confirmation of Dr. Jawaid.

\*\*\*\*\*

(xiv) Confirmation of Service of Smt. E.L.Warjri,  
Lecturer, Department of Political Science,  
NEHU, Shillong.

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Smt. E.L.Warjri was appointed as Lecturer in the Department of Political Science on 7/10/88 on probation for a period of 2(two) years. She has now completed her probation period on 6/10/90 and due for confirmation.

Smt. E.L.Warjri has submitted the Self-Expression Forms showing her Academic works, Thesis supervision, Courses taught, etc. The Head, Department of Political Science, NEHU, Shillong has recommended her case for suitability for confirmation as Lecturer.

The matter is placed before the Executive Council for its consideration.

\*\*\*\*\*

6:2:15:(1)

(xv) Confirmation of service in respect of  
Shri Rajeshwar Singh Lecturer Pachhunga  
University College in Statistics,  
Department.

Shri Rajeshwar Singh was appointed in  
Statistics department as Research Associate on 25-7-85  
and redesignated as Lecturer w.e.f. 1-1-86. He was put  
on probation for two years and has now completed his  
probation period. The Principal has recommended him  
for confirmation.

The self expression forms from Shri.  
Rajeshwar Singh have also been received.

The matter is placed before the Exe-  
cutive Council for consideration of the confirmation  
of Shri Rajeshwar Singh with effect from the date  
of his redesignation as per E.C. decision

No:EC:68:90:6:02: (xi)

.....

6:2:16:(1)

xvi) Confirmation of service in respect of  
Shri Ajit Kumar Mishra Research Associate,  
Pachhunga University College.

Shri Ajit Kumar Mishra joined the Pachhunga College as Research Associate with effect from 14-6-85 in Commerce department and redesignated as Lecturer with effect from 1-1-86. He was put on probation for a period of two years. He has completed his probation period and the Principal has recommended him for confirmation.

The self expression forms of Shri Ajit Kumar Mishra have also been received.

The matter is placed before the Executive Council for consideration of the confirmation of Shri Ajit Kumar Mishra with effect from the date of his redesignation i.e. 1-1-86 as per E.C. decision No. EC:68:90:6:02:(xi).

.....

\*\*\*\*\*

xvii) Confirmation of service of Dr.P.K.Bajpai, Lecturer,  
Institute of Self-Organising Systems & Biophysics,  
NEHU : Shillong

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Dr.P.K.Bajpai was appointed as Lecturer in the Institute of Self-Organising Systems & Biophysics, NEHU, Shillong on 5/8/88 and put on probation for a period of 2(two) years. He has now completed his probation period on 4/8/90 and is due for confirmation.

Dr.P.K.Bajpai has submitted the Self-Expressions Forms. Dr. R.K.Mishra's comments may be seen at Annexure - I.

As per Ordinance OE.5(7)(b) where the Executive Council decides not to confirm a teacher, he/she shall be informed in writing to that effect, not later than thirty days before the expiration of the probation.

The University wrote to Dr. Mishra for his comments on 12/9/90. In reply, Dr.Mishra intimated that he could give his comments only around 13/2/91.

On not receiving his comments, the University sent a reminder on 22/3/91 to which Dr.Mishra gave his comments on 30/4/91.

There seems to be no justification for holding back confirmation of Dr.Bajpai in view of the lapses on the part of the University in not taking up the confirmation in time.

The matter is placed before the Executive Council for consideration of the confirmation of Dr.P.K.Bajpai.

\*\*\*\*\*

6:2:17:(2)

TRUE COPY

ANNEXURE - I

Dr. R.K. Mishra  
86, Munirka Vihar  
New Delhi - 110 067

Please note new Phone No. 6852231

April 30, 1991

CONFIDENTIAL

Dear Mr. Shirra,

I have your letter of 22nd March 1991. The copy of my letter was not enclosed. But I am able to give my considered opinion :

Dr. P.K. Bajpai is a person of average intelligence. His knowledge of his basic field in Physics is average and not rigorous either in theory or experiment. He has shown no inclination to acquire knowledge of the field of self-organising system and biophysics and is in fact critical, without knowledge, of the basic averments in this new borderline field. He is loudmouthed, verbose and harsh to students and subordinates. The equipment in his charge - PAS - has not been commissioned and his unpunctuality, lack of application and love of vacation directs me to the conclusion that he would never succeed in learning, knowing or contributing to the field for which he was selected.

I conclude by saying that in my opinion at least for next five years (or ever), Dr. P.K. Bajpai would not be functional in this field. He should not be confirmed. It would be a tragedy for ISOSB, if he is confirmed within next five years even.

Yours sincerely,

Sd/- R.K. Mishra

Mr. O.D. Shirra,  
D.R. Conference  
North Eastern Hill University  
Lower Lachumiere  
Shillong-793 001,  
Meghalaya.

\*\*\*

6:2:18:(1)

(xviii)

Confirmation of service in respect of  
Shri H.S.Thapa, Lecturer Pachhunga University  
College, Aizawl.

Shri. H. S. Thapa was appointed as Research Associate in Botany Department Pachhunga University College with effect from 27-3-83 and redesignated as Lecturer on 1-1-86. He was put on probation for two years and has now completed his probation period. The Principal has recommended him for confirmation.

The self expression forms of Shri. H.S.Thapa have also been received.

The matter is placed before the Executive Council for consideration of the confirmation of Shri. H.S.Thapa with effect from the date of his redesignation as per E.C. decision No.EC:69:90:6:02: (xi).

Yours sincerely,  
Dr. R. S. Mehta

Dr. O. D. Siro  
D. N. G. Siro  
North Eastern Hill University  
Lower Institute  
Shillong-793 001  
Meghalaya

6:3:1:(1)

6:3 - Leave/Deputation

- (i) Study Leave of Shri.P.Honorius,Lecturer,  
Department of Economics,SASRD,Medziphema,  
Nagaland.

