

- (i) Constitution of Selection Committee for recruitment of Scientific Officer in RSIC.

It is required to conduct interviews for 2(two) posts of Scientific Officer, (Maintenance) and (FT-NMR), in RSIC carrying the scale of pay of Rs.2200-75-2800-100-4000/- (pre-revised) corresponding to the revised pay scale of Rs.8000-13500/- which were advertised vide advertisement NO.F.1-4/Estt-II(B)/96- dated 15.2.97 with the following qualifications:-

- (i) Scientific Officer (Maintenance): M.Sc in any Science or equivalent with atleast 55% marks with preference in Electronics/Instrumentations /Physics. Minimum five(5) years experience in servicing/repairing /maintaining sophisticated equipment like electron microscope, mass spectrometres, spectrophotometres, ICP-AES, FT-IR etc. This is an instrument maintenance post and the incumbent would be expected to undertake trouble shooting of some of the above type of instruments.
- (ii) Scientific Officer (FT-NMR): M.Sc in any Science or equivalent with atleast 55% marks and 5 years experience in handling sophisticated instruments. Essential experience will be atleast 5 years experience with the operating cum maintenance of NMR systems preferable FT-NMR.

Constitution of Selection Committee for the aforesaid posts is not provided under the Statutes, Further, despite the fact that the above post carries the identical scale of pay as that of the lecturers, no resrrt can perhaps be taken to the statutory provisions for constitution of selection committee as provided in respect of the lecturer post so as to constitute the Selection Committee, in the same manner for the above post as it is not provided either in the MOU -Ann.I or in the E.C.Resolution NOEC:68:90:6:06:(VI)-Ann.II that Group 'A' posts in RSIC including the post of Scientific Officer be treated at par with the University teachers in the matter of all service conditions. As regards the 5th Advisory Committee of RSIC and its meeting held on 14.5.86(extract at Ann.III) had only agreed that the Scientific Officer/Sr.Scientific Officer and above be considered at par with the NEHU lecturers/Readers/Professors respectively for the purpose of incentives and Special allowance viz. for a special house rent and North East 25% allowance. It has not given any specific recommendation that above category of RSIC staff be treated at par with University teachers in the matter of service conditions.

Furthermore, the incumbents holding Group 'A' posts in RSIC, in the matter of leave etc., are governed under CCS Leave rules and not under the relevant provisions of the Ordinance.

In view of the above, it is understood that the aforesaid post of Scientific Officer cannot be taken as at par with the lecturers post. Hence, the Council may perhaps like to constitute a Selection Committee for the above posts in the manner as deemed proper and necessary in keeping with the MOU as per Ann.I.

The matter is hereby placed before the Council for favour of perusal and consideration.

MEMORANDUM OF UNDERSTANDING

1. PREAMBLE

- 1.1 In order to promote the usage of advanced techniques in R & D and to cope up with the requirement of scientific community in the country, Department of Science & Technology (DST) initiated setting up of Regional Sophisticated Instrumentation Centres (RSICs) during 1974-75. These Centres have been equipped with sophisticated instruments which cannot normally be afforded by Universities, R & D Institutions and Industries.
- 1.2 The RSIC at North-Eastern Hill University, Shillong was set up during 1982-83. In order to ensure the efficient and effective system for operating the RSIC programme of DST at North-Eastern Hill University, Shillong it is agreed now today to sign this MOU between North-Eastern Hill University, Shillong and DST as per the following terms and conditions.

2. OBJECTIVES OF RSIC

The objectives of the RSIC (Shillong) are as follows:

- (i) To carry out analyses of samples received from the institutions in the region;
- (ii) To provide facilities to scientists in the region so as to enable them to carry out measurements for research;
- (iii) To acquire and develop capability for preventive maintenance and repairs of sophisticated instruments;
- (iv) To organise short term course/workshops on the use and application of various instruments and techniques for research students, teachers and personnel from other laboratories, universities and industries;

- (v) To train technicians for maintenance and operation of sophisticated instruments; and
- (vi) To promote and participate in projects aimed at the development of prototypes of sophisticated instruments or to augment the capabilities of existing instruments.

