

- (iv) Proposed amendments to Clause-(1) & Clause-2(d) of Statute-20 on Selection Committee and to Ordinance OE-11 on Other Academic Staff.

On the subject mentioned above, the Council may be apprised that the University vide D.O. No.F.11-1/Estt.II(B) 2000-03/139, dated 2<sup>nd</sup>. April, 2003 wrote to the MHRD for nominating Visitor's Nominee in terms of Statute-20 so as to enable the University to hold selection for some Group-A non-teaching posts viz. Director, CDC and Assistant Editor(a copy placed as Annexure-A).

In response to the above D. O., the MHRD vide D.O. No.F.8-6/2003-Desk(U), dated 21<sup>st</sup>. April, 2003 stated that Statute-20 provides for constitution of Selection Committee for appointment to various specified posts in the teaching and non-teaching category i.e. only for such Group-A posts which are specified under the Statutes and requested the University to indicate the statutory provision whereby the nomination of Visitor's Nominee is required to be given in the Selection Committee to be constituted for appointment to non-teaching posts viz. Director, CDC; Assistant Editor( a copy placed as Annexure-B).

In the light of the Ministry's letter mentioned above, it was clear that Visitor's Nominee on the Selection Committee is necessary only for the statutory posts as specified under the Statutes, and therefore, it was intimated to the MHRD that the provision for Visitor's Nominee in the composition of Selection Committee for Group-A posts, other than statutory posts, may not be incorporated in the Statute and also that the membership of a Visitor's Nominee on the Selection Committee for non-statutory Group-A non-teaching posts has accordingly been deleted from the respective Recruitment Rules(copies placed as Annexures-C, D & E).

In the above background, the matter was placed before the Council in its 117<sup>th</sup>. meeting held on 15<sup>th</sup>. December, 2003 wherein the Council vide resolution No:EC:117:2003:6:6(i)(d) resolved to approve the replacement of Visitor's Nominee by the Senior-most Professor in all Selection Committees of Group-A Officers which are non-statutory.

In the light of the above development, it has become imperative to bring amendments to Statute-20 and the related Ordinance OE-11 so as to bring clarity in the provisions on Selection Committees for Group-A statutory posts and Group-A non-statutory posts and as such, the proposed amendments in this regard is placed as Annexure-F.

The matter is placed before the Council for consideration.

NO: F.2-7/CRC/99(Vol-1)/804

SHILLONG -793022

Prof. D. T. Khathing  
Registrar

D.O No.F.11-1/Estt.II(B)2001-03/  
Dated Shillong the 2<sup>nd</sup> March, 2003  
April

Dear Shri *Antony*,

Clause 20 of the Statute under the North-Eastern Hill University Act, 1973 provides for a Visitor's Nominee in the different Selection Committees for employment to different teaching and non-teaching posts. Accordingly, the Ministry has communicated names of different Visitor's Nominee for different teaching posts. Similarly, names of Visitor's Nominee had been communicated against the individual cases for selection to the statutory posts viz. Registrar, Librarian etc.

However, the names of the Visitor's Nominee for Selection Committees for recruitment to different Group-A non-teaching posts, classified as "Other Academic Staff", has not been communicated by the Ministry.

At present, the University is required to appoint personnel in a few Group-A non-teaching post viz. (i) Director, College Development Council (pay scale Rs.16,400-22,400/-) (ii) Editor, Publication (pay scale Rs.8000-13,500/-) and in near future a few other Group-A positions are likely to be processed for recruitment. In order to enable the University to conduct the process of selection smoothly, the nominee of the Visitor in the Selection Committee for aforesaid posts needs to be decided by the Ministry.

In this regard, it is suggested that as in the case of recruitment to the teaching posts where there is a single nominee of the Visitor for all departments under one School, a single nominee of the Visitor in the Selection Committees for all non-teaching Group-A positions (other than statutory position like Registrar, Finance Officer, Librarian etc.) may be desirable. Further, instead of a nominee of the Visitor for each occasion/ case of recruitment, nominee of the Visitor may be made for a tenure of three years/five years as in the case of teaching posts.

