

(viii) Conversion of Medical Officer's
post to that of C.M.O

The Executive Council vide resolution No.EC:92:97:6:24(vi) held on 21.3.97 had upgraded the Senior Medical Officer's from Grade-II to Grade-I i.e from the scale of Rs.3000-4500/- to the scale of Rs.3700-5000/- and four S.M.O's are drawing the pay scale of Rs.3700-4500/-, on completion of 12yrs of service out of which at least 5yrs must be as SMO Grade-II in the scale of Rs.3000-4500/-. The Council further RESOLVED that as regards the conversion of posts to that of the CMO the same may be done on a specific approval from the UGC.

In this connection the University had moved to the UGC seeking approval to the conversion of Senior Medical Officer Grade-I to Chief Medical Officer vide office letter dated 26.9.97 placed at Annexure-I and reminder at Annexure II & III.

(i) In reply to this, the UGC has requested the University to specify the applicability of the Tikku Committee Reports with financial implication involved for implementation of the recommendation of the Tikku Committee Reports vide their letter dated 10.2.98 at Annexure-IV. The recommendation of the High Power Committee (Tikku Committee Report) considered by the Government is placed at Annexure-V. On examination, para-9 of the Report would be more appropriate for implementation by the University since the S.M.O subsequent to their promotion to Grade-I in the scale of Rs.3700-5000/- fulfills the requirement and are due for promotion in the scale of Rs.4000-5700/-. The financial implication for placement of Sr.S.M.O Grade-II to Sr.S.M.O Grade-I and from S.M.O Grade-I to C.M.O have been furnished by Finance which is placed at Annexure-VI.

(ii) Secondly, UGC in their letter dated 17.2.98 at Annexure-VII has requested the Cadre & Recruitment Rules prescribed for the purpose. The University does not have any recruitment rules of its own for Medical Officer and is not known what recruitment qualification have been based on the revised pay scales under IV Pay Commission or Ministry of Human & Family Welfare. As per an advertisement issued by NEHU dated 10.4.92 under Adv.No.P-2½/Estt.II(B)/91/148, the basic qualification is a good M.B.B.S degree of a recognised University with atleast 3years experiences in general practice.

It appears that as per qualification, we are following the Central Govt.rules. However, since records are not clear we may obtain qualification for such from Ministry of Health & Family Welfare or the Executive Council may decide otherwise.

The matter is therefore placed before the Council for a decision on the two items above.
No.7-9/E.II/87/Vol.II

NORTH-EASTERN HILL UNIVERSITY
NEHU CAMPUS, SHILLONG.

No.F.7-9/Estt.II/87/Vol.II-6774

Dated 26 Sept.'97

To,

The Joint Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New - Delhi.

Sub : Conversion of Medical Officer's post in NEHU to that of
Chief Medical Officer.

Sir,

On the subject cited above, I am directed to state that the Executive Council in its 92nd meeting held on 21.3.97 vide Resolution No:EC:92:6:2:(vi), had upgraded the two Senior Medical Officers from Grade II to Grade-I, i.e from the scale of Rs.3000-4500/- to the scale of Rs.3700-5000/- and both of them have been designated as Senior Medical Officer, Grade-I, with effect from the date they completed 12 (twelve) years of service out of which atleast 5 (five) years as Senior Medical Officer Grade-II in the scale of Rs.3000-4500/-. As regards Conversion of post to the post of Chief Medical Officer, the Executive Council had taken a decision that a specific approval from the University Grants Commission would be sought for. In this connection, the University has considered that 25% of the total numbers of sanctioned posts of Medical Officers may be considered to the post of Chief Medical Officer, in the scale of Rs.4500-5700/- and the Senior Medical Officer Grade-I may be promoted as Chief Medical Officer, provided he/she has completed not less than 18 (eighteen) years of service as Medical Officer, out of which at least 5 (five) years as Senior Medical Officer Grade-I.

The financial burden on the University and/or the U.G.C will be negligible if 25% of the Sanctioned posts of Medical Officer is converted to the post of Chief Medical Officer, in view of the following reasons :-

1. Since there are only 4 (four) sanctioned posts of Medical Officer in this University, there shall be only one post of Chief Medical Officer. No creation of new posts will be involved and the total strength of the Medical Officers remain unchanged.
2. The seniormost Senior Medical Officer (grade-I) of the University who is eligible for getting accommodated against the post of Chief Medical Officer is already drawing a basic pay of Rs.4450/- with effect 01.12.1996.

