

(ii) **Consideration of allowing options to change over from CPF to GPF Scheme.**

The decision of the 70<sup>th</sup> Executive Council was implemented vide office memorandum NO. FA-IV/PF/CO/1-3/88-89 dated 12<sup>th</sup> December 1990 (Annexure – A). The main part of the decision was that all CPF beneficiaries who were in service on 11.9.1986 and who were on service on the date of issue of the memorandum will be deemed to have switched over to the Pension scheme. However, the employees who were interested to continue under the CPF Scheme were required to submit their option by 12.5.1991 and the date was extended to 31.7.1991 vide FA-IV/PF/Change of option/13/86-91/3465 dated 24<sup>th</sup> July 1991 (Annexure B) and was again extended upto 30.4.1992 (Annexure-C).

The request of some of the teachers received through the General Secretary of NEHUTA for permitting them to change over to the GPF-cum-Pension Scheme was placed to the 103<sup>rd</sup> meeting of the Executive Council held on 25.6.1999. The Executive Council decided to refer the matter to the University Grants Commission for a decision. In turn, the UGC took up the matter with the Govt. of India and the Govt. of India vide its letter dated 16.8.1999 and 19.6.2000 (Annexures D&E)) did not allow any further option for shifting from CPF Scheme to the GPF-cum-Pension Scheme.

Some of the NEHU employees still remains in CPF Scheme because of the option exercised by them. Now 44 (forty four) employees of the University have represented for permitting them to opt for GPF-cum-Pension Scheme. Some of the arguments in favour of their claim are as under. The employees posted at Tura Campus are also included.

1. In some of the cases, the letter of offer for appointment clearly stipulates that they would be governed by GPF cum Pension Scheme.
2. DO No. F.7-1/93(CU) dated 25<sup>th</sup> May 1999 (Annexure F) from the Joint Secretary, University Grants Commission to the Registrar of Delhi University, with a copy to the Registrar of our University, states that option exercised for continuing in the CPF after 30.9.1987 is not admissible as per Govt. of India Rules. Hence, according to their argument, option exercised after 30.9.87 should be treated as invalid.

The total number of employees having CPF scheme in the University is 67: In case it is decided that the options exercised after 30.9.87 are invalid, then there will be two categories of staff viz:

1. Those who exercised option prior to 30.9.87 remains in the scheme they opted for;
2. Those who opted for C.P.F. after 30.9.87 will be reverted back to G.P.F. cum Pension Scheme.

The matter is, therefore, placed to the Executive Council for kind consideration and decision.

NORTH EASTERN HILL UNIVERSITY  
SHILLONG

No. FA-IV/PE/70/1-3/89-89

Dated, the 14<sup>th</sup> Dec., 1990.

OFFICE MEMORANDUM

Sub : - Change over of the C.P.F. Beneficiaries of the North-Eastern Hill University from the Contributory Provident Fund Scheme to G.P.F. cum Pension Scheme.

In the 70th meeting of the Executive Council of the North-Eastern Hill University held on 16.11.90, it was decided that the North-Eastern Hill University will implement mutatis-mutandis the orders of the Govt. of India regarding the change over of the CPF Beneficiaries under the Central Govt. from CPF Scheme to Pension Scheme as contained in the Govt. of India, Ministry of ~~Personnel~~ <sup>Personnel</sup>, Public Grievances and Pension (Deptt. of Pension and Pensioner's Welfare) OM No.4/1/87-PIC Dt.01.5.87.

2. It has, accordingly, been decided that persons joining service in the University on or after 11.9.86 shall be governed only by GPF cum Pension Scheme and will exercise no option for CPF Scheme. However, for all CPF beneficiaries, who were in service on 11.9.86, the decision taken shall be implemented in the manner hereinafter indicated.

3. All CPF beneficiaries, who were in service on 11.9.86 and are still in service on the date of issue of these orders, will be deemed to have switched over to the Pension Scheme.