Shri.P.Honorius, Lecturer in Economics,SASRD,  
Medziphema, Nagaland was granted study leave for a period of  
one year with effect from 1.4.90 in order to complete his  
research work for Ph.D. degree in accordance with the Executive  
Council's resolution No.EC:69:90:6:03:(i) at the 69th Executive  
Council meeting held on 28.6.90.

The matter is thus placed before the Council for  
consideration of alteration of the date of commencement of study  
leave from 1.4.90 to 16.3.91.

ii) Grant of lien to NEHU Teachers

The NEHUTA submitted their representation to the Vice-Chancellor with regard to grant of lien to NEHU teachers, stated that the present practice followed by NEHU is that Professors, other teachers i.e. Readers & Lecturers are required to resign from their substantive posts if they are selected for appointments to an equivalent post outside the University. Hence they have requested that NEHU should change the present policy and make provisions for granting lien to confirmed Readers and Lecturers if they get appointed in other Institutions/Organisations on equivalent positions.

The present policy followed by NEHU is as per E.C.'s decision vide resolution No. EC:12:76:79, held on 17.7.76, No.EC:20:79:15 held on 1981 and EC No. 33:83:66(3). The above resolutions as notified vide order No.F.40-2/Estt/78 dated 15.3.80 still stand.

As per Swamy's FR/SR Part I, such cases are regulated as under :-

'When a Government servant applies through his office for a post in another office or Department in response to advertisement or circulars and his applications is forwarded, the retention of his lien in the parent office/department is regulated as follows :-

1. Permanent employee : Lien may be retained upto two years, afterwhich he should either revert to the parent department/office or resign therefrom.
2. Quasi permanent employee : If he wishes to revert to the parent department/office within two years, he may be taken back if the post held by him continues to exist. In any case, if he does not revert at the end of two years from the date of release, he has to resign.

In certain exceptional cases of 1 & 2 above the period may be extended by one more year

3. Temporary employee:- Should resign from the parent department/office at the time of release.

In all these cases, so long as the application is forwarded through the parent office and the official is released from the parent department/office, resignation is a technical formality and does not entail forfeiture of past service for pension, leave etc.

The matter is placed before the Council for consideration.

The present policy followed by NDU is as per E.C.'s decision vide resolution No. EG:17:75:79, held on 17.7.75, No. EG:20:79:15 held on 1981 and No. 31:83:55(3). The above resolutions as notified vide order No. F.40-2/Staff/75 dated 15.3.80 still stand.

As per Swamy's FR/SR Part I, such cases are regulated as under:-

When a Government servant applies through his office for a post in another office or department in response to advertisement or circulars and his applications are forwarded, the retention of his name in the parent office/department is regulated as follows:-

1. Permanent employee : His name may be retained upto two years after which he should either revert to the parent department/office or resign therefrom.
  2. Quasi permanent employee : If he wishes to revert to the parent department/office within two years, he may be taken back if the post held by him continues to exist. In any case, if he does not revert at the end of two years from the date of release, he has to resign.
- In certain exceptional cases of 1 & 2 above the period may be extended by one more year.

- (ii) Rules for forwarding of applications for outside posts and grants of extra ordinary leave for holding of posts outside the University, etc.. etc.

EC:33:83:66(3) : The Chairman gave the background for placing the matter before the Executive Council for its review. Our Ordinance provides that only 20% of the staff may be avail leave at any point of time. In this context when applications are forwarded liberally, the number of persons wanting lien exceeds this limit. Moreover, when a person on leave for one year, he extends for another year and so on to and it creates problems for the University. It is difficult to get teachers against leave vacancies. The Chairman suggested that there has to be some rationality to grant of leave/extra ordinary leave.

On the above background, the Council reviewed and RESOLVED to substitute Para one of the Executive Council's Resolution No. EC:24:81:06 as follows :

The academic staff may be allowed to apply for higher posts as per procedures laid down for the purpose. For equivalent posts, however, a teacher may not be allowed to apply more than twice in a calender year. In the case of Selection to an equivalent post, the teacher shall be required to resign the post with three months notice.

If a Professor, who may have served the University for five years or more, is invited for a period to a chair or similar other distinction of professorship in a University or Institute extra ordinary leave may be granted as per rules. The Council further RESOLVED that the same rules shall be applicable to all categories of teachers.

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6:4 - Discipline

(i) Disciplinary proceedings against Dr. V.S.V. Prasad,  
Medical Officer.

On 12.12.1989 at about 5.30 p.m. there has been a trap party of the C.B.I., Shillong against Dr. V.S.V. Prasad, M.O. whom they suspected that he was in the habit of seeing/attending to patients at his residence at Laban & charging Rs.10/- to Rs.30/- from each patient towards consultation fee though he was not entitled to attend to private patients since he was in receipt of the Non-Practice Allowance from the University. One person known as Sri C. Maulakar, Inspector/CBI, Shillong on the above date was selected as Decoy. He produced Rs.30/- in presence of the Independent witnesses S/Sri Ahmed & Alexandar who are both Inspectors from Customs & Central Excise, Shillong who were requisitioned for the purpose & in the presence of the other members of the trap party. The denomination and the number of the money was noted down in the pre-trap memo prepared by Sri Maulakar in presence of the said independent witnesses. The denomination and the numbers of the said money are as under -

1. 1(one) twenty rupees currency notes with No.29w 724286
- 1(one) ten rupees currency note with no.p/58 520306

Sri Maulakar went inside the chamber of the Doctor and complained of a back pain who had therefore thoroughly examined the complaint and issue prescription for medicines. After consultation, Sri Maulakar charged that Dr. Prasad demanded Rs.10/- as consultation fee. While Dr. Prasad was holding the ten rupee note, Sri Maulakar disclosed his identity and challenged him for accepting Rs.10/- from him and other members of the trap party entered into the room of Dr. Prasad.

