

(vii) Appointment of Head, Department of Khasi.

EC:124:2006:3:(vii): The Council **ratified** the action taken in appointing Prof.(Mrs.) MB Jyrwa as Head, Department of Khasi, for a period of three years w.e.f. 09.01.2006.

(viii) Criteria for determining Seniority of Deputy Registrars and Assistant Registrars.

EC:124:2006:3:(viii): The Council **RESOLVED** to accept the recommendation of the Committee on criteria for seniority of Deputy Registrars and Assistant Registrars.

Item No. 5

ACADEMIC MATTERS

5:1- Statutes, Ordinances, Regulations & Rules.

(i) Regulation RC-4 on the Recognition of Research Institutes / Organisations as Centres for Ph.D. Research under North-Eastern Hill University and on the recognition of Scholars as Joint Supervisors to guide Ph.D. Research under NEHU.

EC:124:2006:5:(1):(i): This item was withdrawn.

(ii) Draft Constitution of the NEHU Teachers Association.

EC:124:2006:5:(1):(ii): The Council considered Draft Constitution of the NEHU Teachers Association and **RESOLVED** that the Constitution may be referred back to NEHUTA for necessary changes complying the stipulation of Statutes and Ordinances and an Ordinance be framed as required under Statute 44.

(viii) Criteria for determining seniority of Deputy Registrar and Assistant Registrar

In order to work out the modalities to determine the seniority criteria in respect of Deputy Registrar and Assistant Registrar, the Vice Chancellor has constituted a Committee comprising of the following members:-

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| 1. | Prof. R.Lalthantluanga Dean, School of Life Sciences, NEHU, Shillong. | Convener |
| 2. | Registrar, NEHU | Member |
| 3. | Finance Officer, NEHU | Member |
| 4. | Controller of Examinations, NEHU | Member |

The minutes of the meeting of the Committee and its recommendation thereto is placed at Annexure-A for perusal of the Council.

The matter is placed before the Council for ratification.

ANNEXURE-A

Minutes of the meeting of the Committee constituted vide No. F.20-4/Estt.II/86-599 dated 3rd Jan. 2005 to work out the criteria on fixing seniority of Deputy Registrars and Assistant Registrars:

The Committee had two meetings on 31.8.05 and 5.10.05.

1. The Registrar, NEHU
2. The Finance Officer, NEHU
3. Prof.R.Lalthantluanga, Dean, School of Life Sciences Convener

Apology was received from the Controller of Examinations, NEHU.

The Committee observed that the criteria for determining seniority is linked to recruitment rules, but NEHU did not have its own recruitment rules for Assistant Registrars until 5.5.2003 and for Deputy Registrars until 1.3.2003. Also, it does not have criteria of its own for determining seniority of Assistant Registrars and Deputy Registrars till now. Normally, Govt. of India Rules are followed when the University does not have its own rules. According to Govt. of India Rules which become effective from 4th November, 1992, the seniority of both direct recruits and promotees (which are made on the basis of selection by a DPC) is determined on the basis of the merit list recommended by the Selection Committee/DPC. The relative seniority of direct recruits and of promotees are determined according to the rotation of vacancies between direct recruits and promotees which are based on the quota of vacancies reserved for direct recruitment and promotion respectively in the recruitment rules. The promotees are placed above direct recruits according to this criteria.

The University circulated on 4th July, 2002 the draft seniority list of Deputy Registrars and Assistant Registrars as on 1.6.2002, inviting comments to be communicated latest by 31.7.2002. This draft seniority list was based on merit list as per recommendation of the Selection Committee/DPC, but direct recruits were placed above promotees. Apparently, there was no objection to this draft seniority list.

After a long deliberation, the Committee recommended that the University may adopt the Govt. of India Rules and the criteria for determining seniority before adoption of the Govt. of India Rules may be the same as that on which the draft seniority was made in 2002.

The meeting ended with a vote of thanks from the Convener.

Sd/
(R.Lalthantluanga)
Convener