

NORTH-EASTERN HILL UNIVERSITY
SHILLONG-793001

No.EC:51-1/CONF/86-186.

May 14, 1986

To

All members of the
Executive Council,
N.E.H.U.

Subject: Agenda Papers for the 51st meeting of the Executive
Council.

Sir,

I am forwarding herewith the Agenda papers for the
51st meeting of the Executive Council to be held on the
19th May, 1986 at 11:00 A.M. for favour of your information
and consideration.

Yours faithfully,

O.D. Shira
14.5.86

(O.D. Shira)
Deputy Registrar(Conference),
N.E.H.U., Shillong.



NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

A G E N D A

FIFTYFIRST MEETING

of the

EXECUTIVE COUNCIL

Monday, the 19th May, 1986.
Shillong.

AGENDA FOR THE FIFTYFIRST MEETING OF THE EXECUTIVE COUNCIL

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Item No. 1 CONFIRMATION OF THE MINUTES OF THE
FIFTIETH MEETING OF THE EXECUTIVE
COUNCIL HELD ON 12TH MARCH, 1986 :

The Minutes of the Fiftieth Meeting of the Executive Council held on 12th March, 1986, were circulated amongst the members with a request to give comments, if any, on the same. Since no comments were received from the members, the Minutes may be taken as confirmed.

The Minutes of the meetings of the Local Executive Council held on 10th January, 1986 and 25th April, 1986, respectively, are also placed at Annexures - 'A' & B' for favour of confirmation by the Executive Council.

MINUTES OF THE FOURTEENTH MEETING OF THE LOCAL EXECUTIVE COUNCIL HELD ON 10TH JANUARY, 1986 AT 9:30 A.M. IN THE OFFICE CHAMBER OF THE VICE-CHANCELLOR.

Members present :

- | | |
|--|-----------|
| 1. Dr B.D. Sharma,
Vice-Chancellor | Chairman |
| 2. Prof. C.L. Anand | Member |
| 3. Mrs M.R. Mawlong | Member |
| 4. Miss A. Marbaniang | Member |
| 5. Shri H.W.T. Syiem,
Officer on Special Duty | Secretary |
| 6. Dr A.R. Verman | Member |
| 7. Shri D.C. Pant,
Finance Officer | |

At the outset the Vice-Chancellor, to recapitulate, gave a brief resume of the incident that occurred on the 15th December, 1985 at the College of Agriculture, the details of which had been recorded in the Minutes of the 13th meeting of the Local Executive Council held on 16th December, 1985, and added that an ugly situation would have been inevitable had not Dr J. Singh, Reader, been removed from the College on the day of occurrence.

Subsequently, Prof. C.L. Anand, Pro Vice-Chancellor was sent to visit the College of Agriculture on the 2nd January, 1986 but there was no dialogue while he was there.

The Vice-Chancellor then arrived at Medziphema on Sunday, the 5th January, 1986 and on 6th January, 1986, he, alongwith Shri T.A. Shishak, Principal, Patkai Christian College, Shri I. Chuba Ao, Officer on Special Duty, Kohima, Shri K. Nakhro, Lecturer and Shri A. Patton, Planning Officer, met and talked to the leaders of the Medziphema Youth Organisation.

Though the discussion lasted for a long time, the Youth Organisation took the stand that it was for the University to take a decision as the memorandum had already been submitted by them.

The main grievances and allegations of the demonstrators are that (1) Dr J. Singh had engaged himself in anti-Naga activities (2) he insulted the Nagas (3) he adopted an attitude that Nagas should not be taken into the services of the College and priority should be given to others in the matter of employment (4) he boasted that he know how to deal with the Nagas (5) he made statements that the Nagas eat everything and (6) Nagas talk today and forget tomorrow.

The Vice-Chancellor then proceeded to Kohima and met some leaders, including Shri Kevichusa and Smti Rano Shaiza, at the suggestion of the local officers. He met the Chief Secretary of Nagaland Government and the latter raised two issues relating to the opening of the College and removal of Dr J. Singh and the Vice-Chancellor made it clear that there should be no duress in the functioning of the University. The Vice-Chancellor stated that, in the course of discussion with the Angami leaders, they were unanimous that persons instigating the situation should be found out. The village elders also promised to take up the matter in the Village Council. The Vice-Chancellor had also the occasion to discuss with the former Director of Agriculture, Nagaland, who happened to be the Chairman of the Angami Association and he had shown interest in the solution of the problem.

On 8th January, 1986, the Vice-Chancellor met the Chief Minister, Nagaland who assured that he would not allow any outside interference. Then in the evening, five Youth leaders who felt that an invitation had come from the Vice-Chancellor, came for a dialogue. But nothing was achieved as they insisted that they were right and they felt that their memorandum had been executed. The Vice-Chancellor, however, gathered that

the situation related to a matter which occurred sometime in April/May, 1985, when Dr J. Singh was alleged to have made some remarks hurting the sentiments of the Nagas while taking the students for excursion. But nobody came forward to testify when the Vice-Chancellor enquired about the person who actually heard the remarks alleged to have been made by Dr Singh. The Youth Organisation demanded that Dr Singh might be asked to come to them for justice and they would withdraw the memorandum. The Angami leaders then met the Youth leaders and it had helped to some extent.

The Vice-Chancellor apprised the Local Executive Council that the agitators referred to the case of Dr M.C. Pandey as a precedence and stated that Dr J. Singh could also be accommodated in a similar way at Shillong. There were posters saying "Now Dr Singh"

According to Dr J. Singh, exception had been taken to his participation in the meeting of the Purchase Committee where he objected to some quotations and materials like barbed wire for fencing etc., which resulted in a loss of some thousands of rupees to some of the contractors. Dr Singh was said to have been asked to sign and he refused to do so. The Council, therefore, RESOLVED that Dr J. Singh may be asked to give his comments and he may be given an opportunity to defend himself.

The Council assessed the situation and found that the position remained as it was in the beginning and made the following observations :-

1. The situation should not be allowed to go on for long. The tangle has to be solved within February, 1986, and before the next session begins in the College.
2. The negotiations should continue.

Contd/-

3. The Government of Nagaland should be informed that the University will not run the College in such a situation. (The Vice-Chancellor informed the Council that he had already written to the Chief Secretary of the Government of Nagaland).
4. An employee or student who tries to involve outside organisations apart from the University should be dealt with immediately and severely.
5. Dr J. Singh may have to go back to the College ultimately and necessary precautionary measures may be taken for his safety.

The meeting ended at 1:30 P.M., with a Vote of Thanks from the Chair.

Sd/- H.W.T. Syiem
Secretary,
Local Executive Council,
NEHU.

