

Subject - (iii) Advisory Committee for Cadre Management.

The EC in its 92nd Meeting had constituted an Advisory Committee for Cadre Management to look into all upgradation and fitment cases of University employee falling under Group B, C & D categories.

The UGC has now advised each central Universities to constitute its Local Cadre Review Committee with the term of reference as follows:-

- (1) Rationalisation of pay scales;
- (2) to remove anomalies in pay scales;
- (3) to suggest ways & means to improve functional efficiency;
- (4) to identify if any, the disparities or distortions in the pay scales;
- (5) to identify and suggest remedial measures for disparity in the provision of promotional avenues;
- (6) to suggest career development of employees working in isolated posts and
- (7) any other service matter that may be referred to the Committee from time to time.

In view of above, since the Local Cadre Review Committee of each Central University is a pivotal machinery to resolve all anomalous issues concerning the pay structure/designation and other service conditions of the non-teaching employees of the University and to refer the same to the Joint Cadre Review Committee, hence, it will not be advisable to run a parallel machinery such as Advisory Committee in Cadre Management which is to be discontinued pursuant to constitution of Local Cadre Review Committee as advised by the U.G.C.

The matter is placed before the Council for consideration.

U.O.NO.F.2-6/CRC/97-98/165

EC:98:98:6:6:(i): The Council considered the revised rates of reimbursement of educational assistance and tuition fees and while resolving to approve the same RESOLVED that all such matters which have been approved by the Government of India may be implemented and reported to the Council.

(ii) The LTC claim in respect of Dr. Eugene D. Thomas
Reader in Economics.

EC:98:98:6:6:(ii): The Council considered the condonation of late submission of LTC claim in respect of Dr. ED Thomas and Mrs. G. Kapoor and RESOLVED to approve the same as they are first time defaulters.

(iii) Advisory Committee for Cadre Management.

EC:98:98:6:6:(iii): The Council considered the winding up of the Advisory Committee on Cadre Management which is to be replaced by a Local Cadre Review Committee and RESOLVED to approve the same, the Council further RESOLVED to give a vote of thanks to the Members of the ACCM and that all related papers be handed over to the Cadre Review Committee.

(iv) Retirement on invalidation.

EC:98:98:6:6:(iv): The Council considered the retirement on invalidation of the following employees and RESOLVED to approve the same.

1. Shri M. Syngkon, UDC.
2. Smti. H. Tlanghmingthangi, Cleaner
3. Shri S. Nongneng, Chowkidar.

(v) GOI / UGC Scheme on "Grant of Temporary Status and regularisation in respect of Casual labourers in Central Universities.

EC:98:98:6:6:(v): The Council considered the Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of Government of India, 1993, and RESOLVED to accept the Scheme and that it be extended to the Daily Wage workers with 6 ½ and 6 working hours per day that the total number of working hours per week be made not less than 40 hours.