

(▼):- Extra ordinary leave in respect of Dr.(Mrs) E. Laitflang, Reader, department of Political Science NEHU, Shillong.

Dr.(Mrs) E. Laitflang, Reader, department of Political Science, NEHU, Shillong had earlier made a request to the University to forward her application for the post of Executive Director in M/S 'ETRIPLY' Beauty Tribe, 59-George Street, London W1H5H stating that the status of the above post is equivalent to that of a Professor of a University and that the Post is not against any advertisement but was personally offered to her. Accordingly, the matter was examined but her request for forwarding of her application was regretted in terms of G.I., C.S. (Dept. of Per) O.M. No.8/7/69-Estt.(c) dated 1.11.1970. Where it states that A Govt. servant should make up his mind before he applies for a post in the private Sector whether he would resign from such service or retire therefrom and accordingly he should submit his resignation or notice of retirement as the case may be, before applying for private employment. In other words a Govt. servant has to resign before taking taking up private employment.

Subsequently, without making a reference to the regret communicated under this office letter dated 28.5.99, Dr. E. Laitflang submitted an E.O.L. application for a period of 1 years w.e.f. 1.7.99 to avail the offer of appointment made by the 'ETRIPLY' Beauty Tribe, London. (Annexure-I) The Dean, School of Social Sciences has also recommended for E.O.L. at (Annexure -II).

Clause 8(ii) Ordinance OE-6 states as follows:-

The Executive Council may grant, on the request from the institution concerned and on application of the teacher, extra-ordinary leave to hold an appointment or a fellowship under a Government, a University, Research Institute or other similar important institutions, if in the opinion of the Executive Council such leave does not prejudice the interest of the University. This leave can be allowed only to a teacher who has been confirmed in the post held by him and has served the University for a period of at least three years.

The application of such leave shall be sent through the Dean of the School concerned and the latter shall give his recommendations taking into account the strength of the teaching staff for the particular subject. Except in very special cases, at no time more than 20% of the strength of the teachers on rolls of a centre shall be allowed to be absent from the centre on extra ordinary leave, study leave and/or sabbatical leave.

Dr. E. Laitflang is a permanent employee of the University.

On the other hand, Clause 8(iii) (a) states as follows:-

The Executive Council may also grant, at its discretion, extra-ordinary leave to a permanent teacher who has been selected for a teaching or research assignment in a University, a Research Institute or other similar important institution, provided he has served the University for a period of at least three years and the application had been sent through and forwarded by the University.

Under Clause 8(ii) of OE-6 the Executive Council may grant on the request from the institution and on application of the teacher concerned and under Clause 8(iii) (a) the Executive Council may also grant at its discretion Extra ordinary Leave to a permanent teacher, who has been selected for a teaching or research assignment, provided the application has been forwarded by the University.

In the case of Dr. E. Laitflang, she has been selected for appointment as Executive Director by the 'ETRILY' Beauty Tribe, London. Hence Clause 8(iii) (a) would have been applicable in her case, provided the 'EGRILY Beauty Tribe' is considered a Research Institute or similar other important Institutions and the application had been forwarded by the University. But, in view of the restrictions imposed for private employment during service vide Government of India O.M. stated above, the application of Dr. E. Laitflang could not be forwarded.

The matter is placed before the Executive Council for a decision.

6:3:6(3)

NORTH EASTERN HILL UNIVERSITY
PERMANENT CAMPUS ::::SHILLONG.

A N N E X U R E - I

No.F.18-243/Estt-II/95-842

Dated 28.5.99

To,

Dr.(Mrs) E. Laitflang,
Reader,
Department of Political Science,
NEHU, Shillong.

Sub:- Forwarding of application.

Ref:- Your letter No. Nil dated 10.5.99

Madam,

With reference to your letter under the above noted subject, I am directed to inform you that your request to forward your application for the post of Executive Director at M/S Etrily Beauty Tribe, London, is regretted, as there is no provision in the rules for forwarding of applications to private firms, during service.

Dr.(Mrs) E. Laitflang,
Reader,
Department of Political Science,
NEHU, Shillong.

Yours faithfully,

Sub:- Forwarding of application.

sd/-

Deputy Registrar (Estt-II)

Ref:- Your letter No. Nil dated 10.5.99

NORTH EASTERN HILL UNIVERSITY
PERMANENT CAMPUS ::::SHILLONG.

Madam,

With reference to your letter under the above noted subject, I am directed to inform you that your request to forward your application for the post of Executive Director at M/S Etrily Beauty Tribe, London, is regretted, as there is no provision in the rules for forwarding of applications to private firms, during service.

Dr.(Mrs) E. Laitflang,
Reader,
Department of Political Science,
NEHU, Shillong.

NORTH EASTERN HILL UNIVERSITY
MAYURBHANJ COMPLEX :: SHILLONG

C O P Y

E M B L E M

Phone:
Grams:NEHU

Prof & Dean
School of Social Sciences

F.No.12/SSS/SBM/99-44
June 11, 1999

To,

The Vice Chancellor,
North Eastern Hill University,
Shillong.

Sub:- Grant of EOL to Ms. Elizabeth Laitflang, department of
Political Science.

Sir,

I am forwarding herewith an application from Ms.
Elizabeth Laitflang for E.O.L. to enable her to join 'Etrily'
The application has been duly forwarded by the Head, depart-
ment of Political Science. The department has no objection
to her joining the assignment.

Therefore, this is to recommend her application for the
grant of leave asked for.

Yours faithfully,

sd/-

Enclo. As above.

(J. P. Singh)

- (ii) Extension of lien in respect of Dr. Harish Chandra, Reader in Chemistry Deptt.

EC:103:99:6:3: (ii): The Council considered the extension of lien in respect of Dr. Harish Chandra, Reader in Chemistry for a period of one year w.e.f. 1.5.99 and RESOLVED to approve the same.

- (iii) Extension of lien period in respect of Dr. VB Singh, Reader, Horticulture, SASRD, Nagaland University.

EC:103:99:6:3: (iii): The Council considered the extension of lien in respect of Dr. VB Singh, Reader in Horticulture beyond 4.7.99 and RESOLVED to regret the same and he may be asked to return back to NEHU.

- (iv) Curtailment of deputation period.

EC:103:99:6:3: (iv): The Council considered the Curtailment of deputation period in respect of Prof. Mrinal Miri and RESOLVED that she may be allowed to return before the expiry of his deputation period.

- (v) Grant of Sabbatical leave for a period of 1 year w. e. f. 16.10.99 to 15.10.2000 in respect of Dr. DR Syiemlieh.

EC:103:99:6:3: (v): The Council considered the grant of Sabbatical leave to Dr. DR Syiemlieh for a period of one year w.e.f. 16.10.99 and RESOLVED to approve the same.

- (vi) Extra-Ordinary Leave in respect of Dr.(Mrs) E. Laitflang, Reader, Deptt. of Pol. Science, NEHU, Shillong.

EC:103:99:6:3: (vi): The Council considered the grant of Extra Ordinary Leave to Dr(Ms) E. Laitflang for a period of one year w.e.f. 1.7.99 to enable her to take up an assignment abroad and RESOLVED to approve the same on condition that she remits her leave salary and pension contribution to NEHU.

- (vii) Grant of Sabbatical leave for a period of one year w.e.f. 1.8.99 to 31.7.2000 in respect of Prof. RP Sharma, Department of English.

EC:103:99:6:3: (vii): The Council considered the grant of Sabbatical leave to Dr.RP Sharma for a period of one year w.e.f. 1.8.99 and RESOLVED to approve the same.