

NORTH-EASTERN HILL UNIVERSITY
MAWKYNROH:::UMSHING
SHILLONG

No: EC:79-2/Conf/93-2216

Dated Shillong the 9th July, 1993.

To

The Members of the
Executive Council,
North-Eastern Hill University.

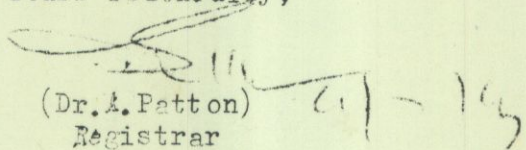
Subject: Agenda papers for the 79th meeting of the Executive Council.

Sir/Madam,

I am forwarding herewith the Agenda papers for the 79th meeting of the Executive Council which will be held on the 20th July, 1993 at 1:00 P.M. in the Conference Room, NEHU Guest House, Permanent Campus, Mawkynroh, Umshing, Shillong, for favour of your information and consideration.

Yours faithfully,

Encl: a.a


(Dr. A. Patton)
Registrar

AGENDA PAPERS FOR THE SEVENTY-NINE MEETING OF THE EXECUTIVE COUNCIL

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Item NO 1. CONFIRMATION OF THE MINUTES

- (i) Confirmation of the minutes of the 78th meeting of the Executive Council held on 30th March, 1993.

The minutes of the 78th meeting of the Executive Council was circulated amongst members and the following comment(s) received from a member is placed before the Council for consideration of confirmation of the minutes.

1. Comment from Prof. C.S. Shastry on resolution No:EC:78:93:06:2(iii) regarding appointment Action/Offeciating Head of a Department.

" I find that under Item No.6:2 of the above minutes confirmation of services the E.C. had deliberated regarding the need for filling out the self-assessment form. If I recall correctly, it was decided that the present procedure adopted while confirming the faculty and the earlier procedure when there was no practice of filling out the self-assessment form, should be examined by a Committee consisting of (as far as I can recall) Prof. H.Junjappa, Prof. S.N.Guha Thakurta and myself for arriving at a proper recommendation. I find that in the minutes sent to the members, this decision is not incorporated."

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR :

- (i) Appointment of Head, Centre for Eco-Development, NEHU, Shillong. (11)

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The term of appointment of Dr.B.K.Tewari as Head, Centre for Eco-Development, NEHU, Shillong expired on 16.11.1992.

Dr.B.K.Tewari is the only faculty of the Centre for Eco-Development. The Vice-Chancellor, therefore, re-appointed Dr.Tewari as Head of Deptt. for another period of 3 (three) years w.e.f.17.11.1992.

The matter is placed before the council for ratification.

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(ii) Extension of deputation period of Shri E.J.Mawlong,
Finance Officer.

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Shri E.J.Mawlong's term of deputation expired on 3.12.1992. On the request of the University his parent department vide their letter No.A-35011/15/89-Ad.VI(Pt), dated 11.12.1992 conveyed their approval for extension of the period of deputation of Shri Mawlong as Finance Officer, NEHU by one year beyond 3.12.1992 on the existing terms & conditions.

Necessary extension order on the basis of his parent deptt's approval was issued by the University vide No.F.14-135/Estt-II/90-9383, dated 30.1.1993.

The matter is placed before the council for ratification.

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3:3:(1)

(iii) Study leave in respect of Dr. C.L. Imchen, Lecturer, Department of Sociology, NEHU, Shillong for period of one year w.e.f. 1.1.93.

Dr. C.L. Imchen, Lecturer, Deptt. of Sociology, NEHU., Shillong, has applied for study leave for a period of one year w.e.f. 1.1.93 to enable him to pursue for Post Doctoral Research at Havard University, U.S.A.

Dr. Imchen, joined the University on 7.8.79 and has completed 13 years of service in NEHU.

In absence of School Board's approval and on the recommendation of the Head Deptt. of Sociology and the Dean School of Social Science, Dr. C.L. Imchen was granted study leave by Vice-Chancellor, for a period of one year subject to the approval of the School Board and ratification by the Executive Council.

Now the School Board of Social Science held on 23.4.93 approved the study leave of Dr. Imchen, for a period of one year w.e.f. 1.1.93.

Hence the action taken by the Vice-Chancellor is placed to the Executive Council for ratification.

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Hence the action taken by the Vice-Chancellor is placed to the Executive Council for ratification.

(iv) Study leave in respect of Mr. S.K. Nanda, Department of Sociology, SASRD, for period of one year w.e.f. 1.8.92

No 7-754

Dated

~~EXECUTIVE COUNCIL~~

Mr. S.K. Nanda, Lecturer, Department of Sociology, SASRD, Nagaland Campus, has applied for study leave for a period of one year, to enable him to complete his Ph.D. work in New Delhi.

Shri Nanda joined the University on 10.12.88 and has completed more than 3 years of service. In absence of the School Board's approval and on the recommendation of the Dean, SASRD, the Vice-Chancellor has sanctioned study leave to Shri. Nanda subject to the approval of the School Board and the Executive Council.

Now the Dean, SASRD has sent a minutes of the School Board which was held on 7.4.93 recommended the study leave to Shri. Nanda for a period of one year, w.e.f. 1.8.92

The matter is there reported to the Executive Council for ratification of the action taken by Vice-Chancellor.

(v) APPOINTMENT OF HEAD, DEPTT. OF ECONOMICS, NEHU (AIZAWL)

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The term of Headship of the Deptt. of Economics (Aizawl) expired on 16.4.1993. Dr. A.K. Agarwal has served as Head for 3(three) years upto 16.4.1993.

The Vice-Chancellor was pleased to appoint Prof K.K. Upadhyay as Head of the Department for 3(three) years with effect from the date of taking over charge, i.e. 25.5.93.

The matter is placed before the Executive Council for ratification.

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3:6:(1)

(vi) Appointment of Head, Deptt. of Education, NEHU, M/C, Aizawl.

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The term of Dr. R.S. Wangu who was appointed as Head of Deptt. expired on 12.4.93. Since there were only 2 Readers in the Deptt., the Vice-Chancellor has appointed Dr. K.P. Nath Reader, as Head, Deptt. of Education, NEHU, M/C, Aizawl for a period of 3(three) years from ^{21.5.93 i.e.} the date of taking over charge.

The matter is placed before the Council for ratification.

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- (vii) Extension of E.O.L. in respect of Dr.A.S.Chandel, Reader-cum-Deputy Librarian, NEHU, Shillong.

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Dr.A.S.Chandel was granted extension of EOL for a period of 1(one) year w.e.f.7.8.1991 vide order No.F.13-15/Estt-II/86, dated 23.4.1992. Dr.Chandel was given further extension for 6(six) months w.e.f.7.8.1992 i.e. upto 6.2.1993. Dr.Chandel joined his duty on 24.2.1993. However, vide his letter dated 10.3.93, Dr.Chandel desired to withdraw his charge report to enable him to go back to the YSP University to sort out & square up the financial transactions with a request to extend his EOL by 2 months i.e. upto 6.4.1993.

Dr.Chandel was sanctioned EOL for a period of 2(two) months which has already expired. No communication has been received from Dr.Chandel for further extension of leave beyond 6.4.93.

The matter is therefore put up before the Executive Council for ratification of the EOL granted.

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(viii) Appointment of Incharge, Deptt. of English, NEHU, Nagaland Campus, Kohima.

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Prof. A. G. George who was appointed on contract basis was authorised by the Pro-Vice-Chancellor, Nagaland Campus to be incharge of the Deptt. until further orders. Since Prof. A. G. George, who was Incharge of the Deptt., retired on 10th May, 1993 after attaining the age of 65 years, the Pro-Vice-Chancellor Nagaland Campus requested the Registrar to issue orders regarding Incharge/Headship of the Deptt.