P.T.O.....2/-

In view of this the C.B.I. had therefore recommended for initiating disciplinary proceedings against Dr.V.S.V.Prasad,M.O. for awarding a minor penalty. A regular departmental proceedings will have to be initiated as per rules. However, the following points may be considered by the Executive Council before initiating the proceedings.

1. The amount involved was Rs.10/- only.
2. This is a trap case.
3. No evidence could be obtained to indicate that the M.O. was doing regular practice and receiving the fees from the patients. No other person or patient could be located at the time of the trap.
4. Out of Rs.30/- carried for the trap, only one ten rupee note could be utilised and according to the statement of the M.O. that note was placed in his hand inspite of his refusal twice to accept the money.
5. The investigation was made by the C.B.I. to which no reference was made by the University.

It may be considered whether warning may be sufficient in this case without going for a regular departmental proceedings. The recommendation of the C.B.I. is for initiating a regular departmental proceedings for in order to award a minor penalty against the suspect.

The matter is placed before the Executive Council for consideration.

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6:6:1:(1)

6:6 - Service Condition/Financial & Other Benefits

- (i) Re-employment of retired teachers after the age of superannuation.

The Academic Council vide resolution No: AC:33:88:5:08(iv) considered the recommendation of the Local School Board of Social Sciences for re-employment/contract appointment of retired teachers of NEHU and RESOLVED that opinion of other School Boards be obtained.

The views of the following School Boards have been received viz (i) School of Languages, (ii) School of Education, (iii) School of Life Sciences. These Schools have suggested that suitable provisions be made for re-employment of NEHU teachers after retirement.

Further, the views of other Central Universities have also been sought for and replies have been received enclosing their Executive Council's decisions/guidelines which are placed as Annexures 'A, B, C, D, & E'.

It appears that all the Central Universities except Aligarh Muslim University are having provisions for re-employment/contract appointments of teachers after the age of superannuation, subject to approval of their own Executive Councils and it is seen that Physical fitness is the main criterion under the provisions/guidelines.

The matter is placed before the Council for consideration.

UNIVERSITY OF DELHIREVISED GUIDELINES FOR TAKING UP THE CASES  
FOR THE RE-EMPLOYMENT OF TEACHERS IN THE UNIVERSITY/  
COLLEGES.(E.C.RESOLUTION.. NO.22 dated 11.4.81 and 155 dated  
22.1.91)

1. The Head of the Department concerned/Principal of the College as the case may be will initiate proposal for re-employment of otherwise, of the teacher concerned at least six months before the date of superannuation of the teacher concerned. In the cases of the Head of the Department, the Dean of Faculty, in the case of the Dean, the Pro Vice-Chancellor and in the case of a Principal, the Chairman of the Governing Body will initiate proposal for re-employment.
2. While forwarding the case of a teacher/Principal, the Governing Body/Head of the Department as the case may be shall send the following information for the consideration of the Vice-Chancellor :-
  - (a) Complete biodata of the teacher including teaching experience, classes and subjects taught.
  - (b) In what way has the teacher distinguished himself as a teacher, namely in Research Publications, Books, Articles, the attendance at Seminars, Symposia Guidance of research etc., and the extent to which his published work has been referred to by other scholars and in the subject.
  - (c) Involvement in extra curricular activities of the Institution.
  - (d) Physical fitness.
3. (i) The cases of the teacher not recommended for re-employment by the Department College concerned will also be submitted to the Vice-Chancellor giving reasons for the same.
  - (ii) The question whether any re-employment should or should not be granted to a Principal or a teacher shall not be decided by the Governing Body except with the prior approval of the Vice-Chancellor.
4. i) The Vice-Chancellor may, if he so desires, refer the case of a College teacher/Principal to an Advisory Committee consisting of the following :-
  - (a) Pro Vice-Chancellor
  - (b) Director, South Delhi Campus,
  - (c) Dean of Colleges.

The Vice-Chancellor, may, if he so desires, associate with the above Advisory Committee. The Head of the Department and/or University Representative/s on the Governing Body of the College, and/or one or more experts in the subjects concerned.

ii) The Vice-Chancellor may in case of a University teacher, if he so desires refer the case to an Advisory Committee consisting of the following:-

- a) Pro Vice-Chancellor - Chairman
- b) Director, South Delhi Campus,
- c) Dean of Colleges

The Vice-Chancellor may, if he so desires, associate with the above Advisory Committee one or more experts in the subject concerned, which may include the Head of the Department.

5. A distinguished teacher/Principal may be re-employed at anytime after retirement subject to the overall limit that no one will continue to be in re-employment beyond the age of 65 years. The re-employment in the first instance will not be for a period exceeding three years. The University/Governing Body at its discretion may terminate the services of a re-employed teacher/Principal by giving him three months notice during the period of re-employment. The re-employment of a teacher or a Principal, as the may be treated as entirely fresh employment.

6. The terms and conditions of re-employment of teachers/Principals including the salary, leave and other benefits admissible to them will be in accordance with the rules prescribed the Government of India from time to time.

NOTE :Clause 6 above was amended vide E.C. Resolution No. 159 dated 22.1.91).

VISVA-BHARATI UNIV.

The re-employment after superannuation of all the University teachers viz. Professor, Reader, Lecturer and Assistant Lecturer are made phase by phase, 1st phase for 2 years 2nd phase for 2 years and 3rd (final) phase for 1 year. In the 1st phase they are re-employed subject to approval of the Karma-Samiti (Executive Council) which depends upon the positive comments of two referees, nominated by the Upacharya (Vice-Chancellor). Continuation of 2nd and 3rd phase depends upon the physical fitness of the teacher concerned to be determined by the Upacharya if he considered it necessary. The re-employment of Asstt. Lecturers' cases are examined by a Committee consisting of the Upacharya, the Principal of the School concerned and two other experts nominated by the Upacharya at the beginning of the initial phase of re-employment.

Jawahar Lal Nehru UNIVERSITY15.\* NORMS GOVERNING RE-EMPLOYMENT OF TEACHERS  
AFTER THE DATE OF SUPERANNUATION.