Contd.....P/-

The arrangement of posting the In-charge of the Health Centre from amongst the Senior Medical Officers by rotation of three years each, has been going on for quite sometime but we have experienced that this system does not work well. There is therefore an urgent need to have a full time Chief Medical Officer as the In-Charge, for better and smooth functioning of the Health Centre.

In the context of the facts and circumstances stated above it is requested that the Commission may kindly accord an early approval to the request of this University.

Yours faithfully,
sd/-
(P.S.Rynjah)
Registrar

NORTH-EASTERN HILL UNIVERSITY
NEHU CAMPUS, SHILLONG

REMINDER

F.7-9/Estt.II/87/Vol.II/7235

November 1, 1997.

To,

The Joint Secretary
 University Grants Commission
 Bahadur Shah Zafar Marg,
 New-Delhi.

Subject : Conversion of Medical Officer's post in
 NEHU to that of Chief Medical Officer.

Sir,

I am to invite a reference to letter No.F.7-9/Estt.II/87/
 Vol.II/6674 dated 26.9.97 on the above subject(copy enclosed for
 ready reference) and to request you kindly to use your good office i
 in getting the approval of the UGC to the proposal made therein and
 convey the same to this University at your earliest convenience.

Yours faithfully,

sd/-

(P.S.Rynjah)
 Registrar

Yours faithfully,
 sd/-
 (P.S.Rynjah)
 1/11/98

Shri R.D. Sharma
 Liaison Officer
 NEHU
 D-142, Sahid Nagar
 Sector - III
 New-Delhi - 110 002

(NEHU FAX No.250076)

NORTH EASTERN HILL UNIVERSITY
NEHU CAMPUS, SHILLONG.

REMINDER

Shri P.S.Rynjah, I.F.S
 Registrar

D.O.No.F.7-9/Estt.II/87/Vol.II/6901
 Dated 4th Feb, 1998.

Dear Mr.Sharma,

I enclose herewith copies of letter No.F.7-9/Estt.II/87/Vol.II/6774, dated 26.9.97 and No.F.7-9/Estt.II/87/Vol-II/7235, dated 1.11.97 addressed to the Joint Secretary, UGC which are self speaking and I request you kindly put in your best efforts to pursue the matter in order to get an early approval of the UGC as requested therein. The matter is very important and urgent in view of the reasons stated in the letter No.F.7-9/Estt.II/87/Vol.II/6774, dated 26.9.97.

After approval has been accorded by the UGC the same may please be communicated to me by FAX so thatt necessary action can be taken by the University at the earliest.

Thanking you,
 With regards,

Yours faithfully,
 Sd/-
 (P.S.Rynjah)
 4/2/98

Shri R.D.Sharma
 Liaison Officer
 NEHU
 D - 142, Sadiq Nagar
 Sector - III
 New-Delhi - 110 062.

(NEHU FAX No.250076)

GRAMS UNIGRANTS
UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002

F.No.13-2/86(CU)

Dated 10 Feb 1998.

OFFICE MEMORANDUM

The Registrar
North-Eastern Hill University
NEHU Campus
Shillong - 793 022.

Subject : Regarding Promotion avenues in respect of
Medical Officers.

Sir,

I am directed to enclose herewith the copy of Tikku Committee Report and request you to indicate the financial implication involved for implementation of the recommendations of the Tikku Committee Report in your University.

The University is further requested to specially point out which position of Tikku Committee Report would be applicable in the case of Medical Officers appointed by the University. An early action will help in taking further necessary action in the matter.

Yours faithfully,

sd/-

(C.K.Pahi)
UNDER SECRETARY.

No.A.45013/13/90-CHS.V
 Government of India
 Ministry of Health & Family Welfare

.....
 New Delhi, November 14th, 1991

OFFICE MEMORANDUM

SUB : Recommendation of the High Power Committee (Tikku Committee) on service doctors - Decision thereon.

