

(xii) **Re-engagement of Legal Officer on contract.**

Shri.T.R.Lyngdoh was appointed as Legal Officer on 01.11.2004 for a period of two years with the following terms and conditions :-

1. His remuneration was initially fixed at Rs.10,000/- per month.
2. The working hours were 3-4 hours in each working day.
3. He was entitled for casual leave as per University Rules.

The services of Shri.T.R. Lyngdoh as Legal Officer on contractual appointment were subsequently re-engaged at the following consolidated salary:

	<u>Period of service extended</u>	<u>Remuneration</u>
1.	From 01.11.2006 for a period of one year	Rs.12,000 per month
2.	From 01.11.2007 for a period of one year	Rs.15,000/- -do-
3.	From 01.11.2008 for a period of 6 months	Rs.15,000/- -do-
4.	From 01.05.2009 for a period of 6 months	Rs.25,000/- -do-
5.	From 01.11.2009 for a period of one year	Rs.25,000/- -do-

The present term of his contractual appointment has expired on 31.10.2010.

In the University there are two other Officers who have been appointed on contract basis namely, Shri.K.Najjar, Consultant CDD and Shri.R.R.Dutta Adhikari, Internal Audit Officer who were paid at a consolidated salary of Rs.40,000/- per month. Shri.K.Najjar had retired as Chief Engineer PWD, Govt. of Meghalaya and Shri.R.R.Dutta Adhikari retired as Deputy Accountant General, O/o the Accountant General (A&E), Meghalaya, Shillong.

Before, expiry of the term of contractual appointment of Shri Lyngdoh, he has submitted a representation for extension of his term of contractual appointment as well as enhancement of his remuneration from

Rs.25,000/- to Rs.65,000/- (vide annexure 'A'). After consideration of his representation, the proposal of enhancement of remuneration to Rs.40,000/- per month similar to the above two Contractual Officers for full time working hours was intimated to him and he has communicated his acceptance to the new terms and offered remuneration.

The matter is placed before the Council for consideration of re-engagement of contractual service of Legal Officer with the agreed remuneration and terms and conditions initially for a period ending 31-03-2011.

(83)
ANNEXURE - 'A'

Dated: 25th October, 2010.

To
The Vice-Chancellor,
North-Eastern Hill University,
Shillong.

(Through: The Registrar, NEHU, Shillong)

Sir,

I beg to state that my engagement as Legal Officer with this University would expire on 31.10.2010. The Authorities are quite aware of the complex nature and quantum of works that are being entrusted to me from time to time and the standard of my performance thereto.

According to the terms of my present engagement, I am being given a consolidated remuneration of Rs.25,000/- per month for which, according to the terms of engagement, I am required to attend office for 3-4 hours on each working day. Against the prescribed working hours of 3-4 hours daily, owing to pressure of administrative works that are being entrusted upon me for comments, advice and vetting etc. and for attending to various types of Court cases being filed against the University from time to time, I am compelled to continuously rendering services, on an average, for 7-7½ hours daily, if not more. Apart from working in office, I have also to attend the Shillong Bench of Gauhati High Court regularly for support to University Legal Standing Counsels whenever required by them. For reviewing and assessing of legal works of the University carried out during the week and for working out strategies of pending cases that are likely to be listed before the Court in the coming weeks, I had invariably to attend the chambers of University Standing Counsels in Shillong on almost every Saturdays (being holidays) and also on declared holidays which, in fact, I am not supposed to do so according to the terms of my engagement. It may not be out of place to mention that co-ordination between the University on the one hand and the University Standing Counsels on the other is being carried out through me.

In view of the aforesaid backdrop, if the University is interested to retain my services beyond 31.10.2010, I request the University authorities to kindly consider for appreciably raising my monthly remuneration at least to Rs.65,000/- for full normal office working hours, otherwise it would not be possible on my part to continue my service with the University on this meagre remuneration. Kindly permit me to say that the amount of the present monthly remuneration to which I am being paid for, is more or less equivalent to that of a monthly salary of Lower Division Clerk in this University.

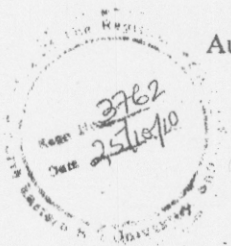
Looking forward that my request would receive favourable consideration of the Authorities and for which act of kindness, I shall ever remain grateful.

Thanking you,

Yours faithfully,

(T.R. Lyngdon) 25/10/10
Legal Officer

AB (RST-II) 993/26/10
Registrar's Office
Shillong



DR FRA II
3488
26/10/10

26/10/10

T.K
22/10/10

M. present in file
immediately

27/10/10

**(xi) Appointment of Pro-Vice-Chancellor, NEHU
Tura Campus, Tura.**

NO:EC:144:2010:6:2:(xi): The Council considered the appointment of a Pro-Vice-Chancellor, Tura Campus, and **RESOLVED** to appoint Prof. Eugene D. Thomas, Department of Economics, as Pro-Vice-Chancellor, Tura, Campus, Tura as per Statute 3(1) of NEHU Act, 1973.

(xii) Re-engagement of Legal Officer on contract.

NO:EC:144:2010:6:2:(xii): The Council considered the re-engagement of Shri T.R. Lyngdoh, Legal Officer, and **RESOLVED** to re-engage Shri T.R. Lyngdoh, Legal Officer, till 31.03.2011 with a remuneration of Rs.40,000/- as paid to other two contractual Officers, namely, Shri R.R. Dutta Adhikari, Internal Audit Officer and Shri K. Najjar Consultant CDD.

The Council also **RESOLVED** that to maintain transparency the advertisement for contract appointment of Legal Officer along with the terms and conditions be placed in the website. The Council further **RESOLVED** to authorize the Chairman to constitute a Committee and to prepare a panel of names for approval as Legal Officer to be placed in the next meeting of the Council.

**(xiii) Confirmation of service of Dr. D.C. Kalita, Associate
Professor, Department of RDAP, Tura Campus.**

NO:EC:144:2010:6:2:(xiii): The Council considered the confirmation of service of Dr. D.C. Kalita, Associate Professor, Department of RDAP, Tura Campus, and the Council **RESOLVED** to confirm his service as Associate Professor w.e.f. 17.06.2009.