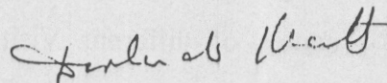
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P.T.O.

5:1:4(3)

I shall be grateful, if you take personal initiative to convey the name of the nominee of the Visitor for all Group-A non-teaching posts immediately, so that the process of recruitment to the positions can be taken up by the University.

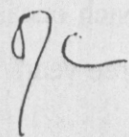
Yours faithfully,




**(D.T. Khathing)**

F  
N. ... H.B. University  
Shillong-723022

Shri R.D. Sahay  
Deputy Secretary,  
Government of India,  
Department of Secondary Education  
and Higher Education,  
Ministry of Human Resource Development,  
New Delhi-110001.



  
P.S.Chakraborty  
Under Secretary  
Tel.No. 2338 1662

मनाव संसाधन विकास मंत्रालय  
माध्यमिक और उच्चतर शिक्षा विभाग 27<sup>c</sup>  
भारत सरकार  
शास्त्री भवन  
नई दिल्ली - 110 001  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF SECONDARY & HIGHER EDUCATION  
GOVERNMENT OF INDIA  
SHASTRI BHAVAN  
NEW DELHI - 110 001

Dated 21st April, 2003

D.O.No.F.8-6/2003-Desk(U)

Dear Sir,

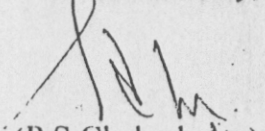
Kindly refer to your communication D.O.No.F.11-1/Estt.II(B)/2001-03/139/- dated 2<sup>nd</sup> April, 2003 regarding appointment of Visitor's nominee. It is stated that Statute 20 provides for constitution of Selection Committee for appointment to various specified posts in the teaching and non-teaching category. The non-teaching posts mentioned in the aforesaid Statute include Registrar, Finance Officer, Controller of Examinations, Librarian etc.

2. I shall be grateful if you kindly indicate us the statutory provision in NEHU Act under which Visitor's nominee is required to be given in the Selection Committee to be constituted for appointment to non-teaching posts viz. Director, College Development Council; Editor, Publication.

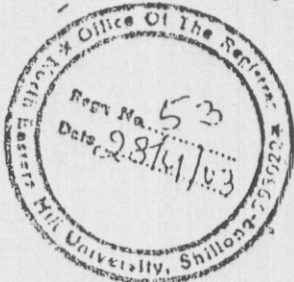
3. The University authorities may also take into consideration the recommendations of Expenditure Reforms Commission regarding proposed freeze on recruitment of staff in all the autonomous organisations at all levels and may like to re-examine the proposal in the light of ERC recommendations.

With regards,

Yours sincerely,

  
(P.S.Chakraborty)

Sh.D.T.Khathing  
Registrar  
North Eastern Hill University  
Shillong-793022



Annex - c

NORTH-EASTERN HILL UNIVERSITY  
PERMANENT CAMPUS SHILLONG

Prof. D.T. Khathing  
Registrar

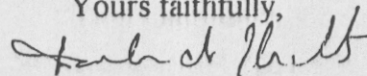
D.O No. F.11-1/Estt.II(B)/2001-03-435  
Dated the 5<sup>th</sup> June, 2003

Dear Shri Chakraborty,

1. Kindly refer to your D.O letter No.F.8-6/2003-DESK (U) dated 21.4.03 regarding Visitor's Nominee in the Selection Committee for recruitment to certain Group 'A' non-teaching posts, viz. Director, College Development Council, Assistant Editor etc.
2. Statute 20 under NEHU Act, 1973 has provision for Visitor's Nominee in the Selection Committee for recruitment to the non-teaching Statutory posts, like, Registrar, Controller of Examinations etc. The Statute is, however, silent about the composition of the Selection Committee for other non-teaching Group 'A' posts.
3. It was, however, felt in the University that other non-teaching posts being in the Group 'A' level, it may be appropriate to keep provision for Visitor's Nominee in the composition of the Selection Committee. Accordingly, in the Recruitment Rules for the posts mentioned in para (1) above, provision for Visitor's Nominee in the composition of Selection has been made.
4. However, as there is no specific provision in the Statute, it is now felt that the provision for Visitor's Nominee in the composition of Selection Committee for Group 'A' posts, other than statutory posts, may not be incorporated. Accordingly, the same may be deleted from the Recruitment Rules to keep the same in conformity with the provision of Statute.