MINUTES OF THE FIFTEENTH MEETING OF THE LOCAL EXECUTIVE COUNCIL

The Fifteenth meeting of the Local Executive Council was held on the 25th April, 1986 at 4:00 P.M. in the Conference Room, Administrative Building, NEHU, Shillong.

Members present:

- | | |
|--|----------|
| 1. Dr. R.K. Mishra,
Vice-Chancellor | Chairman |
| 2. Prof. R.R. Mishra | Member |
| 3. Prof. T. Mathew | Member |
| 4. Miss A. Marbaniang | Member |
| 5. Prof. T.S.B. Narasaraju | Member |
| 6. Shri D.C. Pant | |

WELCOME:

The Chairman welcomed the members to the 15th meeting of the Local Executive Council.

APOLOGY :

An apology was received from Smti. M.R. Mawlong, D.P.I., Meghalaya on account of her ill health.

Item No.1 CONFIRMATION OF THE MINUTES OF THE FOURTEENTH MEETING OF THE LOCAL EXECUTIVE COUNCIL.

The minutes of the 14th meeting of the Local Executive Council was placed for favour of consideration and confirmation. The Council, however, decided that the minutes may be placed in the next meeting of the Executive Council in view of the Executive Council Resolution No.48:85:01, where it was clarified that the Local Executive Council is the Standing Committee of the regular Executive Council and the Executive Council may approve the decisions of the Local Executive Council.

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Item No.8

ITEM FROM THE CHAIR -

The Vice-Chancellor informed the Council that 45 teachers of the University in a body met him on 19th April, 1986 and presented a letter, which mentioned about the strike from 1st May, 1986 on the ground that the development of the Permanent Campus is being taken up in a haphazard manner and at a snail's pace and arrangement of accommodation of teachers is being indefinitely delayed. In the letter the teachers also demanded that a sum of Rs.1500/- per month may be paid to the teachers in lieu of housing accommodation or house rent.

The Vice-Chancellor stated that he wrote to the President of NEHUTA on 21st April, 1986 raising a categorical query whether their letter dated 19th April, 1986 was to be treated as a notice of strike and also sought justification for payment of house rent of Rs 1500/- per month but the reply given by the NEHUTA, which was received today, did not meet these points. The Vice-Chancellor placed before the Council the two letters of NEHUTA and the letter written by him to them. The Vice-Chancellor also apprised the Council that the houses in the Permanent Campus are ready for occupation, though not for living for want of proper water supply, electricity, medical facilities, market etc. He felt that these facilities could be provided in about two to six months time, but was not prepared to give any categorical assurance because of past experience of NEHU. He also stated that he had taken up the issue with U.G.C. and visited New Delhi three times in this connection.

The Council considered the matter carefully and in detail and felt that 11 days notice for strike is not adequate, as registered or recognised associations are required to give sufficient notice for staging a strike. The Council was also of the view that the demand for monthly house rent of Rs.1500/- was arbitrary. It further observed that the University existed for the last 13 years without any strike from the teachers and the strike by the teachers, who are expected to build academic traditions in a region where strikes are unfamiliar, would be disastrous. The Council, therefore, authorised the Vice-Chancellor to have a dialogue with the members of the Executive Committee of NEHUTA to settle the issue and remove the misunderstanding, if any, with a view to avoiding the threatened strike. It was also suggested that the members of the Local Executive

Contd/-----

Council could be associated during the negotiations, if felt necessary by the Vice-Chancellor.

The meeting concluded at 6:00 P.M. with a vote of Thanks from the Chair.

Sd/-

(H. W. T. Syiem)
Secretary

Item No. 2 REPORTING ITEMS :

(i) Panels of Examiners -

As authorised by the Executive Council in its meeting held on 12th March, 1982, vide Resolution No. EC:29:82:12, the Vice-Chancellor has approved and finalised the Panels of Examiners for the following candidates :

<u>Name of candidates</u>	<u>Department</u>
<u>Ph.D.-</u>	
1. Shri A.K.Mohanty	Philosophy
<u>M.Phil -</u>	
1. Ms. Alopna Chakravarty	Philosophy
2. Ms. Laldineni	-do-
3. Shri Zoliana Darkim	-do-
4. Shri B. Patra	-do-
5. Mrs. L. Kimi Sailo	-do-
6. Mrs. B. Geeta Devi	History
7. Shri Sachidananda Pattanayak	-do-
8. Ms. D. Minoti	Sociology
9. Mrs. Shyamali Dutta	-do-
10. Mrs. K.C.Bhuiyan	English

This is for the information of the Council.

- (ii) Action taken on the Minutes of the 50th meeting of the Executive Council -

Action taken on the Minutes of the 50th meeting of the Executive Council held on 12th March, 1986, are given below for information of the Council :-

- | | |
|--|--|
| (i) Appreciation of the services of Dr B.D.Sharma. | - Dr B.D.Sharma intimated. |
| (ii) Adoption of a new grade of senior Lecturers in the affiliated colleges. | - Resolution forwarded to the Directors of Education, Meghalaya, Nagaland and Mizoram. |
| (iii) (a) Regulation on External Research Projects | - Placed before the 26th meeting of the Academic Council. |
| (b) Powers and Functions of the Dean of Students' Welfare. | - Committee constituted. |

Necessary Orders issued on :

- (a) Fixation of pay of Shri J.M.Narula, Superintending Engineer.
- (b) Fixation of pay of Shri M.C.Gabriel, Director of Publications, NEHU.
- (c) Extension of study leave of Dr K.Ismail, Lecturer in Chemistry
- (d) Regularisation of the services of Prof. R.S.Lyngdoh.

Action under process :

- (a) Confirmation of the teachers of Pachhunga University College, Aizawl.
- (b) Contract appointment of Dr H. Rai, Professor of Political Science.

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR :

(f) Resignation of Dr.R.N.Ghosh, Reader
Department of Philosophy, NEHU, Shillong.

Dr R.N.Ghosh, Reader deptt. of Philosophy,
joined the University on July 24, 1985 and was under probation
for a period of one year, i.e up to July 23, 1986. Due to personal rea-
sons, Dr.R.N.Ghosh tendered his resignation from the University on Apr
8, 1985, with a request to release him with effect from 7.5.86(F/N).

On the orders of the Vice-Chancellor, Dr.R.N.Ghosh's
resignation has been accepted and has been released from 7.5.86(F/N).

The matter is placed before the Council for
ratification.