3:2 The employees of the category mentioned above will, however, have an option to continue under the CPF Scheme, if they so desire. The option will have to be exercised and conveyed to the Finance Department of the University by 12.5.91 in duplicate through the concerned Head of Office/Deptt. in the form enclosed (one form may be sent to the undersigned while the other is to be kept with personal records of the employee concerned) if the employees wish to continue under CPF Scheme. If no option is received by the Head of Office/Deptt. by the <sup>12.5.91</sup> above date and by this Department through them by 30.4.91 the employees deemed to have changed over to the Pension Scheme. The Heads of Offices/Departments are to forward in one lot all the options, exercised by the employees for retention of CPF Scheme,

received by them, to reach the undersigned latest by 12.5.91. Where no option to continue under the CPF Scheme is received by them from any employee a NIL report is to be sent by them by the due date viz. 12.5.91.

3:3 The CPF beneficiaries, who were in service on 11.9.86 but have since retired and in whose case retirement benefits have also been paid under CPF Scheme, will have an option to have their retirement benefits calculated under Pension Scheme provided they refund to the University, the University's contribution to the Contributory Provident Fund and the interest thereon, drawn by them at the time of settlement of the CPF account. Such option shall be exercised latest by 12.5.91.

3:4 Those of CPF beneficiaries, who were in service on 11.9.86 but have since retired, and in whose case the CPF account has not already been paid, will be allowed retirement benefits as if they were borne on pensionable establishment unless they specifically opt by 12.5.91 to have their retirement benefits settled under CPF Scheme.

3:5 In the case of CPF beneficiaries, who were in service on 11.9.86, but have since died, either before retirement <sup>or after retirement</sup>, their case will be settled in accordance with para 3:3 or 3:4 above as the case may be. Option in such cases will be exercised by 12.5.91 by the widow/widower and in the absence of widow/widower by the eldest surviving member of the family who would have otherwise been eligible to family pension under the family pension scheme if such scheme were applicable.

3:6 The option once exercised shall be final.

3:7 In the type of cases covered by paragraph 3:3 and 3:5 involving refund of University's contribution to the Contributory Provident Fund together with interest thereon drawn at the time of retirement, the amount will have to be refunded latest by 12.5.91. If the amount is not refunded by the said date simple interest thereon will be payable at 10% per annum for the period of delay beyond 12.5.91.

4:1 In the case of employees who are deemed to have changed over or who opt to change over to the Pension Scheme in terms of para 3:3, 3:4 and 3:5, the retirement and death benefits will be regulated in the same manner as in case of temporary/permanent University servants, as the case may be, borne on pensionable establishment.

4:2 In the case of employees referred to above, who change over or are deemed to have changed over to the Pension Scheme, the University's contribution to the CPF, together with interest thereon credited to the CPF account of the employee, will be resumed by the University. The employee's contribution together with interest thereon at his credit in the CPF account ~~will~~ be allocated to him on his changing over to the Pension Scheme.

4:3 Action to discontinue subscriptions/contributions to CPF account may be taken only after the last date specified for exercise of option viz. 12.5.91.

5. A proposal to grant ex-gratia payment to the CPF beneficiaries who retired prior to 11.9.86 and to the families of CPF beneficiaries who died prior to 11.9.86, on the basis of recommendations of fourth central pay commission, is separately under consideration and orders in the behalf will be issued in due course.

6. These orders do not apply to University employees who, on re-employment, are allowed to subscribe to Contributory Provident Fund. These orders also do not apply to University employees appointed on contract basis where the contribution to the Contributory Provident Fund is regulated in accordance with the terms of contract.

7. It is requested that all Heads of Offices/Depts. may please bring these orders to the notice of all Contributory Provident Fund beneficiaries serving under them, including those who have retired since 11.9.86 and to the families covered by para 3:5 of these orders. Further, these orders may be brought

to the notice of such employees also who are on leave or under suspension or have proceeded on deputation/foreign service/training from their office/Department.