Since there are only two lecturers in the Deptt., the Vice-Chancellor, NEHU has appointed Dr. K. C. Joseph, Lecturer as Incharge of the Deptt. for a period of 3 (three) years or till further orders whichever is earlier.

The matter is placed before the Executive Council for ratification.

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(ix) Appointment of Head, Deptt. of Zoology, NEHU, Shillong.

The term of appointment of Prof. A.R. Varman as Head, of Department expired on 3.5.93. The Vice-Chancellor appointed Prof. (Mrs) V. Tandon the next senior Professor as Head of Department w.e.f. 4.5.1993 for a period of 3 (three) years.

The matter is placed before the Executive Council for ratification.

(x) Appointment of Head, Deptt. of Geology, NEHU, N/C, Kohima.

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The term of Headship of Dr.R.N.Sarmah expired on 3.4.93. Dr.Sarmah had requested alternative arrangement on expiry of his term as Head of Deptt.

The Vice-Chancellor has appointed Dr.R.P.Kachhara, Reader, ad Head, Deptt. of Geology, NEHU, N/C, Kohima for a period of 3(three) years w.e.f. 4.4.1993.

The matter is placed before the Executive Council for ratification.

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- (xi) Appointment of Head, Deptt. of Library & Information Sciences, NEHU, Shillong.

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Prof. J.C. Binwal was appointed as Head, Deptt. of Library & Information Sciences w.e.f. 5.8.89 to 3.1.92 for the residue term of Dr. A.S. Chandel who was granted E.O.L. Prof. Binwal was further allowed to function as Head of Deptt. w.e.f. 4.1.92 until Dr. A.S. Chandel returns from leave.

Dr. Chandel joined on 24.2.93 (FN). However, Dr. Chandel informed his inability to accept the Headship for personal reasons. In the meantime Dr. Chandel had withdrawn his joining report with a request to grant him EOL for another two (2) months to enable him to join back at YSP University, Solan to complete some urgent works. Dr. Chandel was granted extension of EOL for 2 months i.e. upto 7.4.1993.

In view of the above, the Vice-Chancellor allowed Prof. Binwal to continue as Head of Deptt. until further orders. There is no other Professor or Reader in the Deptt.

The matter is placed before the Executive Council for ratification.

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(xii) Appointment of Head, Deptt. of Bio-Chemistry, NEHU, Shg.
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The term of Headship of Prof.A.N.Rai expired on 11.4.93. Prof.Rai is the only Professor in the Deptt. in Shillong(Prof.R.Lalthantluanga being posted as PVC, Mizoram Campus). The Vice-Chancellor has therefore appointed Dr.M.Y.Khan, senior-most Reader in the Deptt. as Head of Deptt. for a full term of 3(three) years from the date of taking over charge.

The matter is placed before the Executive Council for ratification.

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(xiii) Appointment of Head, Deptt. of Mathematics, NEHU, Shillong.

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The term of Dr. Vijay Kumar as Head, Deptt. of Mathematics, NEHU, Shillong expired on 14.1.1993 and as such the Vice-Chancellor appointed Prof. M. B. Rege as Head of the Deptt. for a period of 3 (three) years w.e.f. 6.4.93 i.e. date of taking over charge.

The matter is placed before the council for ratification.

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V. K. Rege

(xv) Nomination of NEHU Representatives to
the Governing Body of affiliated College :

The Vice-Chancellor has nominated the following teachers as University representatives in the Governing Body of the following college. The nomination is now placed before the council for ratification.

<u>Name of the College</u>	<u>Name of the University representatives.</u>	<u>Term.</u>
1. Raid Laban College, Shillong.	(i) Dr(Mrs)V.Tandon, Deptt. of Zoology Shillong.	3 years w.e.f. 23.2.93
	(ii) Dr.Niklesh Kumar, Deptt. of Sociology, NEHU, Shillong.	-do-

- (xvi) Provisional affiliation granted to Acheng Rangmanpa College for up-gradation to Degree level-addition of two subjects.

The Inspection Team in its reports have recommended for Upgradation of Acheng Rangmanpa College upto Degree level on the following subject-English,Garo,Bengali,Alt (MIL) History, Economics, Pol.Science,Philosophy and Assamese. The case of the College was placed in the 44th Meeting which was held on 7th & 8th August,1992. The Academic Council was approved provisional Affiliation for a period of 3 years for upgradation to Degree level on the following subject, English,Garo,Bengali,History, Pol.Science and Philosophy. But Economics and Assamese were left out and these subjects were also included for affiliation as recommended by the Inspection Team.

The matter is placed before the Council for ratification.

Item No. 4 DEFERRED ITEMS :

- (i) Provision of rent free and furnished accommodation to NEHU employees, payment of Licence Fee by NEHU employees and HRA to them on the basis of plinth area etc.

It may be recalled that, at the instance of the Teachers, the University have been in correspondence with the UGC with regard to drawal of HRA on the basis of plinth area, in respect of those employees who have not been given University accommodation and also the need for realisation of Licence Fee from those employees who have been given University accommodation in view of the representation that there was a provision for free-hard-furnished accommodation prior to the 4th Pay Commission Recommendations, and, consequently, it has been insisted upon that the previous arrangements for free-hard-furnished accommodation be allowed to continue.

The UGC, in its letter no. F.1-23/87(NP-I/CU) dt. 14th Feb, 1993(copy enclosed as Annexure-I) had then taken following decisions :-

1. No HRA based on plinth area.
2. There is a need to realise the Licence Fee from employees who have been given University accommodation.

Thereafter, this matter has been referred to Executive Council for considering the UGC's decision, but the Council (vide Resolution No. EC;78:93:06:7:(i) dated 30.3.93) deferred taking a decision on recovery of Licence Fee.

In the meantime, the Teachers of this University have again made an Appeal to the Vice-Chancellor, for reconsideration and the same is enclosed as Annexure-II.

The matter is placed before the Executive Council for reconsideration of the said Appeal of the Teachers.

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI- 110002

NO.: F.1-23/87(NP-I/CU)

dt. 14th Feb., 1993.

To,

The Registrar,
North Eastern Hill University,
Shillong.

Subject :- Provision of rent free and furnished accommodation to teachers, payment of Licence fee by NEHU teachers and HRA to them on basis of plinth area etc. regarding.

Sir,

With reference to your letters no. Nil dt. 24.2.92, No. 36-12/Admn/88/1128 dt. 13.5.92, No. 36-12/Admn/88/5754 dt. 28.8.92, No. 11-19/EMS/87-88/454 dt. 27.8.92, No. 11-19/EMS/87-88/4184 dt. 21.9.92 and No. 17-2(2)Admn/91 dt. 30.10.92, on the above subject, I am directed to say that the following decision has been taken by the Commission.

1. No HRA based on plinth area.
2. There is a need to realise the Licence Fees from employees who have been given University accommodation.

The action taken in this regard may please be intimated to the Commission.

Yours faithfully,

sd/-
(DR.M.V.KRISHNASWAMY)
EDUCATION OFFICER

6 : 7- others-

- (i) Provision of rent free and furnished accommodation to NEHU employees, payment of Licence Fee by NEHU employees and HRA to them on the basis of plinth areas etc.

No. : EC:78:93:06:7:(i) The Council deferred taking a decision on recovery of Licence Fee.

North-Eastern Hill University Teachers' Association

The June 1, 1993.

To,

The Vice-Chancellor,
North-Eastern Hill University,
Shillong.

No.NEHUTA/VC/93-1

Sub : HRA and Licence fee

Sir,

Thank you very much for allowing us to debate the issue of HRA and Licence fee in the General Body Meeting of teachers. Our view point is as follows :-

The UGC letter No.F.1-23/87/(MP-1/CU) dated 14.2.93 refers 5 letters. I have seen all but one letter with No. Nil dated 24.2.92. These letters do not present our case correctly. Some vital facts are missing and they do not give cogent reasons, why the privilege of free hard furnished accommodation or an allowance in lieu of it can not be withdrawn. It is, therefore, suggested that the UGC has approached with full facts and be requested to review its decision.