(ii)

Fixation of Pay in respect of
Dr K.K. Singh, Reader in Agril. Botany,
School of Agricultural Science & Rural
Development, Medziphema

On the approval of the Executive Council's
vide Resolution No. EC :46:85:06 :4 (viii) Dr K.K. Singh was
appointed as Reader in Agril Botany, School of Agricultural
Science & Rural Development, Medziphema with effect from
1.10.85 on Contract basis for 2(two) years and his pay was
provisionally fixed at Rs.1200/- p.m in the scale of
Rs.1200-50-1300-60-1900/-

However, the last pay drawn of Dr K.K. Singh
while he was in service at NEHU earlier was Rs.1540/-p.m .
It was therefore, decided that the salary be fixed at Rs.1540/-p.m
based on his last pay drawn at NEHU without the benefit of any
notional increment.

The matter is reported to the Council for
ratification.

5:1:1 (1)

Item No. 5 ACADEMIC MATTERS :

5:1 - Statutes, Ordinances, Regulations & Rules -

- (i) Amendment of Regulation OC-8/R3 on the
Paper-setting/Evaluation/Moderation of
Under-Graduate Examinations -

The Academic Council considered the recommendation of the Finance Committee in its meeting held on 9th December, 1986, for amendment of Regulation OC-8/R3 so as to provide for deduction of 5% from the remuneration of Examiners, Paper-setters and Tabulators towards the Teachers' Welfare Fund.

The Academic Council after a detailed discussion had approved the amendment of the above Regulation.

The amendment by way of adding a new proviso to sub-clause 5 (3) of Clause 5 on "Rates of Remuneration" is placed at Annexure - 'B' for consideration of the Council.

PROPOSED ADDITION TO CLAUSE ON RATES OF REMUNERATION OF REGULATION OC-8/R3
ON THE PAPER-SETTING/EVALUATION/MODERATION OF UNDER GRADUATE
EXAMINATION

Existing Clause

Proposed amendment

Clause after amendment

NIL

Add a new proviso after sub-clause 5(3) of Clause 5 on Rates of Remuneration as under-

Provided that 5% deduction from the remuneration of examiners, paper-setters and tabulators shall be made at source as contribution towards the Teachers Welfare Fund"

Provided that 5% deduction from the remuneration of examiners, paper-setters and tabulators shall be made at source as contribution towards the Teachers Welfare Fund.

6:2 - Appointment/Creation-Upgradation of Posts/
Confirmation/Extension/Option/Transfer/
Release/Resignation/Termination:

- (i) Confirmation of Dr. Mannohan Singh,
Reader Centre for School Science &
Mathematics, NEHU, Shillong.

Dr. Mannohan Singh joined NEHU on 8.12.84 as Reader in Education/Educational Technology. He was selected by a regular Selection Committee which had also recommended him for Continuing Education and for Centre for School Science & Mathematics.

As the University, then, was to start the Centre for School Science & Mathematics in Shillong, Dr Mannohan Singh's appointment was made against the said Centre instead of Education/Educational Technology in Aizawl as per our offer. He was thereafter, appointed as Head of the Centre, with effect from November 11, 1985 for a period of three years.

Dr Mannohan Singh has now completed his probation period of one year on 7.12.85 and is due for confirmation. As Dr Mannohan Singh exercised his option to be permanently absorbed in NEHU, therefore, the matter of his confirmation is put up for favour of consideration and approval.

(ii)

Resignation of Dr Gautam Samanta
from the post of Lecturer in
Animal Husbandry, School of Agricultural
Science & Rural Development, Medziphema

Dr Gautam Samanta, Lecturer in Animal Husbandry,
School of Agricultural Science & Rural Development, Medziphema
tendered his resignation on 20.2.85 and requested to be relieved
with effect from 31.5.85. But he actually left the College on
4.5.85 without waiting for the statutory notice period to be
over or the release - order.

In view of the fact that Dr Samanta did not
fulfil the requirements of the Statute of 3 (three) months notice
by leaving his post about one month prior to the end of the notice
period served by him, he was asked to refund the salary, for the
shortfall period and he has paid the same.

The matter is placed before the Council for
acceptance of the resignation.

o00o

- (iii) Termination of services of Miss Asorphy Roy, Lecturer Continuing Education, NEHU, Shillong.

Miss Asorphy Roy was appointed as a Lecturer in the Centre for Continuing Education with effect from March 3, 1977. Even during the earlier period of her term of office there were complaints made about her regarding punctuality, regularity in attendance and disposal of work. Matters came to a head in 1984 when the Head of the Centre reported that she has been habitually absenting from duties. On the orders of the Vice-Chancellor, her salary with effect from the month of December 1984 onwards was withheld. Subsequently the period of her absence was regularised and the pay withheld was released. On the assumption that she may perform her duties in another department, the Vice-Chancellor ordered that she be temporarily transferred to the Publication Cell with effect from Oct. 3, 1985. Miss A. Roy reported for duty and worked in the Publication Cell for only a week, and thereafter she has not turned up for duty nor has she given any intimation regarding her absence. The matter was taken up by the office and she was asked to explain for her unauthorised absence. Miss Roy failed to submit her explanation. As such, a second chance was given to her and she was again asked to submit her explanation by March 30, 1986, failing which the matter would be decided exparte. However, till date Miss Roy failed to submit her explanation.

Since the matter is a breach of conduct and dereliction of duties, her services may perhaps be terminated with effect from the date of her absence in terms of Statute 27(ii) which empowers the Council to terminate the services of a teacher on any grounds of misconduct.

The matter is placed before the Council for consideration.

- (iv) : Representation from Shri P.G. Momin, Lecturer, Department of Geography, for waiving of probationary period and confirmation in the post with effect from his first appointment.

Shri P.G. Momin, was first appointed in the Department of Geography as a temporary lecturer with effect from 11.9.79 for 1(one) month under the proviso of Statute 20(7) of the NEHU Act. Since then, his appointment as lecturer was extended from time to time on temporary basis till his regular appointment on 23.5.85. Thus prior to his regularisation, he had completed a period of approximately 5(five) years and 6(six) months service without any break in between.

Shri Momin has now requested that the probation period be waived and that he be confirmed with effect from his first appointment i.e. 11.9.79 or from the date a regular vacancy was available in the Department, whichever is later.

No provision in the Statutes, Ordinances etc. is found, for confirmation of a teacher with effect from his temporary/adhoc appointment. However, regarding waiving of the condition of probation, provision has been laid down in the Ordinance on service conditions, Salary scales, Classification and Qualifications of Teachers to the following effect:

"Probation 6. Professors and Readers shall be appointed on probation ordinarily for a period of twelve months and Lecturers for a period of 24 months but in no case shall the total period of probation exceed twenty four months.

