

(xiv) Conversion of Medical Officer's post to that of C.M.O

The Executive Council vide resolution No.EC:92:96:6:24:(vi) held on 21.3.97 had upgraded the Senior Medical Officers from Grade-II to Grade-I scale i.e from Rs.3000-5000 to the scale of Rs.3700-5000 on completion of 12 years of service out of which atleast five years must be as Senior Medical Officer Grade-II in the scale of Rs.3000-Rs.4500/-. The matter had been implemented and the four Medical Officers are drawing the Grade-I scale i.e Rs.3700-Rs.5000/-. The Council further resolved that as regard the conversion of posts to that of Chief Medical Officer, the same may be done on a specific approval from U.G.C.

The matter had been referred to U.G.C, but requested the University to specifically point out which position of the Tikku Committee Report would be applicable in case of the Medical Officers appointed by the University. Secondly, the Financial implication involved for implementation of the recommendation of the Tikku Committee Report has also been called for vide their letter dated 10.2.98 at Annexure-I. The Executive Council at its 97th meeting held on 14.7.98 at Annexure-II considered the conversion of Medical Officer's post to that of Chief Medical Officer and Resolved that clarification be sought from the Ministry of Health and Family Welfare on the qualification required for the post of Chief Medical Officer and that has been sought vide office letter dated 2.9.98 but reply is still awaited. Para 9 and 10 of the Tikku Committee Report is reproduced below:-

9. In all the three Sub-cadres, (Teaching, Non-teaching and Public Health), officers with 6 years service in the scale of Rs.3700-5000, or total 8 years service in the scales Rs.3000-5000 and Rs.3700-5000, shall be placed in the scale of Rs.4500-5700 according to existing guidelines (which inter-alia, provide for overall good performance and at least two "very good" assessment during the preceding 5 years). On such placement in the scale of Rs. 4500-5700, the Associate Professors will stand designated as Professors, and the Specialists Grade-II officers (Non-teaching and Public Health) shall stand designated as Specialists Grade-I officers.

contd....2/-

10. The Senior Medical Officers (Rs. 3000-4500) will be promoted as Chief Medical Officers (Rs. 3700-5000) on completion of six years of regular service as Senior Medical Officers or on completion of ten years of combined regular service as Medical Officers and Senior Medical Officers of which at least two years shall be as Senior Medical Officers on the basis of seniority-cum-fitness subject to their clearing the bench mark of "good" with no zone of selection and without linkage to vacancies. The promotions shall be in situ and personal to the officers promoted. Incidentally, this will provide a second time-bound promotion to General Duty Medical Officers, as the first time-bound promotion from the level of Medical Officers (Rs. 2200-4000) to the level of Senior Medical Officers (Rs. 3000-4500) on completion of 4 years of service, on seniority-cum-fitness basis, has already been implemented. As at present, the placement of Chief Medical Officers in the Grade Rs. 4500-5700 to the extent of 15 per cent of all the senior duty posts of General Duty Medical Officers Sub-cadre, on the basis of the existing guidelines (overall good performance with at least two "very good" assessment during the preceding 5 years) will continue. Chief Medical Officers in the scale of Rs. 4500-5700, or total 17 years of Group A service will continue to be eligible for promotion to the Senior Administrative Grade level posts (Rs. 5900-6700), subject to availability of vacancies.

To enable the office to give a specific reply to the U.G.C's letter dated 10.2.98 a decision may kindly be taken to which of the above paras will be applicable to Medical Officers of the University. The matter is placed to the Executive Council for consideration.

No F-7-9/ESH II/Vol III

6.6.14(3)

ANNEXURE-

-copy-

U.G.C.

NEW DELHI-002

No.F.13-2/86(CU)

Dated 10 FEB 1998.

The Registrar,  
North Eastern Hill University,  
NEHU Campus,  
Shillong-793022.

SUBJECT:- Regarding Promotion avenues in respect of  
Medical Officers.

Sir,

I am directed to enclose herewith the copy of  
Tikku Committee Report and request you to indicate the  
financial implication involved for implementation of the  
recommendations of the Tikku Committee Report in your  
University.

The University is further requested to specially  
point out which position of Tikku Committee Report would  
be applicable in the case of Medical Officers appointed by  
the University. An early action will help in taking further  
necessary action in the matter.

Yours faithfully,

Sd/- C.K.Kapahi,  
Under Secretary.

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## (xi) Medical Management Committee.

EC:98:98:6:6:(xi): The Council considered the proceedings of the Medical Management Committee and RESOLVED that the Administration may examine the same.

(xii) Payment of LS/PC with Penal Interest thereto-  
Case of Prof. MN Karna.

EC:98:98:6:6:(xii): The Council considered the payment of LS/PC with Penal Interest thereon in respect of Prof. MN Karna and RESOLVED that his increments may be released only on receipt of full payment of the LS/PC with interest.

(xiii) Deduction of HRA and Licence fee from  
the staff of essential duty.

EC:98:98:6:6:(xiii): The Council considered the proposal for exemption from deduction of HRA from the staff on essential duty and RESOLVED that the Office may place the Government of India's Rules on the subject before the next Executive Council and also Rules on such employees occupying quarters above entitlement, below entitlement and as per entitlement.

(xiv) Conversion of Medical Officer's post to that  
of CMO.

EC:98:98:6:6:(xiv): The Council considered the conversion of Medical Officers post to that of Chief Medical Officer and RESOLVED that Para 9 of the Tikku Committee Report be applied to NEHU Medical Officers and posts so converted be made personal. The University Grants Commission be informed of those along with financial implications as called for.

## 6:7- OTHERS-

(i) Allotment of Quarter to Prof. AC Sinha after  
rejoining NEHU.

EC:98:98:6:7:(i): The Council considered the allotment of quarter to Prof. AC Sinha and RESOLVED that the Resident Allotment Committee's recommendations be implemented.