

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

AGENDA FOR THE THIRTYSEVENTH MEETING OF THE EXECUTIVE
COUNCIL

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Item No. 1 Confirmation of the Minutes of
the 36th meeting of the Executive
Council held on 6th October, 1983 :

The Minutes of the 36th meeting of the Executive Council held on 6th October, 1983, were circulated amongst the members. Due to limited period of time, request were made to the members to give comments, if any, at the time of the meeting.

Item No. 2

REPORTING ITEMS :

- (i) Synchronisation of the Academic Calendar of the University with that of the Academic Calendar of the Schools -

In pursuance of the decision of the Council to synchronise the Academic Calendar of the University with the Academic Calendar of the School at its meeting held in Kohima on 23rd June, 1983, vide Resolution No. EG/34/83/08(ii), with effect from the year 1984, the University has issued to all concerned the following tentative schedule for the various examinations in the year 1984.

Sl. No.	Name of Examination	Date of commencement	Last date of payment of fees without fine and submission of forms	Last date for payment of fees with fine and submission of forms
1	2	3	4	5
1.	Pre-University Final (Batch - 1982)	27-2-84	22-11-83	28-11-83
2.	Pre-University Final (Batch - 1983)	26-11-84	1st week of September, 1984.	2nd week of September, 1984
3.	Two-Year Plys Three Year Degree Course including B.Sc. (Home Science)	27-2-84	22-11-83	28-11-83
4.	Three Year Degree Second year (1983 batch) and Third year (1982 batch)	26-11-84	1st week of September, 1984.	2nd week of September, 1984

This is for the information of the Council.

(ii) ADMISSION TO P.G. CLASSES IN 1985.

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The following Resolution of the Academic Council adopted at its meeting held on 26 to 28th September, 1983 is reproduced for the information of the Executive Council.

AC:18:83:05:4(v): The Council discussed in detail the admission criteria to P.G. Classes in 1985. As regards students who would be completing the second year of the Three Year Degree Course in 1984, they would be eligible to get admission to P.G. Classes in 1985, after successfully completing the Honours Course. For the Old Course Honours students (both Arts and Science) who will be passing in 1984, the Council decided that since the old course has only six papers they will have to take suitable bridge course. The bridge course could be organised in the colleges or the University. It was RESOLVED that a bridge course in all the subjects be prepared so that facilities may be available for the students who passes the old Honours Course and come up to the level.

In the case of old B.S/B.Sc.(Pass) students securing 45% marks in the subject may get admitted in the new Honours course.

The Council also agreed that failed Honours (old) course students may be permitted to re-appear to clear the Honours papers so as to enable them to get admitted in the bridge course or they may if they desire and are eligible may get admitted in the new Honours Course.

- (iii) University representatives on the
Governing Body of Zirtiri Women's
College -

As delegated by the Executive Council vide Resolution No. EC:25:81:11, the Vice-Chancellor had nominated Shri Saingenga, Principal, Pachhunga University College and Dr S. N. Guha Thakurta, Professor of Economics, as University representatives to the Governing Body of Zirtiri Women's College, Mizoram, for a term of three years.

The action taken by the Vice-Chancellor is reported to the Executive Council for information.

-
- (iv) University representatives on the
Governing Body of Aizawl College,
Aizawl -

As authorised by the Executive Council, the Vice-Chancellor had nominated Shri K.C. Baral and Smt. M. Zama as University representatives to the Governing Body of Aizawl College, Aizawl, for a term of three years.

The matter is reported to the Executive Council for information.

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR :

(i) Disciplinary action taken against Miss Rieviera Marak and Mr. R.Lalbaikdika, students of the College of Agriculture, Medziphema, Nagaland.

The Principal College of Agriculture reported to the University a case of mis-conduct involving moral turpitude by two students of the College of Agriculture namely; (1) Miss Rieviera Marak and (2) Mr.R.Lalbaikdika. The Disciplinary Committee of the College considered the nature of the mis-conduct and recommended to the University to expell both the students. Basing on this recommendation the Vice-Chancellor vide his order dated 13th July 1983 expelled the said students from the College of Agriculture.

