

The Council, **RESOLVED** that the overall seniority at the University level be maintained, but the seniority in the Department /Centre / School be reckoned from their date of joining. The Council, further **RESOLVED** that the services of the teachers mentioned above may be utilized in any other Department / Centre as and when necessary.

***(ii) Additional requirement of ministerial /technical Staff for the School of Technology.***

**EC:124:2006:6:(2):(ii):** The Council considered the additional requirement of ministerial / technical Staff for the School of Technology and **RESOLVED** to approve the same except that Store Keeper should be LDC (Stores)

1. Stenographer	-	1 No.
2. LDC	-	1 No.
3. LDC (Stores)	-	1 No.
4. Peon	-	1 No.
5. STA	-	1 No.
6. Lab Assistant	-	1 No.
7. Lab Attendant	-	1 No.

***6:3- Leave / Deputation***

***(i) Grant of Extra Ordinary Leave to Dr. AK Mishra - cancellation thereof.***

**EC:124:2006:6:3:(i):** The Council considered the Grant of Extra Ordinary Leave to Dr. AK Mishra and **RESOLVED** that he may be asked to resume duties by 15<sup>th</sup> March, 2006 failing which the post held by him will be deemed to have been vacated.

6:3: - Leave/Deputation

(i) Grant of Extra Ordinary Leave to Dr A.K.Mishra – cancellation thereof.

On 12<sup>th</sup> July, 2005, Dr A.K.Mishra apprised the University that he is in receipt of an interview letter from NCERT to attend the interview for the post of Professor, NCERT, New Delhi on 27<sup>th</sup> July, 2005 and as such he has requested for issuance of N.O.C from the University. On verifying record, it was found that Dr A.K.Mishra did not submit his application for the aforesaid post through proper channel and as such, he was denied N.O.C in accordance with the norms adopted by the University and circulated to the Deans and Heads of Departments way back in 1985. It was clearly spelt out in the circular that the teachers applying for post outside the University should route his/her application through proper channel and therefore, no staff member shall appear before the Selection Committee or Interview Board of any other institution without prior permission being obtained in writing from the University. Members or staff who are found guilty of ignoring those rules are liable for disciplinary action. A copy of the circular was also made available to Dr A.K.Mishra for his information. For record circular No.F.19-58/Estt.II/81-9169 dated 5.1.85 is placed at Annexure-A. Despite non-issuance of N.O.C, Dr A.K.Mishra went to attend the interview. Subsequently, on receipt of offer of appointment from NCERT, Dr A.K.Mishra vide Annexure-B requested the University to grant him E.O.L for a period of one year w.e.f 14<sup>th</sup> December, 2005 to join NERIE (NCERT). His application for E.O.L was duly forwarded and recommended by the Dean of the School concerned. On the basis of this, he was granted E.O.L for a period of one year w.e.f 14<sup>th</sup> December, 2005 subject to ratification by the Executive Council. Clause 8(ii) of Section OE-6 of the Ordinance provides that the Executive Council may grant on the request from the Institution concerned and on application of teacher E.O.L to hold an appointment or a fellowship under a Government, an University, Research Institution or other similar important institutions, if in the opinion of the Executive Council, such leave does not prejudice the interest of the University. This leave can be allowed only to a teacher who has been confirmed in the post held by him and has served the University for a period of at least three years. Further, the said provision also demands that the application for such leave shall be sent through the Dean of the School concerned and the later shall give his recommendation taking into account the strength of the teaching staff for the particular subject. Except in very special cases, at no time more than 20% of the strength of the teachers on roll of a Centre shall be allowed to be absent from the Centre on E.O.L, Study Leave or Sabbatical Leave.

Further (iii) (a) under Clause 8 of the Ordinance states "The Executive Council may also grant, at its discretion, extra-ordinary leave to a permanent teacher who has been selected for a teaching or research assignment in a University, a Research Institute or other similar important institution provided he has served the University for a period of at least three years and the application had been sent through and forwarded by the University".

On close scrutiny of the case, it was found that there is no request made by the institution concerned requesting this University to grant E.O.L to Dr A.K.Mishra and further, it has also been observed that he has ignored the very basic norms of the University by attending interview without seeking permission in writing from the University.

In view of the above non-compliance of University rules, it has been decided to cancel the E.O.L in respect of Dr A.K.Mishra and accordingly he was directed to resume his duties in NEHU immediately. Till 10<sup>th</sup> February, 2006 there is no response from Dr A.K.Mishra.

The copies of correspondence as made between the University and Dr A.K.Mishra are placed at Annexure-C,D and E.

The matter is therefore, placed before the Council for its decision.

No.F.19-50/Estt.II/01-9169

Dated 05.01.1985

## CIRCULAR

On many occasions it has been observed that teachers have been applying for posts outside without routing them through proper channel and then approach the University authorities for No Objection Certificate, which is against the proscribed procedures. In order to prevent the possible lapses in future, an extract of the relevant Executive Council Resolution is reproduced below for information and strict compliance.

- (i) Any application for posts outside the University should be routed through proper channel.
- (ii) No. members of the staff will be permitted to apply for a post during the period of probation or within the first two years of his appointment, whichever is later.
- (iii) After the expiry of the period specified in (ii) above, a member of the staff may apply for a higher post subject to a maximum of two in an academic year.
- (iv) A member of the staff shall not appear before a selection Committee or interview Board of another institution without prior permission being obtained in writing from the University.
- (v) Members or staff who are found guilty of ignoring these rules are liable for disciplinary action.

In order to avoid difficulties and delays, it is emphasized that the above guidelines may be strictly adhered to. It may also be noted that no "No Objection Certificate" will be issued in future in cases where applications have not been submitted through proper channel.