Provided that the Executive Council may, for reasons to be recorded, waive the condition of probation. The Executive Council shall have the right to assess the suitability of a teacher for confirmation even before the expiry of the period of twenty four months from the date of his/her appointment but not earlier than nine months from that date."

In view of the above, perhaps Shri. P.G. Momin may be placed under probation for a period of 9(nine) months from the date of his regular appointment i.e. 23.5.85, and confirmed from the same date.

The matter is placed before the Council for consideration.

(v)

Extension of the term of contract appointment as Professor Deptt. of English, NEHU, Kohima.

Dr A.G.George, Professor deptt pf English, Kohima was appointed on contract basis with effect from 5.3.84 to 4.3.85 and has been given extension for one year from 5.3.85 to 4.3.86. The Executive Council at its 49th meeting No.EC:49:86:06:2(i) offered him the extension of service for one more year from 5.3.86. He was requested to communicate his acceptance by 10.3.86.

In response to the offer, Dr George vide his letter dated 28.2.86 had categorically stated that there was no question of his proceeding to Nagaland though he was keenly interested in the development of that as well as ^{all} other campuses. In a subsequent letter dated March 20, 1986, Dr George accepted the offer under protest that he is in continuous service with the University since 1974 (letter is at Annexure 'A'). Further, Dr George made a representation to the Union Minister for Education, and the papers were forwarded to the University by the Under Secretary, deptt. of Education G.O.I, for our immediate comments (representation at Annexure 'B'). The matters relates to his previous representation and had been discussed in the 49th meeting of the E.C.

In view of Dr.George's acceptance of the extension under protest and his representation to the Union Minister for Education, the matter is again referred to the Council for consideration.

NORTH-EASTERN HILL UNIVERSITY
Mayurbhanj Complex,
Nongthymmai, Shillong.

George A.G
Professor of English

March 20, 1986.

To,

The Special Officer,
Personnel & Administrative Reforms

Subj : - EXTENSION OF THE TERM OF CONTRACT APPOINTMENT AS
PROFESSOR IN ENGLISH, NEHU, KOHIMA CAMPUS.

Ref : - Your letter No.F.17-40/Estt.II/84-2953 dt .5.3.86.

Sir,

I am in receipt of the above communications. Some delay in responding to this was only due to my assumption that as this is only an extension of the previous assignment, a separate letter of acceptance or rejection was not necessary.

I accept this without prejudice to my claim for my continuity of service, and no doubt under protest. I also wish to point out that I am in continuous service of this University since July 1974.

Yours faithfully,

Sd/-

(George A.G)

M.M.WADHWA
UNDER SECRETARY

D.O.NO.F.8-5/86-DESK(U)
GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCES
DEVELOPMENT
(DEPARTMENT OF EDUCATION)

New Delhi, the March 6, 1986.

Dear Shri Syiem,

I enclose herewith a photostat copy of a representation dated the 15th February, 1986, alongwith enclosures, from Shri A.G George, Professor of English, North-Eastern Hill University, received by Minister of State (E&C) through the Union Minister of State for Labour. You are requested kindly to furnish your comments immediately, to enable us to submit the papers to the Minister.

With regards,

Yours sincerely,

Sd/-

(M.M.WADHWA)

Shri H. E. Syiem,
Officer on Special Duty,
North-Eastern Hill University,
Shillong.

Encl : As above.

From :

George A.G.
 Professor of English,
 North-Eastern Hill University,
 Shillong, Meghalaya, PIN - 793001

Dt. the 15th February
 1986.

To,

The Honourable Minister for Education,
 Govt. of India.

Honourable Sir,

Dire necessity and helplessness constrain me to approach you, honour for the redress of my grievances in the matter of my service problems vis-a-vis the North-Eastern Hill University. For more than four long years, I waited patiently appealing again and again to the respected Vice-Chancellor and to the Executive Council of the University for justice. Hopes and assurances were given (in vain), and these stand belied till to-date. Copies of my numerous representations (and also a copy of my brief bio-data) are annexed herewith for your kind reference.

I am one of the senior (the second senior most) Professor in the North-Eastern Hill University, Shillong (NEHU). I joined NEHU on 30 July 1974 from the University of Delhi where I held a senior readership in English. After joining NEHU, I held various positions of responsibility in NEHU such as the Headship of the English Department, the Deanship of the School of Languages, in addition to officiating for the Vice-Chancellor often during his absence.

My present difficulties are briefly:

1. During the critical days (October-November 1981) after the sad death of the late Dr. Banwar, I was officiating for the Vice-Chancellor for some days. That was a time of much tension, stress, and strain, and my then delicate health broke down. And as there was no superior officer then in NEHU to advise me, or to grant me leave necessary for the recovery of my health, I resigned from the Acting Vice-Chancellorship and from my substantive post of Professor in English.
2. Soon after, Dr. B.D. Sharma was appointed Vice-Chancellor. After some weeks when my health improved I withdrew my resignation in writing. I did so in consultation with Dr. B.D. Sharma. In fact I used to be regularly in contact with Dr. Sharma, and acted always on his advice, apart from maintaining very cordial and respectful relations with him.
3. But till todate, I have not been permitted to join my substantive post as Professor of English in Shillong at the Headquarters. Promises and assurances were given while I was languishing from frustration and academic unproductivity.

contd...P/2.

6:2:5(6)

- 3 -

Thanking you and with my most respectful regards,

Yours sincerely

Sd/-
(George A.G)

Enclosures (five in all)

1. Biodata-
2. Representations dt 15.1.1986
3. Representation dt 20th March, 1986.
4. Representation dt. 16 November 1983.
5. Representation dt. 5 July 1982.

15 January 1986

From :-

Prof. George A.G.
 Prof. of English,
 NEHU.

To,

The Vice-Chancellor,
 NEHU

Sir,

This petition is in the matter of my service problems with effect from April 1982. As the background of these problems is known to the University, I am confining myself here to the essential points, praying that

- 1) My services in the North Eastern Hill University may kindly be regularised with effect from 12 April 1982, that is, after the expiry of my earned leave.
- 2) I may kindly be granted Sabbatical leave with retrospective effect from April 12, 1982 for one Academic year with fully salary, as admissible in the case of Professors who have completed seven years of continuous service in the University.
- 3) As I was waiting for permission to join duty after my leave in April 1982 I may also kindly be granted pay and allowances for the period from 12 April 1983 to March 5 1984 when I assumed charge of my temporary assignment in Kohima, pending the regularisation of my services. (I must mention here that the only remunerative positions which I held during this long period were: (i) A Visiting Professorship in the University of Kerala Trivandrum for a period of 6 months w.e.f 15 May 1982 to 15 November 1982 with a daily allowance of Rs.100/- as per UGC guidelines, and (ii) a Senior Visiting Fellowship in the University of Delhi from 13 December 1982 to 11 April 1983 with a consolidated honorarium of Rs.2,000/- per month).
- 4) The increments due to me during these years, provident fund benefits, and all other service benefits may also kindly be sanctioned.
- 5) Further, my services in the University of Delhi, prior to my joining NEHU, are yet to be transferred to our University. I am annexing herewith a copy of a letter to this effect from the Registrar of the University of Delhi. I was a permanent Reader in English in that University before I joined NEHU. There are such cases of transfer of services from Central Universities to our University.