According to the regulations on disciplinary action formulated by the College such disciplinary action has to have the prior approval of the Academic Council and the Executive Council. However, this Clause of the regulations formulated by the Collegg is not in consonance with the statutes of the University which deals with the maintainance of discipline among students of the University. The action is being taken seperately to get this Clause modified so as to fall in line with the provision of Statute 31.

In the meantime the matter is to be put up to the Council for their consideration and ratification of the action taken by the Vice-Chancellor in the interest of the discipline in the College of Agriculture.

3:1:2(i)

- (ii) Study leave of Dr. R.C. Gupta, Lecturer, College of Agriculture, Modziphema.

Dr. R.C. Gupta, Lecturer, College of Agriculture, Modziphema had applied through this University for a Special Fellowship for doing research work under the Indo-France Exchange Programme awarded by the French Government. Accordingly Dr. Gupta has been awarded the Fellowship for 1 (one) year and he has now applied for study leave for a period of 1 (one) year with effect from 16th December, 1983. The case was duly considered in the context of clause 10(i) of the ordinance regulating leave to teachers which states as follows:

"Study leave may be granted to a permanent whole time teacher with not less than three years continuous service to pursue a special study of the various aspects of University Organisation and methods of Education, if the University is likely to benefit by the course of study or programme of Research".

As Dr. Gupta joined the College in February 1979 and has completed 3(three) years of continuous service in this University, the study leave prayed for was duly sanctioned by the Vice-Chancellor subject to ratification by the Executive Council.

The matter is placed before the council for favour of ratification of action taken by the Vice-Chancellor.

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3:1:3(1)

- (iii) Grant of No Objection Certificates to Dr.B. Pakem, Reader in Political Science and Shri. E.D. Thomas, Lecturer in Economics.

Dr. Pakem and Shri E.D. Thomas requested for permission to contest in the MDC/MLA Elections. The Vice-Chancellor agreed to grant them No objection certificates to enable them to contest in the said elections subject to obtaining an undertaking from them as regards the leave, salary, workload, etc. in the event of their election.

The matter is reported to the Executive Council for ratification.

2 - Establishment of new Departments/Centre/etc: -

- (i) Starting of Public Administration Course
at Post-Graduate level as part of
Political Science Department -

The Academic Council consisting of the local members which met on the 11th October, 1983, considered the question of opening immediately the course on Public Administration in the post-graduate level in view of the big rushes for admission in M.A. specially in Political Science. The UGC had sanctioned the posts to start Public Administration course for Aizawl Campus and also a Unit of Public Administration at Shillong Campus at present as a brother part of Political Science which would serve as a preparatory ground for a future full-fledged Department. The said Council after a thorough discussion accepted and RESOLVED to start a Unit of Public Administration Course as a brother part of Political Science Department and recommended to the Executive Council as well as the regular Academic Council for their consideration and approval.

The matter is, therefore, placed before the Council.

Item No. 5 : ADMINISTRATIVE MATTERS :

1 - Appointment/Creation/Upgradation/
Confirmation/Extension/Etc -

(i) Offer of appointment as Visiting Professor
to Dr R.L.Sharma -

In pursuance of the Executive Council's Resolution held on 26th March, 1983, Dr R. L. Sharma was offered the appointment as Visiting Professor in Horticulture, College of Agriculture, on contract basis for a period of one year.

Dr Sharma has expressed his inability to come for a short period as Visiting Professor. He has also intimated that, unless there is a financial gain to the tune of Rs 500-600 p.m., he is not agreeable to come. He has expressed his willingness to come on foreign service terms.

The matter is placed before the Executive Council for consideration.

(ii) Appointment of Head Department of Geology

Dr. G.R. Udas has been appointed as Professor Department of Geology with effect from 9th September, 1983. The department has only Dr. Udas at present. Two other Readers have been offered appointment but have not joined so far.

The Head of Department has not been appointed in Geology.

The matter is placed before the Executive Council for consideration for appointing Dr. Udas as Head, Department of Geology.

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The matter is placed before the Executive Council for consideration.

(iii) Appointment of Dr. Pramod O. Alexander as Reader in Geology.

....

Dr. P.O. Alexander, whose appointment as Reader in Geology was approved by the Executive Council at its meeting held on 6-10-83 has written a letter dt. 1.11.83 to the Vice-Chancellor, NEHU, is reproduced below for consideration of the Council:-

.....

