

- (vii) Partial modification to prescribed minimum qualification for appointment of Lecturers.

The UGC, from time to time, conveyed the decision that all those candidates who have secured atleast 55% marks or equivalent grade at Master's degree level in the relevant subject should have cleared the eligibility test for Lecturer conducted by UGC/CSIR or similar test accredited by the UGC.

Should have submitted their Ph.D thesis or completed their M.Phil degree by 31st December 1993.

The UGC in addition to the above has decided that those Lecturers who were appointed through a duly constituted selection Committee before 19th September, 1991 and is still working he/she may be eligible to apply for the post of Lecturer without fulfilling the qualifications prescribed in the Regulation of 1991.

Further to the above, the Commission has also provide relaxation of minimum marks at B.G. level from 55% to 50% for appointment as Lecturer to the candidates who have cleared the JRF examination conducted by UGC/CSIR only prior to 1989, when the minimum marks required to appear for JRF exam were 50%. The UGC circular D.O.No.F. 1-1/95(PS) dt. 24th Dec. 1995 to this effect may kindly be seen at Annexure - A.

The above information was placed before the 53rd Academic Council meeting and the same was approved.

The matter is therefore, placed before the Council for approval.

No.F.12-13/Estt,II/89-490

Yours sincerely,  
 (Dr. R. S. Gaur)

The Registrar,  
 North Eastern Hill University,  
 Shillong 793 001.

UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI 110 002.

Dr. R.P. Gangurde  
Additional Secretary - II

D.O.NO.F.1-11/95(PS)

24th December, 1995.

Dear Sir,

As you are aware, the Commission had formulated the Regulations for the qualifications require-d for appointment to the teaching post in the universities and institutions affiliated or constituent to it, and deemed to be Universities.

These regulations have been notified by the UGC on 19.9.1991 and circulated to the universities vide letter No.F.1-11/87(CPP) dated 28th October, 1991.

As provided in the regulations :

No person shall be appointed to a teaching post, if he/she does not fulfil the required qualifications for the appropriate subjects as provide-d in the regulations.

Provided that any relaxation in the prescribed qualification can only be made by a university with the prior approval of the University Grants Commission.

Provided further, that these regulations shall not be appli-cable to such cases where selection through duly constituted selection committees for making appointment to the teaching posts have been made prior to the enforcement of these regulations.

The qualifications amongst others, included that a candidate is eligible for appointment to the post of lecturer in the universities/ colleges only if; he/she possesses a good academic record with at least 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University, or an equivalent degree from a foreign university.

And

He/She should have cleared the eligibility test for lecturer-ship test for lecturership conducted by the UGC/CSIR or a similar test accredited by the UGC.

The Commission had been receiving representation from various teachers associations as well as institutions seeking clarification/ relaxations in respect of the minimum qualifications required for the recruitment of teachers.

The Commission has been issuing various circulars from time to time, regarding the minimum qualifications required for the appointment of lecturers in universities/colleges. All those relaxations are reproduced in an integrated manner in the enclosed Annexure to facili-tate you to take action in the matter. You are requested to bring them to the notice of all the colleges affiliated to your university.

With regards,

Yours sincerely,  
Sd/-  
( Dr. R.P. Gangurde )

The Registrar,  
North Eastern Hill University,  
Shillong 793 001.

MINIMUM QUALIFICATIONS REQUIRED FOR APPOINTMENT OF LECTURERS  
IN ART, SCIENCES, SOCIAL SCIENCES, COMMERCE, EDUCATION,  
PHYSICAL EDUCATION, FOREIGN LANGUAGES AND LAW.

i) Good academic record with atleast 55% marks or equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign university.

ii) Candidates, besides fulfilling the above qualifications should have cleared the eligibility test for lecturers conducted by UGC/CSIR or similar test accredited by the UGC.

OR

should have submitted their Ph.D thesis, or, completed their M.Phil degree by 31st December, 1993.

The regulations of 1991 for the appointment of lecturers are not applicable to the teachers who were appointed through a duly constituted Selection Committee before 19th September, 1991.

Also if a candidate was appointed on the recommendations of a duly constituted Selection Committee before 19th September, 1991, and is still working, he/she may be eligible to apply for a post of lecturer without fulfilling the qualifications prescribed in the Regulations of 1991.

The Commission has also provided relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.

If there is any other specific case, which is not covered under the above points, the matter may be referred to the Commission with specific facts supporting the reasons for seeking relaxations, on case to case basis.

- (iv) Placement in the Senior Scale of Shri L.H. Sailo, Assistant Registrar.

No:EC:90:96:6:6:(iv): The Council considered the placement of Shri L.H.Sailo in the Senior Scale of Assistant Registrar with effect from 23.7.92 and RESOLVED to approve the same.

- (v) Stepping up of Pay of the Senior at par with the Junior.

No:EC:90:96:6:6:(v): The Council considered the stepping up of pay of senior staff at par with that of their juniors and RESOLVED that as already decided by the Council earlier the case of Smti.G. Kapoor and others stand approved. The Council further deferred taking a decision on the recommendations of the Committee appointed by it for the grant of the rates of remuneration.

- (vi) Regarding payment of Rs.1,500/- p.m. to Shri K.M. Deb, Assistant Registrar Establishment II for treatment of his son.

No:EC:90:96:6:6:(vi): The Council considered the grant of payment of Rs.1,500/- per month to Shri K.M.Deb, Deputy Registrar for Physio-Therapytreatment of his son and RESOLVED to approve the same for a period of one year only subject to receipt of a Medical Report on the treatment.

- (vii) Partial modification to prescribed minimum qualification for appointment of Lecturers.

No:EC:90:96:6:6:(vii): The Council considered the modifications on the prescribed minimum qualification for the appointment of Lecturers and RESOLVED to approve the same.