

- 1) Extension of the benefit of One-upward movement scheme beyond 31.12.93 - payment there-off.

The Executive council in its 101th meeting has kindly considered extension of the cut-off date for implementation of the One-upward movement scheme till 8.4.98 vide resolution No EC:104:99:6:6(IV), Annexure-I. In this resolution the EC has made it clear that in view of the financial crunch faced by the University no arrears for the period prior to 1.1.99 will be paid. Pursuant to the above resolution, Administrative order vide F.5-3/CRC/97/(Part-I)/314 dated 4.12.99(copy enclosed as Annexure-II) was issued.

However, the Executive Council in its 105th meeting while confirming the Minutes of the 104th meeting, revised the minutes referred to above to "The Council considered the extension of cut-off date in respect of One-upward Movement Scheme and RESOLVED that the cut-off date may be extended up to 8.4.98 as has been done in other Universities". [Ref.EC.105:99:1]. (Annexure - III)

Consequent upon the issue of the order, the General Secretary, NEHUNSA however submitted a representation dated 7.12.99(Annexure-IV) which was placed by the Chairman of the Executive Council in the 105th meeting of the EC where it resolved to refer the matter to the Finance Committee, vide resolution No.EC:105:99:8(iv) [Annexure-V].

Keeping in view the EC's resolution above, the office has examined the matter in the light of the UGC's guidelines pertaining to the grant of One upward movement in which it was clearly stated in para 5 (5) which is reproduced below, quote" no additional fund be provide by the UGC or Govt. of India to the Universities in this regard".

In this respect it may be pointed out that earlier when this scheme was implemented and the staff were granted upward movement the matter of payment of arrears was not referred to the Finance Committee, instead the Finance Department was asked to make the payment. This was because the UGC made it explicitly clear that no separate fund for introduction of the scheme will be made available to the University

The matter is therefore placed before the Executive Council for consideration of :

1. Revocation of the resolution No.EC:105:99:8(iv) to enable the Finance Department to decide on payment of arrears to the eligible staff without being referred to the Finance Committee.
2. To consider the date of payment on the light of NEHUNSA's letter at Annexure-IV.

NOTIFICATION

In pursuance to the Resolution No. EC:104:99:6:6:(v) dt. 26.10.99 of the Executive Council, it is notified for information of all concerned that the one-time benefit of 'One upward movement' in the scale of pay, which was granted to the Non-teaching employees of the University, maximum of the scale of whom was not more than Rs.3500/- (pre-revised) and who completed 8 years of continuous service in the same grade/scale of pay on or before 31.12.93; has been extended to all non-teaching employees of the University, scale of pay of whom is not more than Rs.3500/- (pre-revised) who completed 8 years of service on or before 31.12.99.

Annexure-I

(iv) Extension of cut-off date beyond 31-12-1993 in respect to the scheme "one-Upward movement in the scale of pay."

EC:104:99:6:6 : (iv): The Council considered the extension of the Cut-off date in respect of one Upward movement scheme and RESOLVED that the cut-off may be extended upto 8.4.98 as has been done in other central Universities. The Council however, RESOLVED that in view of the financial crunch faced by the University no arrears will be paid, the employees would however be entitled to a notional fixation of their salary.

2. This upward movement in the scale of pay will be personal to the employees and will not entail change in designation, duties and responsibilities. Obviously, fixation of pay in the higher scale of pay will be made under FR.22(1) (a) (2).

3. The benefit of higher scale of pay will be granted from the date following the date on which an employee completes the period of 8 years of service. However, an employee may opt to get the benefit from the subsequent date after earning an increment in the lower scale.

4. Where completion of 8 years of continuous service in the same grade/scale of pay will not make an employee eligible to get the higher scale of pay, the eligibility will be subject to satisfactory service and to be considered by a Departmental Promotion Committee.

5. Fixation of pay in the higher scale of pay on the date of admission will be made notionally. Actual pay in the corresponding revised scale of pay will be granted with effect from 1st November 1999. Stages of pay from the date of admission till 31.10.99 will be worked out notionally to arrive at the actual pay admissible on 1st November, 1999.

Sd/-
(I. Nampuri)
Registrar.

Copy forwarded to:-

1. Private Secretary to the Vice-Chancellor for VC's kind information.
2. Pro-Vice-Chancellor, NEHU, Mizoram/Tura Campus.
3. The Principal, Pochampura University College, Mizawl, Mizoram.
4. The Finance Officer, NEHU Shillong.
5. The Deputy Registrar, East-1, NEHU, Shillong.
6. The Asst. Registrar, East-1, NEHU, Shillong.
7. The Section Officer, East-1 (Personal) with a request to take up fixation cases.
8. The Section Officer, East-1 (Appointment), NEHU, Shillong for n/a.
9. The Section Officer, Salary, Finance Deptt., NEHU, Shillong.

No.F.5-3/CRC/97/Part-1/314

Dated, Shillong, the 4th Dec '99.

N O T I F I C A T I O N

In pursuance to the Resolution No.EC:104:99:6:6:(v) dt. 26.10.99 of the Executive Council, it is notified for information of all concerned that the one time benefit of 'One upward movement' in the scale of pay, which was granted to the Non-teaching employees of the University, maximum of the scale of whom was not more than Rs.3500/- (pre-revised) and who completed 8 years of continuous service in the same grade/scale of pay on or before 31.12.93; has been extended to all nonteaching employees of the University, scale of pay of whom is not more than Rs.3500/- (prerevised), who completed the 8 years service in the same grade/scale of pay on or before 8.4.98.