As I promised you, I did seriously consider joining NEHU even as a Reader in the event of my being selected. In fact, I wrote to Prof. Udas last month on these lines. Today I received the appointment letter from NEHU for Readership assuring me of my basic salary protection. I am sorry that this much is not sufficient and I did specify at the time of interview in writing, the minimum basic salary acceptable to me in the event of my being selected. I am enclosing my reply to the Registrar for your kind perusal and I shall wait for his before sending my final word.

In the event of my joining NEHU, I shall very much prefer to come there on a deputation and in this respect, I shall appreciate if you could write to our V.C. for the possibility of such an arrangement. I might as well inform you in advance that under the 1984-85 Indo-US Exchange of Scientists Programme (through UGC) I am most likely to be invited by the United States Geological Survey, Denver, Colorado and few Universities for about two months for research/study/lecturing in the field of Environmental Sciences (Environmental Geochemistry to be more specific). The visit would be some time in May-June 1984. I am writing this just to inform you as I may be in Kohima by then even though my candidature was recommended to the UGC from this University and due to this change of place, I would not like to miss this opportunity.

.....

Copy of letter dt. 1.11.83 of Dr. P.O. Alexander addressed to the Registrar, NEHU.

This has reference to your letter 4-2/Estt.11/83-6183 dt. 20th Oct. 1983 informing me about my being selected for the Reader's post in the Geology Deptt. at Kohima. For your information, at the time of being interviewed at New Delhi, I had clearly indicated (please see the form that I filled at that time) that in the event of my being selected, the minimum basic pay acceptable to me would be Rs.1800.00.

Protecting my basic salary (which, as of today is Rs.1400.00) is just not a sufficient consideration for me to accept this offer. Please inform me whether NEHU is willing to give me an initial basic pay of Rs.1800.00. I shall be looking forward to hear from you in this respect after which I shall be in a position to send you my final reply.

.....

- (iv) Extension of the term of appointment of Shri K. Nakhro, Lecturer, Deptt. of History (Temporary) for a further period of Six months.

Shri K. Nakhro, temporary lecturer was recommended by the regular Selection Committee for appointment against the leave vacancy of Shri P. Sudhir, whose leave expired on 10th September, 1982, but has been extended for a further period upto 30th June, 1983. He has not return yet.

Shri Nakhro was granted extension for a further period of six months on temporary basis w.e.f. 1st October, 1982 and subsequently for another six months w.e.f. 1.4.83 to 30.9.83.

The Head of the Department has informed that the services of Shri Nakhro are further required in view of the fact that Shri Sudhir has not returned from leave. He may be considered for another six months extension w.e.f. 1.10.83,

The case is placed before the Executive Council for consideration of the extension of appointment of Shri K. Nakhro for a further period.

5:1:5(1)

(v) Extension of appointment of
Mrs M.R. Mawlong as Registrar,
North-Eastern Hill University.

The E.C vide its resolution

No.35-83:08:5.2 (VII) decided that the term of
Mrs M.R. Mawlong, Registrar be extended for further period
of 3 (three) months with effect from 20.7.83 which should
actually be read 20.8.83. Accordingly her deputation term
expired on 19.11.83. The Vice-Chancellor in anticipation
of the Executive Council's approval has written to the
Government of Meghalaya to extend the term of deputation
of Mrs M.R. Mawlong for a further period from 20.11.83 in the
public interest. The selection for the post of Registrar,
is fixed on 7th December, 1983 and it is expected that the
University will be able to appoint a new Registrar during
this period.

The matter is placed before the
Executive Council for consideration.

(vi) Regularisation of the appointment of Shri. A. Patton, Planning Officer.

Shri. Anthony Patton was appointed as Planning Officer by a resolution of the Executive Council No. EC:21:80:50 with effect from 11.2.80 with permission to retain his lien on the substantive post of Lecturer Deptt. of Economics for 2 years. On completion of the above period he was granted an extension for another year. The total period of ~~three~~ years lien expired on 10.2.83. Since then Shri. Patton has been holding the post of Planning Officer and further extension of lien was neither moved by him nor the administration.