Your letter No.NEHU/VCF/42-2/92-207 dated 21.4.92 does give a reasonably correct picture with only a few omissions. It appears that the UGC has yet to take cognizance of it. The omissions are the following which may be highlighted in subsequent correspondence:-

1. Free hard furnished accommodation or an allowance in lieu of it is a contractual obligation, entered by the University with many teachers before their joining the University. It can not be withdrawn unilaterally. It is high-handedness and is not permissible in a civilized society which upholds the rule of law.
2. Free accommodation was an additional privilege granted to NEHU teachers stationed at Shillong after the implementation of the 3rd pay commission recommendations. The UGC permitted the continuance of various privileges after the implementation of the grades of the 4. th pay commission, so that the

question of charging licence fee does not arise. It is simply a continuing privilege already approved by the UGC.

3. Teachers who did not get University accommodation were compensated by granting an additional allowance in lieu of free accommodation. Unfortunately a new name was not coined for it. It was merged with HRA which is the cause of subsequent confusion. It enhanced the rates of HRA. As a result the HRA paid to NEHU teachers stationed at Shillong in Dec. 1985 prior to the implementation of revised grades were much higher than the rates of HRA admissible to the Central Government employees. One can calculate the component of the new allowance from the difference of two rates.
4. With the implementation of new grades, Licence fee, considered to be a privilege, was not charged. Unfortunately, the rates of HRA were not enhanced. It created an anomaly. The university administration did not take appropriate steps to remove it, inspite of the representations from individual teachers. This forced them to bring the matter through the Association.
5. Prof. Iqbal Narain, the then Vice-Chancellor conceded the existence of the anomaly and agreed to rectify it by enhancing the rates of HRA. As the documents giving the formula of the earlier enhancement, were not available, he agreed to enhance the HRA by an amount equal to the CPWL rates for permissible plinth area. The UGC was approached for payments according to new formula. In principle, the UGC may suggest some alterations to the new formula but UGC can not question the principle of HRA enhancement.
6. The economic condition of the teachers is such that they can not afford to rent any decent accommodation in Shillong. They are forced to live in dirty, damp and dilapidated houses, having erratic and uncertain water supply by

paying rents which exceed the current HRA by an amount ranging from Rs.1000/- to Rs.2000/- p.m.

The problem is further compounded by the annual arbitrary increases of rent imposed by the house owners. Nowhere in the country, University teachers live in more miserable conditions.

Sir, the housing problem has been agitating our minds for a quite long time. It has adversely affected our academic growth and development. You can comprehend our anxiety by the confession that we derive manifold higher sense of achievement after getting a house than after publishing a paper. The happiness of a teacher getting university accommodation is seen to believe. The teachers are emotionally disturbed by the delay and negligence of an issue dear to them. Sir, durable peace in the University will prevail only if you take urgent steps

- to construct already sanctioned houses
- to remove an anomaly by paying an allowance in lieu of free accommodation and
- to nip in the bud various plots hatched to charge licence fee.

Yours faithfully,

sd/-

(R. P. Bajpai)
President,
NEHUPA.

Item No. 5 ACADEMIC MATTERS :

5:1- Statutes, Ordinances, Regulations & Rules

- (i) Date of retirement of teachers-
amendment of Clause 9 of OE-5.

In its 76th meeting held on 14.8.92, the Executive Council considered the University Grants Commission letter conveying its recommendation regarding retirement of teachers of Central Universities on the afternoon of the last date of the month in which a teacher attains the age of 60 years. The Council accepted the recommendation of the UGC and consequently the existing provisions of Clause 9 of OE-5 need to be amended.

The amendment is suggested as follows :-

<u>Existing provisions</u>	<u>Proposed amendment.</u>
<p>9. Subject to the provisions of Statute 27, every teacher confirmed in the service of the University, shall continue in such service until he/she attains the age of 60 years and thereafter no further extension of service shall be given.</p> <p>Provided that if the date of superannuation of a teacher falls at any time during the academic session, the teacher shall continue in service and retire on the last day of that academic session or the end of the month which ever is later.</p> <p>Provided further that no teacher re-employed after attaining age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position.</p>	<p>9. Subject to the provisions of Statute 27, every teacher confirmed in the service of the University, shall retire from such service on the afternoon of the last date of the month in which he/she attains the age of 60 years or if the date of attaining 60 year^s falls on the first day of the month, the teacher shall retire on the afternoon of the last day of the preceding month. Continuation in service thereafter may be considered only under rules of re-employment.</p> <p>Provided that no teacher re-employed after attaining age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position.</p>

The matter is placed before the Council for consideration.

- (ii) Modification on the minimum qualification Prescribed for appointment of Lecturers.

Vide letter No.F.4-12/86(NEP) dated 10.2.93, placed at Annexure-A, the UGC has conveyed partial modification to the minimum qualification for recruitment of Lecturers. The modification was accepted by the Academic Council at its 46th meeting held on 14.5.93. The modification is now placed before the Executive Council for consideration and approval. If approved, the Revised Regulation on qualification of teachers approved by the Executive Council in its 77th meeting will be amended as follows :-

Existing provision of the proviso to clause 4.

Provided that the requirement of clearance of the eligibility test prescribed at 4A(ii) and 4B(ii) above will be relaxed in respect of Candidates who besides fulfilling the requirement at 4A(i) and 4B(i), -

have passed the UGC/CSIR JRF Exam

Or

possessed an M.Phil degree awarded within March 1991

Or

Possessed a Ph.D degree awarded within December 1992.

* Explanation note :- The provision of relaxation allowed to candidates who possess an M.Phil degree awarded within March, 1991 or a Ph.D degree awarded within December, 1992 will not be applicable in respect of candidates who were awarded an M.Phil degree or a Ph.D degree after March, 1991 or December 1992 respectively.

Proposed amendment.

Provided that the requirement of clearance of the eligibility test prescribed at 4A(ii) and 4B(ii) above will be relaxed in respect of candidates who besides fulfilling the requirement at 4A(i) 4B(i), -

have passed the UGC/CSIR

JRF Exam

Or

possessed an M.Phil degree awarded within 31st March, 1991

Or

possessed a Ph.D degree or will submit their Ph.D thesis within 31st December, 1993.

* Explanation note :- The provision of relaxation allowed to candidates who possess an M.Phil degree awarded within 31st March, 1991 or who will submit their Ph.D thesis within 31st December 1993 will not be applicable to candidates who were awarded an M.Phil degree after 31.3.91 or who could not submit their Ph.D thesis within 31.12.93.

The matter is placed before the Council for consideration.

5:1:2:(2)

ANNEXURE 'A'

C O P Y

UNIVERSITY GRANTS COMMISSION
NATIONAL EDUCATIONAL TRAINING
F-48, SOUTH EXTENSION, PART-I
NEW DELHI 110 049

No.F.4-12/86(NET)

10th February, 1993.

C I R C U L A R

The University Grants Commission has decided that all those candidates who have secured 55% marks at Master's degree level may be exempted from appearing in the 'eligibility test for Lecturership' for the recruitment of Lecturers in the Universities and Colleges provided :-

1. All candidates who have passed UGC/CSIR J.R.F. Examination.
2. All candidates who have already been awarded Ph.D. degree.
3. All candidates who have already been awarded M.Phil degree upto 31st March, 1991.
4. All candidates who will submit their Ph.D. thesis upto 31st December, 1993.

The above circular is in partial modification of all those circulars issued by the commission in this respect from time to time.

Sd/-

(N.K.Jain.)
Deputy Secretary

Copy forwarded to the Registrars of all the Universities with a request for circulation to the colleges concerned.