A letter of confirmation in this regard will highly be appreciated.

Yours faithfully,



(D.T. Khathing)

Shri P.S. Chakraborty  
Under Secretary,  
Ministry of Human Resource Development,  
Department of Secondary and Higher Education,  
Government of India, Shastri Bhavan,  
New Delhi-110001.

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**NORTH-EASTERN HILL UNIVERSITY  
MAWKYNROH, SHILLONG-793022**

Prof. D.T.Khathing,  
Registrar.

D.O No.F.11-1/Estt.II(B)/2001-03/ 481  
Dated,28thJuly, 2003.

Dear Shri Chakraborty,

Please refer to this office D.O. letter of even No. 435 dated 5<sup>th</sup> June, 2003 in regard to the matter of requiring a Visitors Nominee in the Selection Committee for other academic staff. The NEHU Statutes has provision for the Visitors Nominee in the Selection Committee only in respect of statutory posts but has no provision for other academic staff including Group 'A' post. It may therefore be construed that there is no requirement of the Visitors Nominee in the Selection Committee for non-academic staff and the provision has accordingly been deleted from the recruitment rules. The earlier communications resting on the subject may therefore be treated as canceled.

Yours Sincerely,

*D.T. Khathing*

(D.T Khathing)

Shri P.S Chakraborty,  
Under Secretary,  
Ministry of Human Resources Development,  
Department of Secondary and Higher Education,  
Govt. of India, Shastry Bhavan,  
New Delhi-110001.

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Mrinal Miri  
Vice-Chancellor

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**North-Eastern Hill University**  
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No. NEHU-VCF/ 15-2 /2003- 585  
14<sup>th</sup> July, 2003

Dear Satri Sahay,

It was, indeed, a great pleasure speaking to you on 11<sup>th</sup> July '03. I am sure that, with your help, the money committed to us for infrastructure development, will reach us very soon.

You may recall that, I also mentioned the issue of Visitor's Nominee for the post of *Assistant Editor* in this University. I gathered from the conversation that I had with you that, since there is no statutory provision for Visitor's Nominee on the selection committee for the *Assistant Editor's* post, we can now proceed with the selection process for this post.

With regards,

Yours sincerely,

(Mrinal Miri)

Shri R.D. Sahay,  
Deputy Secretary,  
MIPB (Dept. of H&SE),  
Shastri Bhavan,  
New Delhi 110 001.

Copy for information & necessary action to-

1. (Satt.-II) and Dy. Director (Publications)

Mrinal Miri  
(Mrinal Miri)

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15/7

S.O.B.  
24/7/03

**PROPOSED AMENDMENTS TO CLAUSE-(1) & CLAUSE-2 (d) OF  
STATUTE-20 ON SELECTION COMMITTEES**

<b>Existing provisions</b>	<b>Proposed amendments</b>
<p><b><u>CLAUSE-(1)</u></b></p> <p>There shall be Selection Committee for making recommendations to the Executive Council for appointment to the post of Professor, Reader, Lecturer, Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Controller of Examinations, Librarian, Deputy Librarian, Assistant Librarian, Director, Deputy Director, Assistant Director and such equivalent posts of University Science Instrumentation Centre / Computer Centre / Physical Education, Principal / Director and teachers of the colleges / Institutes maintained by the university.</p>	<p><b><u>CLAUSE-(1)</u></b></p> <p>There shall be selection Committee for making recommendations to the Executive Council for appointment to the post of Professor, Reader, Lecturer, Principal / Director and Teachers of Colleges / Institutes maintained by the University and to the Statutory Posts viz. Registrar, Controller of Examinations, Finance Officer, Librarian and such other Officers that may be provided by the statute, from time to time</p>
<p><b><u>CLAUSE-2 (d) Other Academic Staff</u></b></p> <p>(i) Vice Chancellor - Chairperson            (ii) Nominee of the visitor-            (iii) Three experts in the concerned field not in the service of the university to be nominated by the Executive Council.            (iv) Registrar / Librarian / COE / FO / Director / Head of the Department / Centres. In case a selection is for Registrar / FO / COE / Librarian and Director a nominee to be nominated by the Executive Council.            (v) Senior most Pro-Vice Chancellor / Professor            (vi) Atleast four members including two experts shall constitute the quorum.</p>	<p><b><u>CLAUSE-2 (d) Statutory Posts viz Registrar, Controller of Examinations, Finance Officer, Librarian..</u></b></p> <p>(i) Vice Chancellor - Chairperson            (ii) Nominee of the visitor-            (iii) Three experts in the concerned field not in the service of the university to be nominated by the Executive Council.            (iv) Nominee of the Executive Council.            (v) Senior most Pro-Vice Chancellor / Professor            (vi) Atleast four members including two experts shall constitute the quorum.</p>