The post of Planning Officer was advertised twice earlier but could not be filled on a regular basis. The E.C therefore, decided to appoint Shri. Patton. The appointment order was however issued for a period of two years. Since the period for which the appointment was made is over, the question is whether the present arrangement be continued and Shri. Patton confirmed in the post.

The E.C. decision and the agenda note are placed at annexure.

The matter is placed before the Executive Council for consideration.

NOTE FOR THE EXECUTIVE COUNCIL
dated 29-Jan'80

To consider appointment of a Planning Officer in the University.

.....

The need for a Planning Officer in the University was felt almost from the very inception of this University and the Executive Council was siezed of the matter. At the time our Fifth Five Year Plan proposals were to be formulated, prepared and submitted to the UGC as per the norms prescribed by them, we had to take recourse to borrowing the help of experienced persons from other Universities. The need for an Officer with a proper Planning Section is felt all the more greater and pressing now, in view of the complex situation existing now owing to the rapid growth of the University including establishment of Campuses and University colleges in Nagaland and Mizoram. The University is required to go through considerable amount of exercises for the preparation of the Sixth Plan which demands the whole-time attention of an Officer not only to prepare and submit the Plan proposals but to co-ordinate the academic departments also, besides helping them in the matter. The absence of such an Officer is conspicuous in this University at present.

2. The UGC sanctioned a post of Planning Officer in the scale of pay of Rs.1100-1600/- vide their letter No.F.1-4/74(D.5a) dated 2.4.76. With regard to the qualifications attached to the post, we were advised by the UGC to consult the Delhi University where, we are informed, the qualifications for a similar post are as follows :-

5:1:6(3)

Essential:

- (a) A good Post- Graduate Degree
- (b) Experience of educational administration for atleast 8 years

Desirable:

Experience of University administration and familiarity with the working of University bodies and Institutions and work relating to Planning, development, statistics and utilization of development funds.

3. The University made attempts twice to fill the posts through advertisement, first in Mar 77 and again in Nov.'78 but on both the occasions we found only poor response in terms of the quality and number of candidates with the result that the interview held proved fruitless. Perhaps, it may be said that in order to attract a desirably experienced candidates to the post in this region, a more attractive pay scale may be necessary.

4. Since the post of Planning Officer is one in the category of non-statutory administrative posts, the Executive Council may be competent to fix the qualifications, experience etc or relax them within the pay scale sanctioned by the UGC, considering the urgency of filling up the the post and the difficulty of getting an experienced candidate.

5. It is, therefore, submitted for the consideration of the Council whether a lecturer of the University may be appointed to the post preferably with the educational background of Planning, Statistics etc. The Bio-data of the teacher who is under consideration is attached herewith. It would be seen that the teacher has the prescribed educational qualifications, some administrative experience and is also meritorious, besides being a Scheduled Tribe(Naga).

If the proposal is considered in favour of the teacher, he may also be granted lien to his post of lecturer since he continue to serve in the University.

BIO- DATA

1. Name : Shri Anthony Patton
2. Date of birth : 20th December, 1950
3. Nationality : Indian
4. Scheduled Tribe : Naga
5. Permanent Address : B.P.O. Aitepyong, Wokha P.O. Nagaland.
6. Present Postal Address : Department of Economics, North-Eastern Hill University, Shillong-703003
7. Academic Qualifications :

Examinations passed	Year of passing	School/College University	Division	Percentage	Subjects offered
HSLC	1967	Sacred Heart Boys' H. School	Second	55.8	Eng., Sc., Hist., Geo., Lat, Hy. Maths.
P.U.	1968	St. Anthony's College, Shillong	Second	59.5	Eng. Pol, Lat, Eco.
B.A.	1972	North-Bengal University	Pass	43.5	Eng, Lat, Eco.
M.A.	1976	North-Eastern Hill University	Second	55.0	Economics
Ph.D.	Currently lecturing in the Department of Economics, NEHU while also pursuing the Ph.D. Course of research in NEHU under Prof. T. Mathew.				

8. Topics of research : Nagaland Economy : Institutions, Transformation Development.
9. Previous Experience :
 - a) Almost three years teaching experience in the University.
 - b) 7 months as the Dy. Co-ordinator, NSS, NEHU.
 - c) Faculty Advisor to the "FRATERNITY" in the Department of Economics, NEHU.
 - d) Two years teaching experience in the High School.