Subject to the provision of Statute 30, every teacher confirmed in the service of the University shall continue in such service until he/she attains the age of 60 years.

Provided the Executive Council may on the recommendation of the Vice-Chancellor make ex-cadre appointment in respect of a teacher of the University in sound health, who has attained the age of 60 years and is able to perform his duties satisfactorily, on such terms and conditions as the E.C. may specify, for a period not exceeding three years in the first instance;

Provided further that the Executive Council is satisfied that such an appointment is in the interest of the University;

Provided further that no further contract or extension shall be granted to a teacher who has attained the age of 65 years.

The Executive Council resolved to approve the following procedure/norms for re-employment of faculty members;

The Vice-Chancellor shall make his recommendations to the Executive Council after consulting such senior teachers of the Centre and School concerned and other senior faculty members, as he may deem necessary, provided the faculty member to be re-employed.-

- i) is academically active;
- ii) is in sound health;
- iii) will be able to perform his/her teaching and research duties satisfactorily.

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\*Resol. No.5.14/EC/3.5.1978.

BANARAS HINDU UNIVERSITY.ORDINANCE 1.14 AS AMENDED RELATING TO RE-EMPLOYMENT OF SUPERANNUATION TEACHERS OF THE BANARAS HINDU UNIVERSITY

1.14(a) A teacher of the University shall retire from University service on the last date of the month during which he completed the age of sixty years;

(b) Notwithstanding the provisions of clause (a) above, the Executive Council may in accordance with the provisions of these Ordinances re-employ a superannuating teacher with ordinarily ten years of service in the Banaras Hindu University for a period of three years in the first instance followed by an additional tenure after re-assessment the total period of re-employment not exceeding beyond the age of 65 years.

Provided that a re-employed teacher shall not hold any administrative office in the University.

(c) The Registrar shall invite ordinarily 12 months advance of superannuation the biodata/C.V and proposed programme of work from a teacher in station or authorised leave and a report from the Head of the Department, Dean/Director/Principal concerned. These Head/Dean/Director/Principal is below the rank of seniority of the superannuating teacher.

(d) There shall be an Advisory Committee for considering the biodata/C.V and making appropriate recommendation to the Executive Council. The composition of the Advisory Committee shall be as follows :

i) The Vice-Chancellor ..... Chairman

(ii) Two members of the Executive Council, nominated by the Executive Council - one internal and one external.

The recommendation of the Advisory Committee shall be placed before the Executive Council for consideration and decision.

(e) While making its recommendation, the Advisory Committee shall take into consideration the following criteria -

- (i) The State of health of the teacher proposed to be re-employed;
- (ii) Record of service rendered;
- (iii) Contribution during last 5 years to the professional advancement, i.e teaching, publications, research guidance, organisation and development of academic programmes;
- (iv) Recognition achieved at national and international levels;
- (v) Role in enriching the quality of academic life and ethos of the University including extra curricular activities

BANARAS HINDU UNIVERSITY

- (f) The decision of the University re-employing a teacher shall be communicated, as far as possible, six months before his retirement.
- (g) The terms and conditions of his re-employment of teachers including salary, leave and other benefits admissible including residential accommodation, medical benefit, etc., shall be at par with serving employees of the University as per rules.
- (h) Bio-data/C.V from teachers who have already superannuated on or after 19th October, 1989, i.e the date on which the Executive Council accepted the scheme in principle, may be accepted for review by the Advisory Committee provided the post has not been filled in.

**NOTE :** Contribution during last 5 years to the professional advancement, i.e teaching, publications, research guidance, organisation and development of academic programmes be given due weightage/emphasis. The scheme will operate on selective basis for all categories of teachers.

The Visitor with the undernoted presumptions has sent the amended Ordinance 1.14:

"BHU would resort to re-employment of superannuating teachers only in exceptional cases and that too in case of teachers with established reputation. It is further presumed that the pay of such re-employed teachers will be regulated in accordance with the Government of India Rules relating to fixation of pay of re-employed pensioners which provide for deduction of pension from salary of re-employed persons".

Sd/-

Shri R.C.P. Sinha  
Registrar.

UNIVERSITY OF HYDERABADRECOMMENDATIONS OF THE STANDING COMMITTEE REGARDING  
THE PROCEDURE TO BE FOLLOWED FOR CONSIDERING THE  
CASES OF TEACHERS FOR RE-EMPLOYMENT.

- i) Retiring teachers who are interested in continuation of their services should apply atleast 6 months before the retirement date to the Head of the Department for considering his/her case.
- ii) The request of the teacher be considered by the Departmental Committee (or CASR in case of Schools where there are no Department). The recommendation of the Committee should be send to this Committee alongwith sufficient details about the proceedings of the Committee.
- iii) A separate and confidential recommendation from the Head of the Department and Dean of Schools giving reasons why the services of retiring teachers are indispensable may be sent to this Standing Committee.
- iv) The Standing Committee will consider the recommendations of the Departmental Committee, Head of the Department and the Dean of the School and submit its recommendations to the Vice-Chancellor regarding the desirability of appointing retiring teachers on contract. While making such recommendation, the Committee will also indicate the period of which he may be re-appointed.
- v) Before making such recommendations, if the Standing Committee feels that some kind of further expert opinion is needed, it may refer the matter to any expert on the subject.

%%%%%%%%%

PROCEDURE FOR RE-EMPLOYMENT OF RETIRED TEACHERS

(Approved by the Executive Council dated 30.11.90)  
(- Item No.EC:74:90:8)

The Council reviewed the procedure being followed in considering re-employment of teachers who retired from service. It was resolved that, hereafter, the following procedure be followed :

- i) The teacher will indicate his/her interest in continuing in the University after retirement to the Vice-Chancellor at least six months before his/her formal

Contd;:::::P/-

retirement on superannuation. A proposal to the effect may also to the Vice-Chancellor from the Department/School.