A Committee has been set up under the Chairmanship of Shri R.K.Tikku, Secretary (Coordination) in the Cabinet Secretariat of the Government of India, to look into all aspects of career improvement and cadre restructuring of the doctors of the Central Health Service. The Committee has since submitted its Report. The various recommendations contained in the Report have been carefully considered and the Government of India have taken the following decisions:-

- (1) Two additional posts of Additional Directors General of Health Services (Rs.7300-7600) shall be created by upgrading two of the existing common Senior Administrative Grade posts (Rs.5900-6700). Appointment to those additional posts of Additional Directors General will be made on the same lines as the existing posts of Additional Directors General.
- (2) Four additional posts in the scale of Rs.7300-7600 shall be created under rule 4(9) of the Central Health Service Rules, 1982, by upgradation of 4 posts in the Supertime scale of Rs.5900-6700.
- (3) 34 additional posts of Director-Professors (Rs.5900-6700) shall be created in the Teaching Specialists Sub-Cadre of the Central Health Service by upgrading an equivalent number of posts of Professors (Rs.4500-5700) on floating basis.
- (4) 35 additional posts of Consultants (Rs.5900-6700) shall be created in the Non-teaching Specialists Sub-cadre of the Central Health Service by upgrading an equivalent number of posts of Specialists Grade I (Rs.4500-5700) on floating basis.
- (5) The distinction between the Non Functional Selection Grade (Rs.4500-5700) and Functional Grade (Rs.4500-5700) will be eliminated in the Central Health Service. All Associate Professors in Non-Functional Selection Grade (Rs.4500-5700) shall be designated as Professors from 1.12.91. All Specialists Grade II Officers (Non-Teaching and Public Health Sub-Cadres) in the Non-Functional Selection Grade (Rs.4500-5700) shall be designated as Specialists Grade I w.e.f. 1.12.1991.
- (6) All Professors (Rs.4500-5700) and Specialists Grade I Officers (Non-teaching and Public Health Sub-Cadres) will be eligible for consideration for promotion to the Senior Administrative Grade level posts (Rs.5900-6700) subject to availability of vacancies, provided they have completed at least 3 years of regular service in the scale of Rs.4500-5700 irrespective of whether the said service was performed in the Functional Grade or Non-functional Grade of Rs.4500-5700. The Associate Professors and Specialists Grade II

Officers presently in the Non-functional Selection Grade and to be designated as Professors and Specialists Grade I Officers respectively from 1.12.1991. shall en masse be placed below the existing professors and Specialists Grade I officers respectively for the purpose of preparing eligibility lists for consideration for promotion to Senior Administrative Grade level posts (5900-6700).

7. As in the case of Teaching Sub-cadre, so also in the Sub-cadres of Non-teaching, Specialists and Public Health Specialists, the minimum essential qualification for recruitment as Specialist Grade II officers (Rs.3000-5000) shall, inter-alia, be a post-graduate degree with three years experience after obtaining the postgraduate degree, or postgraduate diploma with five years experience after obtaining the postgraduate diploma. All Specialists Grade II officers, recruited in accordance with the modified Recruitment Rules as mentioned above shall be promoted to the scale of Rs.3700-5000 on completion of 2 years of service in the scale Rs. 3000-5000, subject to seniority cum-fitness.

8. Recruitment to the posts belonging to Super Specialists, for which the essential minimum qualification is, inter-alia, DM or MCh or equivalent, shall be made in the scale of Rs.3700-5000 in the Teaching/Non-teaching Specialists Sub-cadres.

9. In all the three Sub-cadres, (Teaching, Non-teaching, and Public Health), officers with 6 years service in the scales of Rs.3000-5000, or total 8 years service in the scales Rs.3000-5000 and 3700-5000, shall be placed in the scale of Rs. 4500-5700, according to existing guidelines (which inter-alia, provide for overall good performance and at least two "very good" assessment during the preceding 5 years). On such placement in the scale of Rs.4500-5700, the Associate Professors will stand designated as Professors, and the Specialists Grade II officers (Non-teaching and Public Health) shall stand designated as Specialists Grade I officers.

