

Excerpt from the proceeding of the meeting held on May, 5 2000 between the Delegation of the Meghalaya College Principals' Council & Vice-Chancellor at his Office Chamber.

At this point Fr. Mavelly pointed out that the Colleges are finding it difficult to find NET qualified candidates, on the one hand, and, on the other hand, judging from the experiences of recently held interviews, many of the Principals are of the opinion that often non-NET candidates have performed much better than the NET qualified ones during the interviews. It was then discussed whether it would be possible for the University to issue guidelines so as to enable the colleges to recruit the best candidate appearing in an interview and in the event of such a candidate being found a non-NET qualified one, he/she may be given a conditional appointment that his/her service would be terminated if he/she fails to clear NET within two years. The Vice-Chancellor, while appreciating the problems faced by the Colleges on this count, was apprehensive that such a step perhaps would have serious legal implications and as such the matter may be examined more thoroughly in the Academic Council.

.....

6.6- Service Condition / Financial & Other Benefits.

- (i) Addition of Clause 3 (iii) to Regulation RE-6 on terms and conditions of service of teachers elected/ nominated to Parliament / State Legislature/ District Council.

EC:107:2000:6:6:(i): The Council considered the addition of Clause 3 (iii) to Regulation RE-6 on terms and conditions of service of teachers elected / nominated to parliament / State Legislature / District Council and RESOLVED that status quo as on November, 1997 be maintained. However, the University may also write to University Grants Commission about the latest guidelines on the matter.

- (ii) Guideline for appointment of Non-NET qualified candidates to the post of Lecturers in Colleges.

EC:107:2000:6:6:(ii): The Council considered the guideline for appointment of Non-NET qualified candidates to the post of lecturers in the Colleges and RESOLVED that the NET qualification be relaxed upto 2002.

- (iii) Remuneration for additional duties done by Shri Debashish Dey, STA, RSIC.

EC:107:2000:6:6:(iii): The Council considered the remuneration for performing the duties of a higher position for a period ceiling 45 days and RESOLVED that a monthly remuneration as indicated below may be granted.

1. For looking after the post of LDC and equivalent	-	Rs. 300/-
2. For looking after the post of UDC and equivalent	-	Rs. 400/-
3. For looking after the post of Assistant and equivalent	-	Rs. 500/-
4. For looking after the post of S.O. and equivalent	-	Rs. 650/-
5. For looking after the post of Asstt. Registrar and equivalent	-	Rs. 800/-
6. For looking after the post of Deputy Registrar and equivalent	-	Rs.1000/-

The case of Shri Debashish Dey may be regulated as above.

- (iv) Overtime allowance to the drivers posted in Examination Department.

EC:107:2000:6:6:(iv): The Council considered the grant of Overtime allowance beyond the maximum limit of 100 hours per month to the drivers of Examination Department for the months of February to July when the examinations and declaration of results are conducted and RESOLVED that the maximum bar of 100 hours may be relaxed as a very special case.