Sd/-  
Registrar

Copy to:

1. All Deans of Schools, NEHU, Shillong.
2. All Heads of the Department(Academic) with a request to bring to the notice of all the staff under them.
3. Dy. Registrar/O.S.D./N.E.H.U.

NORTH EASTERN HILL UNIVERSITY  
NEHU Campus, Shillong – 793 022

No.Lings/Pers/AKM/1-6/2005/225

Dated 7<sup>th</sup> November, 2005

To

The Vice-Chancellor,  
NEHU, Shillong – 22

Through

The Dean, School of Humanities & Education,  
NEHU Shillong – 22

Sub: Extra Ordinary Leave to join NERIE, Shillong (NCERT) as Professor.

Sir,

I have received an offer of appointment to join North Eastern Regional Institute of Education (NCERT) at Shillong as Professor which I have accepted.

I request you to kindly grant me Extra Ordinary Leave for one year w.e.f. 14<sup>th</sup> December, 2005 to enable me to join NCERT. In this connection, I would like to inform you that 5 of the 7 Ph.D. scholars working under my supervision have completed 2-3 years of research and they are expected to complete their research within a year from now. If I join the new position at NCERT, Shillong and maintain lien with NEHU remaining on Extra Ordinary Leave the research work of the students would not suffer in my absence.

Thanking you. With regards.

Encl: Copy of the appointment letter received from NCERT.

Sincerely,

Sd/-

Awadesh K. Mishra  
Reader, Deptt. of Linguistics  
NEHU, Shillong.

No.F.18-292/Estt.II/2002-1987

Dated the 20<sup>th</sup> December, 2005

To

Dr. Awadesh Kumar Mishra  
North-Eastern Regional Institute of Education  
Shillong.

Sir,

I wish to state that no application for the post of Professor in North –Eastern Regional Institute of Education, Shillong was forwarded by this University. Also your request to issue a No Objection Certificate to appear at the interview was declined by this Office vide letter No.F.18-292/Estt.II/2002-1419 dated 22<sup>nd</sup> July, 2005 and despite that you had appeared at the interview. Also it has come to the notice of the University that you have not handed over the charge of the Office to anyone. On close scrutiny of the entire case, the E.O.L. for a period of one year w.e.f.m14.12.2005 sanctioned to you is hereby cancelled.

Yours faithfully

Sd/-  
D.T. Khathing  
Registrar

Copy to:

1. Shri. R.B. Azad, Under Secretary, National Council of Educational Research and Training, Sri Aurobindo Marg, New Delhi-110 016 for kind information and necessary action.
2. The Director, North-Eastern Regional Institute of Education, Shillong for information and necessary action.
3. The Finance Officer, NEHU, Shillong.
4. The Section Officer, Salary, NEHU, Shillong.
5. The Head, Department of Linguistics, NEHU, Shillong.
6. Dr. A.K. Mishra, north-Eastern Regional Institute of Education, Shillong.
7. Personal File.

Registrar

To

The Registrar  
North-Eastern Hill University,  
Shillong 793022.

Dated 28<sup>th</sup> Dec, 2005

Sir,

With reference to your letter No.18-292/Estt.II/2002-1987, dated 20<sup>th</sup> Dec. 2005, I have to say the following.

I appeared for the interview for the post of Professor, NCERT when I was in Delhi on EL.

I had informed (on 25.4.05) North-Eastern Hill University, Shillong about sending bio-data for NCERT post.

I had handed over the charge to Dean, School of Humanities & Education, NEHU on 13<sup>th</sup> Dec. 2005, and handed over the keys of the Department of Linguistics, that were with me, to the Peon of the Linguistics Dept., NEHU.

I did not apply through proper channel because this was not required as per the advertisement of NCERT.

I never denied that I didn't apply through proper channel. I was told that I won't get lien as I didn't apply through proper channel, that's why I applied for Extra Ordinary Leave under OE 6(i) & (ii) of NEHU Ordinance. The application was recommended and forwarded by the Dean, School of Humanities & Education, NEHU, Shillong on 11<sup>th</sup> Nov. 2005.

Encls: Copies of the above mentioned letters etc. as Annexures 1-7.

Copy to:

1. Under Secretary, NCERT, New Delhi.
2. Director/OSD, NERIE, Shillong.
3. Vice Chancellor, NEHU, Shillong.
4. Dean, School of Humanities & Education, NEHU, Shillong.

Sincerely,

Sd/

(Awadesh Kumar Mishra)

6:3:1(7)

Professor,  
North Eastern Regional Institute of Education (NERIE),  
Shillong 793003.

**ANNEXURE-E**

SPEED POST  
NORTH EASTERN HILL UNIVERSITY  
MAWKYNROH ::: UMSHING

**SHILLONG:::793022**

**No.F.18-292/Estt.II/2002-2079**

**Dated Shillong the 1st Feb. 2006**

To

Dr A.K.Mishra  
North Eastern Regional Institute of Education,  
Shillong.

Sir,

In continuation to this office letter of even No.1987 dated 20<sup>th</sup> December, 2005, I am to reiterate that the Extra Ordinary Leave for a period of one year with effect from 14.12.2005 as sanctioned to you has been cancelled. As a result of this, you are required to resume your duties in the Department of Linguistics, NEHU, immediately.

Yours faithfully,

(D.T.Khathing)  
Registrar

Copy to:

1. Shri R.B.Azad, Under Secretary, National Council of Educational Research and Training, Sri Aurobindo Marg, New Delhi-110016 for kind information and necessary action.
2. The Director, North-Eastern Regional Institute of Education, Shillong for information and necessary action.
3. The Finance Officer, NEHU, Shillong.
4. The Section officer (Salary), NEHU, Shillong.
5. The Head, Department of Linguistics, NEHU, Shillong.
6. Personal file.

Registrar