

6:6:4(1)

6:6: Service condition/Financial and other Benefits

- iv) Promotional avenues in respect of Medical Officers/Sr. Medical Officers to Chief Medical Officer.

The Executive Council vide resolution No:EC:97:98:6:6:(viii) held on 14.7.98, at Annexure - I, resolved that clarification be sought from the Ministry of Health & Family Welfare on the qualification required for the post of Chief Medical Officer. Again the Executive Council vide resolution No:EC:98:98:6:6:(xiv) held on 15.9.98 at Annexure - II, considered the conversion of Medical Officer's post to that of Chief Medical Officer and Resolved that Para-9 of the Tikku Report be applied and post so converted be made personal. The UGC be informed of those alongwith financial implications as called for.(ANNEXURE-III).

In this connection the matter was informed to UGC vide office letter dated 12.10.98 & letter dated 20.10.98 at Annexure IV & V. The Ministry of Health & Family Welfare vide its letter dated 27.10.98 forwarded a copy of the extract of Recruitment Rules & qualifications for the placement to the post of Chief Medical officer at Annexure VI & VII, in which the office vide its letter dated 19.3.99, forwarded the same to UGC requesting for approval from UGC. Reminders were also issued to UGC, vide letters dated: 12.3.99, 19.3.99, 3.7.99, 17.9.99, 5.11.99 & Vice-Chancellor's letter dated Jan.11,2000. It may be pointed that till date no reply/respond being received from UGC.

In view of above, the Council may like to consider the implementation of promotion of the Medical Officer/Sr. Medical Officers to Chief Medical officer.

The matter is placed before the Council for decision.

No:F.7-9|Estt.II/98/Vol.III-168

6:6:4(2)

ANNEXURE-I

97th meeting of the Executive Council held on 14.7.98

(viii) Conversion of Medical Officer's post to that of C.M.O.

EC:97:98:6:6:(viii): The Council considered the conversion of Medical Officer's post to that of Chief Medical Officer and RESOLVED that clarification be sought from the Ministry of Health & Family Welfare on the qualification required for the post of Chief Medical Officer.

ANNEXURE-II

Minutes of the 98th meeting of the E.C. held on September 15, 1998.

(xiv) Conversion of Medical Officer's post to that of CMO.

EC:98:98:6:6:(xiv): The Council considered that conversion of Medical Officer's post to that of Chief Medical Officer and RESOLVED that para 9 of the Tikku Committee report be applied to NEHU Medical Officer and post so converted be made personal. The University Grants Commission be informed of these alongwith financial implications as called for.

ANNEXURE-III

(TRUE COPY)

No.A.45013/13/90-CHS.V

Government of India

Ministry of Health & Family Welfare

New Delhi, November 14th, 1991.

OFFICE MEMORANDUM

Sub: Recommendations of the High Power Committee (Tikku Committee) on service doctors-decision thereon.

EXTRACT COPY OF PARA-9 ONLY

- (9) In all the three Sub-cadres, (Teaching, Non-teaching and Public Health), officers with 6 years service in the scale of Rs.3700-5000, or total 8 years service in the scales Rs.3000-5000 and Rs.3700-5000, shall be placed in the scale of Rs.4500-5700 according to existing guidelines (which inter-alia, provide for overall good performance and at least two "very good" assessment during the preceding 5 years). On such placement in the scale of Rs.4500-5700, the Associate Professors will stand designated as Professors, and the Specialists Grade II officers (Non-teaching and Public Health) shall stand designated as Specialists Grade I Officers.

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NORTH-EASTERN HILL UNIVERSITY
NEHU CAMPUS, SHILLONG.

F.7-9/Estt.II/98/Vol.III-657

Dated 12.10.98.

To,

The Under Secretary,
UGC, Bahadurshah
Zafar Marg,
New-Delhi - 110002.

Sub :- Conversion of Medical Officer post to that of
Chief Medical Officer.

Ref :- Your letter No.F.13-2/86(CU) dated 9th January, 1997
and 10th Feb. 1998 and 16.9.98.

Sir,

Please refer to the letters quoted above. I am directed to inform that the matter for conversion of Medical Officer's post to that of CMO had been placed in the 98th Executive Council and RESOLVED that para 9 of the Tikku Committee Report be applied to NEHU Medical Officer and post so converted be made personal.

In this connection, I am to state that the financial implication involved for implementation of the above will be intimated to you in due course.

Yours faithfully,

sd/-

Deputy Registrar
Establishment.II

Copy to :-

The Assistant Registrar Finance :- with a request to work out the financial involvement that would arise following the placement of SMO Grade I in the scale of pay of Rs.12000-375-16,500/- to CMO in the scale of Rs.14,300-400-18,300/-(revised).

6:6:4(5)

ANNEXURE - IV

ANNEXURE - V

NORTH-EASTERN HILL UNIVERSITY
NEHU CAMPUS, SHILLONG.

F.7-9/Estt.II/98/Vol.II/698

Dated 20.10.98

To,

The Under Secretary
University Grants Commission
Bahadurshah Zafar Marg,
New - Delhi, 110 002.

