

- (vi) Cut-off date of the age of superannuation of 62 years in respect of teachers who have retired in between the dates of issue of orders by MHRD/UGC and formal acceptance by NEHU.

Dr. P.P. Gokulanathan, Professor, Department of Education vide his representation No.F.25(B)/EDN/98-99 dated 5.3.99 (Annexure-I) addressed to the Chairman of the Executive Council, NEHU has made a request to grant him the increased age of superannuation to 62 years as has been done in the case of Dr. L.P. Pathak, Librarian, NEHU.

The date of birth of Dr.P.P. Gokulanathan is 28.8.1938 and in accordance with the IVth Pay recommendation, he was due to retire on attaining the superannuation age of 60 years on 31.3.1998(AN).

The Vth Pay Commission has raised the superannuation age to 62 years in respect of teachers. But in absence of the cut-off date of implementation, the 99th Executive Council under resolution No:EC;99:98:6:6:(viii) had decided to refer to the U.G.C. for confirmation. Accordingly, the matter was taken up with the U.G.C. and reply is awaited. The Ministry of Human Resource Development has also been moved to confirm the date of implementation of the raised superannuation age.

In the case of Dr. L.P. Pathak, Librarian, the date of his superannuation age was raised to 62 years on the basis of the U.G.C. D.O. No.F.31-22/98(CU) dated 18.1.99 addressed to the Vice-Chancellor, Delhi University with a copy to this University (Annexure-II). His retirement age was raised beyond 30.11.98 upto 30.11.2000(AN) in view of the implemented date for the raised retirement age w.e.f. 6.11.98. The para 3 of the said letter states that the raised retirement age is for non-teaching staff who are treated at par with teachers. Therefore, it implies that the raised retirement age with effect from 6.11.98 is also applicable to teachers as well.

In view of the above, the request of Dr.P.P. Gokulanathan is placed before the Council for a decision.

NORTH - EASTERN HILL UNIVERSITY  
NEHU Campus, Shillong-793022 (Meghalaya)

Dr. P.P. Gokulanathan,  
Professor,  
Department of Education,  
NEHU, Shillong.

No. F.25(B)/EDN/98-99/-253.  
Dated, 5th March, 1999

To

The Chairman,  
Executive Council,  
NEHU, Shillong.

Sub:- Representation regarding granting of extended age of superannuation to Central University teachers and Officers- request for consideration of my case in the next meeting of the Executive Council of the NEHU scheduled later this month. 19.8.98

Ref:- My representations on the subject dated, 10.8.1998, and 24.11.98 made to the NEHU.

Sir,

The Executive Council of the North-Eastern Hill University in its 99th meeting held on 8th December, 1998 resolved to accept the 'Fifth Pay Revision Package' offered by the Ministry of Human Resource Development (HRD), Govt. of India in its order No. F.1-22/97-U dated 6th Nov, 1998 read with their Circular on the subject dated 27th July, 1998, for NEHU teachers and Officers. Among other things the package included a provision for raising the age of superannuation of teachers and Officers in the Central Universities to 62 years. The 99th meeting of the NEHU Executive Council also decided to refer to the UGC to take a decision with regard to a cut-off date to implement this provision in the case of teachers and Officers of the NEHU whose date of superannuation happened to fall between the dates of issue of orders by the Ministry of HRD and the UGC and the decision of the Executive Council. On the following two cases had to be considered under this category: (1) Dr. L.P. Pathak, Librarian, NEHU, Shillong. (2) Dr. P.P. Gokulanathan, Professor, Dept. of Education, NEHU, Shillong. The University has since issued orders to grant the new provision of age of superannuation to 62 years to Dr. L.P. Pathak.

I now request you to grant me the increased age of superannuation to 62 years as has been done in the case of Dr. L.P. Pathak since the two cases are similar. I look forward to a favourable decision of the Executive Council in the matter.

Yours sincerely,

sd/-

( P.P. Gokulanathan )

Dr.G.D. SHARMA  
SECRETARY

UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI- 110 002

D.O. NO.F31-22/93(CU)

18th January, 1999

Dear Professor Mehta,

Please refer to your D.O. No.VC/98/216 dated 3rd December, 1998, addressed to Chairperson, UGC regarding raising the age of superannuation in respect of all non-teaching employees of your University.