I shall be more grateful to the Vice-Chancellor if the above request are granted, and all problems relating to my service in NEHU are finally settled as early as possible, as these matters have been pending for nearly four years.

Thanking you in anticipation and with respectful regards,

Yours Sincerely

Sd/-
 (George A.G)

From : George . G,
Professor of English,
NEHU, Kohima, Nagaland.

To,
The Vice-Chancellor,
North Eastern Hill University,
Shillong.

Sir,

Circumstances compel me to approach you with the following few lines concerning myself and my service as Professor of the Department of English of North Eastern Hill University for your kind and active consideration by way of review of the matter from all its pros and cons particularly with an eye to its legal and factual aspects.

As regards the particulars concerning myself, I like to state here that after my successful educational career, I served with reputation and credit under different Colleges and Institutions before joining the North Eastern Hill University as Professor of English in the year 1974. I served and have been serving under the University to the best of my ability and to the satisfaction of the authorities concerned. In a word I have to my credit a clean and unassailable record of service rendered to the University as Professor in the English Department, Dean of the School of Languages and also as Acting Vice-Chancellor of the University on more than one occasion.

After Dr Dhan, the ex-Vice-Chancellor of North-Eastern Hill University, Dr S.O.Banwar, the then Pro Vice-Chancellor took over as the Acting Vice-Chancellor of the University and some troubles cropped up in the University.

Sometime, thereafter, the University was passing through an ordeal, unrest, indiscipline, tumultuous situation were prevailing in the University, continued unabated for a considerable period and culminated in dastardly murder of Dr Banwar.

After the death of Dr Banwar under tragic circumstances, the burden of Acting Vice-Chancellorship fell upon me as I was the senior most Professor of the University at the Headquarters. During my time also, such an undesirable situation hardly improved inspite of my sincere efforts in the restoration of the normalcy. There was nobody by my side to consult with, and to guide me with his valued advice in such a highly abnormal condition, rather some of the teachers interested this way or that way advised me to resign from the post of Acting Vice-Chancellorship for expediting the appointment of a regular Vice-Chancellor for paving the way for the restoration of

of normal conditions highly desirable in educational institutions.

In the face of and during the abnormal conditions then prevailing in the University, my health broke down due to excessive stress and strain on my nerves and mind and I submitted my resignation abruptly. Sometime thereafter when I regained my health to some extent, I realised that my resignation would not solve any problem of the University and for no fault of on my part I should not have severed my longstanding connection with the University which I served so long to the best of my ability. I lost no time in the withdrawal of my resignation letter long before it was accepted by the authorities concerned and I did so in consultation with the Vice-Chancellor. The withdrawal of the resignation letter means that there was no resignation letter in existence before the authorities concerned for taking any action thereon and consequently my service to my substantive post of Professor of English under the University continued or should have been deemed to have continued.

After my resignation submitted on 6.11.1981, but duly withdraws on 12.1.1982 I continued my membership of the University bodies such as Executive Council, Academic Council etc. I attended the Executive Council meeting held on 12th March 1982, which passed near unanimously resolution in favour of the non-acceptance of my resignation letter and that I should be asked to report for duty with immediate effect. The Council wanted me to appear before it (as I left the room temporarily during the deliberation on my resignation letter) and to state categorically that I would join my duty immediately. The Vice-Chancellor then intervened saying that my personal appearance before the Council would be embarrassing for me as a Senior Professor and he assured the Council that he would settle the date for reporting for duty in consultation with me. The Council in good faith accepted the suggestion of the Vice-Chancellor and left the matter with the Vice-Chancellor with regard to the date of my joining in consultation with me by him. I met the Vice-Chancellor that evening on his request and he then requested me not to insist on my joining duty immediately and that in the meanwhile I might complete the assignment of visiting Professor in Calicut University, and I agreed to do so having my implicit belief in the Vice-Chancellor.

On the expiry of my earned leave on the 12th April 1982, I came to Shillong for reporting for duty on the 13th April 1982 but the Vice-Chancellor instead of allowing me to join my post advised me to accept the visiting Professorship in Kerala University for a period of six months and he promised me to grant sabbatical leave for this purpose.

During my absence in Trivandrum, a meeting of the Executive Council was held on 27th May, 1982, and in that meeting, the Council was supposed to have accepted my erstwhile resignation letter which was not in existence in law and fact. The Vice-Chancellor wrote to me to my Trivandrum address that he cleared all my papers for sabbatical leave but the

Executive Council did not grant it and instead they accepted my resignation. On receipt of the letter I flew back to Shillong and met the Vice-Chancellor and he as usual assured me that I would be able to join my substantive post soon after my assignment in Kerala would be over. On the completion of my assignment in Kerala I came back to Shillong and met the Vice-Chancellor and at that time also he promised me help and advised me to work elsewhere for sometime in order to enable him to take necessary steps for a favourable decision in my case. Fortunately for me Delhi University offered me a visiting Professorship for one semester till May 1983. After the completion of my assignment in Delhi, I returned to Shillong, hired a house and frequently met the Vice-Chancellor asking for permission for joining my duty and he assured me of a favourable decision at the next meeting of the Executive Council.

From the words and gesture of the Vice-Chancellor it appeared that he was all out for me but all my hopes were belied and I became the victim of circumstances brought about against me for no fault on my part. Whatever I did, I did under the advice and guidance of the Vice-Chancellor.

At long last, I was appointed Professor of English in Kohima Campus of the University under contract basis for one year and I accepted the assignment under protest and without prejudice in the fond hope of my reinstatement to my substantive post in Shillong. Here again, when I hesitated to accept tentatively their assignment in Kohima, the Vice-Chancellor again assured me of the regularization of my services at the earliest. After expiry of this period, my services were extended for a period of another year and this time also I had to accept under protest and without prejudice to keep me going on.

Placed under similar circumstances a person of average intelligence and care would have acted in the same way as I did. I have not done anything wrong and I stand for justice.