5:3 - Research -

- (i) Recommendation of the School Board for giving a token honorarium of Rs.100/-plus postage external experts for evaluation of Ph.D Research proposals.

As per Clause 3(1) of the Ordinance OC-4 the School Board shall forward the research proposal to two experts in the area of research, who may preferably be a member of the concerned Board of Post-Graduate Studies or School Board, for their opinion about the suitability of the topic, adequacy of its scope, research methodology etc. and also on the fact that it is not a repetition of an earlier work in the area.

The above Ordinance is silent regarding payment of remuneration to such experts.

The School Board of Social Sciences has recommended that such experts should be paid remuneration and also be re-imbursed the postal expenses.

In this respect information was called for from all the Central Universities to inform us of their provisions in this matter. Four Central Universities responded that they do not have such provisions

The School Board of Social Sciences in its meeting held on 23rd April, 1993 has again reiterated its decision that the University may give serious consideration to the proposal.

The matter is therefore placed before the Executive Council for consideration.

5:5- Examination matters -

(i) Fixation of rate for various application forms.

The Examination Department issues various application forms without any cost, i.e. Degree application form, Registration form, Migration form, etc. and the same are supplied to all the colleges affiliated to this University and to individuals for which the University spends considerable amount for printing of these forms. The demand for such forms are always inflated as far they are given free of charge.

With a view to avoid such wastage of forms and after considering the proposal of the Examinations Department, the Academic Council in its 46th meeting decided to fix the rates as follows in respect of the various application forms :-

- | | | |
|--|-----------|----------|
| 1) Application form for Registration | @ Rs. 2/- | per form |
| 2) Application form for Migration | @ Rs. 2/- | " |
| 3) Application form for Degree Certificate | @ Rs. 2/- | " |
| 4) Permission form for private Candidates PU/BA | @ Rs. 5/- | " |
| 5) Application form for Re-evaluation. | @ Rs. 2/- | " |
| 6) Application form for Duplicate mark-sheet. | @ Rs. 2/- | " |
| 7) Application form for Rank Certificate | @ Rs. 2/- | " |
| 8) Application form for Provisional Certificate. | @ Rs. 2/- | " |
| 9) Application form for Duplicate Admit Card. | @ Rs. 2/- | " |

The matter is placed before the Executive Council for consideration.

5:6 - Establishment of new Deptt./Centres/Courses-

(i) Proposal of the Centre for Literary and Cultural Studies for starting a Certificate and Diploma Course in Folkloristics-

The Centre for Literary and Cultural Studies proposed for starting a Certificate and Diploma Course in Folkloristics. The proposal and course contents and syllabus was duly recommended by the Advisory Committee and Steering Committees of the centre and also by the School Board.

The Course will be a one year course divided into two semester. The 4 courses offered in the first semester will lead a Certificate and completion of the first part of the Diploma course. Successful candidates in the first semester examination will be eligible for part II of the Diploma course conducted in the second semester which will lead to the award of Diploma in Folkloristics. The entire course will be of eight papers divided into two parts 1st and 2nd semester with four papers in each of the semesters. Students with a Bachelor degree will be eligible for offering the course-preference will however be given to students with degree in Social Sciences disciplines and languages.

The proposal was considered at the 46th meeting of the Academic Council and the council resolved to approve for starting a Certificate and Diploma course in Folkloristics in the Centre for Literary and Cultural Studies with the course contents and syllabus approved by the appropriate bodies.

The matter is placed before the Council for consideration.

5:7 - Affiliation etc.

(i) Affiliation cases

In the 46th meeting of the Academic Council held on 14.5.93, the following affiliation cases were considered and the Academic Council approved grant of affiliation as indicated against each:

1. Don Bosco College, Tura - Affiliation of B.Sc(Pass Course) for 3 years with effect from 1992 session subject to fulfilment of the conditions laid down by the Inspection Team.
2. North East Regional Institute of Science and Technology, Itanagar. - Extension of provisional affiliation for a period of 3 years.
3. Hrangbana College, Aizawl.- Affiliation of Honours in English, Geography, Economics and History subject to fulfilment of the requirements laid down by the Inspection Team.
4. Lunglei Govt. College - Affiliation of Honours in Mizo, English and P.U(Commerce) subject to fulfilment of the requirements laid down by the Inspection Team.
5. Tikrikilla College - Affiliation of B.A(Pass Course) subject to fulfilment of the requirements laid down by the Inspection Team.

The above cases are submitted for consideration of the Executive Council.

5:8 - Others

- (i) Identification of the allied/cognate subjects for the Department of Forestry for composition of the Board of Post-Graduate Studies.

Under Clause 1 (iv) and (v) of Ordinance OA-8 on the Board of Post-Graduate Studies, the composition of the Board of Post-Graduate Studies includes one teacher each from other Department having common courses within the School and two teachers from allied and cognate subjects. Such Department/subjects are spelt out in Table 'A' and 'B' following Regulations 1 of Ordinance OA-8.

The Common/allied and cognate subjects in respect of the Department of Forestry are yet to be included in the Tables. The following Department/subjects have been approved by the School Board of Environmental Sciences for the Department of Forestry.

Common Courses within the School (for inclusion in Table 'A')

1. Geography
2. Geology

Allied/Cognate subjects in other School (for inclusion in Table 'B')

1. Botany
2. Eco-Development
3. Soil Conservation.

The Common courses/allied and cognate subjects as stated above for the Department of Forestry are submitted for consideration of the Council. If approved the Courses and subjects will accordingly be included in the Two tables of the Regulation OA-8/R-1. It may be mentioned that the Board of Post-Graduate Studies has already been constituted taking the above Departments as allied cognate subjects and the identification of the above courses/subjects for the Board of Post-Graduate Studies in Forestry has duly been approved by the Academic Council in its 46th meeting held on 14.5.93.

The matter is placed before the Council for consideration.

- (ii) UGC Revised guidelines on the USIC
-Redesignation of Staff.

In its 43rd meeting held on 3rd and 4th March, 1992 the Academic Council had approved in toto the University Grants Commission Revised guidelines on the USIC. The guidelines were thereafter considered by the Executive Council at its 74th meeting held on 9.3.92 wherein the Council accepted the guidelines but desired that the Academic Council may re-consider the provision in the guidelines concerning re-designation of staff.

Hence, this provision was placed before the Academic Council at its 44th meeting held on 7th and 8th August, 1992 wherein the Council decided to refer the matter back to the Executive Council for sepecification of the points of reference.

As such, the provision of the guidelines concerning re-designation of staff is placed at Annexure-A for consideration of the Executive Council.

ANNEXURE 'A'

PROVISION NO. 9 OF THE U.G.C. REVISED GUIDELINE
ON USIC.

Redesignation of staff and Rationalisation/Revision
of Pay Scales.

All redesignation of staff will be processed through a
screening committee appointed by Vice-Chancellor.

(a) Existing Staff

(i) The existing PSOs, SSOs and SOs could be redesignated
in the cadres of the teaching staff subject to the
following conditions:

1. The incumbent satisfies the minimum educational
qualifications and experience for the post as given
in these guidelines.
2. The incumbent has teaching load in his or other
departments and participates in other academic
activities of the department related to instrumen-
tation.
3. He/She has been selected by an appropriate selection
committee of the University for University teachers otherwise
he/she should appear before such a selection committee
4. He/She gives in writing concurrence to fulfil all the
duties, including services, that are assigned to him
by the Head of the Centre.
5. Those who do not satisfy the above conditions or do
not desire academic designations will be appropriately
redesignated in the cadre of Technical Officers.

(ii) Technicians

The existing Senior Technical Assistants, Junior
Technical Assistants, Technician in the grades of
Technician E to A, Laboratory Assistants and Helpers
should be redesignated in Grade I to V on the basis
of their pre-revised scales as given in 8(ii) above.