The University Grants Commission has examined the matter in details and decided as under :-

1. The age of superannuation is 62 years for University and College teachers, Registrars, Librarians, Physical Educational Personnel, Controller of Examination, Finance Officer and such other University employees who are being treated at par with the teachers and whose age of superannuation was 60 years. Therefore, you are requested not to raise the age of superannuation at 62 years for all other staff in the scale of pay of lecturers and above.
2. In March, 1987, the Ministry of Human Resource Development, Government of India, vide D.O. letter No.24(21)/86-IPD dated 6th March, 1987 (Copy enclosed) had issued the instructions to UGC with a request to bring this to the notice of all Central Universities to amend their rules/regulations/bye-laws so as to lower the age of retirement of their non-teaching staff to 58 years from 60 years, wherever necessary, for new entrants to these posts. To implement this decision expeditiously on a uniform basis in all Central Universities, it was advised by the UGC vide letter No.F. 1-20/86(NP-1) dated 2nd May, 1987 to all Central Universities/Deemed to be Universities to prescribe the age of retirement as 58 years for all new entrants in respect of their non-teaching posts with immediate effect, after obtaining the approval of their Chairman/President etc. of the Governing Body pending formal amendment of the rules etc. with the approval of their Board of Governors, etc.

The date of retirement of those who were recruited after 1987 was 58 years. Now the same has been raised to 60 years vide Government of India letter No. 25012/2/97-Estt(A) dated 13th May, 1998 extended to autonomous bodies and those who had 60 years as retire-

ment age prior to 1987 would also retire at 60 years. Therefore, increase of retirement age to 62 years is violation of Government of India order dated 13th May, 1998 and any increase, if implemented would be unauthorised. It may be stated that the extension of the revised scales approved by the Government of India on the recommendations of Vth Pay Commission for non-teaching staff is subject to the stipulation that the condition of services of the employees of these organisations specifically those relating to hours of work, payment of OTA etc., are exactly similar to those in Government Departments.

3. The orders regarding implementation of date for the retirement for those non-teaching staff who are treated at par with teachers may be implemented with effect from 6th November, 1998 and not from retrospective date.

Keeping in view the above decision of Government of India, you are requested to follow the orders of the Government of India regarding age of retirement of non-teaching employees at 60 years and 62 years for Group 'A' administrative officers mentioned in the Ministry of Human Resource Development letter No.F.1-22/97-U.I dated 06.11.1998 which was already communicated to all Central Universities.

The receipt of this letter may please be acknowledged.

With regards,

Yours Sincerely,

sd/-

( G.D. SHARMA )

Encl. : As above.

Professor V.R. Mehta  
Vice-Chancellor  
University of Delhi  
Delhi- 110 007.

Copy to :

1. Sh. M.M. Jha, Joint Secretary (U) Ministry of Human Resource Development, Department of Education, Shastri Bhawan, New Delhi-110 001.
2. Sh. Sudhir Nath, Financial Advisor, Ministry of Human Resource Development, Department of Education, Shastri Bhawan, New Delhi- 110 001.
3. The Registrar, All Central Universities/UGC maintained Deemed to be Universities for similar action.  
North Eastern Hill University, Shillong- 793 022

sd/-

( R K Chauhan )

Joint Secretary

(v) Counting of past service in respect of Shri PKD Purkayastha, Assistant Registrar, NEHU.

EC:100:99:6:6: (v): The Council considered the counting of past service rendered by Shri PKD Purkayastha in the Central Water Commission w.e.f. 1.9.70 to 31.10.79 as qualifying service under NEHU and RESOLVED to approve the same.

(vi) Cut-off-date of the age of superannuation of 62 years in respect of teachers who have retired in between the dates of issue of orders by MHRD/UGC, and formal acceptance by NEHU.

EC:100:99:6:6: (vi): The Council considered the cut -off - date of the age of superannuation of 62 years in respect of teachers and RESOLVED that the same be 62 years, taking the 6.11.98 letter as a continuation of 27.7.98 letter on the subject.

(vii) Revised qualification for Group 'A' Administrative post.

EC:100:99:6:6: (vii): The Council considered the revised qualification for the post of Group 'A' Officers and RESOLVED to approve the same. Further, in case of Finance Officer, the following qualifications may also be added.

(iii) Members of the organised accounts Service either in the same scale of pay or with 5 years service in next below grade.

(iv) A Chartered Accountant having minimum experience of 10 years as Chartered Accountant.

(viii) Improvement on Pension / Family Pension.

EC:100:99:6:6: (viii): The Council considered the revision of Pension and Family Pension as notified by the Government of India vide letter No. F.No.45/10/98/-P&PW(A) of 17<sup>th</sup> December, 1998 and RESOLVED to accept the same.

6:7: Others.

(i) Constitution of Selection Committee for recruitment of Scientific Officer in RSIC.

EC:100:99:6:7: (i): The Council considered the constitution of the Selection Committee for the post of Scientific Officers in the RSIC and RESOLVED that the practice followed by other Universities / Institutions having RSICs may be obtained