I am entitled to reinstatement to my substantive post in Shillong with retrospective effect and with all incidental and ancillary reliefs admissible according to the rules and regulations such as payment of all my emoluments - salary, leave salary and the period of compulsory absence considered as leave for continuity of my service.

view of the facts and circumstances above, I earnestly pray that your Honour be kind enough to take the matter into your active consideration from all its pros and cons and to process the matter according to rules for my reinstatement to my substantive post as Professor of the Department of English of the University without any further delay and in the interest of all concerned.

Yours faithfully

Sd/-
(George A.G)

Dated Shillong,
The 20th March, 1985.

6:2:5(12) 16 November 1983

From:

George A.G.
May - Ville, Motinagar, Nongthymmai
Shillong, Meghalaya, 793 014.

To

The Vice-Chancellor, and the Chairman of the
Executive Council,
North-Eastern Hill University,
Shillong, Meghalaya.

Dear Sir,

I beg leave to submit a copy of my petition dated 5th July 1982 (sent from Trivandrum) requesting that the points I have mentioned therein may receive the favour of kind consideration from you, and from the Executive Council, at the meeting to be held on Thursday, the 17th of November, 1983.

May I further venture to request that the following points be given special and sympathetic attention.

- 1) That I had withdrawn my resignation in consultation with the Vice-Chancellor.
- 2) That I accepted the Visiting assignments in the Universities of Delhi and Kerala with the knowledge and consent of the Vice-Chancellor, as my foreign assignment in Basrah University had to be cancelled on account of the Iran-Iraq war.
- 3) That after the decision of the Executive Council, at its meeting held on March 12, 1982 on my letter of resignation and my subsequent withdrawal, I have acted always in accordance with the advice kindly extended to me by the Vice-Chancellor.

Contd....

4) That my application for sabbatical leave was sent in on the advice of the Vice-Chancellor.

During these two years, since November 1981, I had the pleasure of meeting the Vice-Chancellor frequently with the request that I may kindly be allowed to report for duty at the Department of English as Professor of English, which is my substantive post.

I therefore beg the Vice-Chancellor and the Executive Council to be kind enough to allow me to report for duty, in my substantive post, at the earliest.

Thanking you, and with my respectful regards,

Yours faithfully,

Sd/-
(George A.G.)

Copy

Trivandrum (Kerala)
5 July 1982

From:

George A.G.,
Visiting Professor, Institute of English,
University of Kerala,
Trivandrum, Kerala, PIN 695 034.

To

Dr. B.D. Sharma,
Vice-Chancellor,
North-Eastern Hill University,
Shillong, Meghalaya, PIN 793 001.

Dear Sir,

Kindly permit me to indicate the following facts with regard to my situation, for your kind consideration :

1. I resigned my post in November 1981, only because of the exigency of the situation then obtaining in Shillong which almost made it impossible for anyone, especially for me as the then senior most professor at the Headquarters of the North-Eastern Hill University, to function effectively. As it is clear from the letter of my resignation, I have not made any other statement or allegation therein.
2. When in the last week of December 1981, I had the privilege of meeting you for discussion of my situation, during my visit to Shillong, I had obtained your permission for applying for long leave, and for the withdrawal of the letter of resignation. Subsequently I wrote requesting for leave, preferably sabbatical leave which has been granted to Professors who have completed the required number of years of service. And again when we met in Shillong in April '82 we discussed this matter of leave.

Contd....

3.

Except for the utilisation of my earned leave for purposes of research, I have not availed myself of long leave from NEHU. And I have a continuous record of eight years of dedicated and loyal service in the North-Eastern Hill University. I have taken interest in the establishment of English Departments in our Sister Campuses (and on the whole in their educational developments in Aizawl, and Kohima) and have gone to both campuses for the purposes of teaching during vacations and foregoing the same, remained in these places and taught, with the utmost interest in University education that I am capable of.

I, therefore, wish to request your kind and kind and sympathetic consideration and that of the Executive Council for the following:

- a. that I have withdrawn my resignation with retrospective effect.
- b. that my request for leave, preferable sabbatical leave, for one year as admissible to Professors may kindly be favourably considered and granted. Except for the current period of brief visiting professorship at the Kerala University. I will be utilizing the rest of the sabbatical leave for purposes of research leading to the completion of a book.

May I further be permitted to add that in my own small way I have served our University with the utmost of dedication and loyalty. Besides, I have only a brief period before I retire which is due in '87 or '88 (I am not sure), and if I am able to retire from NEHU, my parent institution which is a Central University, I might at that time obtain the benefit of gratuity and retirement.

Contd.....

6:2:5(16)

All the above points are indicated in this letter not at all in a spirit of dispute or contention, but only to clarify some aspects, probably the human aspects, of the situation.

And I leave the rest for your wisdom and that of the Executive Council, and I have trust in both.

Thanking you and with best regards,

Yours faithfully,

Sd

(George A.G.)

BIO-DATA OF
 GEORGE A. GHEVARGHESE, Ph.D., M.A.

Short Name : George A.G.

Date of Birth : 11th May, 1928.

1. Current Post : Professor Department of English, North-Eastern Hill University, Shillong, since August 1974. (Formerly Head Department of English, and Dean School of Languages of the North-Eastern Hill University).
2. Present Salary : Total emoluments approximately Rs.4,500/-
3. Total teaching experience of Post-Graduate and Under-Graduate classes : 30 years.
4. Previous Posts :
 - i) Reader in English, University of Delhi, 1968-1974.
 - ii) Senior Fulbright Visiting Scholar at Columbia University 1970-1971.
 - iii) Visiting Professor in the Department of English and Comparative Literatures, Columbia University, 1971.
 - iv) Associate Director, and Senior Lecturer in English, School of Correspondence Courses, University of Delhi, 1965-1968.
 - v) University Lecturer in English, Punjab University, Chandigarh, 1962-65.
 - vi) Lecturer in English, Institute of Post-Graduate (Evening) Studies, University of Delhi, 1959-1962.
 - vii) Between 1954 and 1959, I held the post of English Lecturer in the Colleges (St. Xavier's College 1954-1955; and Jai Hind College 1955-1959) affiliated to Bombay University.
4. Main Areas of Speciality :
 - i) 17th Century Literature, mainly Poetry, and the History of Ideas.
 - ii) 20th Century Literature.
 - iii) Literary Theory and Criticism.
 - iv) History of Ideas with reference to Literary Back-Ground.
5. Publications : (Books)
 - i) Milton and the nature of Man: An analytical Study of Paradise Lost in terms of Milton's Concept of Human Nature (Bombay: Asia Publishing House, 1974)
 - ii) Studies in Poetry: Essay on the relation between Intellectual History and Poetic Achievements with reference to some major English Poets. (Delhi: Heinemanns Ltd., 1971).
 - iii) Critics and Criticism: Studies on the interaction between Literary and Critical Theories as illustrated in some major critics. (Bombay: Asia Publishing House-1965).