- e) 8 months Research experience in a North-Eastern Council project on "Socio-Economic Impact of shifting Cultivation Control Schemes in N.E. India." In the Department of Sociology, NEHU, under Prof. G.S. Aurora.
- f) One year U.G.C. Junior Research Fellow
- g) Almost three years of teaching experience in the P.E.T.C., NEHU.
10. Publications : a) "Some aspects of Nagaland Economy" UGC sponsored Seminar on TRIBAL ECONOMY, 1975.
- b) "Some aspects of Economic Development in N.E. India." paper presented at a seminar of Young College Campers.
- c) "Socio-Economic Impact of Shifting cultivation control Schemes in Nagaland. "N.E.C. Project, (Department of Sociology, NEHU.)
- d) "Speed of adoption of the New Technology in Nagaland." paper presented at a National Seminar on RURAL DEVELOPMENT, NEHU.
11. Merit Awards received : a) First prize for NEHU Essay Competition on Lord Mahavir Birth Centenary - 1974
- b) First prize in "Indian Planning" NEHU, - 1975.
12. Co-curricular activities : a) President of Social Work Unit, TUNG, Darjeeling, 1970-72.
- b) President of Naga Students Union, Shillong, 1974-75.
- c) President of NEHU, P.G. Students' Union, Shillong - 1975-76.
- d) E.C. Member, NEHUTA, Shillong 1978-79.

ANNEXURE

AN EXTRACT FROM THE MINUTES OF THE 21ST E.C. MEETING
HELD ON 29TH JANUARY 1980

EC:21:80:50 The Executive Council its meeting held on the 22nd Sept '79 had resolved that the Vice-Chancellor be authorised to select and appoint a suitable lecturer of the University to the post of Planning Officer in the scale sanctioned by the UGC.

The Vice-Chancellor placed the bio-data of Shri Anthony Patton for the consideration of the Council and the Executive Council resolved to appoint Shri Patton as the Planning Officer.

RESOLVED further that Shri Patton be granted lien to his post of lecturer for a period of two years.

5:2:1(1)

5:2 - Service Conditions/Financial & Other
Benefits -

(i) Leave Salary and Pension contribution ...Dr. V.K.Goel.

.....

Dr. V.K. Goel, Scientist, Indian Veterinary Research Institute
Izatnagar was appointed as Reader in Animal Husbandry in the
College of Agriculture, Medziphema in the Scale of pay of
Rs.1200- 1900 w.e.f. 28.9.81. Prior to this appointment Dr. Goel
was holding a post carrying a scale of pay of Rs.700 - 1300.
He was relieved of his post on 31.12.82 and Dr. Goel joined the
University holding a lien in his parent office. He has requested
for payment of his leave salary and Pension Contribution to
IVRI during the period he was in the College of Agriculture
w.e.f. 28.9.81 to 31.12.82. The Executive Council in its meeting
held on 26.3.83 has decided to bear Leave Salary and Pension
Contribution only in respect of teachers who come to the University
on deputation and not in respect of teachers who came holding
lien in their parent Organisation. The Govt. of India Rules has a
provision of Leave Salary and Pension Contribution.

The matter is placed before the Executive Council for consideration.

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5:2:2(1)

- (ii) Modification in clause (iii) of the EC Resolution No. EC:22:80:38 of 26.4.80 as proposed by Dr. A.L. Verma, Professor, Physics Deptt. NEHU.

Para 3(a) of the UGC guidelines No. F.a-1/72(D-52) dated 1 June, 1977 provides that "since every appointment in the University's academic posts is done on the basis of open selection and there being no reserved quota for internal candidates, all persons whether working in the University or outside be considered at par for the purpose of fixation of their initial salary on an appointment to be made on the recommendation of the Selection Committee, subject to other existing provisions in this regard".

The Executive Council considered the principles of fixation of the initial pay of the teachers of the University in the light of the UGC guidelines and resolved that the UGC guidelines be accepted in principle, but clause (iii) of the resolution states that "the initial pay to be offered to a teacher joining from another University/Institution may be calculated on the basis of one advance increment over the last pay in his parent post, which he would have drawn including the next increment due to him within a period of Six months.

