

6:6- Service condition Financial & Other Benefits-

(viii) Improvement on Pension/Family Pension.

Consequent upon the recommendation of the Fifth pay Commission the Government of India circulated the revised rates of Pension and also calculation formula for Pre-1996 Pensioners/Family Pensioners vide Notification No.45/86/97-P&PW(A) dated 30th September, 1997. The Government also communicated its decision on the revision of Pension of Pre-No.F.No. 45/86/97 - P&PW(A) - Part III dated 10th February, 1998. The same was placed to the Executive Council and the University adopted the revised Pension as communicated vide aforesaid Notifications.

The Govt. of India vide its Notification No. 45/10/98-P&PW(A) dated 17th December, 1998 has communicated its decision on further improvement on revision of Pensions/Family Pensions. The copy of the Notification is enclosed as (Annexure - A). The Salient feature of the Notification is that no Pensioner should get full Pension less than 50% of the minimum of the corresponding revised scale to the scale on which he has retired subject to a minimum of Rs. 1275/- per month and Family Pension at the rate of 30% of the minimum of the corresponding pay scale to the scale the employee was drawing last subject to a minimum of Rs. 1275% per month. In both the cases the higher limit is fixed to Rs. 15,000/- per month.

The matter is placed for kind consideration of the Executive Council so that the University may also adopt the said improvement for Non-teaching staff and officers as has been done in case of Central Govt. employees. For teachers the matter will be placed to the Academic Council.

NB FIN/VI Pen/ Payment/4005

S.No. 12 (F.R.)

10588/98

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Annexure 'A'

F.No. 45/10/98-P&PW(A)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Pension & Pensioners' Welfare

New Delhi, Dated 17 December, 1998

Subject : Implementation of Government's decisions on the recommendations of the Fifth Central Pay Commission relating to retirement benefits.

The undersigned is directed to say that in the wake of a large number of representations received by the Government from the Pensioners' Associations as well as individuals, the Government has re-considered its decision on the recommendations of the Vth Central Pay Commission regarding revision of pension/ family pension as contained in Paras 137.14 and 134.30 of the report. The President is now pleased to decide that w.e.f. 1. 1. 1996, pension of all pensioners irrespective of their date of retirement shall not be less than 50% of the minimum pay in the revised scale of pay introduced w.e.f. 1. 1. 1996 of the post last held by the pensioner. However, the existing provisions in the rules governing qualifying service and minimum pension shall continue to be operative. Similarly w.e.f. 1. 1. 1996 family pension shall not be less than 30% of the minimum pay in the revised scale introduced w.e.f. 1. 1. 1996 of the post last held by the pensioner/ deceased Government servant. Accordingly, so far as persons governed by CCS (Pension) Rules, 1972 are concerned, orders contained in the following Office Memoranda of this Department as amended from time to time shall be treated as modified as indicated below.

A. O.M. No. 45/86/97-P&PW(A) -Pt.I dated October 27, 1997.

2. The first sentence of paragraph 5 of the Office Memorandum relating to "Pension" may be substituted by the following:

" Pension shall continue to be calculated at 50% of the average emoluments in all cases and shall be subject to a minimum of

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Rs. 1,275 per month and a maximum of upto 50% of the highest pay applicable in the Central Government, which is Rs. 30,000 per month since 1st January, 1996, but the full pension in no case shall be less than 50% of the minimum of the revised scale of pay introduced with effect from 1st January, 1996 for the post last held by the employee at the time of his retirement. However such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for full pension as per the rule (Rule 49 of CCS(Pension) Rules 1972) applicable to the pensioner as on the date of his / her superannuation / retirement and in no case it will be less than Rs.1275/- p.m."