- ii) The Vice-Chancellor will then informally consult the Head of the Department/Dean of the School and refer the case to at least two external experts chosen from a panel of six names sent by the retiring teacher and the Head/Dean of the School concerned.
- iii) The matter alongwith the opinions of the experts will be placed before the Council for consideration of re-employment.

Sd/-  
Deputy Registrar (Estt).

5:6:2:(1)

ii) Payment of extra-remuneration to Prof. P.L.Kar, Dean, SASRD. Vide Notification No.F.5-12(i)/Estt-II/89-97 dt. 9.4.91, the Vice-Chancellor appointed Prof.P.L.Kar as Dean, School of Agricultural Sciences & Rural Development, Medziphema for a period of 3(three) years w.e.f. from the date of taking over charge. Prof. Kar accordingly resumed his duty as Dean of School w.e.f. 12.4.1991.

Normally, Professors who were appointed as Dean of any school are not entitled to any extra financial benefit. Accordingly the Deans in SASRD also have not been paid any remuneration in the past for holding the charge of Deanship.

However, Prof. P.L.Kar had made a plea for payment of some extra remuneration for holding charge of the Dean of SASRD on the ground that Deanship in SASRD carries extra responsibility than in other Schools. Since he will also be looking after the affairs of the ~~XXX~~ College of Agriculture in the absence of the Principal of the College, additional financial benefit @ 10% of the presumptive pay of the addl. post under F.R.49(iii) may be considered to him for holding ~~xxxxxx~~ addl. charge of Principal.

The matter is placed before the council for consideration.

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6:6:3:(1)

Item iii) Retirement of Faculty Members.

There has been certain ambiguity in the interpretation of the words "Academic Session" appearing in Ordinance OE 5 Clause 9 relating to the age of retirement. It is therefore felt necessary to interpret the term "Academic Session" so that the date of retirement of a teacher may be decided uniformly & consistently. In some cases the term "Academic Session" was interpreted to mean an Academic year while in other cases it meant an end of the semester.

Since we have 2 semesters in an Academic year and each semester is complete in itself, decision may be taken to the effect that "The last day of the Academic Session will imply the last day of the semester. There is no annual system or a course extending for a complete one year in the University. In the Colleges and the Departments where there is no semester system, it means end of the Academic year.

In view of this, the University is thinking of amending the provision Clause 9 of Ordinance OE 5 as follows --

"Provided that if the date of superannuation of a teacher falls at any time during the Academic Session, the teacher shall continue in service and retire on the last day of that Academic Semester or the end of the month whichever is later.

The matter is placed before the Council for consideration.

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(iv) Engagement of Consultant  
for Security Arrangement

The Security problems in the University are increasing in complexity while the staff available has remained unchanged with no prospect of strengthening the same. The problems are going to increase further with the expansion of the University and completion of additional buildings.

It is felt that better coverage with the available staff could be effected through proper planning and supervision. In view of this and subject to ratification by the E.C., the Vice-Chancellor, has engaged Lt. Col. (Retd.) Shri.S. Rampal as Consultant for a period of one month w.e.f. 1.5.91 with the following terms and conditions:-

1. Consultant is to visit all the NEMU establishments, to study the security arrangements and to submit recommendations for improvement on or before the 31st May, 1991.
2. Consultant fee = Rs.7000/- p.m.
3. The Consultant will use his own vehicle and re-imburse the POL. He is to maintain a log book showing details of various movement and POL used.

The matter is placed before the E.C. for consideration and approval.

## 6:7- Others

## (i) Accommodation for CIEFL in Permanent Campus

The Executive Council had earlier considered the request of CIEFL for allocation of a plot of land measuring 5 acres in the Permanent Campus on the condition that the construction of the wing would be in the social science Complex within the overall design approved by the University Architect and for which the necessary funds would be provided by the CIEFL. The Council had also approved that one wing of the Hostel would be constructed in the Hostel Complex of the University, and staff Quarters be constructed in the Staff Quarters Complex.

The Officer in-charge, CIEFL has now pointed out that it is difficult for the Centre to benefit from the above resolutions of the Executive Council. He has proposed that the CIEFL should itself take up construction of the buildings it requires according to specifications which will suit its academic and functional requirements. The CIEFL would like to preserve its separate identity in view of the fact that it also has obligations to agencies and institutions outside NEHU's influence and it has courses of its own which are not necessarily related to academic programmes of NEHU. In view of this, they have requested for a suitable plot of land within the main campus accessible by the main road, but at a distance from the main complex of the University for identification of CIEFL's use.

The matter is placed before the Executive Council for consideration.

- (ii) Provision of land with permanent occupancy rights to the ICSSR-NERC in the University Permanent Campus -

The ICSSR-NERC was set up a few years back at Shillong. This Centre has been collaborating closely with the NEHU as the status of the NERC with NEHU as the host institution is on the same pattern with other Regional Centres of ICSSR in the Country.

The University has still been providing accommodation for the Centre in its own buildings with an understanding that ultimately the NERC would explore the possibility of having its own permanent buildings. For this purpose, the NERC, Shillong have now requested for allocation of a plot of land for construction of:-

1. Office building with Seminar and Conference Room facilities.
2. Guest House-cum-Hostel building.
3. Library space for holding reference books, periodicals, inter-library resources centres etc. in Social Sciences and xeroxing and photo-copying facilities.
4. Staff quarters.

It appears that the understanding between the ICSSR and the host institution is that the latter shall provide land for the construction of the said building and that the property shall belong to the host institution and the Centre will have permanent occupancy rights.

In this connection, it may be noted that the University have already made available 5 acres of land from the Permanent Campus for the construction of Youth Hostel by the Government of Meghalaya. In addition, another 24.3 acres has already been given to the Meghalaya Electricity Board for establishment of the Switch Yard of the Me.S.E.B. Another proposal from the Me.S.E.B. for additional land is already being negotiated. Further, the P.W.D., Meghalaya have approached the University for allotment of Land for construction of the National Highway. Lastly, the CIEFLS have also requested the University for providing them 5 acres of land in the Permanent Campus for construction of their buildings.