The extension of the benefit is subject to the following conditions:-

1. This upward movement is subject to the condition that the stipulation made in the letter No.F.22-6/85-NFE dt.nil of the University Grants Commission will be applicable suomoto.
2. This upward movement in the scale of pay will be personal to the employees and will not entail change in designation, duties and responsibilities. Obviously, fixation of pay in the higher scale of pay will be made under FR.22(1) (a) (2).
3. The benefit of higher scale of pay will be granted from the date following the date on which an employee completes the period of 8 years of service. However, an employee may opt to get the benefit from the subsequent date after earning an increment in the lower scale.
4. Mere completion of 8 years of continuous service in the same grade/scale of pay will not make an employee eligible to get the higher scale of pay. The eligibility will be subject to satisfactory service and to be considered by a Departmental Promotion Committee.
5. Fixation of pay in the higher scale of pay on the date of admissibility will be made notionally. Actual pay in the corresponding revised scale of pay will be granted with effect from 1st November 1999. Stages of pay from the date of admissibility till 31.10.99 will be worked out notionally to arrive at the actual pay admissible on 1st November, 1999.

Sd/-
(L.Nampui)
Registrar.

Copy forwarded to:-

1. Private Secretary to the Vice Chancellor for VC's kind information.
2. Pro-Vice Chancellor, NEHU, Mizoram/Tura Campus.
3. The Principal, Pachhunga University College, Aizawl, Mizoram.
4. The Finance Officer, NEHU, Shillong.
5. The Deputy Registrar, Estt-1, NEHU, Shillong.
6. The Asstt.Registrar, Estt-1, NEHU, Shillong.
7. The Section Officer, Estt-1(Personal) with a request to take up fixation cases.
8. The Section Officer, Estt-1(Appointment), NEHU, Shillong for n/a.
9. The Section Officer, Salary, Finance Deptt., NEHU, Shillong.

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Annexure -III

EC:105:99:1 The Council considered the extension of cut-off date in respect of One Upward movement Scheme and RESOLVED that the cut-off date may be extended up to 8.4.98 as has been done in other Universities.

Annexure-IV

NON TEACHING STAFF ASSOCIATION
North eastern Hill University ,Hqrs.Mawkynroh-Umshing

No.F.GS-I/NTSA/97-98.

Dated 7-12-99

To
The Chairman,
Executive Council ,
NEHU,Shillong.

Sub: Extension of the benefit of One- Upward movement in the scale of pay –non- payment of arrears there- of.

Sir,

I have the honour to to place on records the deep appreciation to the decision of the Executive Council in its 104th meeting to extend the benefit of one upward movement to the scale of pay to all the non teaching employees who completed a period of eight years service in the same post /same scale of pay.

In this connection I would like to point out that the Executive Council has decided to grant the benefit only on notional basis and thereby ignored the financial benefit admissible to the employees from the date from which they have been granted the benefit of one upward movement.

This decision of the E.C. is quite discriminatory because the employees who got similar benefit earlier was paid their entitled pay and allowances from retrospective date. Hence , it will be quite unjustified if the benefit is denied to the employees who have become eligible to the benefit of upward scale of pay in view of the decision of the E.C. as referred to above.

I would, therefore, request you to move the E.C. to revise the decision regarding non payment of arrears.

Yours faithfully,
Sd/- L.S.Syiemlich,
Genl.Secretary, NEHUNSA:
Shillong Campus.

Annexure -V

EC:105:99:8: (iv) The council considered the letter No.F.GS-I/NTSA/97-18 of Dec 7th 1999 received from the Non Teaching Staff Association and RESOLVED to refer the matter to the Finance Committee.

6:6- Service Condition / Financial & Other Benefits.

(i) Extension of the benefit of One-Upward Movement Scheme beyond 31.12.1993.

EC:108:2000:6:6:(i): The Council considered the payment of arrears to those employees granted the benefit of One-Upward Movement beyond 31.12.1993 and RESOLVED to approve the same. The arrears however shall be paid after the release of funds being held up by the UGC.

(ii) Promotion in respect of Medical Officer.

EC:108:2000:6:6:(ii): The Council considered the promotion in respect of the following Medical Officers and RESOLVED to approve the same.

1. Dr.(Ms) M. Synrem, SMO-I - Rs.3700-5000(PR)
to M.O. Specialist Gr. I. Rs.4500-5700/- (PR) w.e.f. 1.1.1994.
2. Dr. I. Hussain, SMO-I - Rs.3700-5000(PR)
to M.O. Specialist Gr. I. Rs.4500-5700/- (PR) w.e.f. 24.4.1996.
3. Dr. VSV Prasad SMO-I - Rs.3700-5000(PR)
to M.O. Specialist Gr. I. Rs.4500-5700/- (PR) w.e.f. 1.9.1998.
4. Dr. BK Bahali SMO-I - Rs.3700-5000(PR)
to M.O. Specialist Gr. I. Rs.4500-5700/- (PR) w.e.f. 20.9.1998.
5. Dr. M. Marwein, SMO-II -Rs.8000-13500/-
to SMO-I Rs. 10,000/- 15200/- w.e.f. 24.1.1996.

(iii) The higher pay drawn by a junior on account of earlier officiating in the higher post is not an anomaly requiring the stepping up of the pay of senior.

EC:108:2000:6:6:(iii): The Council considered the grant of remuneration to staff performing the duties of a senior during his absence and RESOLVED as follows:

1. For a vacancy beyond 45 days and upto 180 days the vacancy may be filled up on the basis of seniority-cum-merit in the Department / Section.
2. For a vacancy beyond 180 days it shall be filled up on the basis of the overall seniority in the University.