Receipt of the Circular may please be acknowledged and noted for strict timely compliance.

( E J MAWLONG )  
Finance Officer

Copy forwarded to :-

1. P.S. to VC for his information.
2. Prc-VC, NEHU, Mizoram Campus.
3. Prc-VC, NEHU, Nagaland Campus.
4. OSD, NEHU, Shillong.
5. The Controller of Exams., NEHU, Shillong.
6. The University Engineer, Campus Dev., NEHU, Shillong.
7. The Dy. Registrar (Acad), NEHU, Shillong.
8. The Dy. Registrar (Conf), NEHU, Shillong.
9. The Dy. Registrar (Exam), NEHU, Shillong.
10. The Dy. Registrar, NEHU, Mizoram Camp., Aizawl.
11. The Dy. Registrar, NEHU, Nagaland Camp., Kohima.
12. All Deans of Schools, NEHU, Shillong.
13. All Heads of Centres, NEHU, Shillong.
14. The Planning Officer, NEHU, Shillong.
15. The Medical Officer, Health Clinic, NEHU, Shillong.
16. The Principal, P.U.C., Aizawl.
17. The Principal, S.A.S.R.D., Medziphema.
18. The A.R. (Admin), NEHU, Shillong.
19. The A.R. (Exam), NEHU, Shillong.
20. The A.R. (P&S), NEHU, Shillong.
21. The A.R. (Exam., PG), NEHU, Shillong.
22. The A.F.O. NEHU, Shillong.
23. The A.R., Mizoram Campus, NEHU, Aizawl.
24. The A.R., Nagaland Campus, NEHU, Kohima.
25. The A.R., SASRD, Medziphema, Nagaland.
26. The Statistical Officer, NEHU, Shillong.
27. All Section Officers, NEHU, Shillong/Aizawl/Kohima.  
They may please bring to the notice of all officials working under them.
28. The Section Officer, Estt.I, NEHU, Shillong. for info.&n/a.
29. The Section Officer, Estt.II, NEHU, Shillong, for info.&n/a.
30. The Library Deptt., NEHU, Shillong.
31. The Head, Deptt. of History, NEHU, Shillong.
32. The Head, Deptt. of Geography, NEHU, Shillong.
33. The Head, Deptt. of English, NEHU, Shillong.
34. The Dean, School of Social Sciences, NEHU, Shg.

C I R C U L A R

In Finance Department's 'Office Memorandum' No.FA-IV/FF/CC/1-3/88-89 dt.12th December, 1990, employees of NEHU who are members of Contributory Provident Fund were requested to exercise an option if they want to retain CPF with 12.12.91. It, however, appeared that many employees could not avail of the opportunity within the time limit.

In view of the above, the Executive Council in its resolution No.EC:72:91:7:05(iii) has extended the last date for exercising the option for retention of CPF schemes upto 31.7.91. All other terms & conditions laid down in our memorandum dt.12.12.90 shall however, remain unchanged.