The matter is placed for consideration of Executive Council.

7:5 - Others :-

## (i) Opening of Revolving Fund for USIC

The University Science Instrumentation Centre has been rendering services to the various departments of the University by way of execution of jobs covering fabrication of building materials, repairs to equipments and instruments and repair of furniture. USIC is now poised to take-up various orders involving grass-blowing works. For this purpose USIC needs some fund initially to incur expenditure for execution of such jobs. It has now become a problem for Finance to make advance payments to USIC on every occasion in as much multiplication of advances is already under objection by Audit.

It is therefore, requested that the Executive Council may approve creation of a "Revolving Fund entitled "Revolving Fund for USIC" with an initial capital of Rs. 50,000/- only. This amount will be paid out of Non-Plan budget during 1991-92, but will subsequently be recouped back to Non-Plan budget in course of time when bills for such jobs are paid by various departments out of their allotted budget grants.

- (ii) Medical Re-imbusement claim submitted by Late(Prof.) R. S. Lyngdoh, Khasi Department, NEHU.

On the recommendation of the Medical Officer, NEHU, Late Prof. R. S. Lyngdoh got himself admitted in the C. M. C. Vellore, Madras. After returning from Vellore he submitted medical claim for re-imbusement of the expenditure incurred by him. But the claim could not be finalised by this office for want of countersignature of the Medical Superintendent C. M. C. Vellore. The bill was returned to the Officer with a request to obtain the countersignature of the M. S., C. M. C. Vellore. Instead of obtaining signature aforesaid Dr. R. Lyngdoh re-submitted the bills after these had been countersigned by his wife, who is D. H. S. Meghalaya. This being not permissible as per rules, the University on its own sent the bills to C. M. C. Vellore, with the request to have the claim countersign by them since the officer had already expired. But the hospital authorities could not oblige us due to non-availability of records as one year had already elapsed from the time of treatment. Since as per rules the claim without countersignature of the concerned Medical Superintendent cannot be entertained, <sup>the</sup> /E. C. may kindly decide whether the claim as countersigned by the D. H. S. Shillong can be passed for payment without the countersignature of the concerned M. S.

- (iii) Late submission of option by the employees  
subscribing to the C.P.F. Scheme.

In terms of para 3:2 of the Circular No.F.IV/F/CO/1-8/88-89 dated 12.12.90 the last date for exercising the options was 12.5.91.

The options of the officials as per the enclosed list were received in the Section after expiry of the time limit of 12.5.91. Since, during the period from 6.5.91 to 16.5.91 there was an agitation by the N.E.H.U.N.S.A., the late submission of these options may be accepted. On the same ground, the General Secretary, N.E.H.U.T.A. has requested to extend the date for giving the option. The Executive Council may consider the request and agree to extend the date of submission of option upto 31.7.91.

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7:5:3:(2)

LIST OF OPTIONS RECEIVED IN FINANCE DEPARTMENT AFTER THE EXPIRY OF TIME  
LIMIT OF 12.5.91.

Sl. No.	Name of the Employee	Date of exercise of options by the individual	Date forwarded by the Head of the Department	Date of Receipt in Finance Department
1	2	3	4	5
1.	Prof. P. Mandon, Botany Department.	04.05.91	17.05.91	06.06.91
2.	Prof. Y.S. Chauhan, "	06.05.91	17.05.91	06.06.91
3.	Ms. N. Ganguli, CLCS	29.04.91	17.05.91	04.06.91
4.	Dr. B.K. Gupta, Centre for Applied Statistics	07.05.91	18.05.91	20.05.91
5.	Dr. K. K. Upadhyaya, Miz. Campus	19.03.91	02.05.91	29.05.91
6.	Dr. R. S. Wangu, Miz. Campus	05.04.91	02.05.91	29.05.91
7.	Dr. L. N. Singh, Mizoram Campus	22.3.91	02.05.91	29.05.91
8.	Dr. S. K Ghosh, Lecturer, Mizoram Campus	27.03.91	02.05.91	29.05.91
9.	Dr. C. Lalkina, Mizoram Campus	25.02.91	02.05.91	29.05.91
10.	Sh. H. S. Zoliana, Steno, Miz. Campus	02.04.91	02.05.91	29.05.91
11.	R. Pantu, Steno, Mizoram Campus	25.02.91	02.05.91	29.05.91
12.	V. Ralte, UDC, Mizoram Campus	12.03.91	02.05.91	29.05.91
13.	K. Pui, LDC, Mizoram Campus	11.03.91	02.05.91	29.05.91
14.	E. Kapnawii, LDC, Mizoram Campus	21.03.91	02.05.91	29.05.91
15.	Hauzika, G.O., Mizoram Campus	25.02.91	02.05.91	29.05.91
16.	Lalsianliana, Peon, Mizoram Campus	04.05.91	02.05.91	29.05.91
17.	Rokunga, Peon, Mizoram Campus	04.03.91	02.05.91	29.05.91
18.	Sianthang Thonte, Peon, Mizoram Campus	21.02.91	02.05.91	29.05.91
19.	PC Balhingthanga, Chowkidar, Mizoram Campus	26.02.91	02.05.91	29.05.91
20.	Zonun Sanga, Duftry, Mizoram Campus	25.02.91	02.05.91	29.05.91

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7:5:3:(3)