10. The Senior Medical Officers (Rs.3000-4500) will be promoted as Chief Medical Officers (Rs.3700-5000) on completion of six years of regular service as Senior Medical Officers or on completion of ten years of combined regular service as Medical Officers and Senior Medical Officers of which at least two years shall be as Senior Medical Officers on the basis of seniority-cum-fitness subject to their clearing the bench mark of 'Good' with no Zone of selection and without linkage to vacancies. The promotions shall be in situ and personal to the officers promoted. Incidentally, this will provide a second time bound promotion to General Duty Medical Officers, as the first time bound promotion from the level of Medical officers (Rs.2200-4000) to the level of Senior Medical Officers (Rs.3000-4500) on completion of 4 years of service, on seniority-cum-fitness basis, has already been implemented. As at present, the placement of Chief Medical Officers in the Grade Rs. 4500-5700 to the extent of 15 per cent of all the senior duty posts of General Duty Medical Officers Sub-Cadre, on the basis of the existing guidelines (overall good performance with at least two "very good" assessment during the preceding 5 years) will continue. Chief Medical Officers in the scale of Rs. 4500-5700 with 3 years service in the scale of Rs.4500-5700, or total 17 years of Group A service will continue to be eligible for promotion to the Senior Administrative Grade level posts (5900-6700), subject to availability of vacancies.

11. All the posts occupied by the Medical Officers/Senior Medical Officers/Chief Medical Officers/Supertime Grade Officers of the General Duty Medical Officers Sub-cadre of the Central Health Service in the various hospitals and teaching and other institutions, where the functions to be performed are predominantly of specialised nature normally required to be performed by Specialists

doctors, shall be converted into Specialists posts, which shall be filled as per the existing provisions in the recruitment rules for Specialists. From the General Duty Medical Officers Sub-cadre, posts equal to the number of Medical Officers/Senior Medical Officers/Chief Medical Officers/Super Time Grade Officers posts that would be converted into Specialists posts shall be abolished. The conversion of such posts of the General Duty Medical Officers Sub-cadre in the hospitals and teaching and other institutions to those of Specialists posts will open up opportunities for qualified officers belonging to the General Duty Medical Officers Sub-Cadre to enter the Specialists Sub-cadres through open competition.

- (12) Direct recruitment at the level of Rs.4500-5700 as well as Rs.3700-5000 can be made depending on the identification of the posts.
 - (13) The benefit of added years of service available under Rule 30 of the Central Civil Services (Pensions) Rules 1972, shall be available for all the members of the Central Health Service.
 - (14) The feasibility of transferring any part of the work relating to Cadre Management of the Central Health Service to the Directorate General of Health Services and providing more training facilities to the Member of the Central Health Service shall be examined by the Ministry of Health & Family Welfare.
 - (15) The Ministry of Railways, the Ministry of Defence, and other organisations shall separately process proposals for restructuring the Cadre and providing greater avenues of promotion in the light of decisions taken for the Central Health Service Cadre by the Governor.
 - (16) The question of increasing the age of superannuation for doctors from 58 to 60 years is deferred for more detailed examinations by the Department of Personnel & Training regarding its implications and repercussions.
 - (17) The Department of Personnel & Training (All India Services Division) shall examine, in due course, the question of formation of an All India Medical and Health Service in consultation with the State Governments.
2. The Government after careful consideration of all aspects have not found it possible to accept other recommendations of the High Powered Committee.
 3. The amendments to the Central Health Service Rules, 1982, wherever necessary, consequent upon the above decisions shall issue in due course.

sd/-

(S.HARIHARAN)

DT. SECY. TO THE GOVT. OF INDIA
(TEL. NO. 301 4495)

NORTH EASTERN HILL UNIVERSITY
NEHU CAMPUS, SHILLONG.

No.FIN/P(0)/S-10/84 - 2386 Dated 25.5.98

To
The Deputy Registrar
Estt-II, N.E.H.U, Shillong.

Sub :- Financial implication for placement of Sr.M.0
Grd-I to C.M.0 & S.M.0 grade-II to Grade-I.

Madam,

Please refer to your U.O No.F.7-9/Estt-II/187/Vol.II/991
dated 31.3.98.