- iii) Critics and Criticism : Studies on the interaction between Literary and Critical theories as illustrated in some major critics. (Bombay: Asia Publishing House, 1965).
- iv) The first Sphere: An Introductory Study in Kierkegaardian Aesthetics. (Bombay: Asia Publishing House 1965).
- v) T.S. Eliot : His main and art: (Bombay: Asia Publishing House, 1962). (Revised, enlarged second edition 1965).
- vi) Editions : Makers of Literary Criticism: from Plato to Pater two volumes. (Bombay: Asia Publishing House, 1965).

Papers:

- i) "Nature as Poetic Theme in Gerard Manley Hopkins, and the Influence of the Bible on His Nature Lyrics". The Literary Criticism, ed. C.D. Narasimhaiah, Vol. II (Winter, 1970). PP. 14-20
- ii) "The Dimensions of Contemporaneity in T.S. Eliot". The Asian Response to American Literature, ed. C.D. Narasimhaiah.
- iii) "T.S. Eliot's Impersonal Theory of poetry: A Reconsideration". The Indian Response to American Literature. ed. C.D. Narasimhaiah (New Delhi: The United States Education Foundation, 1967) pp. 138-148.

6. Professional Experience:

I have participated in a number of seminars, workshops, and conferences. I have organised and directed two international conferences, held in India. (i) One seminar on Twentieth-Century American Criticism: Inter-Disciplinary Trends held in Mussoori in 1974 in which Professor R. Elman of Oxford and I were the Co-ordinator. (ii) Seminar of the University Syllabi in English, held in Shillong in 1976.

I have held visiting assignments at Professorial level in many Indian University.

I may also mention that I have acquired experience at all levels of university administration, as Head of the Department, Dean of the faculty and as acting Vice-Chancellor.

Shillong

(George A. Ghevarghese)

6:2:5(19)

NORTH-EASTERN HILL UNIVERSITY
LOWER LACHUMIERE? SHILLONG.

A.G.George
Professor of English

Shillong
Dt.28th February '86.

To,

The Vice-Chancellor,
North-Eastern Hill University,
Shillong.

Dear Sir,

I was completely taken a back, when yesterday the Officer on Special Duty kindly informed, after discussion with you that I might have to proceed to the Nagaland Campus, in case students are admitted in the English Department there for forthcoming Semester beginning March 1986. This is quite contrary to the definite understanding you had given me on several occasions with regard to my current assignment. It is also contrary to your earlier advice in the matter of my assignment since 1984. I proceeded to the Nagaland (under protest and without prejudice to my case), after the solemn promises given by you: (1) that all my service problems will be regularised without delay, (2) that my assignment is in NEHU and not in any particular Campus, (3) that my present posting at Nagaland is only a temporary step to face the situation arising from shortage of teachers in the Campus in Nagaland. I am, therefore, naturally confused on the stand now you have taken.

Under the present circumstances, there is no question of my proceeding to Nagaland, although, I am keenly interested in the development of that campus as all other Campuses.

Thanking You,

Yours Sincerely,

Sd/-

(A.G.George)

6:2:6(1)

(vi)

Confirmation of Teachers

The names of teachers who have completed their probation period and have been recommended by the V.C and their respective Deans/Heads of Departments for confirmation in the University by the Council is placed at Annexure - 'A'.

The matter is placed before the Council for consideration.

Names of Teachers for confirmation

<u>Names</u>	<u>Designation</u>	<u>Depts -</u>	<u>Joining</u>	<u>Completion -</u>
1. Dr R.R.Mehrotra.	Professor	English(N/C)	23.11.84	22.11.85- S.C
2. Dr C.S.Shastry	Professor	Physics	28.2.85	27.2.86 - S.C
3. Dr E.N.Lall	Reader	English	17.7.79	17.7.80 - S.C
4. Dr M.S.Sangma	Reader	History	18.8.84	18.8.85 - S.C
5. Dr K.T.Viswanath	Reader	English(N/C)	29.8.84	28.8.85 - S.C
6. Dr S.K.Gupta	Reader	Education(N/C)	1.10.84	10.9.85 - S.C
7. Dr S.K.Mishra	Reader	Economics	5.12.84	4.12.85 - S.C
8. Dr D.T.Kathing	Reader	Physics	15.3.85	14.3.86 - S.C
9. Dr P.N.Pandita	Reader	Physics	15.3.85	14.3.86 - S.C
10. Dr Y.S.Jain	Reader	Physics	15.3.85	14.3.86 - S.C
11. Dr R.K.Poddar	Reader	Chemistry	15.3.85	14.3.86 - S.C
12. Dr J.P.Gaur	Reader	Botany	3.4.85	2.4.86 - S.C
13. Dr C.R.Agera	Reader	Philosophy	11.4.85	10.4.86 - S.C
14. Dr S.N.Rai	Reader	Chemistry	15.4.85	14.4.86 - S.C
15. Dr C.Kumar	Reader	Bio-Chemistry	15.4.85	14.4.86 - S.C
16. Dr P.N.Ram	Reader	Physics	17.4.85	16.4.86 - S.C

6:3 - Leave/Deputation -

- (i) Study leave case of Dr R.C. Gupta,
Lecturer, College of Agriculture,
Medziphema -

Dr. R.C.Gupta, Lecturer, College of Agriculture was granted study leave for one year with effect from 16th December, 1983. On the expiry of the leave granted he had applied for extension for a period of one year. When the extension was granted, Dr Gupta could not avail as he has already reported to the College of Agriculture, Medziphema, stating that he had problems in obtaining Visa for USA.

After finally obtaining the Visa, Dr Gupta availed the leave extension sanctioned earlier after a break of eighty-seven(87) days, i.e., he proceeded on leave with effect from 13th March, 1985 on half pay and the broken period was treated as on duty.

Dr. Gupta is now applying for extension of leave for a further period of one year with effect from 13th March, 1986 to conclude his scientific work already under investigation.

If Dr Gupta's request is granted he will have to the leave without pay as per Clause 10(vii) ((a) of the Ordinance regulating Leave to Teachers which provides as follows -

"Subject to the provisions of sub-clause (viii) and (ix) below, study leave may be granted on full pay for the first year and on half pay for the second year and no pay shall be admissible thereafter."

As regards the duration of study leave, Clause 10 (ii) prescribes as follows :-

"Study leave shall be granted on the recommendation of the School Board. The leave shall not be granted for more than two years save in very exceptional cases in which the Executive Council is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University."