3. ORGANIZATIONAL STRUCTURE

- 3.1 RSIC-Shillong will have a Centre Management Committee (CMC) to oversee and guide the activities of the RSIC. It will consist of the representatives of DST and experts to be nominated by the University in consultation with DST. The Centre Management Committee shall monitor the performance of the Centre and suggest measures to improve its performance. The Committee may also examine the deployment of staff and equipment at the Centre from time to time with a view to enhance productivity and efficiency and to avoid duplication. The Committee will scrutinize the annual budget of the Centre before it is submitted to DST. The Committee shall approve and forward half-yearly progress report of the Centre to DST. The Committee may also approve induction of equipment from other sources and to be operated under the control of RSIC.
- 3.2 The Chairman of the Centre Management Committee shall be the Vice-Chancellor, North-Eastern Hill University, Shillong or in his absence, his nominee and its Member-Secretary will be the Head of the Centre.
- 3.3 The Centre Management Committee shall meet at least twice a year.

4. PERSONNEL/STAFF

- 4.1 North-Eastern Hill University, Shillong shall provide adequate and competent staff, as recommended by the Management Committee and as approved by DST, for running the Centre efficiently. The staff shall belong to North Eastern Hill University, Shillong.

4.2 Personnel for the Centre may also be taken on an appropriate contract with the University as per rules and the practices of the University. These would be as per recommendation of the Centre Management Committee and as approved by DST.

4.3 No personnel working for the Centre will be eligible to deputation allowance.

5. FINANCIAL ARRANGEMENTS

5.1 The Department of Science & Technology agrees to meet the operating and maintenances cost of the equipment provided by DST to the Centre as well as consumables approved annually.

5.2 DST shall release the annual grant (non-plan) twice a year after receipt of statement of expenditure from the NEHU Shillong duly authenticated by their financial authorities.

5.3 DST shall provide financial support (Plan & Non-Plan) on plan to plan basis, based on allocation available to it.

5.4 Plan grants for purchase of specific instruments may be given at any time by DST.

5.5 Expenditure incurred on the pay, allowances, etc. of the staff deployed at the Centre by the North-Eastern Hill University, Shillong will be appropriately compensated by way of grant by DST.

5.5(i) The Compensation referred to above will cover all payments made to the staff of the Centre by way of LTO, Children Education Allowance, reimbursement of Medical expenses.

5.6 The University will keep a separate account of the amounts received from DST and the expenditure incurred therefrom.

5.7. The University shall provide infrastructural facilities like power, water, accommodation etc. for running the Centre for which no claim will be made on DST.

5.8 Workshop, glass blowing and other technical facilities of the University shall be made accessible to the Centre.

5.9 In lieu of the land and all other amenities provided by the University its faculty scientists may be entitled to free use of the XIC instrument upto to maximum of 33 1/3% of the total operating time. However, the XIC will charge fees for analyses/testing from external users, and such fees will be taken into account by DST while releasing the grants.

5.10 The University shall send the Utilization Certificate to DST in the prescribed proforma after expiry of each financial year. This statement should be verified and audited by the competent authorities of the University.

6. GENERAL

6.1 DST may withdraw its support from the Centre by giving 2 years notice to do so.

6.2 Any dispute between DST and University will be resolved amicably between Secretary, DST and the Vice-Chancellor, North-Eastern Hill University, Shillong.

Signed on 12th day Sept. 1994.

Sd/-R.P.SINGH
DIRECTOR
DEPARTMENT OF SCIENCE &
TECHNOLOGY, NEW DELHI.

Sd/-B.PAKEM
VICE-CHANCELLOR
NORTH-EASTERN HILL UNIVERSITY

EXTRACT OF THE MINUTES FROM THE 68TH EXECUTIVE COUNCIL HELD ON 30.3.1990

NO: EC: 68: 90: 6: 06: (vi): The Council RESOLVED to approve the recommendations of the Committee constituted by the Council that the following decisions may be implemented by the University.

1. The RSIC staff be treated at par with other NEHU staff in terms of salary structure, service conditions, permanency of posts, leave rules, medical benefits, retirement benefits, gratuity etc. Payment of pensionary and other retirement benefits will, however, be admissible only if the DST contributes its share towards GPF/CPF.
2. the non- technical staff may be transferred within NEHU but transferability will not apply to technical staff.
3. The rules of the University will apply in respect of promotions of technical staff.

(Dr. BIRLAKO BHATTING)

HEAD, RSIC

EXTRACT FROM THE MINUTES OF THE 5TH ADVISORY COMMITTEE MEETING HELD ON
14.5.86.