Subj :- Financial implication

Ref :- Letter No.F.13-2/86(CU) dated 16.9.98

Sir,

With reference to the above, and in continuation to this office letter of even No.657 dated 12.10.98, I am directed to inform you that the total amount of financial implication in the basic pay that would be involved for placement of 4(four) Medical Officers from Grade I scale of Rs.3700-4500/- to C.M.O scale of Rs.4500-5700/- is Rs.1,34,854/-(approximately). This amount is the arrears for the period that they would be entitled upto 31.12.98 on implementation of Para-9 of Tikku Report Committee. However, this excludes NPA and other admissible allowances and shall be an additional liability.

Yours faithfully,
sd/-
(Mrs B.Bareh)
Deputy Registrar
Establishment.II.

No.Z16023/11/96-CHS.V
Government of India
Ministry of Health & F.W

Nirman Bhavan, New-Delhi,
Dated : 27.10.98

To

The Deputy Registrar,
Establishment-II
North Eastern Hill University,
NEHU Campus,
Shillong - 793 022 (Meghalaya)

Sub:- Conversion/placement of Medical Officer's Post to
that of Chief Medical Officer.

Sir,

I am directed to refer to your letter No.F.7-9
Estt.II/98/Vol.III-490 dated 2nd September,1998 on the
above mentioned subject and to send herewith a copy of relevant
extract of the Recruitment Rules & qualification for the
placement to the post of Chief Medical Officer.

Yours faithfully,

sd/-
(A.K.MISHRA)
SECTION OFFICER

...

General Duty Sub-cadre posts

(a) Super-time Grade

Senior Administrative Grade - By promotion failing - Officers holding posts in the grade of Chief Medical Officer (Non Functional Selection Grade) with 3 years service in the grade or with 17 years total regular service in Group "A" posts.

(b) Medical Officer Grade

(1) Chief Medical Officer (Non-Functional Selection Grade) - By promotion as per the criterion and procedure prescribed by Govt. from time to time for this purpose. - Chief Medical Officer (Rs. 3700-5000) with 14 yrs regular service in group "A" posts.

(2) Chief Medical Officer

By promotion on the basis of Seniority-cum-fitness without linkage to vacancies failing which by direct recruitment. - Senior Medical Officer in the General Duty Sub-cadre with six yrs regular service in the grade or on completion of 10 years combined regular service as Medical Officer and Senior Medical Officer of which at least 2 years shall be as Senior Medical Officer.

(3) Senior Medical Officer

By promotion on the basis of Seniority-cum-fitness service in the grade without linkage to vacancies failing which by direct recruitment. - Medical Officer in the General Duty Sub-cadre with four years regular grade.

(4) Medical Officer

By direct recruitment on the basis of a written examination to be conducted by the Union Public Service Commission to be followed by an interview or Selection by the Union Public Service Commission by interview only in accordance with age limit and educational qualifications and experience as may be prescribed in consultation with the Union Public Service Commission. See Schedule-V for qualifications, experience and age limits etc.

The exact method of recruitment to be followed shall be decided by the Controlling Authority in consultation with the Union Public Service Commission on each occasion.

(iv) Promotional avenues in respect of Medical Officers/
Sr. Medical Officers to Chief Medical Officer.

EC:106:2000:6:6: (iv): The Council considered the promotional avenues for the Medical Officers as intimated by the Ministry of Health and FW vide letter No.Z1 6023/11/96-CHS.V of 27th October, 98 and RESOLVED to implement the same.

(v) & (ix) LTC / TA/DA Claim of the University employees

EC:106:2000:6:6: (v) & (ix): The Council considered the late submission of LTC/TA/DA advance adjustments of the following staff and RESOLVED to condone the same on condition that they are first time defaulters.

1. Smti. Champa Chettri - Cook
2. Smti. Martha Gurung - Cleaner
3. Dr. V. Rengsi - Lecturer in History
4. Shri W. Majaw - Attendant, Department of History.
5. Shri JN Areng, LDC- Publication Cell.
6. Shri J. Rai, Peon, Publication Cell.

The Council, further RESOLVED that a Circular be issued by the Finance Department that no such condonation be allowed in future.

(vi) Review of the EC's decision in the matter of seniority
of Smti. R. Kharbhih.

EC:106:2000:6:6: (vi): The Council considered the case regarding the claim of seniority of Smti. R. Kharbhih, UDC, and RESOLVED to refer the matter to the Legal Adviser for his comments.

(vii) Revision of Pay Scales

EC:106:2000: 6:6: (vii): The Council considered the bifurcation of the Revised Pay Scales in respect of Technicians and RESOLVED that the matter be referred to the Committee appointed to look into the placement of ARs & DRs in the CAS.

(viii) Enhancement of Honorarium to Guest Lecturers.

EC:106:2000:6:6: (viii): The Council considered the enhancement of Honorarium to Guest Lecturers from Rs.150/- to Rs.250/- and RESOLVED to approve the same.