Sd/-illigible  
(E J Mawlong)  
Finance Officer

Copy forwarded to :-

1. P.S. to VC for VC's information
2. Pro Vice-Chancellor, NEHU, Shillong.
3. Pro Vice-Chancellor, Miz. Campus, NEHU
4. Prof Vice-Chancellor, Nag. Campus, NEHU
5. The OSL, NEHU, Shillong.
6. The Controller of Exams., NEHU, Shillong.
7. The University Engineer, Campus Dev. Deptt., NEHU
8. The Dy. Registrar, Con/Acad/Exam/Admn etc., NEHU, Shg.
9. The Dy. Registrar, Nag. Campus, NEHU.
10. The Dy. Registrar, Miz. Campus, NEHU.
11. All Deans of Schools, NEHU, Shillong.
12. The Planning Officer, NEHU, Shillong.
13. The Medical Officer, Health Clinic, NEHU, Shillong.
14. The Principal, PUC, Aizawl.
15. The Asstt. Registrar, Admn/Exam/P&S/Exam (PG), NEHU
16. The Principal, SASRD, Medziphema.
17. The AR (Finance), NEHU, Shillong.
18. The DR (Finance), NEHU, Shillong.
19. The AR (Mizoram Campus), NEHU, ~~Shillong~~ Aizawl.
20. The AR, Nagaland Campus, NEHU, Kohima.
21. The Statistical Officer, NEHU, Shillong.
22. All SOs, NEHU, Shillong/Aizawl/Nagaland.  
They may please bring to the notice of all officials working under them.
23. The SO, Estt. I, NEHU, Shg, for information & n/a.
24. The SO, Estt. II, NEHU, Shg - do -
25. The Librarian, NEHU, Shillong.
26. The Head, Deptt. of History/Geography/English/Zoology/Sociology/Philosophy/Anthropology/Physics/Chemistry/Mathematics/Botany/Bio-Physics/Khasi/Cont. Education/Publication/Maths & Science, NEHU, Shillong/Mizoram/Nagaland.
27. The Dean, Social Sciences/Life Sc/Envnt. Sc, NEHU, Shg/Miz/Nag.
28. The F.O., NEHU, Shillong.
29. The AR, Estt. I & II, NEHU, Shillong.

Sd/-illigible  
Finance Officer

ANIL  
100492

COPY

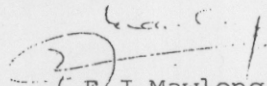
NORTH-EASTERN HILL UNIVERSITY  
LOWER LACHAUMIERE : SHILLONG - 1

OFFICE MEMORANDUM

Sub :- Extension of submission of Option of CPF beneficiaries

In continuation of this Office Memorandum No.FA.IV/PF/Co/1-3/88-89 dt.12.12.90 and No.FA-IV/PF/Change of Option/1-3/86-91/3465 dt.24.1.91 (copy enclosed) on exercising of option by CP Fund beneficiaries for remaining to be under CPF Scheme it is for the information of C.P.F. beneficiaries that the Executive Council in its 74th Meeting held on 9.3.92 vide its resolution No.EC:74:92:06:6 (ii) has extended the last date for exercising option for retention of CP Fund Scheme by CPF beneficiaries upto 30.4.92. All other terms & conditions laid down in this Deptt. office memorandum dt.12.12.90 shall, however remain unchanged.

This extension will, however, apply only to those CPF beneficiaries who could not exercise their option earlier due to their being away on deputation/foreign services/training/suspension/leave, etc. and is valid upto 30.4.92 only. Options received after the said date will not be entertained and no further extension will be allowed after the said date.

  
( E J Mawlong )  
Finance Officer

Copy forwarded to :-

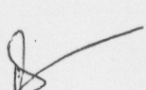
- 1. P.S. to VC for VC's kind information.)
  - 2. Section Officer, Estt.II, NEHU, Shg. }
  - 3. Section Officer, Estt.I, NEHU, Shg. }
  - 4. All Departments, NEHU, Shillong. }
- with a request to kindly take up the matter on top priority basis with the employees of the University who are on deputation/foreign service/training/suspension/leave, etc.

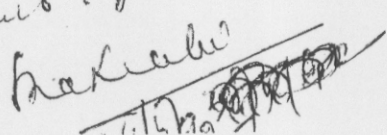
dfc  
607

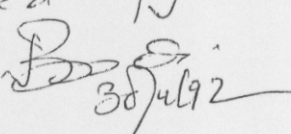
SO (TU)  
4/5

Copy to Shri B.M. Das Finance Officer

SO (On deputation),  
Navodaya Vidyalaya Samiti  
Regional Office, Shillong - 1.