Contd./.../-

(b) Redesignation of Technical Officers of Teachers

An incumbent in the cadre of Technical Officers can opt for redesignation to the corresponding teaching post in writing to the University authorities. The redesignations so done shall be subject to the conditions given in 9a(i).

(c) Revision of Salary Scales

Pre-revised designations	Pre-rationalised scales	Rationalised scales	Revised designations	Revised Scales w.e.f. 1.1.86
P.S.O.	1500-2000	1500-2500	T.O.(III)	4500-150-5700-200-7300
S.S.O.	1100-1600	1200-1900	T.O.(II)	3700-125-4950-150-5700
S.O.	700-1300	700-1600	T.O.(I)	2200-75-2800-100-4000

ANNEXURE-VI

Essential qualifications for staff of USIC

A. Teaching Staff.

The teaching staff of the USIC shall have qualifications similar to those of the University teachers as per the UGC norms, with experience in any branch of instrumentation.

B. Technical Officers I

Minimum qualification:

M.Sc/B.E/B.Tech. in instrumentation or allied field with atleast 55% marks or equivalent grade with good academic record.

Explanation:

- i. M.Phil, M.Tech. and Ph.D in the relevant subject as desirable qualifications for recruitment to the post of Lecturer.
- ii. Minimum qualifications should not be relaxed even in respect of candidates who have degrees like M.Tech.M.Phil/Ph.D.

Technical Officer II

Minimum Qualifications:

Ph.D /M.E/M-Tech. in instrumentation or allied field with atleast 55% marks or equivalent grade with good academic record.

Experience

Atleast 8 years experience in reputed laboratories/industries in production/maintenance/design of instruments.

Technical Officer III

Minimum educational qualifications recommended are similar to those recommended above for the post of Technical Officer II. The candidate for this post should have experience of 12 years in a reputed laboratory/industry of which atleast 5 years should be in a senior position and should also provide evidence of his achievements by way of high quality publications in instrumentation and/ or patents related to new designs and processes in instrumentation.

C. Technical Staff

Grade V

Diploma in the required trade with 10 years experience in repairs and maintenance of instruments.

Grade IV

Diploma in the required trade with 1st class or diploma in required trade with 2nd class with 2 years experience.

Grade III

ITI certificate with atleast 7 years experience or a diploma in the required trade.

Grade II

ITI certificate with atleast three years experience OR HSC with 5 years experience in the required trade (in case I.T.I. certificate holders are not available).

Grade I

ITI certificate with 1 year experience in the required trade OR HSC with 2 years experience in the required trade (in case I.T.I. certificate holders are not available).

D. Administrative Staff

The essential qualifications for this category shall be as per University rules.

- (iii) Donation of Rs.15,000/- by the President of India for instituting an award "The President of India Dr. Shankar Dayal Sharma Gold Medal "

The President of India has donated a sum of Rs.15,000/-(fifteen thousand) to this University to make an endowment for the award of a gold medal styled " the President of India Dr. Shanker Dayal Sharma Gold Medal " . The above amount is required to be placed in a fixed deposit with the interest accruing thereon be utilised for award of gold medal to a student adjudged the best for general Proficiency including character and conduct and excellence in academic performance, extra curricular activities and social service Accordingly Bank draft No.128451, dt.30.3.93. was transmitted to finance for necessary action.

For the award, it may be suggested for favour of consideration on the Council, that it would be more appropriate to award the medal from amongst the Post-Graduate Students of NEHU, only and the Gold Medal for this purpose is to be entrusted with the COE. and award of the same be done at the Ceremony of the University Convocation.

The copy of the letter from Shri.G.B.Pradhan Director, President of India, Secretariat is enclosed at Annexure - A for favour of perusal.

The matter was considered at the 46th meeting of the Academic Council held on 14.5.93. The Council accepted the donation with appreciation and decided that a Committee may be constituted to frame an Ordinance for the purpose. The Committee has since been constituted and its report will be placed before the Academic Council and thereafter before the Executive Council.

The matter is placed before the Executive Council for consideration.

EMBLEM

DIRECTOR

5:8:3(2)

REGISTERED/A.D.

President's Secretariat

Rashtrapati Bhavan

New Delhi - 110 004

F.No.I/1.2/93-We1

30th March, 1993.

Sir,

I am directed to inform you that the President of India has been pleased make an endowment of Rs.15,000/- (Rupees fifteen thousand only) to the North Eastern Hill University.

2. As desired by the President, the above mentioned amount be placed in fixed deposit with the interest accruing thereon being utilized for the award of a gold medal, styled "The President of India, Dr. Shanke? Dayal Sharma Gold Medal" to a student adjudged the best for General Proficiency: including character and conduct and excellence in academic performance, extra curricular activities and social service.

3. Accordingly, the above mentioned amount is being remitted to you by Bank Draft No.128451 dated 30.3.1993 drawn on Shillong. On receipt of the amount, the attached receipt duly signed may please be returned in token of your having received the amount.

Yours faithfully,

Sd/-

(G.B. PRADHAN)

The Vice-Chancellor,
North Eastern Hill University
Shillong.

Item No. 6 ADMINISTRATIVE MATTERS :

6:1 - Selection Committee

- (i) Recommendations of the Selection Committees under the Career Advancement Scheme.

The recommendations of the Selection Committees for placement of Lecturers in the Senior Scale/Selection Grade/Promotion to Reader and recommendation of the Selection Committee for placement of Assistant Librarian in the Senior Scale under Career Advancement Scheme are placed before the Council for consideration and approval. The recommendations will be tabled by the Chair.

6:2:1:(1)

- 6:2 - Appointment/Creation -upgradation of posts/Confirmation/
Extension/Option/Transfer/Release/Termination-
(i) Confirmation of service of Prof. P. Shukla, Department
of Physics, N.E.H.U. Shillong.

Prof. P. Shukla who joined as Professor in the Department of Physics, NEHU on 21.9.88 has completed his probation period of one year on 20.9.89. The Head, Department of Physics has recommended that Prof. P. Shukla may be confirmed. Prof. P. Shukla has also submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 21.9.88.

6:2:2:(1)

Item No - (ii) Confirmation of service in respect of Dr P.K.Biswas Lecturer Pachhunga University College.

Dr P.K.Biswas joined the Pachhunga University College on 24-11-88 as Lecturer in Psychology. He was put on probation for a period of two years. He has completed his probation period and the Principal Pachhunga University College has recommended him for confirmation.

The self expression forms of Dr P.K.Biswas have also been received which will be tabled by the chair.

The matter is placed before the Executive Council for consideration of the confirmation of Dr B.K.Biswas as Lecturer in the Department of Psychology from the date of joining.

o o o

6:2:3:(1)

(iii) Confirmation of service of Dr. (Mrs) M.S. Padma, Dean, School of Education, NEHU: Shillong.

Dr. (Mrs) M.S. Padma who joined as Professor in the Department of Education, NEHU, Shillong, on 12.7.91 has completed her probation period of one year on 11.7.92. The Vice-Chancellor has recommended that Prof. M.S. Padma may be confirmed. Prof. M.S. Padma has submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 12.7.91 i.e. the date of joining.

- (iv) REPORT OF THE COMMITTEE CONSTITUTED BY THE 78th EXECUTIVE COUNCIL TO EXAMINE THE CASE OF APPOINTMENT OF AN ACTING/OFFICIATING HEAD OF THE DEPARTMENTS VIS-A-VIS POWERS AND DUTIES.

The Committee as constituted by the Executive Council met on 24th May, 1993 at 2:15 P.m. in the office of the Dean, School of Physical Sciences, NEHU, Bijnai Complex, Shillong with the following members present :-

1. Prof. C.S. Shastri
2. Prof. H. Junjappa &
3. Prof. S.N.G. Thakurta.

The report of the Committee may be seen at Annexure 'A'.