**PROPOSED AMENDMENTS TO ORDINANCE OE-11 ON OTHER  
ACADEMIC STAFF**

Existing provisions	Proposed amendments
<p><b><u>Other Academic Staff (New Ordinance)</u></b> <b><u>[Under Section 26 (1) (i) of the NEHU Act 1973.]</u></b></p> <p><b><u>Ordinance OE-11 on the scales of pay and allowances and service conditions of other academic staff other than Registrar, Controller of Examination and Finance Officer.</u></b></p> <ol style="list-style-type: none"> <li>The scales of pay and allowances of the Group-A Officers treated as other academic staff of the University such as Deputy Registrar, Assistant Registrar, <b><u>Librarian</u></b>, Deputy Librarian, Assistant Librarian, Director, Deputy Director, assistant Director and other equivalent Officers of the University Science Instrumentation Centre / Computer Centre / Physical Education and such other Centres / Institutes as the University may start in future shall be the same as prescribed by the UGC / MHRD, Government of India and accepted by the University from time to time.</li> <li>The date of retirement of such Officers shall be 60 years.</li> <li>They shall be entitled to such allowances and perks as may be prescribed by the Government of India / UGC / University from time to time.</li> </ol> <p>Other conditions of service such as leave, pay fixation, probation period, retirement benefits etc. shall be as prescribed by the Government of India from time to time.</p>	<p><b><u>Ordinance OE-11 on the scales of pay and allowances and service conditions of the employees of the University, other than Statutory Officers.</u></b> <b><u>[Under Section 26 (1) (i) of the NEHU Act 1973.]</u></b></p> <ol style="list-style-type: none"> <li>The scales of pay and allowances of the employees of the University, other than Statutory Officers, at the level of Group-A, B, C and D shall be the same as prescribed by the UGC / MHRD, Government of India and accepted by the University from time to time</li> <li>NO CHANGE.</li> <li>NO CHANGE</li> <li>The Recruitment and Promotion Policy in relation to such posts will be as provided in the respective Recruitment Rules, framed / adopted by the University from time to time.</li> </ol> <p>NO CHANGE.</p>

**(iv). Proposed amendments to Clause-(1) & Clause-2(d) of Statute on Selection Committee and to Ordinance OE-11 on other Academic Staff.**

EC:119:2004:5:1(iv): The Council considered the proposed amendments to Clause (1) and Clause 2 (d) of Statute -20 on Selection Committee and Ordinance OE-11 on other Academic Staff and RESOLVED to approve the same as per Appendix-V.

**5:6. Establishment of New Deptts/Courses/Centers:**

**(i). Vision Plan for NEHU College of Technology, Jowai.**

EC:119:2004:5:6(i): The Council considered the revised report of the Committee on Vision Plan for NEHU College of Technology, Jowai, and RESOLVED to await the project proposal to be prepared by the Ed. Cil, India Ltd. for establishment of Engineering Faculty in NEHU.

**(ii). Introduction of 5 years Integrated Law Course.**

EC:119:2004:5:6(ii): The Council considered the introduction of 5 year Integrated Law Course and RESOLVED to approve the same.