B. O.M. No. 45/86/97 - P&PW(A) Pt. II dated October, 27, 1997.

3. The following may be inserted after the first sentence, "The amount so arrived at shall be.....with effect from 1. 1. 1996," in the sub-para of paragraph 4.1:

" However, in cases where the pension consolidated is treated as the final full pension, it shall not be less than 50% of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the pensioner at the time of his retirement. Such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for full pension as per the rule (Rule 49 of CCS(Pension) Rules 1972) applicable to the pensioner as on the date of his / her superannuation / retirement and in no case it will be less than Rs.1275/- p.m. Similarly, in cases where the family pension so consolidated is treated as final, it shall not be less than 30 per cent of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the concerned pensioner/ deceased government servant."

C. O.M. No. 45/86/97-Pt. III dated February 10, 1998

4. (a) The last sentence of paragraph 2 may be substituted by the following:

"The pension so calculated shall be consolidated as on 1st January 1996 in accordance with the provisions contained in paragraph

4.1 of this Department's O.M.No. 45/86/97-P&PW(A) - Pt. II dated 27th October 1997. Such consolidated full pension shall not, however, be less than 50 per cent of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the concerned pensioner. However such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for full pension as per the rule (Rule 49 of CCS(Pension) Rules 1972) applicable to the pensioner as on the date of his / her superannuation / retirement and in no case it will be less than Rs.1275/- p.m."

This pension shall be treated as the basic pension for the purpose of future grant of Dearness Relief on pension.

(b) The second sentence of paragraph 3 may be substituted by the following:

"This pension shall be consolidated as on 1st January 1996 in accordance with the provisions contained in paragraph 4.1 of this Department's O.M. No. 45/86/97- P&PW(A) - Pt. II dated 27th October 1997. Such consolidated family pension shall not, however, be less than 30 per cent of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the concerned pensioner/ deceased government servant."

(c) The following clause may be inserted after the fifth sentence in paragraph 4:

"The basic family pension so calculated shall not be less than 30 per cent of the minimum of the revised scale of pay introduced with effect from 1st January 1996 for the post last held by the concerned pensioner/ deceased government servant."

D. O.M. No. 45/86/97 -P&PW (A)-Pt. IV dated May 8, 1998.

5. The following may be added after the last sentence in paragraph 2(iii):

"The basic family pension so calculated shall not be less than 30 per cent of the minimum of the revised scale of pay introduced with

effect from 1st January 1996 for the post last held by the concerned pensioner/ deceased government servant."

6. The grant of enhanced family pension will be regulated in accordance with the provisions contained in this Department's O.M. No. 45/8/98-P&PW(E) dated 15/12/1998.

7. It shall be the responsibility of the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise to revise the pension/family pension of all pensioners/ family pensioners with effect from 1st January 1996 in accordance with the modified provisions mentioned above and to issue revised Pension Payment Order (PPOs). Action to revise pension/ family pension in terms of these orders shall be initiated suo moto by the concerned Heads of Departments in cases where the necessary applications have already been received from the pensioners/ family pensioners in pursuance of the earlier orders issued by this Department regardless of the fact whether their cases have already been finalised or are in the process of finalisation. Those pensioners/ family pensioners who have not so far submitted the necessary applications to facilitate the revision of their pension/ family pension and are desirous of availing the benefits under these orders are required to submit applications for revision of their pension/ family pension in the prescribed form (in duplicate) as in the annexure, to their Pension Sanctioning Authorities latest by 31st March 1999. In the case of the Defence Civilian Employees, however, the procedure prescribed in this regard by the Ministry of Defence shall be followed. Concerted efforts should be made by all the authorities concerned to ensure that the revised PPO's are issued, wherever necessary, with the utmost expedition.

8. It is once again reiterated that the Pension Sanctioning Authority in no case, will ask the pensioner/ family pensioner to surrender his/ her original Pension Payment Order (PPO) for issuing revised authority. It may also be ensured that a copy of the revised PPO should be invariably endorsed to the pensioner/ family pensioner.

9. Separate orders will be issued by the Ministry of Defence, Ministry of Railways and the AIS Division of the Department of Personnel & Training in respect of the Armed Forces Personnel, Railway Employees and Members of the All India Services respectively.

10. These orders issue with the approval of the Ministry of Finance, Department of Expenditure, vide their Dy. No. S-46/E.V/98 dated 8th December, 1998.