The difference of Pay and allowances because of placement
of the Medical Officer to higher Pay scales is indicated below :-

- | | | | | | |
|----|-----------------|---|-----------------|---|-------------|
| 1. | Dr.M.Synrem | - | 1/91 to 4/98 | - | Rs.13,103/- |
| 2. | Dr.I.Hussain | - | 25/4/95 to 4/98 | - | Rs.18,464/- |
| 3. | Dr.V.S.V.Prasad | - | 2/9/97 to | | |
| | | | 4/98 | - | Rs. 1,555/- |

Total = Rs.33,122/-

The information in respect of Dr.Behali may kindly
be obtained from Mizoram Campus.

Yours faithfully,

Sd/-

(R.C.Chyne)

Assistant Registrar

Finance.

NORTH EASTERN HILL UNIVERSITY
MIZORAM CAMPUS, AIZAWL

Deputy Registrar

No.A.26011/1/98-99/MC (Adm)/1780
Dated Aizawl, the 11th June '98.

To,

The Deputy Registrar,
Establishment - II
NEHU, Shillong.

Sir,

With reference to your letter U.O No.F.7-9/Estt-II/87/Vol.II-991 dated 31.3.1998, I am submitting herewith the financial implication for upgradation of posts from Grade-II to Grade-I in respect of Dr.D.K.Behali, Sr.Medical Officer as below as required by you.

Rate of tptal emoluments before upgradation p.m	Rate of total emoluments after upgradation p.m	Rate of financial implication p.m	Arrear dues w.e.f 20.9.97 to 30.5.1998
Rs. 16,046.00	Rs. 16,240.00	Rs. 194.00	Rs.1427.00

Yours faithfully,

Sd/-
(L.H.Sailo)
Deputy Registrar.

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002

No.F.7-3/94(CU)

Dated 17 Feb 1998

The Registrar
North Eastern Hill University
Shillong - 793 002

Subject : Conversion of Medical Officer's post
in NEHU to that of Chief Medical Officer

Sir,

With reference to your letter No.F.7-9/Estt.II/87/Vol.II/
7239 dated 1st Nov.,1998 on the above subject and to request
you to send the Cadre and Recruitment rules prescribed for the
purpose. This will enable the Commission to take further neces-
sary action in the matter.

Yours faithfully,

sd/-
(C.K.RAHAHI)
UNDER SECRETARY

(vii) Grant of benefit of added years of service under Rule 30 of CCS Pension Rules for Pension.

EC:97:98:6:6:(vii): The Council considered the grant of benefit of added years of service under Rule 30 of CCS Pension Rules for Pension and RESOLVED to constitute a Committee consisting of the following to frame amendments in the recruitment rules for the purpose.

- | | |
|---------------------------------|-----------|
| 1. Prof. JP Singh | Chairman |
| 2. Prof. SK Mishra | Member |
| 3. Registrar | Member |
| 4. Finance Officer | Member |
| 5. Deputy Registrar(Conference) | Convener. |

(viii) Conversion of Medical Officer's post to that of CMO.

EC:97:98:6:6:(viii): The Council considered the conversion of Medical Officer's post to that of Chief Medical Officer and RESOLVED that clarification be sought from the Ministry of Health & Family Welfare on the qualification required for the post of Chief Medical officer.

(ix) Permanent absorption under Nagaland University in respect of Dr. RP Kachhara, Reader, Deptt. of Geology, Mizoram Campus.

EC:97:98:6:6:(ix): The Council considered the permanent absorption of Dr. RP Kachhara, Reader in Geology by the Nagaland University w.e.f. 16.5.98 and the transfer of his service and RESOLVED to approve the same.

(x) Case of Shri LK Rathore, Work- Charged Junior Engineer in the matter of (a) Settlement of annual increments (b) Consideration of regularisation of service.

EC:97:98:6:6:(x): The Council considered the case of Shri LK Rathore and RESOLVED to refer the matter to the Committee consisting of the following for purpose of regularisation.

- | | |
|--------------------------------|-----------|
| 1. Prof. AL Verma | Member |
| 2. Prof. SK Mishra | Member |
| 3. Registrar | Member |
| 4. Finance Officer | Member |
| 5. Assistant Registrar(Estt.I) | Convener. |