As the UGC guidelines and Executive Council Resolution are conflicting, the matter is placed before the EC for consideration.

(iii)

Request of 4 (four) advance increments to Prof. M.R. Santhanam, Professor in Educational Technology Aizawl.

Prof. M.R. Santhanam was offered appointment as Professor in Education Technology at Aizawl. He has accepted the offer, but has requested four advance increments instead of the one offered to him. His request is based on the fact that he ascended the Professor grade 4(four) years ago, though he served only for two years and then reverted to Govt. Service. Had he continued on deputation he would have received the fourth increment by now taking his pay to Rs. 1740/-

The matter is placed before the EC for consideration for granting him four advance increments.

5:2:4(1)

(iv) Fixation of pay of Professor Shri Prakash, Department of Economics, NE J, Shillong Campus.

The representation submitted by Professor Shri Prakash regarding his pay fixation is placed at Annexure for consideration of the Executive Council.

NORTH - EASTERN HILL UNIVERSITY
 Mayurbhanj Complex
 Nongthymmai Shillong-793004
 (Meghalaya)

Department of ECONOMICS
 Shri Prakash
 Professor

September 5, 1983.

The Vice-Chancellor,
 North-Eastern Hill University,
 Shillong.

Dear Sir,

It has reference to the appointment order No.F.4-1/Estt.II/83-3133 dated 2 Sept. 1983 fixing my basic salary at Rs. 1900/-. In this connection, I wish to bring the following to your kind notice:

The procedure of pay protection is based on the principle that the salary of a person should be fixed at a level which is at least equal to the opportunity cost which is equal to the salary of the job that a person sacrifices in order to accept the new job. I have explained in my letter dated 2 July 1983 that my opportunity cost is not the job of Reader at Punjabi University, Patiala but the three other jobs equivalent to professor that I had declined in order to accept Professorship at NEHU. As you might be knowing that I had been appointed Director of Research in Economics of Education at Association of Indian Universities New Delhi on a basic pay of Rs. 2000/-. Had I not joined NEHU, I could have joined AIU. In that case my basic pay would have been Rs. 2000/-, and not Rs. 1900/- which NEHU has fixed. Any basic pay less than Rs. 2000/- will be a penalty I will have to pay for showing some affection to the University which I had served earlier.

Then, even if my emoluments at Patiala are taken into account one can easily find out that I still lose money. This I had explained in my letter cited above also. I can show the different again

HRA = 450

Less

10% = 217

net Rs. 233

I have been drawing Rs. 400/-(net) as HRA at Patiala, thus I lose Rs. 167. The University there contributes 10% of basic pay + DA + ADA to Provident Fund. I have been getting Rs. 283.30 p.m. by way of University contribution to P.F. At this University, I will get only 8% of basic pay as University contribution to P.F. which comes to Rs. 152. Thus, I will lose another Rs. 131.30. Thus, total loss will be Rs. 298.30. Against this, an amount of Rs. 60/- that has been added to my basic pay plus Rs. 75 HCA, i.e. Rs. 135/- can be set. Thus, my net loss will be Rs. 298.30 - Rs. 135 = Rs. 163.30 p.m. Thus, only a basic of Rs. 2250 will protect my present emoluments SP.

I had made the above facts known at least one month before I joined. The office had enough time to tell me that my basic pay will be Rs. 1900/-. Then, it would have been for me to leave it or take it, But I would have been having a choice to accept or reject it. When the office did not communicate, I presumed that my terms are acceptable. But now after joining I am confronted with a different situation. Instead of my sacrifice of an equivalent job at such convenient locations as Delhi and Jaipur being appreciated, I feel I am being penalized.

Therefore, I request you kindly to look into the matter and get my basic pay refixed keeping the above facts in view.

Thanking you,

Yours Sincerely,,

Sd/-

(SHRI PRAKASH)

5:3:1(1)

5:3 - Leave/Deputation :

(B) 10. : Grant of Extra-Ordinary Leave to Dr. Okhil Kumar Medhi, Lecturer, Department of Chemistry, NEHU, Shillong for the period of 2(two) years with effect from 1st December, 1983.