The Committee, among others, observed that the Head of the Department can be considered as an Officer of the University under Section 10(7) of the N.E.H.U. Act, 1973. The Section provides that other Officers may be declared as Officers of the University, by a Statute.

The matter is placed before the Council for its consideration.

THE MINUTES OF THE REPORT OF THE COMMITTEE CONSTITUTED BY THE 78TH EXECUTIVE COUNCIL AS PER E.C. RESOLUTION NO. EC:78:93:06:2(iii) TO EXAMINE THE CASE OF APPOINTMENT OF AN ACTING/OFFICIATING HEAD OF THE DEPARTMENTS VIS-a-VIS POWERS AND DUTIES.

.....

The Committee met on 24th May 1993 at 2.15 p.m. in the office of the Dean, School of Physical Sciences, NEHU, Bijni Complex, Shillong.

The following members were present:

1. Prof. C.S. Shastry
2. Prof. H. Junjappa.
3. Prof. S.N. Guha Thakurta

The Committee observed that the Head of the Deptt. can be considered as an officer of the University under Section 10(7) of the Act since the Head of the Deptt. is appointed by the Executive Council under the provisions of the Act and Statutes.

2. The Committee also noted under the schedule of Item 43 of the Act and Statutes regarding delegation of powers that an officer may delegate his powers to any other officer or person under his control and subject to the condition that overall responsibility for the exercise of powers so delegated shall continue to vest in the officer delegating such powers.

3. In view of the above, the Committee makes the following recommendations:

- (a) The Head of the Deptt. may appoint the Acting Head as per the seniority among faculty members.
- (b) The Acting Head discharging his duties for short duration upto a week, should deal with only routine matters of the Department.
- (c) The duties of the Acting Head while regular Head is on longer leave (more than one week) should be clearly specified and delegated by the regular Head before he proceeds on leave with a copy to the respective Dean, Registrar and Vice-Chancellor.
- (d) The Acting Head should not discharge the duties as a Chairman of the Screening Committee or Selection Committee member pertaining to the Department.
- (e) Any unforeseen emergency decision required to be taken by the Acting Head, may be done in consultation with the Departmental faculty meeting.

Sd/-Prof. C.S. Shastry

Sd/-Prof. S.N. Guha Thakurta

Sd/-Prof.
H. Junjappa.

.....

6:3:1:(1)

NORTH-EASTERN HILL UNIVERSITY,
NEW LAI, KANKYNDH-JMSHING,
SHILONG - 783003.

6:3 - Leave/Deputation-

No. 7-76/acet/93- (i) Study Leave in respect of Dr. D. Sanyal, Lecturer,
Department of Horticulture, SASRD, for a period of
1 1/2 years w.e.f. first week of June, 1993.

AGENDA ITEM FOR THE EXECUTIVE COUNCIL

Dr. D. Sanyal, Lecturer, Department of Horticulture, SASRD, has applied for study leave for a period of 1 1/2 years to enable him to join the DAAD Fellowship in Germany, which is likely to commence from 1st week of June, 1993.

Dr. Sanyal joined NEHU on 26.8.89 and has completed 3 1/2 years of continuous service in the University as per clause 10(d) of Ordinance OE6.

The leave applied for has been approved by the School Board SASARD held on 7.4.93.

The matter is therefore placed before the Executive Council for decision.

(Dr. D. Sanyal)
By Registrar (Acad).

Forwarded to

The Registrar (Acad) for forwarding to the Executive Council for its consideration.

6:6 - Service Condition/Financial & Other Benefits-

(i) Reimbursement of cost of treatment of Dr. R.L.Walli at Moscow.

Dr. R.L.Walli, Reader, NEHU was recommended by the Eye specialist, Shillong for treatment of his eyes at an advanced Ophthalmic Centre abroad. Accordingly Dr.Walli arranged for his treatment, at Moscow and at his request the University provisionally paid him in June, 1983 an advance of Rs. 15,103.00 on the condition that if the advance was not reimbursed, the entire amount would be recovered from his salary. After treatment, Dr.Walli submitted his final claim for reimbursement/adjustment of advance. On scrutiny of the claim was found to be not covered either under the CS(MA) Rules nor under the general guidelines for treatment abroad. In this connection, Dr. Walli represented to the Ministry of Health & Family Planning who had opined in December, 1984 that " in view of the merits of the case, the University may decide to reimburse him for his treatment abroad ". The matter was again referred to the Govt. of India, Ministry of Health & Family Welfare and after protracted persuasion, they have intimated to us that since Dr.Walli is not a Central Govt. employee, no specific approval of the Ministry of Health & Family Welfare is required in this case and that their opinion communicated in December 1984 is sufficient. Here it may be mentioned that as per decision of the university, we are mutatis mutandis following the Central Govt. Rules and the Central Services (Medical Attendance) rules are automatically applicable.

In view of the above, it appears that either the claim may ab-initio be rejected since it is not covered under Central Govt. rules and orders in this regard or the Executive Council of the University may decide to reimburse the claim as suggested by the Ministry of Health & Family Planning in December, 1984.

The matter is placed before the Council for consideration.

Subj(11). PayScale of Junior Engineers (Electrical & Civil)

On the Govt. of India decision contained in the Ministry of Urban Development letter (Annexure-I), the Director General of Works, CPWD vide order (Annexure-II) has extended w.e.f. 1st Jan, 1986 to the Jr. Engineers (Civil & Electrical) of CPWD who have completed 5 years service in the entry grade payscale of Rs 1400-2300/- (Old payscale-Rs 425-700/-), the higher grade payscale of Rs 1640-2900/- (old payscale- Rs 550-900) subject to rejection of un-fit.

The Jr. Engineers of NEHU have prayed for extension of similar higher payscale as granted to the Jr. Engineers of CPWD since the payscale of Jr. Engineers in NEHU corresponds to the payscale of similar post in CPWD which is in the entry grade payscale of Rs 1400-2300/- (Pre-revised- Rs 425-700/-)

It may be stated that the UGC has extended to all Central Universities the scales/designations as recommended by the third pay commission and the fourth pay commission and as accepted by the Central Govt. for its employees.

Further, it is pertinent to point out that a Committee appointed at the U.G.C.s level recommended that the scales of pay, designations, etc of the posts of the non-teaching employees in the Central Universities be the same for the corresponding posts in the Govt. of India. This recommendation of the Jain Committee was accepted by the Commission vide (Annexure -III & IV) and forwarded to all the Central Universities for implementation. Hence, it implies that any change in the payscales effected by the Govt. of India for its employees may also apply to the corresponding posts in the Central Universities.

The Commission was informed of the above Govt. of India's Order and to convey their clarification so that the higher grade pay-Scale can be effectible to the University's Jr. Engineers. Despite several reminders (Annexure- V, VI, VII & VIII), the Commission have not responded to date.

The matter is therefore placed before the Executive Council for consideration.

No. 12014/2/87-EW2
 Government of India
 Ministry of Urban Development
 (Works Division)

New Delhi, dated 22.3.1991

To

The Director General (Works),
 CPWD, Nirman Bhawan,
 New Delhi. (with 50 spare copies.)