The Board of the newly created School of Agricultural Sciences has not yet been constituted.

The matter is placed before the Executive Council for consideration.

6:6 - Service Conditions/Financial & Other Benefits -

- (i) Payment of Special Pay for holding Dual charge under FR 49 to Dr. Imdad Hussain.

Dr Imdad Hussain was required to hold additional charge of the post of Director of Sports in addition to his duties as Dean of Student Welfare, with effect from 10.8.82 to 30.6.85. Dr. Hussain did not draw any special pay or remuneration for holding the additional charge of the post of Director of Sports. Under FR 49(iii) Dr. Hussain can be allowed to draw 10% of the presumptive pay of the additional post of Director of Sports with effect from 10.8.82 to 30.6.85.

Since the period of the additional charge exceeded 3 months, the relaxation of time limit for payment of additional pay beyond three months may be granted.

The matter is placed before the Council for consideration.

10/10/85

(ii) Subsidy to NEHU Book Co-operative Society -

NEHU Book Co-operative Society is located adjacent to the Library at Mayurbhanj Complex. The Society has been trying to remove one of the difficulties faced by the students/scholars of this region by making available University publications and other text/reference books. It may be stated that proper functioning of the Society will be an instrument for the advancement and dissemination of knowledge.

Mention may be made that NEHU Book Co-operative Society is functioning without any furniture/equipment of its own.

The request of the Board of Directors for a subsidy of Rs 16,000/- is placed as Annexure - 'A' for information of the Council.

Since the proper functioning of the Society is in consonance with Section 5(25) of the Act, i.e., "incidental or conducive to attainment of all or any of its objects" (advancement and dissemination of knowledge), the matter is placed before the Council for consideration.

Further, it is proposed that if the Council agrees, 50% of the amount as requested for by the Society may kindly be sanctioned as subsidy.

6:6:2(2)

Annexure - 'A'

NORTH-EASTERN HILL UNIVERSITY
BOOK CO-OPERATIVE SOCIETY
Shillong - 793 014

Ref: F.S-14/NEHUBCOS/

Dated 29-3-1986.

To

The Registrar,
North-Eastern Hill University,
Shillong.

Sub:- Request for sanction of Rs 16,000/- as subsidy.

Sir,

The Board of Directors in its meeting held on 25.3.86 has decided to make the purchase of the following essential furnitures and equipment for the NEHU Book- Co-operative Society on getting the fund as subsidy from North-Eastern Hill University.

1. Steel Almirah with locker	- 1 No.	2,351.51.	
2. Steel Table	- 1 No.	3,270.63	- T9DC
3. Steel Chairs	- 4 Nos.	2,216.00	- CH 6 (554 x 4)
4. Typewriter	- 1 No.	5,178.52	
5. Calculators (1350 x 2)	- 2 Nos.	2,700.00	
		<hr/>	
		15,716.66	

An amount of Rs 16,000/- (Rupees sixteen thousand) only approximately will be involved. Necessary norms will be observed while making the purchase. You are, therefore, requested kindly to sanction a sum of Rs 16,000/- as subsidy for the said purpose.

Yours faithfully,

Sd/- K.M.Deb
Treasurer.

6:7 - Others -

- (i) Security coverage for all the University Campuses at Shillong -

A proposal was earlier placed before the Executive Council for providing security coverage to the University Campuses at Shillong (Annexure - I). The Council resolved that a Platoon of Home Guards consisting of 30 persons be requisitioned from the Commandant General, Home Guard, at an estimated cost of Rs 7.00 lakhs and that Finance Committee be approached for consideration (Annexure - II).

The proposal was duly taken into consideration by the Finance Committee and desired that the economy of having the University's staff for security vis-a-vis providing of Home Guards be worked out for its further consideration. (Annexure - III). The next meeting of the Finance Committee has been fixed on the 31st May, 1986, to consider the matter further.

The Vice-Chancellor desired that the matter be again put up to the Executive Council for further consideration.

The matter is again placed before the Executive Council for consideration.

"Item from the Chair"

The question of maintaining security in the University Campus was considered. The University had taken up with the Commandant General, Home Guards the question of providing security coverage for all the University Campuses, viz., Mawkynroh-Umshing, Mayurbhanj, Bijni and Administrative Building. In his assessment, a company strength of Home Guards would be necessary to maintain mobile patrols and fixed pickets at various strategic points, and also to function as Watch & Ward Staff. The estimated expenditure for this security coverage at company strength has been worked out at Rs 20.56 lakhs by the Commandant General, Home Guards.

Recently, we have had a number of incidents of encroachments and tree-felling at the campus in an organised and large scale. The miscreants are generally armed and come in large numbers in the early hours of the morning between 1.00 and 5.00 A.M. The Chowkidars who looked after the campus are very few and are unable to deal with the situation as they are not armed. Moreover, because of the vast area of the campus and a small number of Chowkidars, they are not able to provide necessary security coverage to protect the property.

It has been considered that perhaps better security coverage on a sustained basis is necessary to protect the forests and the property of the campus. For this, an organised force with appropriate equipment and arms is felt necessary. The force will also patrol the jungle areas to check the encroachments and deforestation being perpetuated by the miscreants. It is felt that a platoon of Home Guards could immediately be requested to provide this security coverage. Based on the estimated expenditure at company strength, the cost for a platoon will work out to approximately Rs 7.00 lakhs.

The matter is put up to the Executive Council for consideration.

Annexure - II

EXTRACT FROM THE MINUTES OF THE FORTYSEVENTH MEETING OF THE EXECUTIVE COUNCIL HELD ON OCTOBER 15, 1985.

"(ix) Security in the NEHU Campus -

EC:47:85:07(ix): The Council considered the proposal of the University for providing security coverage for all the University campuses at Shillong. It is proposed that a platoon of Home Guards consisting of 30 persons be requisitioned from the Commandant General, Home Guards. The estimated cost for the security coverage comes to Rs 7.00 lakhs.

The Council while agreeing in principle, resolved to recommend to the Finance Committee for consideration".

Annexure - III

EXTRACT FROM THE MINUTES OF THE 23RD MEETING OF THE FINANCE COMMITTEE HELD ON 9TH DECEMBER, 1985.

"Item No. VI(b) - Maintenance of one Platoon Home Guard for security of the University -

The Committee while appreciating the proposal of the University for strict security measures in the campus to avoid any possible pilferage, illicit felling of trees and thefts of property, etc., desired that the economics of having the University's staff for security vis-a-vis providing of the Home Guards be worked out and thereafter a proposal be placed before the Finance Committee for its consideration."
