

(iii) Screening procedures

Prof. A.K. Baruah, Dean, School of Social Sciences Vide his letter No:287 dated 20.3.03 placed at Annexure-'A' regarding screening procedures to scrutinize the applications for the post of Lecturers, Readers and equivalent and for preparing a list of candidates for interview relevant Clause OE-4 5(2).

In view of the above, the Vice-Chancellor vide letter No:NEHU-VCF/2002-475 dated 23.3.03 addressed to Prof. A K Baruah, Dean, School of Social Sciences placed at Annexure-'B' desires that the matter to be placed to the Academic Council.

The matter was placed before the 69<sup>th</sup> meeting of the Academic Council and the Council RESOLVED that the present system of screening procedure may continue. However, the screening committee should include teachers in order to seniority and, according to specific specialization.

The matter is placed before the Council for consideration.

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG

Professor AK Baruah  
Dean, School of Social Sciences

Dated 20.3.03

To

The Vice-Chancellor,  
NEHU, Shillong:-22

Subject :- Screening Procedures.

Sir,

While discussing the Screening Procedures followed by various departments in our School I have noticed that no uniform practice is being followed by these departments for screening application for the post of Lecturers and Readers. Relevant Clause OE-4 5(2) reads:

"The Head of the department shall constitute a Committee of not less than three members of the staff in the Department not below the rank of a Reader including the Professor (s) (excluding Professors reappointed after superannuation) in the Department to scrutinize the applications for the post of Lecturers, readers and equivalent and for preparing a list of candidates for interview"

In view of the above some departments constitute Committees of three or more members and include some professors of the departments concerned. While other departments constitute Screening Committees with the Head of the Department and all Professors of the Department concerned. While the above part of the clause quoted does not say clearly that all Professors should be included for Screening the applications for Readers and Lecturers yet it may be advisable to include all Professors of the concerned departments. If only some Professors should be included (Which seems to be the practice followed in certain departments) then we should follow some norms to select the required number of Professors. Without such norms if the Heads are allowed to use their discretion to include Professors of their choice, it may create unnecessary politicking and bad precedents. In certain departments during the current screening senior professors were kept out of screening and in another such an attempt was prevented by timely intervention.

I would therefore request you to consider issuing necessary instructions for inclusion of all Professors of the Department concerned in the screening procedures or to adopt a clear norm for selecting the required number from among the Professors.

I shall be grateful if an early action is taken in this matter.

Yours Sincerely,  
Sd/-  
( AK Baruah)

SG

NORTH-EASTERN HILL UNIVERSITY  
SHILLONGMrinal Miri  
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2327226 (R)  
e-mail:Mirimrinal@hotmail.ComNo:NEHU:VCF.23-3/2002-475  
21st March'03

Dear Prof Baruah,

Thank you for your letter dated 20th March'03 about constitution of screening Committees for faculty positions. I think this is a fit matter to be discussed in the Academic Council(AC). I am, therefore, proposing to take it formally to the AC.

With best wishes,

Yours Sincerely,

Sd/-

( Mrinal Miri)

Prof AK Baruah,  
Dean,  
School of Social Sciences,  
NEHU, Shillong-22

Copy to Deputy Registrar(Conf), along with the Original letter of Prof Baruah, for necessary action at his end.

Sd/-

( Mrinal Miri)

SG

## (iii) Screening Procedures

EC:116:2003:6:1:(iii): The Council considered the screening procedures relating to Clause OE-4 5(2) and **RESOLVED** to approve the same. However it was further **RESOLVED** to include the Clause " The Screening Committee should include teachers in order of seniority and, according to specific specialization" in the existing Ordinance.

## 6.2-Appointment/Creation–Up gradation of posts/confirmation /extension/option/Transfer /Release/Termination, etc

(i) Confirmation of service of Dr. (Mrs) Sujata Gurudev as Reader in English, NEHU, Tura Campus, Tura.

EC:116:2003:6:2(i) The Council considered the confirmation of service in respect of Dr. (Mrs) Sujata Gurudev as Reader in English, NEHU, Tura Campus and **RESOLVED** to approve the same with effect from 13.2.2002.

(ii) Confirmation of service in respect of Dr. G. Das, Reader, Department of Economics, NEHU, Shillong.

EC: 116:2003:6:2: (ii) The Council considered the confirmation of service in respect of Dr. G. Das as Reader in Economics, NEHU, Shillong and **RESOLVED** to approve the same with effect from 17.9.2001.

(iii) Confirmation of service of Dr. Donkumar Syiem, Reader, Department of Biochemistry

EC: 116:2003:6:2: (iii) The Council the considered confirmation of service in respect of Dr. Donkumar Syiem as Reader in Biochemistry, NEHU, Shillong and **RESOLVED** to approve the same with effect from 10.4.2002.

(iv)Confirmation of service of Smt. Susan Lalthanpuii, Lecturer, Department of Education, Pachhunga University College, Aizawl.

EC: 116:2003:6:2 :(iv) The Council considered the confirmation of service in respect of Smt. Susan Lalthanpuii as Lecturer in Education, Pachhunga University College, Aizawl and **RESOLVED** to approve the same with effect from 16.6.1999.

(v)Confirmation of service in the post of Reader in respect of Dr. A.K. Singh, Biochemistry, NEHU, Shillong.

EC: 116:2003:6:2:(v) The Council considered the confirmation of service in respect of Dr. A.K. Singh as Reader in Biochemistry, NEHU, Shillong and **RESOLVED** to approve the same with effect from 10.4.2002.