1	2	3	4	5
21.	Dr. Ran Pal Vadhera, Lecturer, P.U.C.	22.03.91	04.05.91	20.05.91
22.	Dr. A C Pandey, Lecturer, P.U.C.	22.03.91	04.05.91	20.05.91
23.	Dr. Benudhar Chinara, Lecturer, P.U.C.	22.03.91	04.03.91	20.05.91
24.	Dr. B. K. Tripathi, Lecturer, P.U.C.	21.03.91	04.05.91	20.05.91
25.	Dr. S.A.M Pasha, Lecturer, P.U.C.	22.03.91	04.05.91	20.05.91
26.	Dr Mohan Das, Lecturer, P.U.C.	27.03.91	04.05.91	20.05.91
27.	Dr. A. K. Mishra, Lecturer, P.U.C.	04.04.91	04.05.91	20.05.91
28.	Dr. S. Satpathy, Lecturer, P.U.C.	15.04.91	04.05.91	20.05.91
29.	Dr. R. P. Tiwari, Lecturer, P.U.C.	15.04.91	04.05.91	20.05.91
30.	Dr. T. Son, Lecturer, P.U.C.	16.04.91	04.05.91	20.05.91
31.	Dr. A. K. Singh, Lecturer, P.U.C.	19.04.91	04.05.91	20.05.91
32.	Sri. Lalthanpuia, Library Attendant, P.U.C.	24.04.91	04.05.91	20.05.91
33.	Dr. Hassan Askari, Lecturer, P.U.C.	18.04.91	04.05.91	29.05.91
34.	Dr. R. C . Gupta, Lecturer, Medziphema	29.04.91	09.05.91	18.05.91
35.	Dr. R. P. Shukla, Lecturer Nagaland Campus	08.05.91	08.05.91	18.05.91
36.	Dr. P. K. Ganguli, Reader, Shillong Campus	08.05.91	08.05.91	17.05.91
37.	Dr. P. M. Chacko, Reader, Sociology Department Shillong.	30.04.91	30.04.91	20.05.91
38.	Shri G. N. Deshmukhya, Pharmacist, Health Clinic , Shillong	29.04.91	06.05.91.	16.05.91
39.	Dr. V. S..V. Prasad, M.O., Health Clinic, Shillong.	30.04.91	06.05.91	16.05.91
40.	Dr. M. Mohan Singh, Reader, Centre for Science Education, Shillong.	08.05.91	08.05.91	16.05.91

## (iv) Time barred L.T.C. Claims.

The Officials listed at Annexure - 'A' have drawn L.T.C. advance and submitted the final bills which the Finance Department could not entertain as the claims have not been preferred within the stipulated period of 3 (three) months from the date of completion of the return journey.

As per Rule, "the right of a Government servant for reimbursement of LTC claim stands forfeited or deemed to have been relinquished, if the claim for it is not preferred within three months of the date of completion of return journey". Further, the rules do not provide for any relaxation in such cases.

However, since Executive Council under resolution No. EC:67:89:7:05(iii) while resolving that rules should be strictly implemented, had condoned the late submission of LTC bills in respect of Professors H.Junjappa and Imdad Hussain and of Drs.R.N. Sharan and G.D. Sharma. The time barred claims of the employees are placed before the Executive Council for consideration and condonation.

Sl No.	Name & Designation	Amount of Adv. drawn	Date of return journey	Date of submission of final bill	Remarks
1.	Prof. R.K.Rai, Deptt. of Geography	Rs.10,800/-	25.2.89	23.11.89	Prof.Rai has stated that after coming back to Shillong he was very much busy with some Deptt. problems. Then he went abroad (West Germany & Netherland) for which he could not submit the final bill in time. Prof. Rai has also not produce the tickets to TA Cell before commencement of the journey.
2.	Dr.S.N.Rai, Reader Deptt. of Chemistry	Rs.1200/-	24.2.90	19.6.90	
3.	Dr. Man Mohan Singh Head, Centre for Sc.Edn.	Rs.4,000/-	14.2.90	2.6.90	
4.	Shri Nageswar Rai Mali/Botany Deptt.	Rs.1800/-	19.10.89	16.2.90	Sri Rai has stated that, he was under the impression that the bill has to be submitted within one year and not in 3 months.
5.	Shri H.Marak, Peon Continuing Education.	Rs.2280/-	7.6.90	7.12.90	
6.	Shri E.S.Kharmawlong Driver, Admn.	Rs.2250/-	28.1.90	12.5.90	
7.	Mrs Lwhmingthangi S.O. Estt. I(B)	Rs.2800/-	5.1.90	26.6.90	Mrs. Thangi has stated that she was on medical leave for a long period. Hence she could not submit the final bill in Stipulated period.
8.	Smt. M. Tiangti LDC, Exem Deptt.	Rs. 5,000/-	3.7.90	5.12.90	
9.	Shri J.D.Momin G.O. Admn Sec.	Rs. 3000/-	7.6.90	25.10.90	
10.	Mrs. V.M.Tlangte UDC/USIC	Rs. 5000/-	22.6.90	4.10.90	

7:5:4:(3)

1	2	3	4	5	6
11	Smt. N. Sailo UDC/Estt. II	Rs. 5000/-	27.6.90	25.10.90	
12	Shri B. Dkhar Mech. cum-Tech/Campus Dev.	Rs. 2900/-	3.2.86	19.12.89	
13	Smt. N.Sailo LDC/NSS	Rs. 3700/-	21.6.89	6.3.90	
14	Smt. S.Kurkalang UDC/Finance	Rs. 3700/-	22.7.90	14.11.90	
15	Dr. B.K.Ratha, Prof. Zoology.	Rs. 4200/-	13.2.90	15.11.90	
16	Dr. M.C.Pandey Prof. Adult and Countd. Education.	Rs. 2900/-	12.2.91	17.5.91	
17	Shri Tanka Prasad Upadyaya	Rs. 2352/-	10.2.91	27.5.91	

contd.:-

Agenda item to the Executive Council in connection with time barred TA/DA claims of the University officials :-

As per the Executive Council No. 67:89:7:05:(1) Finance Deptt. requested the claimants to give reasons for delay in submission of TA/DA claims. The following claimants have replied and requested for reasons for delay in submission of the claims are summarised against the names of the claimants.