**5:7: Affiliation Cases etc.**

**(i). Affiliation cases of various Colleges & Miscellaneous items.**

EC:119:2004:5:7(i): The Council considered the affiliation cases of various colleges and miscellaneous items and RESOLVED to approve the same as follows.

Name of the Colleges	Subjects and level of Affiliation granted
1. Synod College	Renewal of Provisional Affiliation in Zoology (Hons.) for a period of three years and Hons. in Geography for one year subject to the condition that the college should appoint two more teachers in Geography. The College will be re-inspected after the conditions have been fulfilled.
2. Seng Khasi College	Renewal of Provisional Affiliation in Economic (Hons.) for a period of three years. Before the next Academic session one more Lecturer should be appointed.
3. Ladykeane College	Renewal of Provisional Affiliation for a period of three years in B.A. Sociology (Pass and Hons.) and B.Sc (Hons) in Bio-Chemistry.

4. Umshyrpi College	Renewal of Provisional Affiliation for B.A (Pass) Course in English, History, Sociology, Pol. Sc., Philosophy, Education, Economics, MIL(Khasi, Garo, Mizo, Hindi, Bengali, Nepali and Assamese) & SL(Khasi, Garo, Mizo, Hindi, Bengali, Nepali and Assamese) and Honours in Economics and Sociology for a period of three years.
5. Sankardev College	Provisional Affiliation for B.Sc (Hons.) in Physics, Chemistry, Mathematic, Zoology & Botany for a period of three years.
6. Shillong College	Provisional Affiliation for Honours in Bachelor of Business administration (BBA) for a period of three years.
7. B.B.S. College	Provisional Affiliation for Honours in English, Commerce, Economics , Education for a period of three years, subject to the condition that in Economics and Commerce the College should : (1) Increase the number of Text Books. (2) Two more teachers should be appointed in each subject .
8. Donbosco College, Tura	Provisional Affiliation for a period of three years, subject to the appointment of one faculty member for this session and two more faculty members in the next session with MCL/M.Tech (Computer Science) for opening of B.C.A Course.
9. Tirot Sing Memorial College	Permanent Affiliation for B.A.Pass course in English, Khasi, History, Education, Political Science, Economics, Man & Environment and B.A. Honours in English, Khasi, History, Education, Economics, Political Science.
10. K.L.Bajoria College	Provisional Affiliation for three years for pass Courses in Arts - English, Alternative English, MIL(Khasi and Hindi), Education, Sociology, Political Science, History, Philosophy, Economics, Geography and B.Com. Pass Course.

11. **Jaintia Eastern College** - The Council noted that the application of Jaintia of Eastern College was not recommended by the Affiliation Committee.

**Misc. Items :** - Decision of the 71<sup>st</sup> Academic Council.

1. College without Land and Building - The Council approved the recommendation of the Affiliation Committee and authorized Director, CDC, to write to those Colleges who are still not fulfilling the condition.
2. St. Dominic College - The matter relating to the St. Dominic College regarding non- fulfillment of the University norms was discussed by the Council and **RESOLVED** not to grant Affiliation to the College.

**5:8. Other:**

**(i). Restructuring of the Centres of Studies.**

EC:119:2004:5:8(i): The Council considered the issue of re-structuring of the Centres of Studies and decided to accept the recommendations of the J.B. Bhattacharjee Committee report as endorsed by the Academic Council. The Council resolved as follows:

- \* As recommended by the Academic Council, the Centre for applied Statistics will be merged with the Department of Statistics.
- \* All Units of Centre will be abolished and there shall be Centres as follows:

**Centre for Adult & Continuing Education.**  
**Centre for Science Education.**  
**Centre for Distance Education**  
**Centre for Cultural & Creative Studies.**  
**Centre for Environmental Studies.**  
**Centre for Rural Development.**

The Unit of Literary & Cultural Studies and the Unit of Creative Arts shall be merged into the Centre for Cultural and Creative Studies.

The Chairman has been authorized to appoint Heads of the Centres. The appointments will be subject to ratification by the next executive Council and in appointing heads, the practice and conventions, relating to the appointment of Heads, should be kept in mind.