M.W  


Issued by me on 29/4/92  


Received copy  
  
30/4/92

Annexure 'D'

6:6:2:(8)

No.20/1/99-P&PW(F)

13

भारत सरकार  
पेन्शन और पेन्शन भोगी कल्याण विभाग  
कार्मिक, लोक शिकायत तथा पेन्शन मंत्रालय  
नई दिल्ली

GOVERNMENT OF INDIA  
DEPARTMENT OF PENSION AND PENSIONERS, WELFARE  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NEW DELHI

To

Deputy Registrar (Finance)  
Finance Section  
North Eastern Hill University  
NEHU Campus  
SHILLONG - 793 022  
Meghalaya.

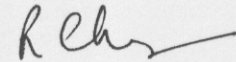
16 AUG 1999

Subject: Change Over from Contributory Provident Fund Scheme  
to Pension Scheme.

Sir,

I am directed to refer to your letter No.FA-IV/PF/  
CO/1-3/88-89/01 dated 19.4.1999 and subsequent reminder dated  
28.5.1999 on the above subject and to say that there is no  
proposal under consideration of the Government to give one  
more option to change over from CPF Scheme to Pension Scheme  
in respect of Central Government Employees. Moreover, the 5th  
CPC has also not made any recommendation to this effect. As  
CPF Scheme of North Eastern Hill University is not being  
administered by this Department, decision in the above matter  
may be taken by NEHU in consultation with the concerned State  
Government/UGC.

Yours faithfully,



( R. Chandrasekaran )  
Desk Officer

50 (Fwd)

DR 1093  
23/8/99

Annexure 'E'

No.F.4-49/99-U.I

21/6/2000

6:6:2: (9)

Government of India

Dy-1566/2000/c

Ministry of Human Resource Development  
(Department of Secondary Education & Higher Education)  
U.I. Section

28-6-2000



New Delhi, dated the 19<sup>th</sup> June, 2000

To

The Secretary,  
University Grants Commission,  
Bahadur Shah Zafar Marg,  
New Delhi.

-444-

Cu

(Attn: Dr R.K. Chauhan, Joint Secretary)

Subject: Option of change over from CPF Scheme to GPF Scheme -  
Regarding.

\*\*\*

Sir,

P359/c.

I am directed to refer to your letter No.6-2/97-(CU) dated 18.9.1999 on the subject mentioned above and to say that the matter has been examined in consultation with the Ministry of Finance (Department of Expenditure). That Ministry has regretted its inability to allow one more option to change over from CPF Scheme to the GPF Scheme to the employees of UGC and the institutions maintained by it.

Yours faithfully,

*RSL*

(Ravinder Singh)  
Section Officer

*27/6*  
*27/6/00*  
*En.V.P.A.*

6:6:2: (10)



Annexure F

(6)

तार सूत्रीग्रान्दस  
विश्वविद्यालय अनुदान आयोग  
बहदुरशाह ज़फर मार्ग  
नई दिल्ली-११० ००२

DR. R.K. CHAUHAN  
JOINT SECRETARY  
Ph.No.: 3234466

GRAMS UNIGRANTS  
UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI-110 002

D.O.NO.F.7-1/93(CU)

25 MAY 1999

Dear Dr. Panda,

Please refer to your office letter No.F.IX/I/394/30968 dated 1st December, 1998 regarding utilisation of funds of Rs.2.00 crore, for development of Dhaka land, which have been returned from the employees during the financial year 1998-99 on account of switch over from CPF to GPF Scheme.

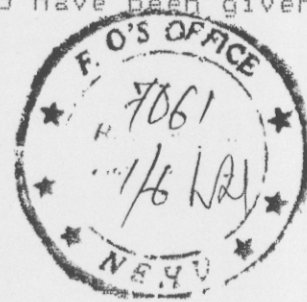
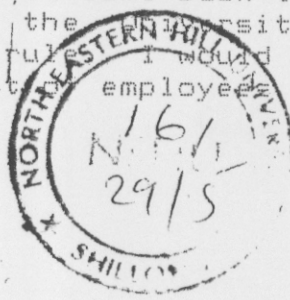
As you are already aware, the employees of University of Delhi are governed by Central Government GPF/CPF rules. The Government of India vide their O.M.No.4/1/87-P.I.C.I. dated the 1st May, 1987 (copy enclosed) had given a cut off date as 30.09.87 to the employees for exercising their option in case they desired to continue to be governed by the CPF Scheme, and in case no such option was exercised by the above date all the employees were deemed to have come over to the GPF Scheme of the Government of India. It was also made clear that no extension for exercising option for continuing in the CPF Scheme will be admissible as per Government of India's rules after 30.9.87.