5. Proposal for sanction of posts to cope with existing facilities:

A list of installed facilities in the RSIC (Total 16) and a list of Scientific and Technical existing staff (total 12) inclusive of the RSIC unfilled posts and the NEHU sanctioned posts, were submitted to illustrate the shortage of manpower (Ann.I). The problem was well appreciated and all members felt there should be an immediate sanction of post to have at least one technician per each facility. Dr. Gupta (DST) while accepting the need for the immediate sanction of posts, regretted that sanction of DST posts could be done only after the DST Standing Committee meet and gave its approval. In the meantime, he also requested the Chairman Prof. Mishra, that as

Vice-Chancellor, NEHU, he could sanction some posts from the University side to help alleviate the manpower problem. The Chairman agreed to have the matter considered.

The members agreed that the Scientific Officer/Senior Scientific Officers and above be considered at par with the NEHU Lecturers/Readers/Professors respectively for purpose of incentives and special allowance viz. for special house rent and North-East 25% allowance. The DST had no objection to this.

6. Any other matter

The Chairman sought clarification as to whether the Head, RSIC was to be considered an integrated part of the host institution. The Chairman further queried if the Head RSIC could then be a member of the Academic Council of the University. Dr. Gupta replied that the latter was an internal affair of the University. As for the first, point, several other RSICs were also having differing views on the matter. Dr. Gupta was of the opinion that as far as that RSIC posts were concerned, it is entrusted with a continued nature of duties within the framework of the host institution's rules. He requested Prof. H. Junjappa to prepare a detailed note on the matter.

The meeting ended with a vote of thanks. Prof. I. M. Das expressed happiness on this opportunity to meet the new Chairman. The meeting remembered Dr. B. D. Sharma, the former Chairman and expressed their gratitude for his active support and encouragement to the RSIC during his tenure. The meeting wished him well in his new assignment.

Sd/- (DR. DARLANDO KHATHING)

HEAD, RSIC.

(v) Counting of past service in respect of Shri PKD Purkayastha, Assistant Registrar, NEHU.

EC:100:99:6:6: (v): The Council considered the counting of past service rendered by Shri PKD Purkayastha in the Central Water Commission w.e.f. 1.9.70 to 31.10.79 as qualifying service under NEHU and RESOLVED to approve the same.

(vi) Cut-off-date of the age of superannuation of 62 years in respect of teachers who have retired in between the dates of issue of orders by MHRD/UGC, and formal acceptance by NEHU.

EC:100:99:6:6: (vi): The Council considered the cut -off - date of the age of superannuation of 62 years in respect of teachers and RESOLVED that the same be 62 years, taking the 6.11.98 letter as a continuation of 27.7.98 letter on the subject.

(vii) Revised qualification for Group 'A' Administrative post.

EC:100:99:6:6: (vii): The Council considered the revised qualification for the post of Group 'A' Officers and RESOLVED to approve the same. Further, in case of Finance Officer, the following qualifications may also be added.

(iii) Members of the organised accounts Service either in the same scale of pay or with 5 years service in next below grade.

(iv) A Chartered Accountant having minimum experience of 10 years as Chartered Accountant.

(viii) Improvement on Pension / Family Pension.

EC:100:99:6:6: (viii): The Council considered the revision of Pension and Family Pension as notified by the Government of India vide letter No. F.No.45/10/98/-P&PW(A) of 17th December, 1998 and RESOLVED to accept the same.

6:7: Others.

(i) Constitution of Selection Committee for recruitment of Scientific Officer in RSIC.

EC:100:99:6:7: (i): The Council considered the constitution of the Selection Committee for the post of Scientific Officers in the RSIC and RESOLVED that the practice followed by other Universities / Institutions having RSICs may be obtained

and placed before the Council. For the present selections the Selection Committee may be constituted as follows:

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|-----------------------------------------------------------|----------|
| 1. Vice - Chancellor | Chairman |
| 2. Head of RSIC | Member |
| 3. Visitor's nominee for Physical Sciences | Member |
| 4. Two Experts form the approved list. | Members |
| 5. One SC / ST member nominated by the Vice - Chancellor. | Members |

Item No.8 ITEMS FROM THE CHAIR

EC:100:99:8: (i): The Council considered it desirable to have an Ordinance for deputation of teachers in general and for deputation as Vice - Chancellors and equivalent posts in particular and constituted a Committee to draft the Ordinance as follows :

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|--------------------|----------|
| 1. Prof. AL Verma | Chairman |
| 2. Prof. SS Khare | Member |
| 3. Prof. JP Singh | Member |
| 4. Prof. SK Mishra | Member |

The meeting ended with a vote of thanks at 2.00 p.m.

Sd/-
Prof. RL Tuanga
Chairman

Sd/-
Dr. A. Patton
Secretary