Dr. Okhil Kumar Medhi, Lecturer, Department of Chemistry, NEHU, Shillong has applied for grant of Extra-Ordinary Leave for the period of 2(two) years with effect from 1.12.1983 to enable him to join the new appointment as Reader in Gauhati University with effect from 1.12.83.

Extra-Ordinary Leave may be granted to the teachers to enable to take up new assignment outside the University in terms of Clause 8(ii) of the Leave Ordinance of the University.

Dr. O.K. Medhi joined this University as Lecturer Deptt. of Chemistry on the 15.10.1980 and has been confirmed in the post. The application of Dr. Medhi was forwarded by the University.

The case is placed before the Executive Council for consideration.

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5:3:2(1)

- (ii) Deputation of Dr S.S.A. Jafri, Lecturer,
Centre for Rural Development, NEHU -

Letter dated 2nd November, 1983 from Dr D.P. Singh,
Dean, Faculty of Arts, Lucknow University, addressed to the
Vice-Chancellor, regarding the case of deputation of
Dr S.S.A. Jafri, is reproduced below for consideration of the
Council:

"Yesterday Dr S.S.A. Jafri appeared before the
interview board here for the post of Joint
Director, in the Demographic Research Centre in
this University. Myself, Dr Ashish Bose thought
among others, were present. Dr Ashish Bose
thought that Dr Jafri will be more suitable in
the Regional Centre for Urban and Environmental
Studies under my charge. Taking into account his
academic background and research experience the
Vice-Chancellor agreed with the recommendation
of Dr Ashish Bose. At the Vice-Chancellor's
instance, I further discussed the matter with
Dr Jafri and later on he met Dr J.L. Sethi,
presently incharge of our Urban Centre.

In view of the above, if NEHU agrees to allow
Dr S.S.A. Jafri to join our Regional Centre for
Urban and Environmental Studies on deputation
initially for one year, then we will process
the papers here. If you kindly agree, a no
objection certificate may be issued at the
earliest which will enable us to proceed in
the matter".

- (iii) Grant of Extra-Ordinary Leave to Shri Alok Joshi, Lecturer Department of English, Nagaland Campus, Kohima for a period of 2(two) years.

Shri Alok Joshi, Lecturer, Department of English, applied for grant of Extra-Ordinary Leave for the period of 2 (two) years to enable him to join the new assignment in the I.A.S.

Shri Alok Joshi joined this University on 30.10.79 as Lecturer , Deptt.of English, Nagaland Campus.

Extra Ordinary leave could be granted to the teacher to enable him to take up new appointment outside the University in terms of Clause 8(ii) of the Leave-Ordinance of the University. However, since Shri Joshi will be joining a Central Service there is no possibility of his coming back and keeping a lien may unnecessarily hold up a position of the University. Shri Joshi may be relieved from the post with a clear understanding that should he desire to rejoin the teaching profession within two years the University will take him back treating the period spent outside as extra-ordinary leave.

The case is placed before the Executive Council for consideration.

5:3:4(1)

(iv)- Execution of bond by teacher proceeding on duty leave.

The Executive Council on its 35th meeting held on 1st September, 1983 by a resolution No. EC:45:83:03 (iii) (e) decided that teachers granted duty leave for accepting a fellowship under **bilateral** cultural programmes for more than six months, a bond may be executed for serving the University.

The Ordinance of the University prescribed only for those availing Study leave and Sabbatical leave. Similar prescribed bond as per Annexure _____ one is placed for consideration of the Executive Council.

..

FORM OF BOND TO BE EXECUTED BY TEACHERS
GRANTED DUTY LEAVE

Know all men by these presents that we

resident of _____ in the District of _____

_____ at present employed as _____

_____ in the North-Eastern Hill University

(here-in-after called the obligor) and Shri _____

_____ son of _____

and Shri _____ son of _____

_____ (here-in-after called the 'sureties')

do hereby jointly and severally bind ourselves and our respective heirs, executors and administrators to pay to the North - Eastern Hill University (here-in-after called "the University") on demand the sum of Rs _____ (Rupees _____) together with interest thereon from the date of demand at 6% per annum or, if payment is made in a country other than India, the equivalent of the said amount in the currency of that country converted at the official rate of exchange between that country and India and together with all costs between attorney and client and all charges and expenses that shall or may have been incurred by the Government.