11. In their applicability to the personnel of the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

12. Ministry of Agriculture, etc. are requested to urgently bring the contents of these orders to the notice of the Heads of Departments, Controllers of Accounts, Pay and Accounts Officers, Attached and Subordinate Offices, etc. under their administrative control. All Pension Disbursing Authorities are also advised to display these orders prominently on their notice boards for the information and guidance of the pensioners/ family pensioners.

13. Hindi version will follow.

Ganga Murthy

(Ganga Murthy)
Director (PP)

To

All Ministries/ Departments to the Government of India etc.

Copy to :

1. Office of the Comptroller & Auditor General with two hundred spare copies.
2. As per list attached.

C.G.S(7)

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Annexure

(As referred to in para 7 of O.M. 45/10/98-
P&PW(A) dated 17 December 1998)

Form of Application

To,

(Pension Sanctioning Authority)

Subject: Revision of Pension/family pension on 1.1.1996 in terms of
Department of Pension & Pensioners' Welfare Office Memorandum No.
45/10/98-P&PW(A) dated 17 Dec. 1998.

Sir,

Kindly revise my pension/ family pension entitlement shown in my PPO
(Photo copy enclosed) in terms of the Department of Pension and Pensioners'
Welfare Office Memorandum No. 45/10/98-P&PW(A) dated the 17th Dec.
1998. The requisite particulars are given below:-

1. Name of the applicant in block letters and full postal address.
2. Type of pension admissible.
3. Name of the Pensioner/ deceased Government servant (Pensioner) in case of family pension.
4. Date of retirement /death of the Government employee.
5. Date from which pension/family pension is being drawn.

6. Pension Payment Order (P.P.O)
No.
7. Office/ Department/Ministry in
-which the pensioner/ deceased
government servant (pensioner)
served last and the post held
by him.
8. The scale of pay of the post last
held and the last pay drawn.
9. Consolidated final pension /
family pension admissible from
1.1.96.
10. Name of the authority which
issued PPO.
11. Name of the Pension Disbursing
Authority with SBA number,
wherever applicable.
12. If any documentary evidence is
being attached to facilitate
settlement of the case, details
thereof.

Date:

(Signature of Pensioner/Family Pensioner)

(v) Counting of past service in respect of Shri PKD Purkayastha, Assistant Registrar, NEHU.

EC:100:99:6:6: (v): The Council considered the counting of past service rendered by Shri PKD Purkayastha in the Central Water Commission w.e.f. 1.9.70 to 31.10.79 as qualifying service under NEHU and RESOLVED to approve the same.

(vi) Cut-off-date of the age of superannuation of 62 years in respect of teachers who have retired in between the dates of issue of orders by MHRD/UGC, and formal acceptance by NEHU.

EC:100:99:6:6: (vi): The Council considered the cut -off - date of the age of superannuation of 62 years in respect of teachers and RESOLVED that the same be 62 years, taking the 6.11.98 letter as a continuation of 27.7.98 letter on the subject.

(vii) Revised qualification for Group 'A' Administrative post.

EC:100:99:6:6: (vii): The Council considered the revised qualification for the post of Group 'A' Officers and RESOLVED to approve the same. Further, in case of Finance Officer, the following qualifications may also be added.

(iii) Members of the organised accounts Service either in the same scale of pay or with 5 years service in next below grade.

(iv) A Chartered Accountant having minimum experience of 10 years as Chartered Accountant.

(viii) Improvement on Pension / Family Pension.

EC:100:99:6:6: (viii): The Council considered the revision of Pension and Family Pension as notified by the Government of India vide letter No. F.No.45/10/98/-P&PW(A) of 17th December, 1998 and RESOLVED to accept the same.

6:7: Others.

(i) Constitution of Selection Committee for recruitment of Scientific Officer in RSIC.

EC:100:99:6:7: (i): The Council considered the constitution of the Selection Committee for the post of Scientific Officers in the RSIC and RESOLVED that the practice followed by other Universities / Institutions having RSICs may be obtained