Sl.No.	Name	Amount	Date of completion of journey	Date of Submission	Reasons for delay
1.	Prof. R.S.Lyngdoh (Expired)	Rs.3000/-	15.2.87	15.3.88	Prof.Lyngdoh in his letter dated 31.8.89 stated that during this period he was in and out of the hospital. In such a situation he totally forgot to make any claims. As such, he requested to place the case before the Executive Council for its final adjudication.
2.	Prof. S.H.Choudhry	Rs.3000/-	20.1.87	7.7.88	Prof.Choudhury in his letter dated 2/3/89 stated that it is pure forgetfulness that played the devil in the matter. He had, however, requested sympathetic consideration of his case.
3.	Prof. H.Junjappa	Rs.3000/-	24.9.86	1.6.88	Prof. Junjappa in his letter dated 1.6.89 stated that in last two years he had been sharing double teaching load and had also a large number of Ph.D students, to guide in their research. As such, he has not been able to devote much of his attention to other administrative problems. He has requested for consideration of his case and has assured that he will not repeat such laps in the future.
4.	Shri M.C.Gabriel	Rs.3,500/-	12.8.86	15.3.88	Mr Gabriel in his letter dated 24.4.89 stated that the reasons for delay in submission his T.A. claim was occasioned as a result of his being rushed in his work as a result of which he forgot to attend to the matter of timely submission of his TA bills and has requested for being treated leniently in the matter.

Agenda item to the Executive Council in connection with the above TA/DA claims of the University officials :-

1	2	3	4	5	6
5.	Shri P.Blah	Rs. 3000/-	29.8.86	11.3.88	Mr Blah in his letter dated 8.12.89 stated that the delay in submission of his T.A. claim was due to the fact that he was preoccupied with various sports programmes such as preparation of teams to be sent for Inter university tournament, coaching camps and other matter relating to sports.
6.	Mr D.Syien	Rs.2,500/-	8.2.87	17.3.88	Mr Syien stated in his letter dated 28.11.89 that the work performed by him involving clearance of consignment This clearance of consignment incidentally took another 8 months after his return the journey. Moreover, he had gone to Calcutta twice in the same year for clearance of the consignment. As such, he totally forgot and the tickets were also misplaced. He therefore, requests to accept his bill on grounds of unavoidable and unforeseen circumstances
7.	Smt. R.Syienlieh	Rs.1,500/-	15.2.87	15.3.88	Smt. Syienlieh in her letter dated nil stated that due to unavoidable circumstances in Khasi Deptt. she could not submit the TA bill in time. Moreover, she submitted this bill along with the T.A. bill of Dean which were forwarded by the Dean, School of Languages.
8.	Mr. D. Darlong	Rs.1020/-	23.1.87	15.3.88	Mr Darlong in his letter dated 30.11.89 stated that as he accompanied a Study Tour team of Chemistry Deptt., he was under the impression, that the guide had submitted the final bills. It was only when finance reminded that he submitted his bill pleading that due to ignorance of the relevant rules regarding time barred TA advance drawn, he did not submit his final bill in time. As such, he requested to condone the delay in submission.

1	2	3	4	5	6
9.	Mr. R.Sadhu	Rs.1000/-	13.7.87	29.10.88	Mr R.Sadhu in his letter dated 24.11.89 stated that he was absolutely ignorance about rules and regulations relating to T.A. etc. He was not aware of the procedure which ultimately resulted the delay. He admitted his irregularity and assured that he would not repeat it in future.
10.	Mr. P.Nayak	Rs.3,500/-	25.2.87	14.3.88	Mr Nayak stated in his letter dated 12.4.89 that due to some pressing pre-occupations in the deptt. and much worse due to his own ignorance about the involvement financial rules, he could not submit the final T.A. bill in time . As such he requested for condonation and assured such lapse would not be repeated.
11.	Mr D.Mukhin	Rs. 1000/-	15.2.87	15.3.88	Mr Mukhin in his letter dated 4.3.89 stated that he misplaced the tickets and other papers, and therefore, he could not submit the T.A. bill in time. As such, he requested for condonation of his late submission.
12.	Mr. T.S.Rathore	Rs.2,500/-	25.2.87	30.3.88	Mr Rathore in his letter dated 31.3.90 stated that his job wa in Research Project in which frequent field tour had to be made. As such, he requested with apology to condone the late submission of his T.A. claim. He also assured that such mistake would not be done in future.
13.	Mr. A.Sinha	Rs.1,500/-	24.6.86	13.6.88	Mr Sinha in his letter dated 14.2.91 stated that the receipts of the bill were misplaced and also he was out of station during that period. As such, he requests to condone the late submission of the T.A. bill.
14.	Mrs.N.Sailo	Rs. 400/-	19.5.86	March '88	Mrs. Sailo vide her letter dated 15/2/91 stated that due to ill-health she asked for transfer from Exan Deptt. to Mayurbhanj Complex, Again she was transferred to sports deptt. and she completely forgot to submit the T.A. bill in time. As such, she requested for condonation.

1	2	3	4	5	6
15.	Shri P.K.D.Purkayastha	Rs.2000/-	24.11.88	15.1.90	Mr Purkayastha Stated that after performing the concerned tour from Delhi his mother fell sick and after a prolonged illness she expired. During all those days it was out of his mind to submit the final bill(T.A) against the advance drawn. As such, he request to condone the delay in submission of the T.A. bill (final) on the basis of the circumstances quoted above.

(2) We have not received reply so far from the following claimants despite several reminders sent to them.

1.	Mrs.F.Warjri	Rs. 600/-	17.12.85	10.11.88
2.	Shri W.Kharkrang	Rs.140+Rs.140/-	8.8.86 & 21.9.86	30.3.88
3.	Shri H.O.Jana	Rs.140+ Rs.140/-	8.8.86 & 21.9.86	19.3.88
4.	Shri B.Bhattacharjee	Rs.100/-	20.11.86	2.7.88
5.	Shri L.Pachhaw	Rs. 200/-	24.3.86	March '88

Further, according to the central T.A. Rules followed by this University claims should be preferred within one year after completion of the Journey. The above officials submitted their claims after a lapse of one year and requested for condonation.

Sd/- Finance Officer.