

6:7: - Others

(14) DEPARTMENTAL EXAMINATION PANEL OF 1991 FOR PROMOTION TO THE POST OF UPPER DIVISION CLERK.

Prior to adoption of Interim promotions/recruitment policy by the University, a Circular was issued for holding a Departmental Written Examination on 29.11.1989 for promotion to the posts of Upper Division Clerk. The Circular did not specify as to whether the examination should be that of competitive or qualifying. However, the Examination was conducted as scheduled.

In the year 1990, the University adopted the interim promotion/recruitment Policy which introduced Departmental written examination for filling up of vacancies at the level of Section Officers, Assistants, Upper Division Clerks earmarked for Departmental Examination Quota but in this interim promotion/Recruitment Policy also it was not specified whether the exam is that of competitive or qualifying exam. However, the departmental written examination for filling up of vacancies for the posts of Section Officer and Assistant only was conducted in 1990.

The Departmental Promotion Committee met on 31.5.1991 had recommended a panel of 41 (forty one) names of the departmental candidates for promotion to the posts of Upper Division Clerk and a panel of 17 (seventeen) departmental candidates for promotion to the posts of Assistants in order of merit. The appointment of incumbents from Sl. No. '1' to Sl. No. '6' of the UDC panel and from Sl. No. '1' to Sl. No. '9' of the Assistant panel was given within the validity of the panel.

In normal circumstances according to rules, the validity of any competitive examination panel is for a period of 1 (one) year extendable by 6 (six) months whereas in the case of qualifying exams, panel is prepared from amongst those employees who pass a given qualifying marks on the basis of Seniority and ACR. The employees who pass the qualifying written examination need not appear again in the examination.

However, on expiry of the validity period of the aforesaid panels, the office, in consultation with the other Organisation, found it necessary to place the matter before the D.P.C. for decision. The matter was placed accordingly and the DPC which met on 3.12.1993 had recommended that no Departmental Exam is to be conducted till the last person in the panel is accommodated and thus implying the examination was that of qualifying examination. Then onwards the panels continued to be in operation.

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In this process, the panel for Assistant Cadre could be accommodated in full in the year 1998 whereas in the case of UDC, out of 41 (forty one) departmental candidates in the panel, the University has already extended promotion to 34 (thirty four) departmental candidates so far and the last promotee was allowed during 2000.

In August 1998, the NEHUNSA expressed its concern over the operation of the panel stating that a fresh panel has to be prepared by conducting departmental Competitive Examination for further vacancies at the level of UDC posts but the office regretted in several occasions on judicious ground.

Taking into account of the controversial issue on the matter, the Registrar constituted a Committee to look into the problem.

The Committee met on 21st February 2002 and its recommendations at Annexure - I is placed before the Council for decision.

In normal circumstances according to rules, the validity of any competitive examination panel is for a period of 12 (one) year extendable by 6 (six) months whereas in the case of qualifying exam, panel is prepared from amongst those employees who pass a given qualifying marks on the basis of seniority and ACR. The employees who pass the qualifying written examination need not appear again in the examination.

However, on expiry of the validity period of the former said panels, the office, in consultation with the other officials, found it necessary to place the matter before the D.P.G. for decision. The matter was placed accordingly and the D.P.G. which met on 21.11.1997 had recommended that the Departmental Exam is to be conducted till the last person in the panel is accommodated and thus implying the examination was that of qualifying examination. Then onwards the panels continued to be in operation.

MINUTES OF THE COMMITTEE WHICH MET ON 21st FEBRUARY 2002 TO EXAMINE THE DEPARTMENTAL EXAMINATIONS PANEL OF 1991 FOR PROMOTION TO THE POST OF UPPER DIVISION CLERK.

The Committee consists of the following members :

1. The Registrar : Chairman.
2. The Dy.Registrar (Finance) : Member.
3. The Asstt.Registrar (Estt.II) : Member.
4. The President, NEHUNSA : Member.
5. The Asstt.Registrar, Estt.I : Member-Secretary.

The Committee was apprised of the following facts :

1. The University has introduced written examination for filling up of the post of Upper Division Clerk in the year 1989 as per the Interim Promotion and Recruitment Policy of the University.
2. The Departmental Promotion Committee recommended a panel of 41 (forty one) names of the departmental candidates on merit basis and promotion were made accordingly.
3. The said panel continued to be in operation for nearly 11 (eleven) years with effect from 31 st May 1991. The Departmental Promotion Committee held on 3rd December 1993 had recommended that no departmental exams is to be held till the last person is accommodated. In this regard, in August 1998, the NEHUNSA expressed its concern stating that operating of a panel beyond one year is irregular and therefore a **fresh** panel has to be prepared by conducting Departmental Competitive Examination for future vacancies at the level of Upper Division Clerk posts.
4. Of the 41 (forty one) departmental candidates in the panel, the University has already extended promotion to 34 (thirty four) departmental candidates as far and therefore, it was considered necessary to re-examine the case of validity of the panel for promotion of the remaining 7 (seven) departmental candidates for the post of Upper Division Clerk in view of the observations made by the NEHUNSA.

The Committee after threadbare discussion noted that as per the instruction of the Government of India, the validity of a panel expires after one year and under exceptional circumstances it may be extended for another period of 6 (six) months, but not

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not exceeding a total period of 18 (eighteen) months. In this regard the Committee was of the view that in the instant case, the operation of Departmental Promotion Committee panel for the post of Upper Division Clerk through departmental written examination was not in order as per the existing instruction of the Government of India.

The Committee therefore resolved that the existing panel of names of the departmental candidates for the post of Upper Division Clerk through departmental written examination may be invalidated and a fresh panel be prepared by conducting departmental written examination as per the existing Promotion and Recruitment Rules of the University.

The Committee resolved to refer this recommendation to the Executive Council for consideration and approval.

Sd/- ( D.T.Khathing ) ( K.M.Deb ) ( N.Purkayastha )  
Chairman Member Member

Sd/- ( P.Ksoo ) ( K.Nengnong )  
Member Member-Secretary

(ii) Departmental Examination Panel of 1991 for promotion to the post of Upper Division Clerk.

EC:112:2002:6:7:(ii): The Council considered the Panel of Departmental candidates for promotion to the post of Upper Division Clerk drawn in the year 1991 and RESOLVED that since the Government of India Guidelines categorically specify that the Panel of a Selection / Departmental Committee cannot be valid for a period of more than one year and in extra-ordinary circumstances for a period of eighteen months the existing Panel is therefore invalid and a fresh panel may be drawn up on the basis of a competitive exam.

(iii) Holding of next meeting of the Executive Council in Tura.

EC:112:2002:6:7:(iii): The Council considered the holding of next meeting of the Executive Council in Tura and RESOLVED to approve the same.

(iv) Providing of land to Non-NEHU Institutions.

EC:112:2002:6:7:(iv): The Council considered the allotment of land to various other organisations at the Permanent Campus and RESOLVED that the following shall be the maximum quantum of land to be allotted against each organisation.

1.	ICSSR	4 acres
2.	IGNOU	6 acres
3.	SAI	30 acres
4.	Inst of Hotel Mngmnt	20 acres
5.	CIEFL	20 acres

An MOU is to be drawn up in consultation with the Legal Adviser to include not only the allotment of land but also expenditure on common facilities, such as roads, power supply, water, etc and also the use of the facilities available in such organisations, and to be finalised by a Committee to be appointed by the Chairman.