Signed and dated this _____ day of _____

one thousand nine hundred and _____

Signature of the obligor _____

Signature of the sureties _____

Witnesses

1) _____ 1)

2) _____ 2)

Whereas the obligor is granted Duty Leave by the University.

And whereas for the better protection of the University the obligor has agreed to execute this bond with such condition as hereunder is written.

Now the condition of the above obligation is that in the event of the obligor Shri _____ (i) failing to rejoin the service of the University on the expiry of his Duty leave; or (ii) resigning from the service of the University at any time within a period of _____ years after his return to duty; or (iii) being dismissed or removed from the service by the University within the said period of _____ years, the obligor and the sureties shall forthwith pay to the University or as may be directed by the University on demand the said sum of Rs _____ (Rupees _____) together with interest thereon from the date of demand at 6% per annum.

And upon the obligor Shri _____ and /or Shri _____ and/or Shri _____ the sureties aforesaid making such payment, the above written obligation shall be void and of no effect; otherwise it shall be and remain in full force and virtue.

Provided always that the liability of the sureties hereunder shall not be impaired or discharged by reason of time being granted or by any forbearance, act or omission of the University or any person authorised by it whether it shall be necessary for the University to sue the obligor before suing the sureties Shri _____ and Shri _____ or any of them for amounts due hereunder.

The University has agreed to bear the stamp duty payable on this bond.

Signed and delivered by the obligor above named
Shri _____ in the presence of _____

Signed and delivered by the surety above name
Shri _____ in the presence of _____

Signed and delivered by the surety above named
Shri _____ in the presence of _____

Accepted
for and on behalf of the University.

- (v) Earned Leave entitlement of Teachers and administrative staff of College of Agriculture, Medziphema -

As the College of Agriculture, Medziphema, Nagaland has been declared as a Non-Vacational Institution vide this University Notification No. FA.29-1/MN/82-8704, dated 10th November, 1983, the leave entitlement of the teaching staff in the year have to be considered.

As per NEHU Ordinances A.5.1.(a) a teacher, in a Vacational Institution is entitled to 1/30th days earned leave of actual service including vacation plus 1/3rd of the periods, if any, during which he is refused to perform duty during vacation. In view of the College being declared as Non-Vacational Institution, it is proposed that the teachers be given the benefit of 6(~~six~~) weeks, i.e., 42 days earned leave in a year in lieu of vacation.

Regarding the non-teaching staff, they will be govern by the C.C.S.(Leave Rules) which is in force as in the case of all other administrative staff under NEHU.

5:4:1(1)

5:4 - Selection Committees -

- (i) Panel of Experts for selection of teachers
in the Pachhunga University College -

Committees have been constituted for selection of
teachers in the Pachhunga University College.

A list of panels for the various subjects is placed
at Annexure - 1, for the kind approval of the Executive
Council.

The following members have been recommended to serve the Committee for selection of teachers for Pachhunga University College :-

I. ZOOLOGY :

1. Dean, School of Life Sciences, NEHU.
2. Head, Zoology Department, NEHU.
3. Head, Zoology Department, St. Edmund's College, Shillong.

II. CHEMISTRY :

1. Dean, School of Physical Sciences, NEHU.
2. Head, Chemistry Department, NEHU.
3. Head, Chemistry Department, St. Anthony's College, Shillong.

III. Geology :

1. Dr G. R. Udas, Visiting Professor, Geology, Kohima.
2. Dr S.P. Dayal, Visiting Professor, Geography, NEHU.

IV. ENGLISH :

1. Dean, School of Languages, NEHU.
2. Head, Department of English, NEHU.
3. Head, Department of English, St. Mary's College, Shillong.

V. HISTORY:

1. Dean, School of Social Sciences, NEHU.
2. Head, Department of History, NEHU.
3. Principal, Union Christian College, Barapani.

VI. MIZO:

1. Dean, School of Languages, NEHU.
2. Head, Department of Khasi, NEHU.
3. Head, Department of Mizo, St. Anthony's College, Shillong.

VII. COMMERCE :

1. Dean, School of Social Sciences, NEHU.
2. Head, Department of Commerce, NEHU.
3. Head, Department of Commerce, Shillong College, Shillong.