Subject :- Pay-scale of Junior Engineers of CPWD

Sir,

I am directed to say that the question of grant of uniform pay-scale of Rs.1640-2900 to all the Junior Engineers and Sectional Officers (Horticulture) of CPWD and grant of personal promotion to them had been under consideration of the Government for quite sometime. After careful consideration, it has now been decided by Government as under:-

- (i) There will be two scales of pay for Junior Engineers/Sectional Officers(Horticulture) in the CPWD, viz, Rs. 1400-2300 and Rs.1640 -2900 and incumbents thereof will be designated as Junior Engineer/Sectional Officer (Horticulture) in the grade of Rs. 1400-2300, and, Junior Engineer/Sectional Officer(Horticulture) in the grade of Rs. 1640-2900. The entry grade will be Rs. 1400-2300, The Junior Engineers/Sectional Officers (Horticulture), on completion of 5 years service in the entry grade, will be placed in the scale of Rs. 1640-2900, subject to the rejection of unfit, This higher grade will not be treated as a promotional one but will be non-functional and the benefit of FR.22(I) (a) (i) will not be admissible, while fixing the pay in the higher grade, as there will be no change in duties and responsibilities.
- (ii) Junior Engineers/Sectional Officers (Horticulture), who could not be promoted to the post of Assistant Engineers/ Assistant Directors (Horticulture) in the scale of Rs.2000-3500, due to non availability of vacancies in the grade of Assistant Engineers/Assistant Directors (Horticulture), will be allowed the scale of Assistant Engineer/Assistant Director(Horticulture) i.e. Rs.2000-3500, on a personal basis, after completion of 15 years of total service as Junior Engineer/Sectional Officer (Horticulture). This personal promotion will be given on fitness basis.

regular arise
As and when the/vacancies/in the cadre of Assistant, Engineer/Assistant Director (Horticulture) the Junior Engineers/Sectional Officers enjoying personal promotion will be adjusted against these vacancies, subject to observance of normal procedure.

- (iii) In the matter of pay fixation, the Junior Engineers/Sectional Officers (Horticulture) allowed the personal scale of Rs.2000-3500/- will get the benefit of F.R.22(I) (a) (i).
- (iv) On being granted personal promotion the Junior Engineer/Sectional Officer (Horticulture) will continue to perform the same duties/functions of Junior Engineer/Sectional Officer (Horticulture).

2. This order supersedes all other orders issued in regard to revised pay scales of Junior Engineers/Sectional Officers (Horticulture) in the CPWD, based on the recommendations of the Fourth Central Pay Commission.

3. The orders regarding placement in the scale of Rs.1640-2900 after 5 years of service will be effective from 1.1.86 while those relating to personal promotion after 15 years of service will be effective from 1.1.91.

4. This issues with the concurrence of Finance Division (W&E) vide their No.629/DI/91, dated 21.3.1991.

Yours faithfully,
Sd/-

(S.Rangnathan)
Deputy Secretary to The Government
of India.

Copy to:-

1. Ministry of Finance, Department of Expenditure with reference to D.O.No.5(33)/90-EIII/135/SE/90-I, dated 3.9.90.
2. The Department of Personal and Training with reference to their D.O.No.1/4/89-Pay pt.II dated 4.9.90.
3. The Cabinet Secretariat with reference to their communication No.50/CM/90, dated 5.11.90.
4. Copy for information to Finance Division (W&E), Ministry of Urban Development, with reference to No.620/W&E/DI/91, 21.3.1991.

Copy to P.S. to UDM/Secretary/AS(W)JS(WA)

Sd/-

(S.Ranganathan)
Deputy Secretary to the Govt. of India.

Most immediateOut Today

Government of India
 Directorate General of Works
 Central Public Works Department

.....

No.: A - 11014/1/91-EC VI

New Delhi, the 27/3/1991

OFFICE MEMORANDUM

Subject :- Pay Scale of Junior Engineers (Civil & Electrical)
 of CPWD and Sectional Officers (Horticulture) of C.P.W.D

.....

The undersigned is directed to refer to the Government of India's decision contained in the Ministry of Urban Development letter No.12014/2/87-EW.2 dated 22.3.1991. Copy enclosed for guidance and necessary action, and to say that with effect from 1.1.1986 the Junior Engineers (Civil & Electrical) and the Sectional Officers (Horticulture) of CPWD on their completion of 5 years service in the entry grade pay Scale of Rs.1400-40-1800-EB-50-2300 (Pre-revised Pay Scale or Rs.425-15-500-EB-15-55-20-700) may be placed in the higher grade pay scale of Rs.1640-60-2600-EB-75-2900, subject to the rejection of unfit and vigilance clearance, by a DPC comprising:-

- (i) Superintending Engineer concerned;
- (ii) Another Superintending Engineer; and
- (iii) An Executive Engineer, preferably belonging to SC/ST Community.

In the case of the Sectional Officers (Horticulture), CPWD, the DPC will comprise :-

- (i) Director (Horticulture)
- (ii) Additional Director (Horticulture); and
- (iii) Deputy Director (Horticulture), preferably belonging to SC/ST Community.

2. (a) While granting the higher grade scale of Rs. 1640-2900, as mentioned above to the Junior Engineers (Civil Electrical) & the Sectional Officers (Horticulture) the following conditions may be specified in the order to the individual Junior Engineers/Sectional Officers concerned;

- (i) the higher grade of scale of Rs. 1640-2900 will not be treated as a promotional one but will be non-functional, and the benefit of FR22C now FR22(I) (a)(i) will not be admissible to them, as there will be no change in their duties and responsibilities.

(b) As per the aforesaid Government decision, this Directorate O.M. No. A -- 11014/1/86-EC VI (Vol.II) dated 5.6.1987, 11.6.1987 & 4.5.1990 and O.M.No. 26017/1/89-EC VI dated 18.5.1989 hereby stand cancelled.

3. With effect from 1.1. 1991, the Junior Engineers Civil & Electrical) and the Sectional Officers (Horticulture) of CPWD, on their completion of 15 years service may also be given further higher Pay Scale of Rs.2000-60-2300-EB-75-3200-100-3500 on personal basis. The personal promotion will be given on fitness basis subject to vigilance clearance by a DPC comprising of :-

- (i) Superintending Engineer concerned;
- (ii) Another Superintending Engineer; and
- (iii) An executive Engineer, preferably belonging to SC/ST Community.

In the case of the Sectional Officers (Horticulture), CPWD, the DPC will comprise :-

- (i) Director (Horticulture)
- (ii) Additional Director (Horticulture); and
- (iii) Deputy Director (Horticulture), preferably belonging to SC/ST Community.

4. While granting personal promotion to the scale of Rs. 2000-3500, the following conditions may be specified in the order to the individual Junior Engineers/Sectional Officers concerned:

- (i) the Pay Scale of Rs. 2000-3500 has been allowed to them purely on personal basis and as and when regular vacancies in the Cadres of Assistant Engineers/Assistant Directors (Horticulture) arise, the Junior Engineers/Sectional Officers enjoying this personal promotion will be adjusted against those vacancies subject to observance of normal procedure.
- (ii) on being granted this personal promotion, they will continue to perform the same duties/functions of the Junior Engineers/Sectional Officers(Horticulture).
- (iii) in the matter of pay fixation allowing them personal scale of Rs.2000-3500, they will get benefit of FR22 (I) (a) (i).

5. S.Es'/SSWs'/Director of Horticulture are requested to take immediate action to hold the DPC meetings to implement the decision within six weeks from the issue of this O.M. and send a report of compliance to this Directorate within a week of holding the DPC meetings alongwith the copies of the orders issued.

6. This issued with the concurrence of the Ministry of Urban Development.

Sd/-(Sunil Mohan Das)
Deputy Director of Administration.

To

1. All Chief Engineers of CPWD/Valuation & Appropriate Authorities of Income Tax Department.
2. All SEs/SSWs/Director of Horticulture in CP D.
3. Ministry of Urban Development with reference to their letter No. 12014/2/87-EW.2 dated 22.3.1991.

Copy to :-

1. EC.I/II III & IX Sections.
2. PS to D.G.(W)/ADGs/DDG/PA to D.A./DDA-I,DDA-II/DDA-III/DD (T).

Sd/-(P.K.Ghosh)
Section Officer

COPY

D.O.No.F.1-50/82(NP-I)

8th April, 1983

Dear Mr. Vice Chancellor,

You are aware that the Commission had appointed a Committee to look into the disparities in scales of pay and promotional avenues of different categories of non-teaching staff in the Central Universities.

