

iii) Pay scale in respect of Work Assistant.

The Work Assistants of the University form a part of the Engineering Cadre attached to the Campus Development Department. The incumbents have been granted the pay scale of Rs.975-1540/-(PR), Rs.3200-4900/- (R). The Work Asstts. were not satisfied with the scale of pay and requested the University to grant them the identical scale of pay as allowed to their counterparts in the CPWD which is Rs.1200-1800/-(PR) and Rs.4000-6000/-(R).

It may be pointed out that the University has adopted the principle of granting the pay scale as prescribed by the Govt. of India from time to time for the identical posts. So far as technical staff attached to the Campus Development is concerned the C.P.W.D. pattern has been adopted by the University.

Pursuant to the above, the matter was taken up with the CPWD, where similar posts exists to ascertain the qualification, nature of duties etc. From the information received, it appears that the qualification, nature of duties etc of the Work Assistants of the University is identical to those of CPWD but the scale of pay allowed to the Work Assistants of the CPWD is Rs.1200-1800/-(PR) and Rs.4000-6000/-(Revised) which is higher than the scale of pay granted by the University.

In view of the clarification of the CPWD it appears that the Work Assistants of the University are eligible for scale of pay of Rs.1200-1800/- (PR) instead of Rs.975-1540/- (PR) and revised scale of Rs.4000-6000/- instead of Rs.3200-4900/-. (letter No.9(53)/WA/OO/SE/(C)/Cal/1223 dt.13.12.2K at Annexure-A .

The matter is therefore placed before the Council for consideration of the following points.

1. To consider adoption of the said pay scale and to grant the same to the Work Assistants in the pay scale of Rs.1200-1800/-(PR), Rs.4000-6000/-(Rev).
2. To consider the effective date for such fitment, if point No.1 is approved.

6:6:3(2)

Annexure A1

(COPY)

GOVERNMENT OF INDIA
CENTRAL PUBLIC WORKS DEPARTMENT

No. 9(53)/WA/00/SE(C)/Ca1/1223

Dated: 13.12.2K.

To
The Assistant Registrar(CRC)
North Eastern Hill University,
NEHU Campus, Shillong-793022
Meghalaya.

Sub:- Qualification, job requirement etc in respect
of Work Assistant.

Ref:- Your Notif. F.4-16/CRC/2000/@@@ dated 16.11.20K

Sir,

I am directed to refer to your letter No. stated
above on the above cited subject and to intimate that the
pay scale of Work Assistant prior to and after 5th pay
commission are as under:-

Prior to 1.1.96 - 1200-30-1440-EB-30-1800

From 1.1.96 - 4000-100-6000

This is for favour of information please.

Yours faithfully,

Sd/-

E.A. to Superintending Engineer
Co-ordination Circle(ER)
C.P.W.D., Nizam Palace
Calcutta - 20

(ii) Assured Career Progression Scheme – Adoption and Implementation thereof.

EC:109:2001:6:6:(ii): The Council considered the Assured Career Progression Scheme in respect of Group B, C and D staff and RESOLVED to refer the matter to the same Committee under item 4 (i)

(iii) Pay Scale in respect of Work Assistant.

EC:109:2001:6:6:(iii): The Council considered the pay scale in respect of Work Assistant and RESOLVED that the matter may be referred to the same Committee under item 4 (i).

(iv) Appointment to a post carrying lower scale of pay – Pay protection regarding.

EC:109:2001:6:6:(iv): The Council considered the appointment to a post carrying lower scale of pay and RESOLVED that the matter be referred to the Committee under item 4 (i).

(v) Prayer of Shri SR Sen, Legal Adviser, for revising the rates of fees payable to him.

EC:109:2001:6:6:(v): The Council considered the request of Shri SR Sen, Legal Adviser and RESOLVED that the retainer and other fees may be revised as follows:

(a) Retainership fee Rs.3500/- per month.

(b) A lumpsum fee of Rs.5000/- only for each case both in High Court and District Court which will include fees for appearance, drafting, conducting etc., 50% of the fees to be paid at the time of appearance and filing and remaining 50% to be paid after disposal of the case.

(c) For drafting of each opinion, complaint etc., Rs.400/- per case.

(d) For stationery and clerkage as per expenditure.

(vi) Benefit of past service for the purpose of computing qualifying service in NEHU to determine pension and other retirement benefits.

EC:109:2001:6:6:(vi): The Council considered the recommendations of the Task Force Committee appointed to look into the computation of past services for the purpose of retirement benefits and RESOLVED to accept the same and that GPF holders may also be allowed to get the benefit of their past services.