SO. (Pm)  
1-6-99

DR 553  
1/6/99

As per guidelines of Government of India, all CPF beneficiaries, who were in service on 1st January, 1986, and who are still in service on the date of issue of these orders (viz., 1st May, 1987) have therefore automatically come over to the Pension scheme. However, the employees who <sup>have</sup> exercised an option to continue under the CPF scheme, if they so desired have done so after due consideration by the specific date i.e. 30.09.87. As the option was given upto 30.9.87 and it was clearly stated in the order that if no option is received by the above date the employees will be deemed to have come over to the Pension Scheme and the option once exercised shall be final. The revised option again given by the employees to come back to GPF Scheme from CPF Schemes and accepted by the University is absolutely incorrect and against the rules. I would therefore, request you to please furnish a list of employees who have been given the extension

Francis Officer  
29/5/99



1/A

6:6:2:(11)



तार कूनीग्रान्दस  
विश्वविद्यालय अनुदान आयोग  
बहादुरशाह जफर मार्ग  
नई दिल्ली-११० ००२

GRAMS UNIGRANTS  
UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI-110 002

of change over from CPF to GPF after 30.9.87 and the benefit of retirement liabilities for such employees may be met by the University from their own sources and the same would only be treated as unapproved expenditure while determining the maintenance grant of the University. The next installment of maintenance grant would only be released after the receipt of above information.

The receipt of the letter may kindly be acknowledged.

With regards,

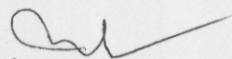
Yours sincerely,

(R.K. CHAUHAN)

Dr. K.K. Panda  
Registrar  
University of Delhi  
Delhi - 110 007.

Copy to:

✓ Registrar  
North Eastern Hill University  
NEHU Campus  
Shillong - 793 022 for similar action.

  
( R.K. CHAUHAN )

- (ii) Consideration of allowing options to change over from CPF to GPF scheme.

EC:111:2001:6:6:(ii): The Council considered the options to change over from CPF to GPF Scheme and RESOLVED that in accordance with the Government of India Notification (G.I., Dept. Pension & Pensioners Welfare, OM No.4/1/87-P.I.C-I, of 1<sup>st</sup> May, 1987 and UGC D.O.No.F.7-1/93(CU) dated 25<sup>th</sup> May, 1999 to approve that "All CPF beneficiaries who were in service on 1<sup>st</sup> January 1986 but did not opt to continue under CPF Scheme by 30.9.1987, are deemed to have come over to the Pension Scheme. Furthermore, no option for CPF is available to employees joining after 30.9.1987".

- (iii) Transfer of service benefits in respect of Dr.HSP Rao, former Lecturer in Chemistry, NEHU to Pondicherry University.

EC:111:2001:6:6:(iii): The Council considered that Transfer of service benefits in respect of Dr. HSP Rao, former Lecturer in Chemistry, NEHU to Pondicherry University and RESOLVED that the matter may be referred to a Committee which would look into this and other cases where anomalies have risen because of the CCS Rules vis-à-vis CURB Rules.

- (iv) Transfer of service benefits in respect of Prof. P. Jothilingam, formerly Professor of the Department of Mathematics, NEHU, to Pondicherry University.

EC:111:2001:6:6:(iv): The Council considered the transfer of service benefits in respect of Prof. P. Jothilingam, formerly Professor of the Department of Mathematics, NEHU, to Pondicherry University and RESOLVED to approve the transfer under the CCS Rules.