The report of this Committee has been accepted (Annexure-IV) by the Commission on the various recommendations made by the Committee so as to enable the University to initiate action. I shall be grateful if the University could send specific proposals on the basis of the recommendations made in the report for the consideration of the Commission.

With regards

Yours Sincerely,

Sd/-

(Madhuri R. Shah)

Chairman

To ALL THE VICE CHANCELLORS OF CENTRAL UNIVERSITIES.

(ANNEXURE-IV)

Annexure to D.O. No.F.1-50/82(NP-I), dated 8th April '83

Recommendation of the
Committee (Jain Committee)

Decision of the U.G.C.

We are of the firm view that the scales of pay, designations, duties and recruitment qualifications of the posts of non-teaching staff in the Central Universities be the same as applicable for the corresponding posts in the Govt. of India. Accepted.

Copy

Annexure -V

6:6:2:(8)

No.F.15-7/CRC/91-5439

dated 23-9-91

To

The Secretary
University Grants Commission
Bahadur Shah Zafar Marg
New Delhi-110002

Sub: Pay Scale of Jr Engineers (Civil/Electrical) of CPWD.

Sir,

Enclosed please find herewith a copy of letter No.12014/2/87-WZ, dt 22.3.91 from the Ministry of Urban Development and letter No.A-11014/1/91-EC IV dt 1-4-91 from the Director General of Works, CPWD- Annexure III & IV in which it has been stated that w.e.f. 1-1-86, the Jr. Engineers (Civil/Electrical) of CPWD on their completion of 5 years service in the entry grade pay scale of Rs 1400-2300 (pre-revised scale of Rs 425-700/-) may be placed in the higher scale of Rs 1640-2900/-

It will be appreciated if necessary clarifications is sent to this University whether the above decisions is also applicable to the Jr. Engineers (Civil/Electrical) of this University having the same eligibility conditions as prescribed for the CPWD.

Encls:- As stated

Yours faithfully,

Sd/-

Registrar, NEHU

Annexure- VI

Copy

No.F.15-7/CRC/91-1596

dated 1-6-92

To,

The Secretary
University Grants Commission
Bahadur Shah Zafar Marg, New Delhi

Sub: Pay Scale of Jr. Engineers (Civil/Electrical) of CPWD.

Sir,

I am directed to refer to the letter No.F.15-7/CRC/91-5439 dt 23.9.92 on the above cited subject and to state that the clarification as called for therein may be expedited please.

Yours faithfully,

sd/-

Assistant Reg. (CRC)

COPY.

Annexure-VII

No.F. 15-7/CRC/91-9562

6:6:2:(9) dated: 1-3-93

To,

The Secretary,
University Grants Commission
New Delhi.

Sub: Pay Scale of Jr.Engineers (Civil/Electrical) of CPWD

Sir,

I am directed to refer to this University's letter of even number 5439 dt 23-9-91 and 1596 dt 1-6-92 on the above cited subject and to state that the clarifications as called for therein has not been received by the University till date.

Since the above clarification is required very urgently it will be appreciated if an early action is taken on the matter.

Yours faithfully,

Sd/↓

Assistant Registrar, CRC

Copy

Annexure-VIII

No.F.21-1/CRC/91,

dated 25-3-93

To,

The Secretary
University Grants Commission
Bahadur Shah Zafar Marg, New Delhi

Sub: Pay Scale of Jr.Engineers (Electrical/Civil) of CPWD

Sir,

I am to refer to this University's letter of even No.5439 dt.23-9-91, No.1596 dt, 1-6-92 & No.9862 dt 1-3-93 on the above cited subject and to state that the clarification as called for therein has not been received by the University till date.

Since the concerned employees are pressing hard for grant of higher payscale as such, it is requested that the matter may be expedited.

Yours faithfully,

Sd/-

A.Patton.

Registrar, NEHU

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(iii) Acceptance of technical resignation and transfer of service in respect of Dr.R.V.Vyas, Reader, Deptt. of Philosophy, NEHU, Shillong consequent upon his absorption in I.G.N.O.U?

Dr.R.V.Vyas, Reader, Deptt. of Philosophy, NEHU, Shillong had been initially sent on deputation to IGNOU for a period of two years w. e.f. 16.4.88 for appointment as Regional Director, I.G.N.O.U., N.E.R.C., Shillong.

In the meantime Dr.Vyas had also formally applied for the above post and on being selected he has been appointed substantively in the said post w.e.f. 9.6.89 and he has also since been confirmed in the post.

Dr.Vyas has submitted his technical resignation from the post of Reader, Deptt. of Philosophy, NEHU, Shillong w.e.f. 8.6.89 (AN).

Both Dr.Vyas and I.G.N.O.U. have also requested for transfer of his past service benefits from NEHU to IGNOU.

The matter has been processed and the pensionary benefits etc. have been sanctioned.

The matter is placed before the Council for:-

1. Formal acceptance of technical resignation of Dr.R.V.Vyas w.e.f. 8.6.89 (AN) and
2. Approval for transfer of his service from NEHU to IGNOU alongwith liabilities.

(iv) Clarification regarding Ex-gratia payment

On the recommendation of the Sub Committee constituted by the Executive Council, the Council, in its 69th meeting held on 28.6.90 decided as follows regarding ex-gratia payment:-

- (i) Ex-gratia payment may be made to all the employees of the University.
- (ii) In cases of permanent employees of the University an ex-gratia payment of 4 months Salary consisting of total emoluments of the last pay drawn may be paid.
- (iii) In cases of casual, temporary employees or contract employees 1(one) month salary of the last pay drawn or a minimum of Rs. 1500/- may be paid for all categories.
- (iv) In cases of death by assassination the quantum of ex-gratia payment should be determined on the merit of the each case.

With regards to the above decision of the Executive Council, the following resulting points needs to be considered and decided by the Executive Council.

1. Whether ex-gratia payment is to be paid only in circumstances of death while in service and if so the Executive Council resolution at(i) above needs to be modified so as to allow payment of ex-gratia to legal heirs of the employees who die while in service since the existing resolution provides payment of ex-gratia to all employees of the University.

2. For determining the quantum of ex-gratia payment in respect of casual/contract employees, the Executive Council vide resolution (iii) above has fixed one month salary of the last pay drawn or a minimum of Rs. 1500/-

The Council may kindly specify in respect of resolution (ii) and (iii) whether the amount should be determined basing on the total emoluments i.e. pay inclusive of all allowances including compensatory allowance or on the salary which means only pay and D.A. under F.R.(12)

Contd/.../-

6:6:4:(2)

3. Under resolution (iv) above, the Council decided that in cases of death by assassination, the quantum of ex-gratia payment should be determined on the merit of each case.

The Council may kindly consider to specify the authority which can determine such cases.

The matter is placed before the Council for consideration and decision on the above three points.

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6:7 - Others -

(i) Convening of 12th meeting of the Court.

In the last meeting held on 1.7.91, the Court considered the Annual Reports of the University upto the year 1987-88 and since then no Court meeting was held. Now, the Annual Reports upto the year 1991-92 has been approved by the Executive Council respectively and these Annual Reports are required to be placed before the Court and thereafter will be submitted to the Visitor. The Ministry also has requested vide letter at Annexure-1A that the Annual Report for the year 1990-91 be placed before the Court for approval in order to present it before the Parliament.

According to Statute 11(1), the date for an Annual Meeting of the Court is to be fixed by the Executive Council. The Court has to consider in its meeting a Report on the working of the University during the previous year together with the statement of the receipts and expenditure, as audited and financial estimates for the next year. Again, special meetings of the Court may, however, be convened by the Executive Council or the Vice-Chancellor.

In view of the above, the matter is placed before the Council for consideration to fix a date for the 12th meeting of the Court.