

**THE NORTH-EASTERN HILL UNIVERSITY ORDINANCES**

**OE-1**

**ON THE EMOLUMENTS AND OTHER TERMS AND CONDITIONS  
OF SERVICE OF PRO-VICE-CHANCELLORS**

*Under Clause (3) of Statute 3*

- Salary and Allowances**
1. A Pro-Vice-Chancellor shall be paid a monthly salary and allowances as prescribed by the UGC/MHRD, Government of India and accepted by the University from time to time.
- Provided that if a Professor is appointed to discharge the duties of the Pro-Vice-Chancellor in addition to his/her own duties as Professor, he/she shall draw his/her pay on the substantive post plus a special pay, but the total amount so drawn shall not exceed the total emoluments at the maximum of the Pro-Vice-Chancellor's scale of pay as prescribed by the UGC/MHRD, Government of India and accepted by the University.
- Provided further that if a superannuated person is appointed as Pro-Vice-Chancellor, his/her salary will be fixed after taking into account the superannuation benefits available to him from the post which he superannuated.
- Residential Accommodation**
2. The University shall provide unfurnished residential accommodation to the Pro-Vice-Chancellor for which he/she shall pay rent at the usual rate. The University shall maintain the grounds of the accommodation provided.
- Provided that the Pro-Vice-Chancellors in the Campuses shall be entitled to a free furnished house maintained by the University<sup>1</sup>.
- Travelling Allowances and Daily Allowances**
3. The Pro-Vice-Chancellor shall be entitled to draw traveling allowances at such rates and in accordance with such rules as are applicable to the teachers of the University.
- Provident Fund**
4. The Pro-Vice-Chancellor shall be entitled to the benefit of the Provident Fund in accordance with the Statutes for the time being in force.
- Provided that if a person already in the service of the University is appointed as Pro-Vice-Chancellor, his/her service as Pro-Vice-Chancellor shall, for the purpose of Provident Fund, be treated as continuous and he/she shall be entitled to continue to subscribe to the Provident Fund. The salary for the purpose of his/her subscription and contribution of the University shall be the salary he/she would have drawn but for his/her appointment as Pro-Vice-
- Benefits of Pro-Vice-Chancellor**
5. The Pro-Vice-Chancellor shall be entitled to the following other benefits:
- i. Medical reimbursement as per rules in force for University employees;
  - ii. Leave Travel Concession as applicable to University employees;

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## OE-1 Contd.

- Leave**
6. i. The Pro-Vice-Chancellor shall be entitled to leave on full pay for one-eleventh of the period spent on active service.
- ii. In addition to the leave as provided for in sub-clause (1) above, the Pro-Vice-Chancellor shall be entitled, in case of illness or on account of private affairs, to leave on half pay for a period not exceeding 15 days in a year.
- Provided that if a person already in service of the University is appointed as Pro-Vice-Chancellor, he/she may be allowed to avail himself of any leave due at his credit before his/her appointment as Pro-Vice-Chancellor in case of illness or private affairs.
- Seniority**
7. If a person holding a post in the cadre of the University is appointed as Pro-Vice-Chancellor, the service rendered by him/her as Pro-Vice-Chancellor shall be counted for his/her seniority in that cadre on his/her reversion to the post he/she held immediately before his/her appointment as Pro-Vice-Chancellor.
- Pension and Gratuity**
8. If a person in the pensionable service of the University is appointed as Pro-Vice-Chancellor, the service or part of the service rendered as Pro-Vice-Chancellor, as the case may be shall be counted for pension and gratuity as if he/she had continued to serve in the same post which he/she held immediately before his/her appointment as Pro-Vice-Chancellor.

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1. Approved vide Ministry of Education, Govt. of India letter No. F.8-11/79-Desk (U) dated May 1981.  
 2. Amendment to Clause 1 of OE-1 approved vide MHRD, Govt. of India letter No. F.8-30/99/Desk(U), dated. June 2, 2000.